TOWNSHIP OF UNION BOARD OF EDUCATION FILE CODE: 6143 Union, New Jersey Monitored Mandated **Policy** Other Reasons

CURRICULUM GUIDES

The superintendent shall oversee development of curriculum guides for every course and area of study for every grade level. Each guide shall contain objectives for concepts and skills to be taught and attitudes to be developed; necessary study skills; suggested materials and activities designed to achieve all of these; and evaluation criteria intended to test the extent to which learning objectives have been met. Curriculum guides shall include all requirements of the Core Curriculum Content Standards.

Teachers shall use the guides as the core of their instructional planning. It shall be the responsibility of the building principal to ensure that curriculum guides are being followed.

A copy of each guide in use shall be kept on file in each school office. Such guides shall be available for public inspection.

Because curriculum guides are the means of implementing instruction in courses adopted by the board as the curriculum of the district, the board shall approve any new curriculum guides or any revision to an existing guide before they are put into effect.

Curriculum guides for all grades and subjects shall be placed on the District website and shall be maintained and updated as appropriate.

Adopted:

No date

NJSBA Review/Update:

April 2012

Readopted:

April 29, 2014

Key Words

Curriculum, Curriculum Guides, Subject Fields

Legal References: N.J.A.C. 6A:8-1.3

Definitions

N.J.A.C. 6A:8-2.1 et seq.

The Core Curriculum Content Standards

N.J.A.C. 6A:8-3.1 et seq.

Implementation of the Core Curriculum Content Standards

N.J.A.C. 6A:8-5.1

Graduation requirements

N.J.A.C. 6A:30-1.1et seq.

Evaluation of the Performance of School Districts

Possible

Cross References: *6122

Articulation

*6140

Curriculum adoption

*6141

*6142

Curriculum design/development

Subject fields

*6142.2

English as a second language; bilingual/bicultural

*6147

Standards of proficiency

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION **FILE CODE: 6143.1** Union, New Jersey Monitored Mandated Other Reasons **Policy**

LESSON PLANS

All teachers are required to maintain and use an updated curriculum guide for preparation of lesson plans for each subject taught. Lesson plans must include objectives which specify what students should know, or be able to do, at the completion of that lesson. Lesson plans should be prepared in enough detail with enough clarity to enable a substitute teacher to carry on the program during the absence of a teacher. Lesson plans must include common core standards, opening, guided practice, independent practice, closure and assessments. Lessons must be differentiated, i.e. tiered, groups, stations.

When the teacher plans to use materials not included in the curriculum guide, he/she should list these materials in the lesson plan.

The building principal, Vice Principal or Supervisor shall check lesson plans on a regular basis.

NJSBA Review/Update:

April 2012

Adopted:

Key Words

Lesson Plans, Curriculum Guides, Curriculum

Legal	References:
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N.J.S.A. 18A:54-20 N.J.A.C. 6A:8-2.1 et seq. N.J.A.C. 6A:8-3.1 et seq. N.J.A.C. 6A:30-1.1et seq.

N.J.A.C. 6A:13-21 N.J.A.C. 6A:9-11.18

N.J.S.A. 18A:11-1

General mandatory powers and duties

Powers of board (county vocational schools) The Core Curriculum Content Standards

Implementation of the Core Curriculum Content Standards

Evaluation of the Performance of School Districts

Standard-based Instruction

Supplemental Instruction, reading and math

Possible

Cross References: *4115 Supervision

*4116 Evaluation

*4121 Substitute teachers *6010 Goals and objectives

*6142 Subject fields *6143 Curriculum guides

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION FILE CODE: 6144 Union, New Jersey Monitored Mandated Policy Other Reasons

CONTROVERSIAL ISSUES

Free discussion of controversial issues--political, economic, social--shall be encouraged in the classroom whenever appropriate for the level of the group.

Issues may be considered controversial which arouse strong reactions, based either on personal conviction or allegiance to a group. School treatment of controversial issues shall be designed to instruct students in fair and objective study techniques. The decision on whether a particular controversial issue shall become a matter for school study shall be based on the timeliness of the question, the maturity and needs of the students and the purposes of the schools.

Classroom discussions on controversial questions which arise unexpectedly shall be the responsibility of the teacher, who shall provide relevant information on both sides of the question. Such discussions shall be kept free from the assumption that there is one correct answer that should emerge from a discussion and be taught authoritatively to the students. Students shall be taught to recognize each other's right to form an opinion on controversial issues, and shall be assured of their own right to do so without jeopardizing their relationship with the teacher or the school.

When public employees make statements pursuant to their official duties: in the classroom, at board meetings, and at other meetings related to educational issues affecting the district, the employees are not speaking as citizens for First Amendment purposes, and the Constitution does not insulate their communications from employer discipline (Garcetti v. Ceballos).

