

**TO ALL BOARD OF EDUCATION MEMBERS:**

The Regular Meeting of the Board of Education of the Township of Union will be held on July 17, 2012 at 7:00 p.m. at Union High School Library, North Third Street, Union, New Jersey.

The regular meeting of the Board of Education of the Township of Union was held at on July 17, 2012 at 7:00 p.m. at Union High School Library, North Third Street, Union, New Jersey, pursuant to notice sent to each board member.

PRESENT AT ROLL CALL: Mr. David Arminio, Mrs. Linda Gaglione, Mr. Richard Galante, Mr. Thomas Layden, Mrs. Versie McNeil, Mr. Vito Nufrio, Mr. Francis Perkins (President) and Mrs. Judy Salazar

ABSENT AT ROLL CALL: None

Mr. Perkins called the meeting to order at 7:00 p.m.

Mrs. Salazar led the board and audience members in the Pledge of Allegiance.

The secretary read the statement required under the "Open Public Meetings Act", a copy of which is on file in the office of the secretary.

**MOTION TO FILL BOARD MEMBER VACANCY**

Mr. Perkins said that a vacancy on the board of education was caused by the resignation of Mr. Gary Abraham. He said that everyone will recall that Mr. Abraham himself was appointed to fill a vacancy that existed when Mr. Edwardo Espinal, resigned. Mr. Perkins said that the term for this vacancy is for the present until the next election at which point in time there will be elected a person to fill the one year unexpired term of Mr. Espinal. He said that the Board of Education election was moved from April until November by action of the board as permitted by statute. Mr. Perkins asked for a motion of the board to fill this vacancy.

Mr. Galante said that this vacancy was posted on the district's website and the applicants were interviewed by process. He said that Ms. Cooley was interviewed and the committee is recommending that she be nominated to fill the vacancy. Mr. Perkins asked if it was correct that there were no other applicants and that Mrs. Cooley is running unopposed for the unexpired term. Mr. Galante said that Mr. Perkins was correct on both counts.

It was moved by Mr. Galante and seconded by Mr. Arminio that the vacancy of the board of education be filled and nominate Susana Cooley to fill this vacancy.

AYE:	Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

Mr. Perkins congratulated Mrs. Cooley on becoming a member of the board of education.

Mr. Damato administered the oath of office to Mrs. Susana Cooley.

COMMUNICATION:

REQUEST FOR UNPAID FAMILY LEAVE – BORGES

Roseanne Borges, mathematics teacher at Union High School, submitted a request for unpaid family leave for the period September 1 through October 15, 2012.

REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – DURAK

Shannon Durak, physical education teacher at Burnet Middle School, submitted a request for maternity and unpaid family leave, for the period September 1 through December 2, 2012.

LETTER OF RESIGNATION – THOMAS

Lauren A. Thomas, special education teacher at Union High School, submitted a letter of resignation, effective July 1, 2012.

LETTER OF RESIGNATION – MARTIN

Jenica Martin, cafeteria/playground assistant, submitted a letter of resignation, effective June 19, 2012.

REQUEST FOR FEE WAIVER – UNION PANTHERS

The Union Panthers, a traveling basketball team, submitted a letter requesting fee waiver for use of Burnet Middle School gym on Wednesday and Friday evenings from 7 to 9 p.m. from July 18 through August 10, 2012.

LETTER OF RESIGNATION – CHAPMAN

Brian Chapman, special education teacher at Union High School, submitted a letter of resignation, effective July 1, 2012.

**REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVES – DeCORTE**

Fatima DeCorte, guidance counselor at Union High School, submitted a request for maternity and family leaves, for the period September 7, 2012 through January 1, 2013.

**LETTER OF RESIGNATION – DIGENA**

Christine DiGena, teacher at Hannah Caldwell School, submitted a letter of resignation from Christine DiGena, effective July 1, 2012.

Mr. Damato stated there one late communication which was handed to him this afternoon from the P.A.C.E. organization. He distributed a copy of this communication to each board member. Mr. Damato said that all other communications has been forwarded to the appropriate committee for approval.

**APPROVAL OF MINUTES:**

Moved by Mrs. Gaglione, seconded by Mrs. McNeil that the minutes of the Regular Meeting of July 19, 2011 be approved:

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden,  
Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins  
NAY: None  
ABSTAIN: Mrs. Cooley MOTION WAS CARRIED

Moved by Mrs. Gaglione, seconded by Mrs. McNeil that the minutes of the Special Meeting of May 24, 2012 be approved:

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden,  
Mr. Nufrio, Mrs. Salazar and Mr. Perkins  
NAY: None  
ABSTAIN: Mrs. Cooley and Mrs. McNeil MOTION WAS CARRIED

Moved by Mrs. Gaglione, seconded by Mrs. McNeil that the minutes of the Regular Meeting of June 19, 2012 and the Executive Session of June 19, 2012

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden,  
Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins  
NAY: None  
ABSTAIN: Mrs. Cooley, Mr. Layden and Mrs. McNeil MOTION WAS CARRIED

## SUPERINTENDENT'S REPORT

In the absence of Dr. Martin, Mr. Tatum gave the Superintendent's Report. He said that for the month of June, student attendance was 96.5% and staff attendance was 92%.

Mr. Tatum congratulated the Senior Class of 2012. He said that the graduation exercise was held on June 21<sup>st</sup>; the intense heat was a huge concern, but working together the district maintained a dignified ceremony to celebrate this major accomplishment. Mr. Tatum said that promotional exercises were held at both middle schools and the incoming freshman class prepares for their first year at Union High School. He said that awards and recognitions programs were held at Union High School for all fifth grade students from Hamilton, Hannah Caldwell and Connecticut Farms Schools. Mr. Tatum said that this culminating experience for the fifth grade students was well attended by parents and many friends. He said that grade four students at all elementary schools also enjoyed award and recognition ceremonies and kindergarten moving up ceremonies were held at each elementary school.

Mr. Tatum said that summer academic programs are currently underway throughout the district. He said that the summer school program at the high school is operational for the purpose of credit recovery; Burnet Middle School, Hannah Caldwell School and Franklin School are all sponsoring Title I remediation programs. Mr. Tatum said that the Franklin School program is being housed at Connecticut Farms School due to construction projects being completed at Franklin School over the summer. He said that the Special Services Extended School Year program is in progress and as of last year the program has been housed at Battle Hill School.

