

TOWNSHIP OF UNION BOARD OF EDUCATION
REGULAR MEETING MINUTES – JUNE 21, 2022

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Tuesday, June 21, 2022 at 7:00 p.m. at the Union High School Library, 2350 North Third Street, Union, New Jersey pursuant to notice sent to each member.

Mrs. Williams called the meeting to order at 7:06 p.m.

PRESENT AT ROLL CALL:

Mrs. Yocasta Brens-Watson, Dr. Guy Francis, Ms. Marissa McKenzie, Mr. John O’Shea, Mrs. Nellis Regis-Darby, Ms. Chastity Santana, Mrs. Kimberly Scott-Hayden, Mrs. Mary Lynn Williams

ABSENT AT ROLL CALL:

Mrs. Nancy Minneci

ADMINISTRATORS PRESENT:

Dr. Scott Taylor, Mr. Gerald Benaquista, Dr. Gretel Perez, Mrs. Yolanda Koon

ALSO PRESENT:

Christopher Buggy, Esq.

Ms. Santana led the Board and audience members in the Pledge of Allegiance.

Mrs. Koon read the statement required under the “Open Public Meetings Act”, a copy of which is on file in the office of the Board Secretary.

Ms. Santana read the district’s mission statement.

COMMENTS FROM PUBLIC ON RESOLUTIONS:

None

Approval of Minutes:

Moved by Mrs. Brens-Watson, seconded by Mrs. Scott-Hayden, that the following minutes be adopted:

1. April 12, 2022 – worksession
2. April 12, 2022 – executive session
3. April 26, 2022 – regular/budget meeting
4. April 26, 2022 – executive session
5. April 30, 2022 – special meeting/Board retreat/ethics training

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Communications:

LETTER REQUESTING USE OF UHS FACILITY SITE – CHAMBER OF COMMERCE

Letter requesting the use of the Union High School Facility Site for the Union Township Chamber of Commerce’s 11th Annual Mayor’s Day 5K Run on Sunday, September 25, 2022

REQUEST FOR LEAVE EXTENSION – CARRERO

Request for extension of unpaid FMLA and non-FMLA unpaid medical leave from Kristen Carrero, teacher-Jefferson School, new return date September 1, 2022.

REQUEST FOR LEAVE – GARCIA

Request for unpaid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) and non-FMLA and non-NJFLA from Ashley Garcia, teacher-Jefferson School, September 1, 2022-May 31, 2023.

REQUEST FOR LEAVE EXTENSION – HAQQ-MUHAMMAD

Request for extension of paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) from Anisah Haqq-Muhammad, school librarian/media specialists-Burnet Middle School, new return date June 1, 2022.

UPDATE TO LEAVE REQUEST – HOFFMANN

Update on return date for paid medical leave from Patrice Hoffmann, school counselor-Burnet Middle School, new return date June 1, 2022.

REQUEST FOR LEAVE – MATHURIN

Request for paid medical leave from Lourdena Mathurin, bus driver-Transportation Department, May 2, 2022-May 30, 2022.

UPDATE TO LEAVE REQUEST – MULVANEY

Update on return date for unpaid FMLA/NJFLA (concurrently) from Elizabeth Mulvaney, special education teacher-Union High School, new return date June 1, 2022

REQUEST FOR LEAVE EXTENSION – SHPUNDER

Request for extension of unpaid child rearing leave under FMLA/NJFLA (concurrently) from Christina Shpunder, learning disabilities teacher consultant-districtwide, new return date September 1, 2022.

REQUEST FOR LEAVE EXTENSION – VALIA

Request for extension of unpaid/non-FMLA/non-NJFLA child rearing leave from Cindy Valia, teacher-Livingston Elementary School, through June 30, 2023.

REQUEST FOR LEAVE EXTENSION – VICIDOMINI

Request for extension of unpaid non-FMLA medical leave from Julia Vicidomini, 12-month secretary-Union High School Attendance, new return date July 1, 2022.

REQUEST FOR LEAVE – VILLANE

Request for paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) from Kimberly Villane, English/language arts teacher-Burnet Middle School, September 27, 2022-February 3, 2023.

REQUEST FOR LEAVE EXTENSION – WHITLEY

Request for extension of paid medical leave from Suzanne Whitley, social studies teacher-Union High School, through June 30, 2022.

REQUEST FOR LEAVE EXTENSION – WOJCIK

Request for extension of paid medical leave from Karen Wojcik, 12-month secretary-Special Services/Hamilton, new return date August 15, 2022.

REQUEST FOR INTERMITTENT LEAVE – ZAWACKI

Request for intermittent FMLA from Suzanne Zawacki, special education teacher-Kawameeh Middle School, May 20, 2022-June 30, 2022.

LETTER OF RESIGNATION – HOLLENBECK

Letter of resignation from Casey Hollenbeck, teacher-Battle Hill Elementary School, effective June 30, 2022

LETTER OF RESIGNATION – KATZ

Letter of resignation from Michael Katz, business teacher-Union High School, effective June 22, 2022.

LETTER OF RETIREMENT – LOESSEL

Letter of resignation, for the purpose of retirement, from Barry Loessel, Manager of Maintenance and Grounds-Central Office, effective July 1, 2022.

LETTER OF RETIREMENT – MILLER

Letter of resignation, for the purpose of retirement, from Jean Miller, security officer-Kawameeh Middle School/districtwide, effective July 1, 2022.

