

GRIEVANCE #HS 12-1
LEVEL III

This grievance is an appeal from a denial by Dr. Martin, Superintendent of Schools, at Level II. The Board of Education Grievance Committee heard the matter on June 19, 2012 at Union High School. The findings of the Committee are as follows:

Teachers at Kawameeh and Burnet Middle Schools were asked to attend afterschool meetings so that parents could be advised as their children's performance on mid-year assessment tests. The collective bargaining agreement provides:

6.01.1 – Teachers may be required to remain after the end of the regular workday, without additional compensation, for the purpose of attending faculty or other professional meetings every Wednesday of the school year, plus sixteen (16) pre-designated Thursday sessions (emergencies excepted), tentatively scheduled by the Superintendent or his designee, on a monthly basis and supplied to the Association. Such meetings shall be limited to no more than twelve (12) teachers who will not be required to attend more than eight (8) of the sixteen (16) designated Thursdays per school year.

A plain reading of the contract underscores the Superintendent's authority to require teachers to attend meetings at designated times. We find that the Superintendent's interpretation is valid and reasonable under the circumstances as expressed in his answer. In our view, professional meetings are not necessarily exclusive of parental involvement.

Therefore this grievance is denied.