The building principal shall have the authority to limit or suspend discussion of controversial issues pending a review of the issue/materials. Instructional materials not previously approved must be reviewed by the principal before being introduced into the classroom.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

April 29, 2014

Key Words

Controversial Issues, Curriculum, Instructional Materials, Censorship

Legal References: N.J.S.A. 18A.11-1 General mandatory powers and duties

N.J.S.A. 18A:36-34 Written approval required prior to acquisition of certain survey

information from students

N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

Student Protection Rights Amendment - 20 U.S.C. 1232h

Tenure Hearing of William Lee Johnson, Clearview Regional School District, 79 S.L.D.

267; 79 S.L.D. 273 aff'd with deletion of paragraph

Garcetti v. Ceballos 2006 U.S. LEXIS 4341(May 2006)

Possible

Cross References: *1312 Community complaints and inquiries

$\underline{\text{CONTROVERSIAL}}\ \underline{\text{ISSUES}}\ (\text{continued})$

5145	Rights
*6115	Ceremonies and observances
*6141.2	Recognition of religious beliefs and customs
*6145.3	Publications
*6161.1	Guidelines for evaluation and selection of instructional materials
*6161.2	Complaints regarding instructional materials

^{*}Indicates policy is included in the <u>Critical Policy Reference Manual</u>.

TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey

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Policy			

FILE C	ODE: 6145	_
	Monitored	
X	Mandated	
X	Other Reasons	

EXTRACURRICULAR ACTIVITIES

The Township of Union Board of Education believes that the educational goals and objectives of the district are best achieved by a diversity of learning experiences, some of which are more appropriately conducted outside the regular classroom program.

The purpose of extracurricular activities shall be:

- A. To develop useful new capabilities in students that can lead to extension of career opportunities;
- B. To develop student initiative and provide for the exercise of responsibility;
- C. To develop leadership capabilities and good organizational skills;
- D. To aid students in the social skills;
- E. To enable students to explore a wider range of individual interests than might be available in the regular program.

For purposes of this policy, "extracurricular activities" shall be those activities that are sponsored or approved by the board but are not offered for credit toward graduation. Such activities shall generally be conducted outside the regular school day, available to students who voluntarily elect to participate, marked by student participation in the processes of initiation, planning, organizing and execution and shall ordinarily include band, clubs, dramatic or musical presentations, and intramural and interscholastic sports.

Equal access to school facilities shall be granted to all activities that meet this definition.

The superintendent shall prepare procedures to implement an extracurricular program which shall:

- A. Assess the needs and interests of the students of this district;
- B. Ensure the provision of competent guidance and supervision by staff;
- C. Guard against the exploitation of students;
- D. Provide for a variety of experiences and a diversity of organizational models;
- E. Provide for the continuing evaluation of the extracurricular program and staff;
- F. Ensure that all extracurricular activities are open to all eligible students and that all students are fully informed of the opportunities open to them.

The guidance goal for each student shall be a balanced program of appropriate academic studies and activities to be determined by the school, the parents/guardians and the student. Guidance is necessary to encourage nonparticipants, and to prevent the overenthusiastic from emphasizing activities at the cost of their academic performance.

EXTRACURRICULAR ACTIVITIES (continued)

Only persons in the employ of a board of education shall be permitted to organize district students during school time or during any recess in the school day for purposes of instruction or coaching or for conducting games, events, or contests in physical education or athletics.

No activity shall be considered to be under the sponsorship of this board unless it has been approved by the board on recommendation of the superintendent. Fund-raising activities of extracurricular groups must be approved by the board.

All students in good disciplinary and academic standing shall have equal access to all extracurricular activities regardless of race, creed, color, national origin, ancestry, age, marital status, affectional or sexual orientation, gender, religion, disability, or socioeconomic status.

Good Disciplinary Standing

Good disciplinary standing shall mean that a student is not eligible to participate while serving a detention or suspension. Students who are currently serving detentions, suspensions or a combination of the two during one term may be found not eligible to participate the following term.

- A. When a student already participating in an extracurricular activity is reported for an infraction of the rules for student conduct, the principal shall appoint a staff committee to consider whether the student shall be removed from any or all extracurricular activities.
- B. If a student was in bad disciplinary standing the previous term, the principal shall refer the matter to a staff committee to determine whether the student shall be permitted to participate during the current term.

Attendance

The district's attendance policy shall also apply.

Implementation

The superintendent shall direct development of detailed regulations to ensure equitable implementation of this policy. Particular care shall be taken to ensure that all extra-curricular programs and their operation comply with district equity requirements. Participation in academically related coaching or tutoring groups may be exempt from the eligibility requirement at the superintendent's discretion.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

April 29, 2014

Key Words

Extracurricular Activities, Co-curricular Activities, Student Activities

Legal References: N.J.S.A. 10:5-1 et seq.	Law Against Discrimination
<u>N.J.S.A.</u> 18A:11-3	Voluntary associations regulating conduct of student activities; membership; rules and regulations; appeals
<u>N.J.S.A.</u> 18A:19-14	Funds derived from student activities
<u>N.J.S.A.</u> 18A:35-20	Participation in courses in which verbalization unessential to understanding of subject matter; location of and children in bilingual programs
<u>N.J.S.A.</u> 18A:42-5, -6 <u>N.J.S.A.</u> 34:13A-1 et seq.	Certain student organizations declared harmful New Jersey Employer-Employee Relations Act