LETTER OF RESIGNATION – MACK-RAMOS

Letter of resignation from Ebony Mack-Ramos, teacher-Livingston Elementary School, effective May 25, 2022.

LETTER OF RESIGNATION – PATEL

Letter of resignation from Reema Patel, special education teacher-Union High School, effective June 30, 2022.

LETTER OF RESIGNATION – REMELGADO

Letter of resignation from Rafaela Remelgado, preschool teacher-Hannah Caldwell Elementary School, effective July 1, 2022.

LETTER OF RESIGNATION – SCHECTER

Letter of resignation from Nicole Schecter, school psychologist-districtwide, effective June 30, 2022.

LETTER OF RETIREMENT – TALLEY

Letter of resignation, for the purpose of retirement, from Sheila A. Talley, bus driver-Transportation Department, effective June 24, 2022.

LETTER OF RESIGNATION – WEST

Letter of resignation from Heather West, science teacher-Kawameeh Middle School, effective June 22, 2022.

LETTER OF RETIREMENT – IONTA

Letter of resignation, for the purpose of retirement, from Linda Ionta, Athletic Director-districtwide, effective July 31, 2022.

LETTER OF RESIGNATION – VERAS

Letter of resignation from Dilcia Veras, cafeteria/playground aide-Connecticut Farms Elementary School, effective June 24, 2022.

LETTER OF RETIREMENT – REO

Letter of resignation, for the purpose of retirement, from Josephine Reo, cafeteria aide-Hannah Caldwell Elementary School, effective September 1, 2022.

REQUEST FOR LEAVE EXTENSION – THOMAS

Request for extension of unpaid FMLA from Jenelle Thomas, teacher-Hannah Caldwell Elementary School, new return date September 1, 2022.

REQUEST FOR INTERMITTENT LEAVE – YOUNGSANG-PAUL

Request for intermittent FMLA/NJFLA from Sandra Youngsang-Paul, Director of Information Technology-districtwide, July 1, 2022-July 1, 2023.

REQUEST FROM TOWNSHIP OF UNION EDUCATION FOUNDATION

Request from the Township of Union Education Foundation to use the gym and cafeteria at Jefferson School on Friday, September 23, 2022 (3:00 p.m.-8:00 p.m.) for the annual Pizza Tasting Contest.

REQUEST FROM UHS CLASS OF 1971

Request from Union High School Class of 1971 to tour Union High School on Friday, September 9, 2022 (after school hours) and to borrow a UHS banner, in accordance with the information appended to the minutes.

REQUEST FOR INTERMITTENT LEAVE – ESQUIVEL

Request for intermittent FJMLA/NJFLA from Carlos Esquivel, security officer-Union High School, May 23, 2022-June 30, 2022.

REQUEST FOR LEAVE – KRUPA

Request for paid medical leave from Victoria Krupa, teacher-Jefferson School, April 28, 2022-June 22, 2022.

LETTER OF RESIGNATION – NAVITSKI

Letter of resignation from Patricia Navitski, cafeteria aide-Hannah Caldwell Elementary School, effective May 25, 2022.

Superintendent's Report:

Dr. Taylor stated every month I have asked the principals to identify students who stand out and they are not always the straight A students, they are people that make a real difference in the lives of their peers and the educators in the building. Tonight we have Ms. Bossard, the principal at Battle Hill School.

Ms. Althea Bossard stated thank you for having us here; we are grateful to have this opportunity to speak about Aiden and Adison. They are two 4th grade students at Battle Hill and will be heading off to Jefferson School. I asked their teachers to give me a statement about each student.

Adison, is very personable, social, extremely motivated to improve her reading skills. We had a therapy dog this year at Battle Hill and Adison spent a lot of time reading to the therapy dog and increased her reading skills. She follows all rules; she has empathy and understanding and acceptance when interacting with all her peers. She and her family had a tough year this year and she managed to pull through as a family. We adore her as a person and a student. She will excel in Central 5 and all the other years to come. I am very proud to say I had the experience to be with her and I wish her the best.

Aiden, is one of those students I have never seen in my office. He is very caring, motivating, helps out his peers, he is exceptional, conscientious, hardworking, self-motivating, can work in a group and helps others. He puts forth his best efforts always, completes all his tasks. He is well respected by the staff and his peers. He will become a great leader and will be beneficial to helping others. His work is always neatly done and completed in a timely manner. He demonstrates and cares about his grades and willing to improve them if needed. I'm happy to have had this time with you and wish you all the best.

Dr. Taylor stated the Education Support Personnel of the Year Recognition will be moved to the July agenda.

Tonight is the last State of the Schools and I have asked Dr. Perez to say a few words on summer programs.

Dr. Perez stated this year we are offering in person and some virtual programs. The programs for K-5 are as follows:

- Livingston – ESSER Summer Bridge to Accelerate Learning – grades 3-4
- Battle Hill – Integrated Music w/STEAM – grades 3-4
- Connecticut Farms – Summer Education Venture Programs – grades 2-3
- Franklin – K-4
- Franklin – K Jumpstart Program
- Jefferson School – Summer Program - grade 5 (offers a virtual option)

The programs for grades 6-12 are as follows:

- BMS, KMS and UHS – Summer Art Program
- KMS – ESSER Summer Bridge to Accelerate Learning – grades 7-8
- BMS – Transition and Enrichment Program – grade 6
- BMS – ELA, math, STEM and SEL – grades 7-8
- UHS – Transition Program – grade 9
- UHS – Physics and Bio Advancement
- UHS – Credit Recovery - English 9-12; Bio, Algebra 1 and Geometry
- UHS – A/Honors Bootcamp - biology

Dr. Taylor stated this is the first meeting since the event in Uvalde, Texas. I want to take you through the additional measures we are taking to improve safety throughout the entire district, particularly the high school. Mr. Benaquista, Mrs. Koon and myself met with a number of Town officials yesterday and we will collaborate in evaluating all our safety and security needs, regarding personnel, facilities to public relations efforts. We have our share of problems regarding safety and security, we are a very strong district and strong high school.

