

5/2/14

Dear Board Members,

This is to notify you  
that the transportation  
employees have ratified  
our contract for the 2013 -  
2014 school year.

Thank you!

Sincerely,  
Patricia Fox

Bernette Skinner

Juan Alvarado

Memorandum of Agreement

Between

The Township of Union Board of Education

And

The Part-time Transportation Association

WHEREAS, The Board Negotiating Team and the Association Negotiating Team have met and discussed a successor agreement to the collective bargaining agreement, and

WHEREAS, both Teams have tentatively agreed upon the terms of the successor agreement which are incorporated in this Memorandum, and

WHEREAS, The respective teams agree to present this tentative agreement to their respective constituents for ratification and hereby endorse this agreement, as written.

The Teams hereby agree as follows:

1. Salary increases shall be flat dollar and all employees (Assistants and Drivers) shall receive the same exact increase as set forth below.
  - a. 2013-2014----- .38 increase per hour
  - b. 2014-2015----- .39 increase per hour
  - c. 2015-2016----- .40 increase per hour
2. Section 5.05.4 shall be amended to include the Vo-tech routes. Vo-tech routes 9:30 – 11:30 and 12:00 – 2:00.
3. Section 7.03 shall be amended as follows: The Board of Education shall post, semi-annually, for after hours sports and field trips. The trips will be posted in June for September to January and posted in January for February to June. These assignments shall be assigned on a semiannual basis. Work assignments shall be made in the discretion of management. This amendment shall become effective on July 1, 2014.
4. New Section 7.03.1- The Supervisor of Transportation shall consider requests to switch overtime assignments on a case by case basis. Changes to a previously assigned schedule shall be in the discretion of the Supervisor.
5. Section 10.02- Uniforms shall be amended to delete the purchase of uniforms by the Board and to increase the reimbursement for shoes and coats only from \$50.00 to \$100.00 annually.

6. New Section 10.05. All employees shall be eligible to receive 1 paid holiday, at their regular rate of pay, if they have taken no sick or personal days in the immediately preceding school year. Holiday pay shall be paid in the July pay period. This section shall take effect on July 1, 2014.

Tentatively agreed, subject to ratification.

For the association:

Patricia Fox  
Priscilla Skinner  
Jon Alefiade

Paul Caldexone  
Paul E. Vieira