EXTRACURRICULAR ACTIVITIES (continued)

N.J.A.C. 6A:7-1.1 et seq.
N.J.A.C. 6A:8-3.2
N.J.A.C. 6A:9-5.19
N.J.A.C. 6A:16-2.2
N.J.A.C. 6A:30-1.1et seq.
N.J.A.C. 6A:32-9.1 et seq.
N.J.A.C. 6A:32-14.1
Managing for Equality and Equity in Education
Career education and counseling
Athletics personnel
Required health services
Evaluation of the Performance of School Districts
Athletics Procedures
Review of mandated programs and services

20 U.S.C.A. 4071-4074 - Equal Access Act

20 U.S.C.A. 1681 et seq. - Title IX of the Education Amendments of 1972

<u>Krupp v. Bd. of Ed. of Union County Reg. H.S. Dist. #1, 278 N.J. Super.</u> 31 (App. Div. 1994) cert. den. 140 <u>N.J.</u> 277 (1994)

Good News Club v. Milford Central School, 121 U.S. 2093 (2001)

NJSIAA Constitution, Bylaws, Rules and Regulations

Possible

1210	Community organizations
1320	Participation in out of school community activities
*1322	Contests for students
*2224	Nondiscrimination/affirmative action
*3453	School activity funds
4143	Extra pay for extra work
*5113	Absences and excuses
*5126	Awards for achievement
*5131	Conduct/discipline
*5136	Fund-raising activities
5143	Insurance
*5145.4	Equal educational opportunity
*6010	Goals and objectives
*6142	Subject fields
6142.5	Travel and exchange programs
*6142.12	Career education
*6145.1/6145.2	Intramural competition; interscholastic competition
6145.4	Public performances and exhibitions
6145.5	Student organizations
6145.7	Social events/meetings
*6146	Graduation requirements
*6153	Field trips
	1320 *1322 *2224 *3453 4143 *5113 *5126 *5131 *5136 5143 *5145.4 *6010 *6142 6142.5 *6142.12 *6145.1/6145.2 6145.4 6145.5 6145.7 *6146

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey Monitored X Mandated X Other Reasons

INTRAMURAL COMPETITION; INTERSCHOLASTIC COMPETITION

The Township of Union Board of Education considers all competitive extracurricular activities--academic, artistic and athletic--an integral part of the total educational program. Competitive activities shall be under the same administration and control as the rest of the school program and closely articulated with it.

Competitive activities can provide students with valuable experiences and opportunities. In this district, the emphasis in any competition--intramural or interscholastic--shall be on providing such experiences and opportunities rather than on producing winning teams or providing entertainment. Practice for or performance in any competitive event shall not interfere with the regular educational program.

The board shall approve all proposed interscholastic competition, either as a schedule or as a discrete event, whichever is appropriate. The board must approve membership in any leagues, associations and conferences, and any agreements with other schools for a series of games or events. Contests of any kind between and among the schools of the district shall be approved by the superintendent.

The board shall appoint coaches, advisors, physicians and other necessary supervisory personnel upon recommendation of the superintendent. The superintendent shall also ensure that training programs/regulations are developed for all extracurricular athletic activities and that all physical facilities involved in any competition in which district schools take part shall be adequate, safe and sanitary.

Public recognition shall be given to participants in academic or artistic competitions in the same measure as to athletic competitors. The district's affirmative action resolution and plan for equity in school and classroom practices shall apply to determining eligibility for competition, approval of each competitive activity in which students officially represent the district, and district expenditure to provide facilities and coaches.

Parental Consent

No student may participate in a school-sponsored physical activity outside the regular physical education curriculum without a signed consent form from a parent/guardian naming the activity and acknowledging that the activity may be hazardous.

Academic Eligibility

The superintendent shall develop procedures for students' academic eligibility to participate in intermural and interscholastic activities.

Attendance Standards

Attendance standards shall be those set in policy 5113 Attendance, Absences and Excuses. In particular, a student shall not participate in a performance, exhibition, practice or athletic event unless he/she has been present in school that day or has been absent for an excused reason other than for sickness.

Disciplinary Standards

Disciplinary standards are based on board policies 5114 Suspension and Expulsion and 5131 Conduct/Discipline. Students on disciplinary probation or serving a detention or suspension may not practice, perform or compete. The superintendent and the building principal shall decide at the end of a probation or suspension whether the student may return to practice and competition.

Special Education Students

To participate in interscholastic competition, special education students must meet the same requirements listed above in conformity with IEPs.