Additional Measures to Ensure Safety:

- This is what will happen in September – “table-top drills” (a run through of scenarios); residency check -CLEAR software (to identify students who don’t live in Union) and 2022-2023 re-registration/consideration of annual re-registration process
- Greater student accountability for disruptive behavior
- Recommending to Policy Committee to review of student conduct policy to consider stricter measures for repeat acts of violence
- Extended Day Program (EDP)
- Limited phone use in classrooms
- New system for student ID checks
- Use a third-party for evaluation of safety and security measures – review facilities; review number of security guards

Updates to the Strategic Plan 2022-2025 – July 19th board meeting review of progress on Goals 1 (academic growth; Goal 3 (equity) and Goal 4 (whole child); Mr. Benaquista will give a personnel update.

Dr. Taylor presented the NJDOE – School Self-Assessment District and School Grade Report for the 2020-2021 school year and is based on the NJDOE rubric – HIB, a copy is appended to the minutes and available on the district website.

HIB - 15 cases – 2 founded, 6 not founded and 7 inconclusive (not enough evidence to support).

Dr. Francis asked about the cost of the evaluation? Dr. Taylor stated he didn't know; however, the Township will be a partner and absorb some of that cost.

Mrs. Regis-Darby asked when will the review of the Code of Conduct and handbook start and who will be part of each? Dr. Taylor stated as soon as we know who the principal will be that person will set up a committee to review the Code of Conduct.

Education/Student Discipline Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Scott-Hayden, seconded by Ms. McKenzie, for adoption:

E-1. *Agenda item reported at June 14, 2022 worksession (Superintendent's Report of HIB - May 18 to June 14, 2022).*

E-1A. *Agenda item affirmed at June 14, 2022 worksession (Superintendent's Determination of HIB – May 11-May 17, 2022)*

E-1-1. SUPERINTENDENT'S REPORT OF HIB

Superintendent's Report of Harassment, Intimidation and Bullying (HIB) for the period June 14, 2022 to June 21, 2022, in accordance with the information appended to the minutes (*no vote required; for reporting purposes only*).

E-1-1A. AFFIRM SUPERINTENDENT'S DETERMINATION OF HIB

Affirm the Superintendent's determination of Harassment, Intimidation and Bullying (HIB) for the periods May 18, 2022 to June 14, 2022, in accordance with the information appended to the minutes.

E-2. APPROVE NJDOE SCHOOL SELF-ASSESSMENT

Approve the New Jersey Department of Education (NJDOE) School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act for the period of July 1, 2020-June 30, 2021, in accordance with the information appended to the minutes.

E-3. APPROVE CBI SITE AND SLE

Approve Community Based Instruction Site (CBI) and Structured Learning Experiences (SLE)/Work Based Learning for the 2022-2023 school year as follows: (a) Reggio Pizzeria, (b)

Stop & Shop Supermarket, (c) Kean University Food Services, (d) Embassy Suites Hilton, (e) Union High School Cafeteria (administered by Pomptonian Food Services).

E-4. APPROVE ARTICULATION AGREEMENT – KEAN UNIVERSITY

Approve Articulation Agreement between Kean University and Union High School (Kean Scholar Academy), in accordance with the information appended to the minutes.

E-5. APPROVE DESCRIPTIONS TO SUMMER PROGRAMS

Approve the Summer Title I and Bridge to Accelerated Learning Program descriptions, in accordance with the information appended to the minutes.

E-6. APPROVE 2022-2023 SCHOOL CALENDARS

Approve the updated 2022-2023 school calendars, in accordance with the information appended to the minutes.

E-7. APPROVE DAVIS PROJECTS FOR PEACH GRANT – SUMMER PROGRAM

Approve Davis Projects for Peace Grant - Summer Art Program: Painting of murals at key locations in the hallways of Burnet and Kawameeh Middle Schools and Union High School – dates and time: (a) Union High School - 8:00AM - 12:30PM, July 6, 8, 11, 13, 15, 18, 20, 22, 25, 27 and 29, (b) Burnet Middle School - 8:00AM - 12:30PM, July 5, 12, 19 and 26, and (c) Kawameeh Middle School - 8:00AM - 12:30PM, July 7, 14, 21, 28.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. O’Shea, seconded by Ms. Santana, for adoption:

F-1. TREASURER’S REPORT

That the Treasurer’s Report dated May 31, 2022 be accepted.

F-2. SECRETARY’S REPORT

That the Secretary’s Report dated May 31, 2022 be accepted.