Mr. Tatum said that exterior repairs and painting are being completed at Franklin, Connecticut Farms and Washington Schools. He said that the buildings are shaping up nicely and they look so much better from the street. Mr. Tatum said that everyone should take an opportunity to see the renovations being done at Central-Five/Jefferson School; it is beginning to show substantial progress. He said that it is really rewarding to see the project unfold. Mr. Tatum said that he and Mr. Damato had an opportunity a week or so ago to actually go into the building and see the inside.

Mr. Tatum said that on August 1<sup>st</sup> all district administrators will be receiving training in the new teacher evaluation system (Teachscape) that the board adopted. He said that on August 2<sup>nd</sup> in-district staff development will be held which will consist of yearly updates in DYFS, Gang Awareness, Affirmative Action and Code of Ethics Conduct training. Mr. Tatum said that there will also be additional training in HIB (Harassment, Intimidation and Bullying) and legal issues will take place on that same day.

Mr. Tatum said that a Safety and Security meeting was held on Monday, July 16<sup>th</sup> with members of the Police, Fire and Heath Departments to update and revise the district current Safety and Security Plan.

Mr. Perkins noted that this meeting would be the only meeting of the board which would take place during the month of July – there being no work session meeting this month. He said that the work session meeting affords the committees of the board to meet and discuss the resolutions on the agenda before voting. Mr. Perkins said that as a result of the fact that two of the items on the agenda Resolution P-1 which is personnel actions, particularly, and Resolution P-2 require additional communication between the Superintendent and the Personnel Committee before presentation to the entire board. He said that those two items will not be moved this evening.

Mr. Perkins said that with regard to comments on agenda items, he is informed that Mr. Benequista, Vice Principal at Union High School is present at the meeting this evening with students to make a presentation with regard to Resolution E-9 which has to do with the provision of community service as a condition for participation in the high school graduation ceremony.

#### PRESENTATION REGARDING COMMUNITY SERVICE PROJECT – UNION HIGH SCHOOL

Mr. Benequista said that he was happy to make this proposal to the board. He said that several students would speak regarding this program and why they want to do it. The student council president and the sophomore class president spoke about a community service project that would be instituted at Union High School. The students said that this project would instill a genuine need to want to help others; would bridge the gap between Union High School and the community and to instill a sense of school pride for the students of the high school. Mr. Benequista said that this program is something that the students want to institute and every activity that the students do will be reflective of the students' purpose for this program. He said that the freshman and the sophomore class will start next school year and will be held to the participation in the high school graduation ceremony. Mr. Benequista said that the juniors and seniors will be able to participate in the community service program but will not be held to the minimum number of hours requirement. He said that he wanted to see how the program was going to progress. Mr. Benequista said that the faculty advisors will be the ones that will lead the community service. He said that each advisor will be required to create a community service project such as cleaning up around the high school on a specified Saturday; the project will be posted in the school and students will have the opportunity to register for participation. Mr. Benequista said that when a student registers for a specific activity this will be "tracked" through Genesis and there will also be a person who will be appointed to oversee the entire

community service program. He said that the community service projects will mainly help our community first. Mr. Benequista said that if the program is able to expand in years to come another presentation will be made to the board. He said that supervision will come from faculty members and parents will not have to worry about any transportation at this time because all events will be held locally. Mr. Benequista said that either he or Mr. Gibbons will reflect after each event, get feedback from those who participated and have meetings to go over how the event went and what could be done to improve it. He said that this will allow the program to grow. Mr. Benequista said that if a student needs to be exempt from the program because they work or take care of younger child at home, each case will have to be reviewed by Mr. Gibbons and he will meet with the parents, guidance counselor to make a determination. He said that he wanted to get as many students as possible involved in this program.

Mrs. Gaglione asked if Ms. Hart built a module for the program. Mr. Benequista said that he believed it was being worked on.

Mrs. McNeil asked if students will be able to use hours that they volunteer at their church or if they participate in Girl Scouts. Mr. Benequista said that those hours will be separate and students will be encouraged to participate in school sponsored events. He said that the students will have to "buy into" some of the activities that are sponsored by the school.

Mrs. Gaglione said that she thought there was something in the proposal that indicated those hours that students volunteer out of school would be taken into account in the future. Mr. Benequista said that this is something that will be discussed moving forward. He said that he would constantly push the students to be involved in community service. Mr. Benequista said that getting out and helping other people was part of growing up. He said that once the students start enjoying these projects, they will want to become part of different activities.

Mrs. Salazar asked if the students will have four years to meet the program requirement of 20 hours before graduation. Mr. Benequista said that was correct.

Mr. Nufrio thanked Mr. Benequista for his efforts and enthusiasm. He said that this program was born out of discussion at a board meeting and he was personally very happy to see it being implemented. Mr. Nufrio said that he knew this would be a successful program. He said that he hoped that even though the 20 hours spans across four years, that there should be a limit of hours that a student can participate for each year. Mr. Nufrio thought that this was a progressive type of learning and each year as students mature, they will try to engage in a different type of outreach.

Mr. Benequista said that the high school will be organizing the activities and there will not be twenty hours available during the first year. He said that the activities will probably be one hour in several locations and then reflect on how the activity went and if the students were engaged enough to lengthen the activity to two hours. Mr. Benequista said that it may be necessary for the school to offer more "hours" toward the end of the year after he sees how many students are becoming involved. He said that this was a new program for everyone and he wanted it to be a success. Mr. Benequista said that the biggest thing with learning is reflecting to see what mistakes were made and how the program can be better but discussions are necessary to grow and make the program a success. He said that he wanted to get the community talking about all of the good things that Union High School students were doing in the town.

#### COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA

None

#### EDUCATION/STUDENT DISCIPLINE COMMITTEE

Moved by Mrs. McNeil, seconded by Mr. Arminio that the following resolutions be adopted:

##### E-1. APPROVE 2012-2013 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT AND TUITION LISTS

That the board approve 2012-2013 Out-of-District Atypical Student Placement and tuitions in accordance with the information appended to the nonpublic portion of these minutes.