Physical Eligibility

All students in grades seven through 12 participating in intramural or interscholastic athletics must be given a medical examination within 365 days prior to the first practice session, with a health history update if the examination was completed more than 60 days prior to the first practice session of the first sport participated in. The medical examination shall be given at the student's medical home, as defined in file code 5141.3 Health Examinations and Immunizations. If a student does not have a medical home, the school physician shall conduct the medical examination. Examinations shall be made available throughout the school year consistent with the district athletic schedule. The examination shall be documented on the form approved by the commissioner of education and include, as a minimum, the components listed in the administrative code. In the event a private physician is used, the medical examination shall not be at the expense of the board of education.

The parents/guardians shall be sent written notification signed by the examining physician testifying to the student's physical fitness to participate in athletics. The reason for the physician's disapproval of the student's participation shall be included in the notification. The health findings of the medical examination for participation in athletics shall be made part of the general health examination record.

The superintendent shall present to the board for adoption procedures for administration of the required medical examination. The procedures for the medical examination to determine the fitness of a student to participate in athletics shall include a form for a medical history to be filled out and returned by a parent/ guardian and a form to be filled out by the examining physician.

The medical examination to determine the fitness of a student to participate in athletics shall include, as a minimum, the following:

- A. A medical history questionnaire, completed by the parent/guardian of the student, to determine if the student:
 - 1. Has been medically advised not to participate in any sport, and the reason for such advice;
 - 2. Is under a physician's care and the reasons for such care:
 - 3. Has experienced loss of consciousness after an injury;
 - 4. Has experienced a fracture or dislocation;
 - 5. Has undergone any surgery;
 - 6. Takes any medication on a regular basis, the names of such medication and the reasons for such medication;
 - 7. Has allergies including hives, asthma and reaction to bee stings;
 - 8. Has experienced frequent chest pains or palpitations;
 - 9. Has a recent history of fatigue and undue tiredness:
 - 10. Has a history of fainting with exercise;
 - 11. Has a history of family members dying suddenly.

- B. A physical examination which shall include, as a minimum, no less than:
 - 1. Measurement of weight, height, and blood pressure;
 - 2. Examination of the skin to determine the presence of infection, scars of previous surgery or trauma, jaundice, and purpura;
 - 3. Examination of the eyes to determine visual acuity, use of eyeglasses or contact lenses, and examination of the sclera for the presence of jaundice;
 - 4. Examination of the ears to determine the presence of acute or chronic infection, perforation of the eardrum and gross hearing loss;
 - 5. Examination of the nose to assess the presence of deformity which may affect endurance;
 - 6. Assessment of the neck to determine range of motion and the presence of pain associated with such motion:
 - 7. Examination of chest contour;
 - 8. Auscultation and percussion of the lungs;
 - 9. Assessment of the heart with attention to the presence of murmurs, noting rhythm and rate;
 - 10. Assessment of the abdomen with attention to the possible presence of heptamegaly, splenomegaly, or abnormal masses;
 - 11. Assessment of the back to determine range of motion and abnormal curvature of the spine;
 - 12. Examination of extremities to determine abnormal mobility or immobility, deformity, instability, muscle weakness or atrophy, surgical scars and varicosities;
 - 13. Examination of the testes to determine the presence and descent of both testes, abnormal masses or configurations, or hernia;
 - 14. Assessment of physiological maturation;
 - 15. Neurological examination to assess balance and coordination and the presence of abnormal reflexes.

Insurance

The board will cover each participant in interscholastic football with insurance coverage as recommended by the current insurance carrier. All other interscholastic activities shall be covered at the recommendation of the insurance advisor and superintendent.

Parents/guardians shall be strongly encouraged to participate in the supplemental student accident insurance program offered by the board.

Pamphlet on Sudden Cardiac Arrest

Once each school year, the superintendent or designee shall distribute to parents/guardians of students participating in school sports, the New Jersey Department of Education's pamphlet on sudden cardiac death. The pamphlet includes a description of early warning signs and privately available screening options.

Good Sportsmanship

The board believes that instilling habits of good sportsmanship should be one of the primary goals of athletic endeavors and that all district employees should model good behaviors in this area.

It is especially important that the athletic director and coaches accept the responsibility for encouraging young athletes to handle themselves in a sportsmanlike way and be models of self-control and dignity for players and spectators. Coaches shall include discussions on courtesy and sportsmanlike behavior as part of pre-game activities. Student fans shall be reminded that their conduct reflects on the schools of this district and that poor sportsmanship will be disciplined.

Parents/guardians and other adult spectators shall also be encouraged to act as models for young people by demonstrating self-control and dignity at all athletic events.

Unsportsmanlike behavior as exhibited through verbal abuse, rude gestures, taunts, obscenities, thrown objects, etc., shall not be tolerated in students, staff or any persons in attendance at district athletic competitions. Discipline may include, but not be limited to, eviction from the competition and prevention from attending further competitions.