F-3. CERTIFY TREASURER’S AND SECRETARY’S REPORT

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of May 31, 2022 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ Yolanda Koon
Yolanda Koon, Board Secretary

Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of May 31, 2022 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS

Approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS

Approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

Approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. PRE-APPROVE DISTRICTWIDE STUDENT FIELD TRIPS

Pre-approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8 in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2021-2022 STATE CONTRACT VENDORS

Approve the amended list of the 2021-2022 State Contract Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9. APPROVED LIST OF CONTRACTS/PURCHASES (STUDENT ACTIVITY)

Approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

School	Account/Department	Vendor/Description	Amount
Burnet Middle School	Chrome Book Damage/Fines	Twp of Union Board of Ed – return funds/fines collected for Chrome Books and charges	\$2,000.00
Kawameeh Middle School	17/Music	VIP Trans – transportation to Dorney Park for Music in the Parks Chorus competition	\$1,800.00

Kawameeh Middle School	41/Musical Production	And Sew It Goes Designs – costume materials, props and construction of costumes for Newsies, Jr.	\$1,353.27
Union High School/Athletics	2140/spring track	NJSIAA – Sectional North 2 Groups 1 and 4	\$1,200.00
Union High School/Athletics	3340/girls softball club	Cioffi's – end of year banquet	\$2,800.00
Union High School	2053/Student Council	A&B Promotions – powder puff shirts	\$1,098.00
Union High School/Athletics	Various/Athletics	UCIAC – dues and entry fees for Boys Sports, 2022-2023	\$3,700.00
Union High School/Athletics	Various/Athletics	UCIAC – dues and entry fees for Girls Sports, 2022-2023	\$3,075.00

F-10A. APPROVE 2021-2022 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval be given to amend the 2021-2022 out-of-district student placement list, in accordance with the information appended to the minutes.

F-10B. APPROVE 2022-2023 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approve the 2022-2023 out-of-district student placement list, in accordance with the information appended to the minutes.

F-11. APPROVE FUNDRAISERS

Approve the following fundraisers, in accordance with the information appended to the minutes:

Event Name	Date	Purpose
Concert - UHSPAC Winter Concert	December 15, 2022	UHSPAC – to raise funds for UHSPAC scholarship fund
Concert – UHSPAC Spring Concert	May 25, 2023	UHSPAC – to raise funds for UHSPAC scholarship fund
Sponsor-A-Day Calendar	August 15-September 17, 2022	UHS/Marching Band – to raise funds to offset expenses
Gertrude Hawk Chocolates	October 3-28, 2022	UHS/Marching Band – to raise money to offset expenses
Goodies Factory Online Sales	February 1-22, 2023	UHS/Marching Band – to raise funds to offset expenses
Car Wash	April 23, 2023 May 21, 2023 July 16, 2023 August 13, 2023	UHS/Marching Band – to raise funds to offset expenses
T-Shirt Sale	June 21-September 30, 2022	UHS/Boys Soccer – to raise funds for the Jason Lopes Scholarship
Lollipop/Chocolate Pretzel/Chocolate Bar Sale	September 1, 2022 – June 1, 2023	UHS/Baton Twirling – to raise money for uniforms, equipment, senior scholarship and competition costs

F-12. ACCEPT DONATIONS

Accept the following donations, in accordance with the information appended to the minutes:

From	For Use By	\$/Item
Shutterfly, LLC	Washington Elementary School	\$1,252.19
Lifetouch	Kawameeh Middle School	\$1,986.22
Shutterfly, LLC	Jefferson School	\$853.77
Reding for Education	Washington Elementary School	\$323.88
Shutterfly, LLC	Livingston Elementary School	\$1,381.85
Shutterfly, LLC	Franklin Elementary School	\$1,214.26
Sandra Mangarella, UHS English Teacher	Union High School Library	30 copies of book entitled “ <i>When Stars are Scattered</i> ”, by Victoria Jamieson and Omar Mohamed.
Shutterfly, LLC	Connecticut Farms Elementary School	\$401.59

F-13. APPROVE NJDOE UNIFORM MINIMUM CHART OF ACCOUNTS

Approve the New Jersey Department of Education (NJDOE) Uniform Minimum Chart Accounts for New Jersey public schools as per N.J.A.C. 6A:23A for the 2022-2023 school year.

F-14. APPROVE ADDITIONAL GRANT AWARD – PLAY UNIFIED

Approve the additional grant award for Play Unified for 2021-2022 in the amount of \$1,350.00 for Union High School.

F-15. APPROVE PURCHASING MANUAL

Approve the 2022-2023 Purchasing Manual, in accordance with the information appended to the minutes.

F-16. APPROVE PAYMENT SCHEDULE FOR 2022-2023 TAX LEVY

Approve payment schedule for the 2022-2023 Tax Levy, in accordance with the information appended to the minutes.

F-17. APPROVE TEAM PHYSICIAN – KENNETH GIRVAN SWAN JR., M.D.

Approve Kenneth Girvan Swan Jr., M.D., as the Team School Physician for athletics for the 2022-2023 school year at an annual rate of \$8,500.00.

F-18. APPROVE SUBMISSION DATE FOR FY23 ESEA GRANT TO NJDOE

Approve June 30, 2022 as the submission date for the FY23 ESEA grant to the New Jersey Department of Education (NJDOE).

F-19. APPROVE ACCEPTANCE OF THE FY23 ESEA ALLOCATIONS FROM NJDOE

Approve acceptance of the FY23 ESEA allocations from the New Jersey Department of Education (NJDOE) as follows: (a) Title I-A - \$1,024,927; (b) Title IIA - \$198,349; (c) Title III - \$85,926; (d) Title IV - \$72,706 for a total of \$1,381,908.