##### E-2. AMEND LIST OF STUDENTS REMOVED FROM THE ROLLS FOR THE 2011-2012 SCHOOL YEAR

That approval be given to amend the list of students removed from the rolls [two (2) students exited from June 1<sup>st</sup> through June 30<sup>th</sup> 2012 for a total of forty-five (45) students for the 2011-2012 school year] who are not domiciled in this school district in accordance with the information appended to the nonpublic portion of these minutes.

##### E-3. APPROVE ESTABLISHMENT OF BEHAVIORAL DISABILITIES CLASS - BURNET MIDDLE SCHOOL

That the board approve the establishment of a Behavioral Disabilities class at Burnet Middle School effective September 6, 2012 in accordance with the information appended to these minutes.

**E-4. APPROVE ELIMINATION OF BEHAVIORAL DISABILITIES CLASS – KAWAMEEH MIDDLE SCHOOL**

That the board approve the elimination of a Behavioral Disabilities class at Kawameeh Middle School effective September 6, 2012 in accordance with the information appended to these minutes.

**E-5. APPROVE 2012 SUMMER EDUCATION PROGRAM CONTRACT – UNION COUNTY EDUCATIONAL SERVICES COMMISSION**

That the board approve Summer 2012 Summer Educational Program contract with Union County Educational Services Commission in accordance with the information recorded in the nonpublic portion of these minutes.

**E-6. AMEND LIST OF STUDENTS ATTENDING UNION COUNTY VOCATIONAL/ TECHNICAL HIGH SCHOOL FOR THE 2012-2013 SCHOOL YEAR**

That the board amend list of students attending Union County Vocational/Technical High School for the 2012-2013 school year in accordance with the information recorded in the nonpublic portion of these minutes.

**E-7. APPROVE FALL 2012 MIDDLE SCHOOL ACADEMY AT BURNET AND KAWAMEEH MIDDLE SCHOOLS**

That the board approve Fall 2012 Middle School Academy at Burnet and Kawameeh Middle Schools from October 10, 2012 through November 7, 2012. Students enrolled in the Academy will attend additional before and after school classes and an overnight field trip to Salem, Massachusetts on November 7 and 8, 2012 in accordance with the information in the hands of each board member. The enrollment fee for the Academy is \$160 per student and all middle school students are invited to enroll. Funds supporting the Academy will not come from the general funds of the Township of Union Public Schools.

**E-8. APPROVE AMENDED SCHOOL CALENDAR FOR 2012-2013 SCHOOL YEAR**

That the board approve amended school calendar for the 2012-2013 school year in accordance with the information appended to these minutes.

**E-9. APPROVE COMMUNITY SERVICE PROGRAM FOR 2012-2013 SCHOOL YEAR – UNION HIGH SCHOOL**

That the board approve Community Service Program to begin at Union High School during the 2012-2013 school year. Beginning with current freshman and sophomore students will be required to complete twenty (20) hours of community service during their high school years to be eligible to participate in their high school graduation ceremony in accordance with the information appended to these minutes.



**DISCUSSION:**

Mr. Arminio said that he had two questions regarding E-2. He said that last meeting there were five students who were allowed to finish the school year. Mr. Arminio asked if those students were exited at the end of the school as they are not included in the number reflected on this agenda. Mr. Tatum said that it would seem that those students would be automatically exited. He said that normally when there is an agreement to allow a student to finish the school year, it is until the end of the school year and beyond that, they would have to have additional proof of residency in order to re-enroll for the next school year.

Mr. Arminio said that with regard to E-7, he asked if the Academy that would begin in the fall would be run in the same way as previous academies. Mr. Tatum said he would imagine that it will be the same format because of the way that the resolution reads. Dr. Lishak said that the language arts portion of the Academy will be focused on a novel based on the Salem Witch Trials and the trip will be an extension of that. She said that the math portion will be focused on PSAT-type questions and it will run exactly the same way.

Mrs. Salazar asked if the cost of the Academy trip was included in the tuition amount. Dr. Lishak said it was. She said that the students will do some sort of fundraiser to defray costs of the trip in addition to the \$160 tuition fee.

AYE:	Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins	
NAY:	None	
ABSTAIN:	Mrs. Cooley	MOTION WAS CARRIED

**FISCAL AND PLANNING COMMITTEE**

Moved by Mrs. Gaglione, seconded by Mrs. Salazar that the following resolutions be adopted:

**F-1. ACCEPT TREASURER'S REPORT**

That the Treasurer's Report dated June 30, 2012 be accepted.

**F-2. ACCEPT SECRETARY'S REPORT**

That the Secretary's Report dated June 30, 2012 be accepted.

**F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS**

Pursuant to N.J.A.C. 6:20-2.13(d), I certify that as of June 30, 2012 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

\_\_\_\_\_  
James J. Damato

\_\_\_\_\_  
Dated

Pursuant to N.J.A.C. 6:20-2.13(e), we certify that as of June 30, 2012 after review of the secretary's monthly financial report (appropriate section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6:20-2.13(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

**F-4. APPROVE CONTRACTS AND/OR PURCHASE ORDERS PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)***

That the Board approve the following contracts and/or purchase orders pursuant to the requirements of *N.J.S.A. 18A:18A-5* and *18A:18A-10(a)* and in accordance with the information appended to these minutes.

**F-5. AUTHORIZE BOARD SECRETARY TO ADVERTISE FOR BIDS – 2012-2013 SCHOOL YEAR**

That the Board Secretary be authorized to advertise for bids for various school needs for the 2012-2013 school year.

**F-6. APPROVE LINE ITEM TRANSFERS**

That the Board approve line item transfers in accordance with the information appended to these minutes.

**F-7. PRE-APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES PURSUANT TO *N.J.A.C. 6A:23A-5.8***

That the Board pre-approve districtwide student field trip destinations and purposes pursuant to *N.J.A.C. 6A:23A-5.8* in accordance with the information appended to these minutes.

F-8. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7* AND BOARD POLICY FILE CODE 6471

That the Board approve districtwide travel and related expenses pursuant to the requirements of *N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7* and Board Policy File Code 6471 and in accordance with the information appended to these minutes.

