

# HIB Bi-Annual Report

January to June 2019  
Township of Union School District

- **Total Completed Reports:** 56
- **Status of investigations:**
  - **Founded:** 29
  - **Unfounded/Inconclusive:** 27

**Total Reports by building for Period 2:**

- Battle Hill: 0
- Burnet: 14
- Connecticut Farms: 1
- Franklin: 1
- Hannah Caldwell: 1
- Jefferson: 10
- Kawameeh: 9
- Livingston: 1
- Washington: 3
- UHS: 16

- **Nature of Founded HIB based on protected categories:**

\*some meet criteria for more than one category

Race	3	Origin	1	Gender Identity	2
Color		Gender	6	Mental, physical, or sensory disability	1
Religion	1	Sexual Orientation	6	Other distinguishing characteristics	17
Ancestry					

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	4	4	8	Out-of-School Suspension	7	1	8
Counseling Services	23	26	49	Parent Conference	3	3	6
Detention	6	1	7	Police notification	0	1	1
Educated	13	0	13	Warning	0	6	6
Group Counseling	5	0	5	Safety Plan			
In-School Suspension	3	0	3				
Mediated	13	2	15				
Monitored	12	2	14				

- **Names of Investigators**

Tara Colandrea: BMS	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Jennifer Parkhurst: C. Farms	Lucille Williams: UHS Lead

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Jill Hall: UHS	Monika Roberts: Livingston	Madeline Wenz: Kawameeh
Erin Jackson: Franklin	Ingrid Soares: Battle Hill	

- **Other Programs: Districtwide & Building Based:**

Assemblies: UHS: You Don't Know Me, Dr. Michael Fowlin (diversity, acceptance, relationships), Me Too @ the U, HOMES Opioid Education Program, JEFF: Richard Heights Presentation (3/15), Autism Presentation (5/8), Leadership Day (6/6), BH: Anti-Bullying United Taekwondo, Sister Soldier (3/22) LIV: Eric Moss, The Strongman	Random Acts of Kindness Week (2/11-2/15) & 28 Days of Kindness Challenge (February)
Anti-Bully Club, Kindness & Compassion Club	Small groups: anger management, social skills, new student, grief, conflict resolution, healthy relationships/dating safety group
Parent Presentation district-wide: Disconnected (relationship with smart devices), Vaping	School wide incentive programs, individual school systems, building based
Peer mentoring programs/Peer Leadership	Lunch Bunch
No Name Calling Week (1/7/19-1/11/19)	Classroom lessons (monthly): Social media, Common Myths about Bullying, Dissolving stereotypes
Disabilities Awareness Week (5/13) (Club Unified Activities)	National School Counseling Week: 2/4-2/8
STAMPS (Student Achievement and Motivation Program for Success)-KMS	Student of the Month/Natural Born Leaders
Mental Health Awareness Month: May 2019	Service Learning Initiatives
Newsletters/Chat with the Counselor topics: managing anger, school worries and anxiety, helping with emotional needs,	School Spirit Weeks with themes of respect

- **Trainings Districtwide/ Building Based**

- District HIB Policy Training for all new employees, ongoing
- UBOE HIB Prevention Training Program by Strauss Esmay for all administrators and HIB Specialists, 5/14/19
- HIB Specialist training: 6/10/19
- School Safety Team Meetings, completion of each building Self-Assessment for 2018-2019
- Individual School Trainings (monthly)
- Mindfulness Training 2/13/19
- Anti-Bullying Specialist PD through the NJ State Bar Foundation: The Role of the School Climate Team, Understanding the NJ Anti-Bullying Bill of Rights

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**Totals for 2018-2019**

School	Period 1 September-December 2018	Period 2 January-June 2019	Total
Battle Hill	2	0	2
Burnet	3	14	17
Connecticut Farms	2	1	3
Franklin	1	1	2
Hannah Caldwell	0	1	1
Jefferson	1	10	11
Kawameeh	2	9	11
Livingston	2	1	3
Washington	2	3	5
UHS	7	16	23
Totals	22	56	78