F-20. APPROVE FIRST HOPE BANK – LEASE PURCHASE LOAN

Approve the lease purchase loan from First Hope Bank, in the amount of \$1,050,000 (estimate) for equipment lease of seven (7) buses (over a 5-year period) to replace retired buses that are now out of compliance, in accordance with the information appended to the minutes.

F-21-A. APPROVE TRANSFER OF FUNDS TO CAPITAL RESERVE

It is recommended that the Board approve the following resolution to transfer of funds to capital reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$2,000,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$2,000,000.00 to the Capital Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-21-B. APPROVE TRANSFER OF FUNDS TO MAINTENANCE RESERVE

It is recommended that the Board approve the following resolution to transfer of funds to maintenance reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$500,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$500,000.00 to the Maintenance Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-21-C. APPROVE TRANSFER OF FUNDS TO EMERGENCY RESERVE

It is recommended that the Board approve the following resolution to transfer of funds to emergency reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$100,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$100,000.00 to the Emergency Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-22. APPROVE TRANSFER OF FUNDS TO FOOD SERVICE FUND

Approve the transfer of not to exceed \$81,065.30 from the general fund to the food service fund to pay for prior years' balances accrued from free, reduced students and graduated students as of June 30, 2021.

F-23. APPROVE THE ARC OF NEW JERSEY – PLANS FOR ADULT LIFE CLUB (MAPS)

Approve The Arc of New Jersey to provide Plans for Adult Life Club (MAPS) which includes engaging students in learning about the world of employment, including career exploration, job search strategies, the application and interview process, pre-employment and orientation at no cost to the district for the 2022-2023 school year, in accordance with the information appended to the minutes.

F-24. APPROVE SPECIAL EDUCATION TUITION CONTRACT – UCESC

Approve the Special Education Tuition Contract between the district and the Union County Educational Services Commission (UCESC) for the 2022-2023 school year, in accordance with the information appended to the minutes.

F-25. APPROVE TUITION AGREEMENT – UCVTS

Approve Tuition Agreement with the Union County Vocational-Technical Schools (UCVTS) for the 2022-2023 school year, in accordance with the information appended to the minutes.

F-26. APPROVE SILVERGATE – BEDSIDE INSTRUCTION

Approve teachers employed through Silvergate to provide bedside instruction for district students on an “as needed” basis for the 2022-2023 school year in an amount not to exceed \$10,000.00 [Account #7693-11-150-100-320-01-19], in accordance with the information appended to the minutes.

F-27. APPROVE FIRST CHILDREN – BCBA CONSULTATION

Approve First Children for BCBA consultation to including functional behavior assessment, behavior intervention plans, BCBA consultation at the rate of \$120.00/hr., registered behavior technician at the rate of \$63.50/hr. and behavior technician at the rate of \$52.50/hr. (not to exceed \$415,000.00) for the 2022-2023 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-28. APPROVE ATC HEALTHCARE SERVICES – NURSING SERVICES

Approve ATC (Around the Clock) Healthcare Services Inc. to provide nursing services at the rate of \$90.00/hr. for RN-CSN, \$64.50/hr. for RN non-CSN, \$49.75/hr. for LPN and \$32.00/hr. for bus aide (not to exceed \$479,250.00 for the 2022-2023 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-29. APPROVE KID CLAN – EVALUATIONS

Approve Kid Clan for the following services evaluations: (a) occupational therapy evaluation - \$370.00, (b) physical therapy evaluation - \$370.00, (c) monolingual speech - \$335.00, (d) monolingual social - \$360.00, (e) monolingual educational - \$400.00, (f)

monolingual psychological - \$400.00, (g) bilingual speech - \$425.00, (h) bilingual social - \$400.00, (i) bilingual educational - \$475.00, (j) bilingual psychological - \$475.00, for the 2022-2023 school year (not to exceed \$25,000.00) [Account #11-000-219-320-01-19], in accordance with the information appended to the minutes.

F-30. APPROVE 123 ABA

Approve 123 ABA for behavior technician at the rate of \$70.00/hr., supervision and program development at the rate of \$125.00/hr., functional behavior assessment at the rate of \$125.00/hr., behavior intervention plan at the rate of \$125.00/hr. and behavioral consultation, observations, meetings, training and written recommendations at the rate of \$125.00/hr. (not to exceed \$900,000.00) for the 2022-2023 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-31. APPROVE OUR HOUSE – EMPLOYMENT SERVICES TO STUDENTS

Approve Our House Inc. to provide community based supported employment services to students in our district public schools for the 2022-2023 school year (not to exceed \$150,000) [Account #11-000-216-320-01-19/7043], in accordance with the information appended to the minutes.

F-32. APPROVE JFK JOHNSON REHABILITATION INSTITUTE – CAREER DEVELOPMENT SERVICES TO STUDENTS

Approve JFK Johnson Rehabilitation Institute to provide part-time career development services to students in district for the 2022 ESY program (not to exceed \$7,310.00 [Account #11-000-216-320-01-19/7043], in accordance with the information appended to the minutes.

F-33. APPROVE MOM AND DAD CARE HOME HEALTH PC – NURSING SERVICES

Approve Mom and Dad Care Home Health PC to provide nursing services at the rate of \$99.00/hr. for RN/LPN weekdays and \$109.00/hr. for RN/LPN for weekends and holidays (not to exceed \$100,000.00) for the 2022-2023 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-34. *For informational purposes only – vote not required.* List of legal services for the 2021-2022 fiscal year, in accordance with the information appended to the minutes.

