

Memorandum of Agreement  
Between  
Union Twp. Board of Education  
And The  
Union Township Assoc. of School Administrators

1. ~~1~~ Duration: Sept 1, 2012 - Aug 31, 2014

2. ~~2~~ Bd. Proposal #3 re Article 1,  
entitled Recognition shall be  
changed in accordance w/ the  
Board's proposal as attached

3. ~~3~~ Bd Proposal #5 re Article  
14.02 shall be changed in  
accordance w/ the Bd's  
proposal as attached.

4. ~~4~~ Bd Proposal #6 Article 15.01,  
Health Insurance shall be  
changed in accordance w/ the  
Bd's proposal as attached.

5. ~~5~~ Bd Proposal #7 re Article 19,  
Payroll Check-off items shall be changed  
in accordance w/ the Bd's proposal as attached

6. ~~Article~~ Article 20.10, Salary Guides, shall be increased as follows:

2012-13 2% inclusive of increment

2013-14 2½% inclusive of increment

7. ~~Article~~ Article 20.14.1 shall be changed from 18 years to 20 years

8. ~~Bd~~ Bd Proposal #12 re Article 20 shall be changed in accordance w/ the Bd's proposal as attached

9. ~~All~~ All proposals not included in this memorandum of agreement are withdrawn. The negotiating committees for the above captioned parties agree to recommend this mod. to their respective parties for ratification.

Union Rep B/E

Union Rep Assoc. of School Admin

David L. Shan 4/3/14

Jan Polak 4/3/14

Pa 303

**2011-12**

Step	HS PRINCIPAL	11 PRINCIPAL	11 DIRECTOR	12 SUPERVISOR	10 SUPERVISOR	10 VP
1	\$125,200	\$116,700	\$110,645	\$111,300	\$106,100	\$108,150
2	\$127,200	\$118,700	\$112,645	\$113,300	\$108,100	\$110,150
3	\$129,200	\$120,700	\$114,645	\$115,300	\$110,100	\$112,150
4	\$131,200	\$122,700	\$116,645	\$117,300	\$112,100	\$114,150
5	\$133,200	\$124,700	\$118,645	\$119,300	\$114,100	\$116,150
6	\$135,200	\$126,700	\$120,645	\$121,300	\$116,100	\$118,150
7	\$137,200	\$128,700	\$122,645	\$123,300	\$118,100	\$120,150
8	\$139,200	\$130,700	\$124,645	\$125,300	\$120,100	\$122,150
9	\$141,200	\$132,700	\$126,645	\$127,300	\$122,100	\$124,150
10	\$143,200	\$134,700	\$128,645	\$129,300	\$124,100	\$126,150
11	\$145,200	\$136,700	\$130,645	\$131,300	\$126,100	\$128,150
12	\$147,200	\$138,700	\$132,645	\$133,300	\$128,100	\$130,150

**2012-13**

Step	HS PRINCIPAL	11 PRINCIPAL	11 DIRECTOR	12 SUPERVISOR	10 SUPERVISOR	10 VP
1	\$126,150	\$117,400	\$111,295	\$111,700	\$106,400	\$108,425
2	\$128,150	\$119,400	\$113,295	\$113,700	\$108,400	\$110,425
3	\$130,150	\$121,400	\$115,295	\$115,700	\$110,400	\$112,425
4	\$132,150	\$123,400	\$117,295	\$117,700	\$112,400	\$114,425
5	\$134,150	\$125,400	\$119,295	\$119,700	\$114,400	\$116,425
6	\$136,150	\$127,400	\$121,295	\$121,700	\$116,400	\$118,425
7	\$138,150	\$129,400	\$123,295	\$123,700	\$118,400	\$120,425
8	\$140,150	\$131,400	\$125,295	\$125,700	\$120,400	\$122,425
9	\$142,150	\$133,400	\$127,295	\$127,700	\$122,400	\$124,425
10	\$144,150	\$135,400	\$129,295	\$129,700	\$124,400	\$126,425
11	\$146,150	\$137,400	\$131,295	\$131,700	\$126,400	\$128,425
12	\$148,150	\$139,400	\$133,295	\$133,700	\$128,400	\$130,425
13	\$150,150	\$141,400	\$135,295	\$135,700	\$130,400	\$132,425

**2013-14**

Step	HS PRINCIPAL	11 PRINCIPAL	11 DIRECTOR	12 SUPERVISOR	10 SUPERVISOR	10 VP
1	\$128,045	\$119,100	\$112,845	\$113,220	\$107,800	\$109,895
2	\$130,045	\$121,100	\$114,845	\$115,220	\$109,800	\$111,895
3	\$132,045	\$123,100	\$116,845	\$117,220	\$111,800	\$113,895
4	\$134,045	\$125,100	\$118,845	\$119,220	\$113,800	\$115,895
5	\$136,045	\$127,100	\$120,845	\$121,220	\$115,800	\$117,895
6	\$138,045	\$129,100	\$122,845	\$123,220	\$117,800	\$119,895
7	\$140,045	\$131,100	\$124,845	\$125,220	\$119,800	\$121,895
8	\$142,045	\$133,100	\$126,845	\$127,220	\$121,800	\$123,895
9	\$144,045	\$135,100	\$128,845	\$129,220	\$123,800	\$125,895
10	\$146,045	\$137,100	\$130,845	\$131,220	\$125,800	\$127,895
11	\$148,045	\$139,100	\$132,845	\$133,220	\$127,800	\$129,895
12	\$150,045	\$141,100	\$134,845	\$135,220	\$129,800	\$131,895
13	\$152,045	\$143,100	\$136,845	\$137,220	\$131,800	\$133,895

*[Signature]* 4/3/14