F-9. ACCEPT DONATIONS

That the Board accept the following donations: (a) \$987.17 from Lifetouch National School Studios for use by Washington Elementary School; (b) \$1,358.75 from Lifetouch National School Studios for use by Hannah Caldwell Elementary School

F-10. APPROVE INCREASE OF PURCHASE ORDERS

That the board approve increase of the following purchase order due to costs associated with additional bedside instruction for district students (Acct No. 7693/11-150-100-320-01-19): (a) P.O. #12-01790 to Professional Ed. Services, Inc., 34 So. Delsea Drive, Glassboro, NJ from \$6,000 to \$7546 an increase of \$1546; (b) P.O. #12-00760 to Union County Educational Services Commission from \$20,000 to \$25,051 an increase of \$5,051.

F-11. AMEND SCHOLARSHIP AMOUNT – ELLEN S. REVER MEMORIAL SCHOLARSHIP FUND

That the Board amend following scholarship amount which was given to graduating seniors at Union High School Class of 2012 as follows: Ellen S. Rever Memorial Scholarship Fund from \$1,500 to \$2,000. (Resolution F-14 was approved at the May 8, 2012 meeting – see attached)

F-12. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASES PURSUANT TO THE REQUIREMENTS OF *N.J.S.A. 18A:18A-5(21)*

That the board approve attached list of contracts and/or purchases pursuant to the requirements of *N.J.S.A. 18A:18A-5(21)* in accordance with the information appended to these minutes: (a) Costa del Sol - \$7,974.75 – payment for Senior Picnic – Union High School; (b) Taylor Publishing Company - \$20,909.52 – Final payment for 2012 yearbook – Union High School

DISCUSSION:

None

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins

NAY: None

ABSTAIN: Mrs. Cooley

MOTION WAS CARRIED

**OPERATIONS COMMITTEE**

Moved by Mr. Layden, seconded by Mr. Nufrio that resolution O-1 be adopted:

**O-1. REPORT RECEIPT OF BIDS**

Report receipt of bids received on June 12, 2012 for Musical Instruments for the 2012-2013 school year (Bid # 13-12); report bids received on July 5, 2012 for Grease Trap Maintenance for the 2012-2013 school year (Bid # 13-14); for Fire Extinguisher Service/Inspection for the 2012-2013 school year (Bid #13-15); for Fire Alarm, Smoke Detectors, Sprinkler Systems Inspection for the 2012-2013 school year (Bid #13-16); for Boiler/Burner Cleaning/Service/Repair for the 2012-2013 school year (Bid #13-17)

- AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins
  - NAY: None
  - ABSTAIN: Mrs. Cooley
- MOTION WAS CARRIED

Moved by Mr. Layden, seconded by Mr. Nufrio that resolution O-2 be adopted:

**O-2. APPROVE CONTRACTS FOR BEFORE CARE AND AFTER CARE FOR 2012-2013 SCHOOL YEAR – Y.M.C.A. OF EASTERN UNION COUNTY**

That the board approve contracts for Before care and After care services for the 2012-2013 school year with the Y.M.C.A. of Eastern Union County, 135 Madison Avenue, Elizabeth, New Jersey in accordance with the information appended to these minutes.

- AYE: Mr. Arminio, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins
  - NAY: None
  - ABSTAIN: Mrs. Cooley and Mrs. Gaglione
- MOTION WAS CARRIED

Moved by Mr. Layden, seconded by Mr. Nufrio that Resolutions O-3 through O-14 be adopted:

**O-3. AWARD BID FOR MUSIC INSTRUMENT REPAIRS – K&S MUSIC**

That the board award bid for Music Instrument Repairs for the 2012-2013 school year (Bid #13-10) to K&S Music, Box 355, Berkeley Heights, New Jersey 07922 at a rate of \$17.50 per hour not to exceed \$13,000.

O-4. AWARD BID FOR PIANO TUNING/REPAIRS – GLENN PAULSEN

That the board award bid for Piano Tuning/Repairs for the 2012-2013 school year (Bid #13-11) to Glenn Paulsen, 439 Washington Avenue, Suite 3A, Montclair, New Jersey 07042 at a rate of \$40 per hour not to exceed \$13,000.

O-5. AWARD BID FOR MUSICAL INSTRUMENTS

That the board award bid for Musical Instruments for the 2012-2013 school year (Bid #13-12) as follows: K & S Music- \$ 4,293.00; WPS - \$ 4,519.00  
TOTAL BID - \$ 8,812.00

O-6. APPROVE DISCARD OF TEXTBOOKS

That the board approve discard of textbooks in accordance with the information appended to these minutes.

O-7. APPROVE ADVERTISEMENT FOR SALE OF EQUIPMENT

That the board approve advertisement for sale of equipment that is deemed no longer serviceable in accordance with the information appended to these minutes.

O-8. APPROVE SUBMISSION OF CHANGE OF USE OF EDUCATIONAL SPACE FOR 2012-2013 SCHOOL YEAR

That the board approve submission of Application for Change of Use of Education Space for the 2012-2013 school year changing library office to a computer lab in accordance with the information appended to these minutes.

O-9. AWARD BID FOR GREASE TRAP MAINTENANCE – STATE INDUSTRIAL PRODUCTS, INC.

That the board award bid for Grease Trap Maintenance for the 2012-2013 school year (Bid #13-14) to State Industrial Products, Inc., 3100 Hamilton Avenue, Cleveland, Ohio in an amount not to exceed \$17,561.

O-10. APPROVE USE OF UNION HIGH SCHOOL FACILITIES – MAYOR'S DAY 5K RACE

That the board approve use of Union High School parking lot, track, and district office outdoor bathrooms on September 15, 2012 from 7:00 a.m. to 12 noon for Mayor's Day 5K Race which is sponsored by the Union Township Chamber of Commerce in accordance with the information appended to these minutes.

O-11. AWARD BID FOR EXTINGUISHER SERVICE/INSPECTIONS – SIMPLEX GRINNELL, L.P.

That the board award bid for Fire Extinguisher Service/Inspections for the 2012-2013 school year (Bid #13-15) to Simplex Grinnell, LP, 200 Forge Way, Rockaway, NJ 07866 in an amount not to exceed \$18,248.25.