F-35. APPROVE USE OF YMCA – CBI

Approve use of the YMCA for Community Based Instruction (CBI) for the 2022-2023 school year; student costs are not expected to exceed \$2,024.00 [Account #7043/11-000-216-320-01-19], in accordance with the information appended to the minutes.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Operations Committee Resolutions:

Mrs. Williams asked for a motion to amend O-12 to include DellaVecchia Agency.

Moved by Mr. O'Shea, seconded by Ms. McKenzie, to amend O-12 to include DellaVecchia Agency.

DISCUSSION:

Dr. Francis asked how did you come to this decision for O-12? Fairview didn't do a good job last time and it is more for services, that is why we chose Willis, they did a great job. Mrs. Williams stated we are consolidating our services. Dr. Francis stated we unanimously voted on this earlier this year; why are we consolidating services? Mrs. Regis-Darby asked if we were saving money? Mr. O'Shea stated there will be a savings. The Fairview group merged with a larger organization called the DellaVecchia Group and it is on the finance end and there is no change in our health plan. The administrative end, taking care of the claims, is Fairview. It was a mistake on my part when we put it on last month. I overlooked it; I should have pulled it. I did speak with the lawyer and there were questions about moving to a consolidation of the insurance agencies and we failed on that. I apologize to the Board my missing it. Going forward I think this is going to be the best way.

Mrs. Regis-Darby stated I hear what you are saying; I feel more confident voting on something when I understand what is going on. Mr. O'Shea stated I made a mistake not pulling it last month and I did speak with the attorneys and they said we can do this.

Dr. Francis stated we have to stop doing things and circumventing the process and we need to put out an RFP to save us money. Stop introducing things between our worksession and our regular meetings.

AYE: Mrs. Brens-Watson, Ms. McKenzie, Mr. O'Shea, Ms. Santana, Mrs. Scott-Hayden,
Mrs. Williams

NAY: Dr. Francis, Mrs. Regis-Darby*

ABSTAIN: None

MOTION CARRIED

*She wants the public to know that she doesn't have enough information.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. O'Shea, seconded by Ms. Santana, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS

Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill and bus evacuation reports for the 2021-2022 school year, in accordance with the information appended to the minutes.

O-2. APPROVE PARTICIPATION IN NON-BINDING COOPERATIVE PURCHASE AGREEMENTS

Approve the district's participation in non-binding cooperative purchasing agreements for the 2022-2023 school year with the following:

1. Educational Data Services, Inc., 236 Midland Avenue, Saddlebrook, NJ
2. Hunterdon County ESC Cooperative Purchasing, 51 Sawmill Road, Lebanon, NJ
3. Educational Services Commission of New Jersey, 1660 Stelton Road, Piscataway, NJ
4. Somerset County Educational Services Commission, 568 Central Ave, Bridgewater, NJ
5. Sussex County Educational Services, 10 Gail Court, Sparta, NJ
6. Morris County Cooperative Pricing Council, 502 Millbrook Avenue, Randolph, NJ
7. Region 4 ES Interlocal, 7145 West Tidwell, Houston, TX
8. Sourcewell, 202 12th Street NE, P.O. Box 219, Staples, MN 56479
9. Omnia Partner Member ID: 947046 utilizing Omnia Partner, Region 4 ESC Contract #R200401, Minneapolis, Minnesota for ESIP project.
10. The Interlocal Purchasing System (TIPS), 4845 Highway 271 North, Pittsburg, TX 75686
11. New Jersey Educational Computing Cooperative (NJECC)
12. PEPPM Consortium membership, a national contract program for district purchasing agent
13. NJ Edge Consortium membership, a non-profit technology services provider.

O-3. APPROVE REQUEST FROM NEW JERSEY WRESTLING OFFICIALS' ASSOCIATION TO USE UNION HIGH SCHOOL FOR WRESTLING TOURNAMENT

Approve request from the New Jersey Wrestling Officials Association to use Union High School as the host site for first annual wrestling tournament on Sunday, November 6, 2022.

O-4. APPROVE TO RENEW, AWARD OR PERMIT TO EXPIRE

Pursuant to P.L. 2015, Chapter 47, the Board intends to renew, award or permit to expire, the contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all State and federal statutes and regulations; in particular, New Jersey Title 18A:18 et seq., NJA Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq., in accordance with the information appended to the minutes.

O-5. APPROVE RENTAL FEE SCHEDULE – 2022-2023

Approve rental fee schedule for charges for the use of school facilities for the 2022-2023 school year, in accordance with the information appended to the minutes.

O-6. APPROVE LUNCH PRICES WITH POMPTONIAN

Approve Pomptonian's lunch prices for the 2022-2023 school year, in accordance with the information appended to the minutes.

O-7. APPROVE USE OF VEHICLES – JDM CONSULTANT

Approve JDM Consultant, John Maso, to use district vehicles during his interim assignment with the district, effective immediately.

O-8. APPROVE REQUEST FOR USE OF UHS FACILITY SITE – CHAMBER OF COMMERCE

Approve letter requesting the use of the Union High School Facility Site for the Union Township Chamber of Commerce’s 11th Annual Mayor’s Day 5K Run on Sunday, September 25, 2022, in accordance with the information appended to the minutes.