The superintendent shall prepare regulations on good sportsmanship and ensure their dissemination to students, parents/guardians and the community.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

April 29, 2014

Key Words

Extracurricular Activities, Cocurricular Activities, Competition, Intramural Competition, Interscholastic Competition

<u>Legal</u> <u>References</u> :	N.J.S.A. 5:17-1 et seq.	Athletic code of conduct permitted; "youth sports event" defined
	<u>N.J.S.A.</u> 18A:11-3	Voluntary associations regulating conduct of student activities; membership; rules and regulations; appeals
	N.J.S.A. 18A:26-2.1 et al.	Supervisory certificate required for appointment as director of athletics
	N.J.S.A. 18A:36-20	Discrimination; prohibition
	N.J.S.A. 18A:40-41	Pamphlet on sudden cardiac death
	N.J.S.A. 18A:40A-1 et seq.	Substance abuse
	See particularly:	
	N.J.S.A. 18A:40A-9, -10, -11	
	N.J.S.A. 18A:42-2	School orchestra not to compete with civilian
		musicians; exceptions
	<u>N.J.S.A.</u> 18A:43-1	Accident insurance for students authorized
	N.J.A.C. 6A:7-1.4	Responsibilities of the district board of education
	N.J.A.C. 6A:7-1.7	Equality in school and classroom practices
	N.J.A.C. 6A:9-5.19	Athletics personnel
	N.J.A.C. 6A:16-1.4(a)8	District policies and procedures
	N.J.A.C. 6A:16-2.1 et seq.	General Provisions for School Health Services
	See particularly:	
	N.J.A.C. 6A:16-2.2	
	N.J.A.C. 6A:30-1.1et seq.	Evaluation of the Performance of School Districts
	N.J.A.C. 6A:32-9.1 et seq.	Athletic Procedures
	See particularly:	
	N.J.A.C. 6A:32-9.1(c), -9.1(d),	
	-9.1(f)	Davieus of accordated according and accident
	N.J.A.C. 6A:32-14.1	Review of mandated programs and services

20 <u>U.S.C.A.</u> 1681 et seq. - Title IX of the Education Amendments of 1972

29 U.S.C.A. 794 et seg. - Section 504 of the Rehabilitation Act of 1973

<u>Krupp v. Bd. of Ed. of Union County Reg. H.S. Dist. #1</u>, 278 <u>N.J. Super.</u> 31 (App. Div. 1994) cert. den. 140 <u>N.J.</u> 277 (1994)

NJSIAA Constitution, Bylaws, Rules and Regulations

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible		
Cross References:	*1322	Contests for students
	1500	Relations between area, county, state, regional and national associations and the district
	*3250	Income from fees, fines, charges
	*3453	School activity funds
	3530	Insurance management
	*3541.31	•
	4143	Extra pay for extra work
1	*5125	Student records
	*5126	Awards for achievement
	*5131	Conduct/discipline
	*5141.1	Accidents
	*5141.3	Health examinations and immunizations
	5143	Insurance
	*5145.4	Equal educational opportunity
	*6121	Nondiscrimination/affirmative action
	*6142.4	Physical education and health
	*6145	Extracurricular activities
	6145.4	Public performances and exhibitions
	*6146	Graduation requirements
	*6147.1	Evaluation of individual student performance

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey

Regulation

EMERGENCY PROCEDURES FOR ATHLETIC PRACTICES AND COMPETITIONS

FILE CODE: 6145.1/6145.2

Definitions

- A. "Athletic competition" and "athletic activities" mean all practice sessions and competitive contests, games, events, and exhibitions with individual students or teams of one or more schools of this district or of other districts and include cheerleading;
- B. "Health personnel" means the school nurse, the school medical inspector, the designated team doctor, a licensed physician, the Athletic Trainer, and members of the first aid squad or ambulance team;
- C. "Parent" means the parents/guardians having legal custody and control of a student; and
- D. "Student" means a student enrolled in this district and a student enrolled in any district who is present in this district for the purpose of participating in a program of athletic competition sponsored by the Township of Union Board of Education.

Precautions

- A. All athletic coaches, including assistant coaches, will be trained in CPR, infirst aid and in the identification of injured and disabled student athletes;
- B. Athletic coaches are responsible at all times for the supervision of students to whom they have been assigned. Students shall not be left unattended at any time before, during and after any event and/or practice;
- C. Students who participate in athletic competition shall be trained in proper athletic procedures, in the proper use of athletic equipment, and in the proper use of protective equipment and in the proper use of protective equipment and clothing;
- D. Student athletes shall be required to report promptly to the athletic coach any injury or disability occurring to the student himself/herself or to another student;
- E. First aid supplies and equipment shall be readily available at all athletic activities and shall be maintained in proper condition;
- F. First aid and emergency medical procedures will utilize universal precautions in handling blood and body fluids as indicated in Policy 3516;

Emergency Procedures

The following procedures shall be implemented whenever a student athlete is injured or disabled in the course of an athletic practice or competition sponsored by this district:

- A. The athletic coach shall immediately notify the health personnel present at the activity and the health personnel shall assume responsibility for the emergency treatment of the student;
- B. If no health personnel are present, or if none can be immediately summoned to the student's aid, the athletic coach shall administer such first aid as may be necessary;
- C. If the student's injury or disability requires more than routine first aid, the athletic coach shall:

File Code: 6145.1/6145.2

EMERGENCY PROCEDURES FOR ATHLETIC PRACTICES AND COMPETITIONS (continued)

- 1. Summon an ambulance by calling 911; or
- 2. Arrange for the student's transportation to the nearest hospital or the office of the school medical inspector.
- D. The athletic coach or his/her designee shall promptly notify the athletic director, building principal, the superintendent, and the student's parent/guardians of the student's injury or disability and the condition and location of the student;
- E. An injured or disabled student who has been transported away from school premises must be accompanied by the athletic coach, a member of the athletic department, a health professional, or other responsible adult known to the athletic coach; and
- F. These procedures shall be followed when the injured or disabled student is a member of a visiting team or district, and every effort shall be made to cooperate with the staff of the district in which the student is enrolled.

