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SIDEBAR AGREEMENT BETWEEN

THE TOWNSHIP OF UNION BOARD OF EDUCATION AND THE PART-TIME TRANSPORTATION ASSOCIATION

<u>WHEREAS</u>, the Township of Union Board of Education ("Board") and the Part-Time Transportation Association ("Association"), are parties to a Collective Negotiations Agreement (the "CNA") for the period of July 1, 2022 to June 30, 2023;

<u>WHEREAS</u>, the Board and Association have agreed to certain changes in the CNA as listed below, prior to negotiations for a successor agreement;

THEREFORE, the Board and the Association have entered into this Sidebar Agreement on , 2022, and have agreed to the following changes to be incorporated into the current CNA:

- 1) All Association members shall have their hourly rate increased by five dollars (\$5.00) per hour.
- 2) All Association members requesting individual/single health benefits coverage shall be required to work six (6) hours per workday. These members shall be entitled to such coverage consistent with the Board's current policies regarding health benefits.
- 3) All Association members requesting individual/single dental and vision benefits coverage shall be required to work six (6) hours per workday. These members shall be entitled to such coverage consistent with the Board's current policies dental and vision benefits coverage.
- 4) All Association members requesting medical, dental, or vision benefits coverage pursuant to this Sidebar Agreement shall be required to work six (6) hours per workday.
- 5) All Association members shall be entitled to compensation consistent with their hourly wage during the school recesses of Winter Break 2022 and Spring Break 2023.
- 6) This Sidebar Agreement shall sunset on June 30, 2023.
- 7) This Sidebar Agreement shall not constitute a past practice for any purpose.

<u>THEREFORE</u>, <u>IN WITNESS WHEREOF</u>, the parties, intending to be legally bound, have caused this Sidebar Agreement to be approved and executed.

Township of Union Board of Education

Sign: Sign: Sign: Date: Date