O-12. AWARD BID FOR FIRE ALARM, SMOKE DETECTOR, SPRINKLERS SERVICE/INSPECTION – UNION ALARMTRONICS

That the board award bid for Fire Alarm, Smoke Detector, Sprinklers Service/Inspection for the 2012-2013 school year (Bid #13-16) to Union Alarmtronic, One Jade Meadow Drive, Springfield, NJ 07081 in an amount not to exceed \$7,920.

O-13. AWARD BID FOR BOILER/BURNER CLEANING/SERVICE AND REPAIR – SILVA'S MECHANICAL

That the board award bid for Boiler/Burner Cleaning/Service and Repairs for the 2012-2013 school year (Bid # 13-17) to Silva's Mechanical, 171 Midland Avenue, Kearny, NJ 07032 in an amount to not to exceed \$189,000.

O-14. ACCEPT PROPOSAL TO PROVIDE PROFESSIONAL TECHNICAL SERVICES – PROMEDIA TECHNOLOGY SERVICES, INC.

That the board accept proposal to provide professional technical services for the 2012-2013 school year to Promedia Technology Services, Inc., 535 U.S. Highway 46 East, Little Falls, NJ 07424 at a rate of \$140 per hour standard coverage and \$200 per hour Overtime/Emergency/Holiday rate not to exceed 180 total hours in accordance with the information appended to these minutes.

DISCUSSION:

Mrs. Salazar asked about changing the library office into a computer lab that was the subject of resolution O-8. She wanted to know where the library office would be relocated to. Dr. Lishak said that the materials that are presently in the library office will be relocated to another room which is currently in the library area. She said that a huge circulation desk will be purchased in the library where the librarians can stay out on the library floor at all times.

Mr. Perkins asked about the use of the high school facilities for the Mayor's 5K Run which is the subject of resolution O-10. He asked what was the exposure of the board to liability and what insurance requirements may or may not be placed on those who seek to use the facility. Mr. Damato said that this event was like allowing the Drug Alliance to use one of the district's facilities. He said that the event will not be held on the high school track although the location of the administration building is the beginning and the ending point of the race. Mr. Damato said that if someone who participates in the event is injured on the premises they could have a suit against the board and the district does share some liability. He said that the Chamber of Commerce will be providing the board with proof of insurance coverage and name the Board of Education as an additional insured on their policy, so their policy gets charged "first" in the event of an incident or injury. Mr. Damato said as has been discussed many times, the board is always involved until the case get to court and the matter is "sorted out".

Mr. Nufrio said that with regard to the liability aspect, since it is mentioned that the outside bathroom facilities will be used, will the board provide custodial services during the day. Mr. Damato said that the answer to that was "yes" and someone on Mr. Wiggins custodial staff will be involved in the event and there will probably be a fair amount of clean-up after the event. He asked Mr. Wiggins if he has thought about how many people he will need to work this event? Mr. Wiggins said that he would have several people available to clean up.

Mrs. Gaglione said that she was present at last year's 5K run and she was concerned because the end of the race was located right after the speed bump in the high school parking lot. She said that if the same location is going to be used there should be some signage stating that there was a "speed bump" because she saw several people stumble at that point because they were tired at the end of the race. Mrs. Gaglione said that when people are focused on running for that period of time, the district needs to make sure that the finish line is marked appropriately. Mr. Perkins said that he was not able to be in the race last year because he was out of town. Mr. Arminio said that he had participated. Mr. Perkins asked Mr. Arminio for details. Mr. Arminio said that he has spoken to the Chamber of Commerce about this but if the start and the finish of the race were started just a little closer to Morris Avenue, this problem would be avoided. He said that he was running very hard at the end of last year's race and it is possible for someone to lose their balance at the "speed bump" if you are not paying attention.

AYE:	Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins
NAY:	None
ABSTAIN:	Mrs. Cooley

MOTION WAS CARRIED

#### DISCUSSION ITEM

Use of Burnet Middle School gym by Union Panthers – Mr. Layden said that there was a request made by the Union Panthers which a traveling basketball team for children between the ages of 11 and 17. He said that this group was not able to use the Boys and Girls Club facilities to hold practice sessions and they are asking if they would be allowed to use Burnet Middle School gym two evenings per week from July 18 to August 10 for this purpose. Mr. Arminio asked if the students involved were Union residents. Mr. Layden said they were. Mrs. Gaglione asked if the students pay Union Panthers to be a member of the team. Mr. Layden said he did not know that. Mr. Damato said that this request sounds like this group is looking for a fee waiver. He said that one of the biggest problems is that during the summer all custodians work the day shift and there are no custodians in the buildings at night, so in addition to the rental fee, the organization would have to pay custodial fees. He said that activities in the schools over the summer they may

interfere with cleaning and other activities that are being done to get the building ready for the next school year. Mrs. Gaglione said that another group asked to use a building over the summer last year and that group was denied for the same reason. Mrs. McNeil said that in the letter it mentions that one of the players has an uncle who is a custodian for the Board was willing to volunteer to attend the practices. Mr. Damato said that the district has considered situations like that in the past and the problem with having an individual who is a "full time" employee of the board volunteer at night presents several problems. He said that there is always a case that can be made for overtime hours. Mr. Damato said that under the Fair Labor Standards Act without getting into detail, employees are eligible for being paid for that even though an employee says they are "volunteering" and then the issue becomes what happens if the individual who is volunteering and the board has sanctioned that, if that employee gets injured; would that be a workers' compensation case or would that be denied because he is a volunteer. He said that the district has had cases where employees have volunteered and have gotten injured. Mr. Nufrio said wouldn't this also involve access to the building and more importantly locking the building when the individuals leave after the practice is over. Mr. Perkins asked if there was anyone present from the organization at the meeting tonight. There was not. Mr. Perkins said that this request does present a problem. Mr. Wiggins said that having individuals in the buildings during the summer also presents safety problems. Mrs. Gaglione said that this group is out of the Boys and Girls Club and they do practice there every Sunday. Mr. Perkins said that he sensed that the board was not interested in granting this request.

Mr. Nufrio asked if summer hours apply to all the schools. Mr. Wiggins said that it did.