O-9. APPROVE AWARD OF BID – BURNET MIDDLE SCHOOL KITCHEN RENOVATIONS

Approve award of bid to MAP International Import and Export Corp. for the Burnet Middle School Kitchen Serving Line Renovations in the amount of \$348,448.20, in accordance with the information appended to the minutes.

O-10. APPROVE AWARD OF BID – KITCHEN EQUIPMENT SERVICE AND REPAIRS

Approve award of bid to Able Mechanical Inc. for kitchen equipment service and repairs for the period July 1, 2022 to June 30, 2023, as follows:

Scope of Work	
Monday through Friday – 7:00 a.m. to 6:00 p.m.	\$140.00 per hour
Monday through Friday – after hours repairs -	\$210.00 per hour
Percent (%) discount off of manufacturer’s list on parts	-15% (mark up 15%)

O-11. RESCIND APPROVAL OF HEALTHCARE BROKER

Rescind approval of Willis Towers Watson, as healthcare broker, for the period of July 1, 2022 to June 30, 2023.

O-12. APPROVE HEALTHCARE BROKER

Approve Fairview Insurance Agency and the DellaVecchia Agency, as healthcare brokers, for the period of July 1, 2022 to June 30, 2023.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea, Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: Dr. Francis (O-11, O-12)

ABSTAIN: Mrs. Brens-Watson (O-12); Mrs. Regis-Darby (O-11, O-12) **MOTION CARRIED**

The discussion items on the agenda were moved to be voted on.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. O’Shea, seconded by Mrs. Scott-Hayden, for adoption:

O-13. APPROVE REQUEST FROM TOWNSHIP OF UNION EDUCATION FOUNDATION

Approve request from the Township of Union Education Foundation to use the gym and cafeteria at Jefferson School on Friday, September 23, 2022 (3:00 p.m.-8:00 p.m.) for the annual Pizza Tasting Contest.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Williams, seconded by Mrs. Brens-Watson, for adoption:

O-14. APPROVE REQUEST FROM UHS CLASS OF 1971

Approve request from Union High School Class of 1971 to tour Union High School on Friday, September 9, 2022 (after school hours) and to borrow a UHS banner, in accordance with the information appended to the minutes.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Grievance/Negotiations Committee:

The following resolutions were walked onto the agenda:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. McKenzie, seconded by Ms. Santana, for adoption:

G-1. APPROVE MEMORANDUM OF UNDERSTANDING – UTEA

Approve resolution approving Memorandum of Understanding (MOU) between the Union Township Education Association and the Township of Union Board of Education for the contract term of September 1, 2021 through August 31, 2025, in accordance with the information appended to the minutes.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: Dr. Francis

MOTION CARRIED

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. McKenzie, seconded by Mrs. Williams, for adoption:

G-2. APPROVE MEMORANDUM OF UNDERSTANDING – UTASA

Approve resolution approving Memorandum of Understanding (MOU) between the Union Township Association of School Administrators and the Township of Union Board of Education for the contract term of September 1, 2021 through June 30, 2024, in accordance with the information appended to the minutes.

DISCUSSION

None

AYE: Mrs. Brens-Watson, McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: Dr. Francis

MOTION CARRIED

Personnel Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. McKenzie, seconded by Mrs. Brens-Watson, for adoption:

P-1A. *Agenda item approved at June 14, 2022 worksession (Personnel Actions – New Hires and Grant Funded).*

P-1B *Agenda item approved at June 14, 2022 worksession (Personnel Actions – Extra Pay).*

P-1A-1. PERSONNEL ACTIONS – NEW HIRES

Personnel Actions-New Hires be approved in accordance with the information appended to the minutes.

P-1B-1. PERSONNEL ACTIONS – EXTRA PAY

Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes.

P-1C PERSONNEL ACTIONS – TRANSFERS

Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-1D PERSONNEL ACTIONS - SALARIES FUNDED THROUGH GRANTS

Personnel Actions - Salaries Funded Through Grants, as reflected below and approved as part of P-1A (Grant Funded) at June 21, 2022 regular meeting:

Name	Position	Location	Salary	Effective Date	Grant
Jessica Perdomo-O'Hara	Preschool Master Teacher	Districtwide-elementary	\$78,566.00	9/1/2022	Preschool Expansion Aid

P-2. *Agenda item approved at June 14, 2022 worksession (Substitute Lists)*

P-3. ACCEPT LETTERS OF RESIGNATION/RETIREMENT

Accept letters of resignation/retirement from the following staff:

Name	Position	Location	Eff. Date	Reason	Notes
Casey Hollenbeck	Teacher	Battle Hill	6/30/2022	Resignation	Adequate notice given
Michael Katz	Business teacher	UHS	6/22/2022	Resignation	Adequate notice given
Barry Loessel	Manager, Maintenance and Grounds	Central Office	7/1/2022	Retirement	Adequate notice given
Jean Miller	Security officer	KMS/DW	7/1/2022	Retirement	Adequate notice given
Ebony Mack-Ramos	Teacher	Livingston	5/25/2022	Resignation	Resignation notice accepted
Reema Patel	Special education teacher	UHS	6/30/2022	Resignation	Adequate notice given
Rafaela Remelgado	Preschool teacher	Hannah Caldwell	7/1/2022	Resignation	Adequate notice given
Nicole Schecter	School Psychologist	Districtwide	6/30/2022	Resignation	Adequate notice given
Sheila A. Talley	Bus driver	Transportation Dept.	6/24/2022	Retirement	Adequate notice given
Heather West	Science teacher	KMS	6/22/2022	Resignation	Adequate notice given
Linda Ionta	Athletic Director	Districtwide	7/31/2022	Retirement	Adequate notice given
Dilcia Veras	Cafeteria/play-ground aide	Connecticut Farms	6/24/2022	Resignation	Adequate notice given
Josephine Reo	Cafeteria aide	Hannah Caldwell	9/1/2022	Retirement	Adequate notice given
Patricia Navitski	Cafeteria aide	Hannah Caldwell	5/25/2022	Resignation	