Reports

- A. The athletic coach or athletic trainer shall complete and file a report of every injury or disability that occurs to a student in the course of his/her participation in the athletic program of this district, regardless of the severity of the injury or disability. The report shall include:
 - 1. The date of the incident;
 - 2. The name, age, grade level, and gender of each injured or disabled student;
 - 3. The district in which the student is enrolled;
 - 4. The name and district of each student involved in the incident;
 - 5. A narrative account of the incident:
 - 6. A detailed description of the injury or disability;
 - 7. The treatment given on school premises and the names of the health personnel, if any, who treated the student;
 - 8. The place, if any, to which the student was taken and the persons who accompanied the student; and
 - 9. A memorandum of the notice given to the student's parents/guardians.
- B. Copies of the report shall be filed with the school nurse and the building principal within twenty-four hours of the incident;
- C. The building principal shall report the incident to the superintendent, who shall report to the board;
- D. A copy of each report of an incident of student injury or disability that occurs in the course of athletic activities shall be maintained by the athletic director, who shall analyze reports for patterns that indicate a need for revision of the district's safety and/or athletics program. The athletic director shall report the findings of his/her analysis to the superintendent at the close of each sport season; and
- E. The parent(s)/guardian(s) of each injured or disabled student will be given assistance in the completion and filing of insurance claim forms.

Readmission to Athletic Activities

A student injured or disabled in the course of an athletic activity will be permitted to participate in athletic competition only on the written permission of the school medical inspector or designated team doctor, who must first examine the student to determine his/her fitness to participate in athletics. Written notice of that determination, signed by the school medical inspector or designated team doctor as appropriate, shall be given to the student's parents/guardians.

Adopted:

No date

Readopted:

April 29, 2014

TOWNSHIP OF UNION BOARD OF EDUCATION **FILE CODE: 6145.3** Union, New Jersey Monitored Mandated Other Reasons Policy

PUBLICATIONS

The Township of Union Board of Education sponsors student publications as important elements of the instructional program. Students are encouraged to develop skills of written and verbal communication and to exercise the right to express their opinions freely and responsibly.

The rights of free speech, and free expression of students in public schools pursuant to the First Amendment, are not automatically coextensive with the rights of adults in other settings and shall be applied in light of the special characteristics of the school environment. The board of education reserves the right to exercise prepublication control over school-sponsored publications through administrative staff and faculty. Students shall have the right to appeal the exercise of censorship by school district staff to the board of education.

Student expression may be restricted, if it can be determined that such expression is inconsistent with the basic educational mission of the school district and when censorship action is reasonably related to legitimate educational concerns.

Students who violate this policy by expression, publication or distribution of any materials which are biased or prejudiced, vulgar or profane, unsuitable for immature audiences, or which do not meet the school district's high standards of learning and propriety consistent with its educational goals and objectives may be subject to appropriate discipline.

This policy shall be implemented in accordance with regulations to be developed by the superintendent. The regulations shall:

- A. Identify school district staff responsible for student publications;
- B. Establish procedures for prepublication review; and
- C. Specify procedures for appeal by students to the board of education with provisions for prompt decisions to be made at each level.

Web Sites

School-sponsored web sites are also subject to this policy and to the same regulatory constraints as are print publications.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

April 29, 2014

Key Words

Publications, Student Publications

Legal References: N.J.S.A. 18A:11-1

General mandatory powers and duties

N.J.S.A. 18A:36-35

School Internet web sites; disclosure of certain student

information prohibited

File Code: 6145.3

PUBLICATIONS (continued)

N.J.S.A. 18A:54-20 Powers of boards (county vocational schools)

N.J.A.C. 6A:8-3.1 et seq. Implementation of the Core Curriculum Content Standards

Tinker v. Des Moines Independent School District, 393 U.S. 503 (1969)

Bethel School District No. 403 v. Fraser, 478 U.S. 675 (1986)

Hazelwood School District v. Kuhlmeier, 484 U.S. 260 (1988)

Desilets v. Clearview Regional Board of Education, 137 N.J. 585 (1994)

<u>Possible</u>

<u>Cross References</u>: *1111 District publications

5145 Rights

5145.2 Freedom of speech/expression

*5145.5 Photographs of students

*6142.10 Technology

^{*}Indicates policy is included in the Critical Policy Reference Manual

TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey

Policy

STUDENT COUNCIL

FILE CODE: 6145.5

All members of the respective faculty and student body are citizens of the Student Council.