#### PERSONNEL COMMITTEE

THIS RESOLUTION WAS PULLED FROM THIS AGENDA FOR VOTING AT A FUTURE MEETING

##### P-1. APPROVE PERSONNEL ACTIONS

That the board approve personnel action in accordance with the information appended to these minutes.

Moved by Mr. Galante, seconded by Mr. Nufrio that Resolutions P-2 through P-21 be adopted:

##### P-2. APPROVE HOURLY RATES FOR 2012-2013 SCHOOL YEAR

That the board approve hourly rates for the 2012-2013 year in accordance with the information appended to these minutes.



**P-3. ACCEPT LETTERS OF RESIGNATION**

That the board accept letters of resignation from the following staff: (a) Lauren A. Thomas, special education teacher at Union High School, effective July 1, 2012; (b) Jenica Martin, cafeteria/playground assistant, effective June 19, 2012; (c) Brian Chapman, special education teacher at Union High School, effective July 1, 2012; (d) Christine DiGena, teacher at Hannah Caldwell Elementary School, effective July 1, 2012

**P-4. APPROVE STAFF TO CONDUCT IN-HOUSE PROFESSIONAL DEVELOPMENT FOR 2012-2013 SCHOOL YEAR**

That the board approve staff to conduct in house professional development during the 2012 - 2013 school year in accordance with the information appended to these minutes.

**P-5. AMEND LIST OF STAFF APPROVED TO ACT AS MONITORS AT UNION HIGH SCHOOL GRADUATION**

That the board amend list of staff approved for payment who acted as monitors at Union High School Graduation at a rate of \$58 per person: (a) Gayle Sumner; (b) Laurie DelGuercio; (c) Genevieve Reis and (d) James Mosser.

**P-6. APPROVE SECONDARY CURRICULUM WRITING TEAMS**

That the board approve Secondary Curriculum Writing Teams at a rate of \$20 per hour not to exceed \$300 per person in accordance with the information appended to these minutes.

**P-7. APPROVE PERFORMANCE OF TECHNOLOGY ASSESSMENTS – MORRIS UNION JOINTURE COMMISSION**

That the board approve The Morris Union Jointure Commission to perform technology assessments at a rate of \$305 per hour for the 2011-2012 school year in an amount not to exceed \$610 (Acct No. 20-250-200-320-01-20).

P-8. APPROVE NEURODEVELOPMENTAL EVALUATIONS FOR 2012-2013 SCHOOL YEAR - The Superintendent recommends, the committee concurs and I so move that the board approve Dr. Isabel Detrizio Carotenuto to provide neurodevelopmental evaluations for the 2012-2013 school year at a rate of \$375 per evaluation in an amount not to exceed \$9,000 (Acct No. 11-000-219-320-01-19)

P-9. APPROVE EVALUATIONS – NJ SPECIALIZED CHILD STUDY TEAM (KATZENBACH SCHOOL FOR THE DEAF)

That the board approve New Jersey Specialized Child Study Team (Katzenbach School for the Deaf) to provide evaluations for the 2012-2013 school year at a rate of \$1750 (full evaluation package); \$1350 (partial evaluation package); and \$400 (individual evaluation) in an amount not to exceed \$4,500 (Acct No. 11-000-219-320-01-19).

P-10. APPROVE SUMMER 2012 CAST STAFF

That the board approve Christopher Capodice and Karen Gainey for work during CAST Summer 2012 filming events at a rate of \$40 per hour not to exceed 25 hours \$1,000 per person.

P-11. APPROVE STAFF TO PRESENT K-5 LANGUAGE ARTS AND MATHEMATICS PARENT WORKSHOPS FOR 2012-2013 SCHOOL YEAR

That the board approve staff to present K-5 Language Arts and Mathematics Parent Workshops during the 2012-2013 school year at a rate of \$40 per hour not to exceed two hours or \$80 per workshop in accordance with the information appended to these minutes.

P-12. APPROVE LEAVES FOR STAFF

That the board approve leaves for the following staff: (a) Roseanne Borges, mathematics teacher at Union High School, unpaid family leave for the period September 1 through October 15, 2012; (b) Shannon Durak, physical education teacher at Burnet Middle School, maternity and unpaid family leaves for the period September 1 through December 2, 2012; (c) Fatima DeCorte, guidance counselor at Union High School, for the period September 7, 2012 through January 1, 2013

**P-13. APPROVE INTERPRETING SERVICES FOR EXTRACURRICULAR ACTIVITIES – MOUNTAIN LAKES BOARD OF EDUCATION**

That the board approve Mountain Lakes Board of Education, Lake Drive School, 10 Lake Drive, Mountain Lakes, New Jersey 07046 to provide interpreting services for extracurricular activities for a district student who attends the Lake Drive Program for the Spring 2012 season in an amount not to exceed \$1,520 in accordance with the information appended to these minutes. These services are in accordance with student's IEP and will be charged to Acct No. 20-250-200-320-01-20.

**P-14. APPROVE AIDE FOR STUDENT ATTENDING MUJC WARREN PROGRAM – MORRIS UNION JOINTURE COMMISSION**

That the board approve Morris Union Jointure Commission (MUJC) to provide an aide for a student attending the MUJC's Warren program from June 27, 2012 through June 30, 2013 in an amount not to exceed \$72,450 in accordance with the information appended to these minutes. These services are in accordance with the student's IEP and will be charged to Acct No. 11-000-216-320-01-19.

**P-15. AMEND LIST OF GENERAL/SPECIAL EDUCATION TEACHERS, SPEECH/LANGUAGE SPECIALISTS AND CHILD STUDY TEAM MEMBERS TO ATTEND IEP MEETINGS SUMMER 2012 - CHURUS**

That the board amend list of General/Special Education Teachers, Speech/Language Specialists and Child Study Team Members to attend IEP meetings during the period July 2 through August 31, 2012 at a rate of \$38.25 per hour to include Eric Churus.

**P-16. AMEND REAPPOINTMENT LIST OF CUSTODIANS, MAINTAINERS AND FULL TIME TRANSPORTATION EMPLOYEES**

That the board amend reappointment list of Custodians, Maintainers and Full-Time Transportation Employees to include Glenn Boyd, second shift custodian at Connecticut Farms Elementary School; base salary \$41,450 plus stipends in the amount of \$2,346.

