

GRIEVANCE #HS 11-32
LEVEL III

This grievance is an appeal from a denial by the Superintendent of Schools at Level II. The Board of Education Grievance Committee heard the matter on June 19, 2012 at Union High School. The findings of the Committee are as follows:

Remediation Teachers have been named as School Bullying Specialists (SBS) in their assigned schools. As such, Remediation Teachers bear the responsibility to conduct State-mandated meetings with the parents of children in their respective schools. As the District's Anti-Bullying Coordinator, Dr. Lishak discussed this matter with the Remediation Teachers well in advance of the time those individuals were required to provide the parent meeting. Dr. Lishak provided broad discretion to the Remediation Teachers to schedule parent anti-bullying meetings. Remediation Teachers were never told where, when, etc. One scenario provided to the Remediation Teachers was to hold the parent meeting at the Open House. This was by no means the only scenario.

If the Remediation Teachers had scheduled their anti-bullying presentation for the night of "Open House" they would have no valid claim to remuneration, since they were in the building anyway. Some decided to do otherwise. Those who did schedule the presentation on another night cannot claim an entitlement to payment merely by scheduling this event on a night when they are not otherwise present in the building.

The obvious choice was to do it at Open House. It is important to note that teachers are not compensated for attending Open Houses and also not compensated for scheduling their own additional work.

The proper forum to resolve this grievance (and all related matters) is in negotiations. This grievance is therefore denied.