The Student Congress is the governing body of this organization. It is made up of one representative from each homeroom and the elected officers of the Student Council.

The purpose of this organization is to:

- A. Develop attitudes of, and practices in, good citizenship;
- B. Promote harmonious relations throughout the entire school;
- C. Improve student-teacher relationships; improve school morale;
- D. Assist in the management of the school; provide a forum of student expression;
- E. Provide orderly direction of school activities;
- F. Charter school clubs and other organizations; and
- G. Promote the general welfare of the school.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted

April 29, 2014

Key Words

Student Government, Student Council, Secret Societies, Equal Access

<u>Possible</u>

<u>Possible</u>		
Cross References:	1210	Community organizations
	*1230	School-connected organizations
	*3450	Money in school buildings
	*5020	Role of parents/guardians
	*5136	Fund-raising activities
	*6145	Extracurricular activities

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey

FILE CODE: 6145.7

Policy

STUDENT SOCIAL EVENTS AND MEETINGS

The Township of Union Board of Education believes that the school is the appropriate setting for approved student social functions and meetings. Appropriate sections of the regulations governing community use of school facilities shall apply to these occasions.

The rules governing student conduct shall be enforced, as well as specific regulations suited to the particular functions, whether the event is held on school property or elsewhere.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

April 29, 2014

Key Words

Social Events, Meetings

Possible

Cross References:	1210	Community organizations
	*1230	School-connected organizations
	*3450	Money in school buildings
	*3541.31	Privately owned vehicles
	*5020	Role of parents/guardians
	*5136	Fund-raising activities
	*5141.21	Administering medication
	*6145	Extracurricular activities
	*6153	Field trips

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION

Union, New Jersey

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Policy

FILE (ODE: 6146
X	Monitored
Х	Mandated
Y	Other Ressons

GRADUATION REQUIREMENTS

In order to be graduated from the Township of Union School District high school, and receive a state-endorsed board of education diploma, a student must:

- A. Meet both state and district proficiency standards in the core curriculum content areas; achieve or exceed passing grade on HSPA;
- B. Complete successfully any course requirements stated in the administrative code, unless those of the district are greater, in which case the district's standard must be met. The proficiencies required must include the Core Curriculum Content Standards approved by the State Board of Education;
- C. Select and complete successfully enough elective credits to meet the district minimum of 260 credits.
- D. Complete twenty (20) hours of approved community service.

Successful completion means that the student has demonstrated the degree of proficiency required by the district to indicate achievement of the district goals for the particular course, and has attended the required number of course sessions.

Transfer students must meet all state and local requirements in order to receive a Township of Union School District high school diploma.

The superintendent shall put into effect the procedures necessary to assess each student upon entry into the system, and, annually thereafter, to identify those students not meeting the state or district proficiency requirements. He/she shall develop the programs necessary to remedy these deficiencies at the lowest possible grade level.

Basic Skills

Students who do not pass achieve a score of partially proficient on the New Jersey Assessment of Skills and Knowledge for grade eight (NJ ASK 8) shall be provided appropriate remediation.

Twelfth-grade students who have satisfied all other graduation requirements but have repeatedly failed the statewide examination shall receive a special review assessment as provided by law.

Students with Limited English Proficiency

Students with limited English proficiency must be provided with the program opportunities required by law, and must fulfill the regular state and district requirements for graduation.

Special Education Students

A disabled student must meet all state and local high school graduation requirements in order to receive a state-endorsed high school diploma unless exempted in his/her IEP with the written approval of the superintendent.

GRADUATION REQUIREMENTS (continued)

A student who qualifies may take the Alternate Proficiency Assessment, if alternate requirements for graduation have been specified in his/her IEP.

By June 30 of a disabled student's last year in the elementary program, the student's case manager, parent/ guardian and teacher(s) shall meet to review the instructional guide and basic plan of the student's IEP in view of the transition to the secondary program. Input from appropriate staff from the secondary school shall be part of the review.

The basic plan of the IEP for the student exiting the elementary program will address all the elements required in the administrative code. The description of the educational program will include exemptions, if any, from regular education program options or state and local graduation requirements including HSPA, along with the rationale for the exemptions. The exemptions must be approved in writing by the superintendent.

Required reviews of the IEP shall continue to address graduation requirements and shall explain why the proficiencies required for graduation are not part of the IEP.

Because graduation with a state-endorsed diploma is a change of placement that requires written notice, all procedures described in the administrative code shall be followed scrupulously. Procedures shall include written notice to parents/guardians that includes a copy of procedural safeguards published by the State Department of Education and opportunity for mediation or a due process hearing.

Proficiency

In consultation with appropriate professional staff, the superintendent shall develop and present to the board for adoption indicators of achievement and standards of proficiency and attendance demonstrating successful completion of each course offered at every level of the high school.