**P-17. APPOINT MIDDLE SCHOOL TEST COORDINATOR FOR 2012-2013 SCHOOL YEAR – HOFFMAN**

That the board appoint Patricia Hoffman, Middle School Test Coordinator for the 2012-2013 school year at the annual stipend amount of \$3,000 (pensionable). (Acct No. 11-130-100-101-03-54-0642/17096)

**P-18. AMEND SALARY RECOMMENDATIONS FOR CENTRAL OFFICE EMPLOYEES FOR THE 2012-2013 SCHOOL YEAR**

That the board amend Salary Recommendation – Central Office for the 2012-2013 school year in accordance with the information appended to these minutes. (Bolded items are changes/additions)

**P-19. APPROVE 2012-2013 CONTRACT FOR MANAGER OF HUMAN RESOURCES – GENTILCORE**

That the board approve employment contract for Kimberly Gentilcore, Manager of Human Resources for the 2012-2013 school year at an annual salary of \$81,600 in accordance with the information appended to these minutes.

**P-20. APPROVE PAYMENT TO STAFF FOR PRESENTATION OF CPR/AED/EPI PEN TRAINING**

That the board approve payment to staff for presentation of CPR/AED/EPI Pen training for bus drivers on June 22, 2012 at a rate of \$40 per hour for five (5) hours, not to exceed \$200 per person: (a) Shawn Paterno; (b) Lucille Williams and (c) Meg Berry.

**P-21. APPROVE PAYMENT FOR PRESENTATION OF CPR/AED/EPI PEN TRAINING-SUMNER**

That the board approve payment to Gayle Sumner for presentation of CPR/AED/EPI Pen training for bus drivers on June 22, 2012 at a rate of \$40 per hour for two (2) hours, not to exceed \$80.

**DISCUSSION:**

Mr. Nufrio said that he was not questioning the renewal of the contract, but he did not recall any discussion regarding resolution P-19 regarding the salary. Mr. Damato said that Ms. Gentilcore should have been included in the Central Office resolution and she was left out. He said that this resolution was an addition in order to give Ms. Gentilcore the same raise that everyone else received.

Mrs. Salazar asked about the first aid training to the bus drivers which is the subject of resolution P-20 and P-21. She wanted to know what why one training was five hours and one training was only two hours. Mrs. Ditri indicated that the five hour training was for CPR and the two hour training was for EPI pen.

AYE:	Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins
NAY:	None
ABSTAIN:	Mrs. Cooley

**MOTION WAS CARRIED**

**THIS RESOLUTION WAS PULLED FROM THIS AGENDA FOR VOTING AT A FUTURE MEETING**

**P-22. REAPPOINT STAFF FOR 2012-2013 SCHOOL YEAR – SANCHEZ**

That the board reappoint Nichol Sanchez, science teacher at Kawameeh Middle School for the 2012-2013 school year at Class IV, Step 3.

Moved by Mr. Galante, seconded by Mr. Nufrio that resolutions P-23 through P-25 be adopted

**P-23. APPROVE PAYMENT FOR ATTENDANCE AT UNION HIGH SCHOOL GRADUATION – SUMNER**

That the board approve payment to Gayle Sumner in the amount of \$58 for attendance at June 21<sup>st</sup> 2012 graduation ceremony at Union High School as extra nursing coverage due to weather in accordance with the information appended to these minutes.

**P-24. APPROVE TEACHER OF THE DEAF SERVICES FOR 2012-2013 SCHOOL YEAR-UNION COUNTY EDUCATIONAL SERVICES COMMISSION**

That the board approve Teacher of the Deaf Services agreement with Union County Educational Services Commission for the 2012-2013 school year in accordance with the information appended to these minutes.

**P-25. ACCEPT PROPOSAL FOR INSURANCE BROKERAGE SERVICES FOR 2012-2013 SCHOOL YEAR – MARQUIS AGENCY AND BUSINESS & GOVERNMENTAL INSURANCE AGENCY**

That the board accept proposal for Insurance Brokerage Services for the 2012-2013 school year to Marquis Agency and Business & Governmental Insurance Agency, 900 Route 9 North, Woodbridge, NJ 07095 in accordance with the information appended to these minutes.

**DISCUSSION**

Mrs. Gaglione said that even though resolution P-1 was pulled this evening, but from a fiscal standpoint, the committee has some concerns with adding new positions. She said that it is one thing if a new position is required because of the fact that enrollment has increased, etc. but if a new position is being added just to add new positions because someone felt like doing something for the benefit of increasing numbers or because the district comes up with an idea that the board felt was a forecast in order to get the district where it needs to go. Mrs. Gaglione said that she and the Fiscal Committee believe that these types of positions should be included in the next year's budget but not come in mid-year and expecting to find the money when the district has financial constraints. She said that somehow the district needs to work on doing a better job of doing that because it seems to be popping up more and more and when the Fiscal Committee discussed this issue it was determined that salaries for non-budgeted positions so far this year added

up to \$600,000 and if you add in benefits it comes to \$800,000. Mrs. Gaglione said if the district is going to be adding these positions, someone has to decide where the money is coming from for these positions and if individuals are being transferred within the district, then they will not be doing the job that was budgeted for them or the money has already been applied to a particular school. She said that there must be better communication between the Personnel Committee to Human Resources to the Fiscal Committee when plans are being made. Mrs. Gaglione said she is not seeing that and the situation is getting worse. She said rather than have this practice continue, she would like Mr. Tatum to express this concern to Dr. Martin. Mrs. Gaglione said that Mr. Arminio had the same concerns as she did when the Fiscal Committee was meeting earlier this evening so she felt it was appropriate to bring up the issue now so that those on the Personnel Committee were aware of it. She said that everyone has to be aware of what is happening and make sure that the district has the money available for these new positions. Mr. Perkins agreed with Mrs. Gaglione. He said that he has spoken to Mr. Galante and it has been decided that when Dr. Martin returns next week, that there be a meeting with him and raise this concern with him. Mr. Perkins said that there is also a special meeting contemplated for Friday, July 27<sup>th</sup> for the purposes of considering resolution P-1 and P-22 which have been pulled from this meeting after having had a discussion with Dr. Martin concerning these issues. Mr. Nufrio said he agreed that these are concerns that need to be fully discussed. He said that the Personnel Committee on many occasions has addressed these questions and often they have consulted with Mr. Vieira to be certain that some of the items and proposals were absolutely covered.