The subject matter and standards of proficiency shall be articulated with the district's elementary schools and with sending elementary districts.

In accordance with law, the board of education shall have copies of this policy distributed to all ninth-grade (or otherwise entering) students and their parents/guardians.

They shall also be informed as to the examinations, demonstrated proficiencies, course and credit hour requirements, attendance policies, and any other state and local requirements.

Proficiency requirements for each individual course shall be given to students on registering for the course.

The yearly program of studies for each student in the high school must be approved and signed by the parent/guardian, except in the case of 18-year-old students.

Early Graduation

Students who have clearly demonstrated a scholastic aptitude, an unusual readiness for the world of work, a financial need, or a serious health or family concern may be considered for early graduation. Minimal graduation requirements must be completed early. Approval must be obtained from the parents/guardians and the administration.

Student Enrollment in College Courses

The board shall make reasonable efforts to develop articulation agreements with New Jersey colleges and universities to facilitate the delivery of college credit courses to qualified students. The board shall determine

GRADUATION REQUIREMENTS (continued)

eligibility requirements for these students and monitor the quality of the courses offered and college faculty who teach the courses.

Reporting and Monitoring

The superintendent shall report annually at a public meeting, not later than September 30, to the board and to the commissioner:

- A. The total number of students graduated in the aggregate and disaggregated according to subgroups described in federal law;
- B. The number of students graduated under the Alternative High School Assessment (AHSA) process;
- C. The number of students receiving state-endorsed high school diplomas as a result of meeting any alternate requirements for graduation as specified in their IEP's;
- D. The total number of students denied graduation from the 12th grade class;
- E. The number of students denied graduation from the 12th grade class solely because of failure to pass the High School Proficiency Assessment (HSPA) or Alternative High School Assessment (AHSA), based on the provisions of administrative code.

This information shall be reported to the board at a public meeting prior to the date prescribed by law.

The board shall review this policy annually and shall adopt all regulations required by law.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

April 29, 2014

Key Words

High School Graduation, Early Warning Test, HSPT, Graduation, Graduation Requirements

<u>Legal</u> <u>References</u> :	<u>N.J.S.A.</u> 18A:4-25	Prescribing minimum courses of study for public schools; approval of courses of study
·	N.J.S.A. 18A:7C-1	Commissioner of education to develop a program of standards and guidelines
	N.J.S.A. 18A:7C-2	Boards of education; establishment of standards
	N.J.S.A. 18A:7C-4.1	Operation Recognition; purpose; eligibility; application procedure
	N.J.S.A. 18A:7C-5.1	Boards of education prohibited from excluding students from graduation ceremony or from obtaining yearbook for inability to pay fees
	<u>N.J.S.A.</u> 18A:7F-46	Review, update of the CCCS, Educational Adequacy Report
	<u>N.J.S.A.</u> 18A:33-1	District to furnish suitable facilities; adoption of courses of study
•	N.J.S.A. 18A:35-1 et seq.	Curriculum and courses
•	N.J.S.A. 18A:36-17	Credit of seniors in active military and naval service, etc.
	N.J.A.C. 6:30-3.7	Graduation
	N.J.A.C. 6A:8-1.1 et seq.	Standards and Assessment
	See particularly:	

GRADUATION REQUIREMENTS (continued)

N.J.A.C. 6A:8-1.2,-2.1,-3.1, -3.3,-4.1, -4.2, -4.3, -5.1, -5.2 Individualized education program N.J.A.C. 6A:14-3.7 N.J.A.C. 6A:14-4.11 Graduation Graduation requirements for limited English proficient N.J.A.C. 6A:15-1.11 Students N.J.A.C. 6A:23A-9.5 Commissioner to ensure achievement of the Core **Curriculum Content Standards** Evaluation of the Performance of School Districts N.J.A.C. 6A:30-1.1et seq. N.J.A.C. 6A:32-2.1 **Definitions** N.J.A.C. 6A:32-12.1 et seq. Annual Reporting and Planning Requirement N.J.A.C. 6A:32-13.1 et seq. Programs and practices to support student achievement N.J.A.C. 6A:32-14.1 et seq. State and Federally Mandated Programs and Services

The Department of Education Website, http://www.nj.gov/njded/assessment/ (Lists the state assessment components)

No Child Left Behind Act of 2001, Pub. L. 107-110, 20 U.S.C.A. 6301 et seq.

Possible

<u>Possible</u>		
Cross References:	*1120	Board of education meetings
	*5113	Absences and excuses
	*5120	Assessment of individual needs
	*5127	Commencement activities
	6000	Concepts and roles in instruction
	*6010	Goals and objectives
	*6122	Articulation
	*6140	Curriculum adoption
	6141.4	Independent study
	*6142	Subject fields
	*6142.2	English as a second language, bilingual/bicultural
	*6142.6	Basic skills
	*6145	Extracurricular activities
	*6147	Standards of proficiency
	*6154	Homework/makeup work
	*6171.4	Special education
	*6200	Adult/community education

^{*}Indicates policy is included in the Critical Policy Reference Manual