AYE:	Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins	
NAY:	None	
ABSTAIN:	Mrs. Cooley	MOTION WAS CARRIED

#### GRIEVANCE/NEGOTIATIONS

Moved by Mrs. Gaglione, seconded by Mr. Nufrio that the following resolutions be adopted:

#### G-1. APPROVE DECISION – GRIEVANCE #HS 11-32 – LEVEL III

That the board approve decision in connection with Grievance #HS 11-32-Level III in accordance with the information appended to these minutes.

G-2. APPROVE DECISION – GRIEVANCE #HS12-1 – LEVEL III

That the board approve decision in connection with Grievance #HS 12-1 – Level III in accordance with the information appended to these minutes.

DISCUSSION:

None

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins

NAY: None

ABSTAIN: Mrs. Cooley

MOTION WAS CARRIED

LEGAL/RESIDENCY COMMITTEE

Moved by Mrs. Salazar seconded by Mr. Nufrio that the following resolution be adopted:

L-1. APPROVE STIPULATION OF SETTLEMENT AND RELEASE OF ALL CLAIMS- R.C. V. TOWNSHIP OF UNION PUBLIC SCHOOL DISTRICT, ET ALS

That the board approve Stipulation of Settlement and Release of all Claims in the matter of R.C. v. Township of Union Public School District, etals., Docket No. UNN-L-4703-11 in accordance with the information appended to these minutes.

DISCUSSION:

Mr. Perkins said that he appreciated the efforts of Mrs. Ditri and Mr. Damato in connection with the court appearance concerning this matter.

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins

NAY: None

ABSTAIN: Mrs. Cooley

MOTION WAS CARRIED

APPROVAL OF BILLS

Moved by Mrs. Gaglione, seconded by Mrs. Salazar that the board concur with the bills listed in the permanent bound register in accordance with the information appended to these minutes and be ordered for payment.

AYE: Mr. Arminio, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins

NAY: None

ABSTAIN: Mrs. Cooley

MOTION WAS CARRIED

**UNFINISHED BUSINESS**

None

**NEW BUSINESS**

Mr. Arminio said that the board passed a policy that indicated that the Planning Session scheduled in August would only be a work session in planning long term goals. He said that he guessed that there can be some items to be voted on, but he will protest on that date. Mr. Arminio said that he thought there ought to be a discussion at that meeting concerning where the funds will come from for the addition of non-budgeted positions. He said that this was one of his big concerns and this is one of the things that should be discussed by the board.

Mr. Perkins suggested that the board invite Governor Christie to the planning session to address our board as representative of boards of education throughout the state on issues of unfunded mandates, etc.

**COMMENTS FROM THE PUBLIC**

Mrs. Lipstein said that she was representing the parents who are involved in PACE. She said that hopefully the board is aware of the activities of these parents. Mrs. Lipstein said that this is a group of parents that is concerned about academic achievement, academic excellence and what can be done to help students in the schools more districtwide than in particular schools. She said that the parents met with Dr. Martin after this idea came up in June and the group realizes that it must work fast on this in order to be able to do it at the end of August. Mrs. Lipstein said that with Dr. Martin not at the meeting today she is at this meeting to be sure that the board is aware of PACE's request to co-sponsor a program to have a Back to School night program to address concerns that parents have such as dress code and that it is the parents' responsibility to see how their children go out to school and how important it is to put that responsibility back to the family. She said that representatives of PACE spoke to Mr. Damato and Mr. Perkins today. Mrs. Lipstein said that Mr. Perkins encouraged the group to work with Dr. Martin next week when he returns to the office so that the plan could be presented to the board. She said that these parents are very interested and the type of parents you want to have working to better the school district. Mrs. Lipstein said that many of the parents involved in PACE are in attendance at the meeting tonight. She said that the first program that was organized by PACE was the NJASK program. Mrs. Lipstein said that there was a large turnout of parents at this program; she said that parents want these types of programs because they want their children to achieve more. Mrs. Lipstein said that if board members have any questions or suggestions they can direct them to the group tonight. Mr. Perkins said that he would be sure to discuss this with Dr. Martin when he returns. He asked how many parents from the organization were present tonight. (There were four members present)



Mrs. Lipstein said that the group also has some other ideas such as making sure to communicate the good things that go on in the district because it is good public relations for the community. She said that it is also good for keeping families in Union and getting new families to move into Union. Mrs. Lipstein said that positive news is never harmful in any way. She said that PACE's idea is to have a "clearing house" where all positive events that happen in the district are posted on a webpage with pictures and information to communicate to the community. Mr. Perkins said that he does agree with this idea.

Mrs. Lipstein asked about the Chamber of Commerce 5K run. She said that she assumed there was a fee for runners to participate and she wanted to know where the money goes. Mr. Arminio said that part of the money will be donated to a charity but he did not know that exact breakdown. Mrs. Lipstein said that she remembered that students were charged to run. Mrs. Gaglione said that students got a discounted rate. Mrs. Lipstein suggested that students not be charged to encourage more of them to participate. Mr. Perkins said that there is nothing as a school district that would prevent the board to sponsor its own 5K run but he did know from firsthand knowledge that there is considerable overhead costs that must be met by the race organizers and he did not know of any organized run, anywhere, in the State that has students run for free.

Mr. Nufrio said that activities such as this might be considered to be included in the community service program that is being instituted at the high school.

#### MOTION TO ADJOURN

There being no further business before the board, it was moved by Mrs. Gaglione, seconded by Mr. Arminio that the meeting be adjourned at 8:30 p.m.

AYE: Mr. Arminio, Mrs. Cooley, Mrs. Gaglione, Mr. Galante, Mr. Layden, Mrs. McNeil, Mr. Nufrio, Mrs. Salazar and Mr. Perkins

NAY: None

ABSTAIN: None

MOTION WAS CARRIED

Respectfully submitted



JAMES J. DAMATO  
BOARD SECRETARY