P-4. APPROVE LEAVES

Approve leaves for the following staff:

Name	Position	Location	Leave Dates	Leave Type	Notes
Kristen Carrero	Teacher	Jefferson	Extension; new return date: 9/1/2022	Extension of unpaid FMLA and non-FMLA unpaid medical leave	FMLA entitlement has been exhausted
Ashley Garcia	Teacher	Jefferson	9/1/2022-5/31/2023 Return date: 6/1/2023	Unpaid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) and non-FMLA and non-NJFLA	FMLA/NJFLA (concurrently) not to exceed 12 weeks
Anisah Haqq-Muhammad	School librarian/media specialist	Burnet	Extension; new return date 6/1/2022	Extension of paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently)	FMLA/NJFLA (concurrently) not to exceed 12 weeks
Patrice Hoffmann	School counselor	Burnet	Update; new return date 6/1/2022	Update to return of paid medical leave	
Lourdema Mathurin	Bus driver	Transportation	5/2/2022-5/30/2022; return date 5/31/2022	Paid medical leave	
Elizabeth Mulvaney	Special education teacher	UHS	Update; new return date 6/1/2022	Update to return of unpaid FMLA/NJFLA (concurrently)	FMLA/NJFLA (concurrently) not to exceed 12 weeks
Christina Shpunder	Learning disabilities teacher consultant	Districtwide	Extension; new return date 9/1/2022	Extension of unpaid child rearing leave under FMLA/NJFLA (concurrently)	FMLA/NJFLA (concurrently) not to exceed 12 weeks
Cindy Valia	Teacher	Livingston	Extension; through 6/30/2023; new return date 9/1/2023	Extension of unpaid non-FMLA, non-NJFLA child rearing leave	FMLA/NJFLA entitlement has been exhausted

Julia Vicidomini	12-month secretary	UHS/Attendance Office	Extension; new return date 7/1/2022	Extension of unpaid non-FMLA medical leave	FMLA entitlement has been exhausted
Kimberly Villane	English language arts teacher	Burnet	9/27/2022-2/3/2023; return date 2/6/2023	Paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently)	FMLA/NJFLA (concurrently) not to exceed 12 weeks
Suzanne Whitley	Social studies teacher	UHS	Extension; through 6/30/2022; new return date 9/1/2022	Extension of paid medical leave	
Karen Wojcik	12-month secretary	Special services/Hamilton	Extension; new return date 8/15/2022	Extension of paid medical leave	Org. leave began 6/15/2021
Suzanne Zawacki	Special education teacher	Kawameeh	Intermittent; 5/20/2022-6/30/2022	Intermittent FMLA	FMLA entitlement has been exhausted
Jenelle Thomas	Teacher	Hannah Caldwell	Extension through 6/30/2022; new return date 9/1/2022	Extension of unpaid FMLA	FMLA not to exceed 12 weeks
Sandra Youngsang-Paul	Director of Information Technology	Districtwide	Intermittent 7/1/2022-7/1/2023	Intermittent FMLA/NJFLA	FMLA/NJFLA (concurrently) not to exceed 12 weeks
Carlos Esquivel	Security officer	UHS	Intermittent 5/23/2022-6/30/2022	Intermittent FMLA/NJFLA	FMLA/NJFLA (concurrently) not to exceed 12 weeks
Victoria Krupa	Teacher	Jefferson	4/28/2022-6/22/2022	Paid medical leave	

P-5. APPROVE EMPLOYEES FOR REAPPOINTMENT – 2022-2023

Approve employees on the attached list to be reappointed for the 2022-2023 school year, in accordance with the information appended to the minutes.

P-6. APPROVE AFFILIATION AGREEMENT – LINCOLN TECHNICAL INSTITUTE

Approve Affiliation Agreement between Lincoln Technical Institute and the Township of Union Board of Education for the 2022-2023 school year, in accordance with the information appended to the minutes.

P-7. APPROVE ATTENDANCE AT ASBO INTERNATIONAL ANNUAL CONFERENCE – KOON

Approve Yolanda Koon to attend the ASBO International Annual Conference in Portland, Oregon (September 13-18, 2022) for a total cost not to exceed \$3,200.00.

P-8. APPROVE DESIGNATION OF BOARD’S AGENTS TO REQUEST STATE AND FEDERAL FUNDS

Approve the following resolution to designate the Board’s agent to request State and federal funds:

RESOLVED, the Superintendent of Schools and the Business Administrator/Board Secretary for the Township of Union Board of Education or their designees, be designated as the Board’s agents to request state and federal funds under the existing State and Federal Laws for the 2022-2023 school year.

P-9. APPROVE CENTRAL OFFICE RESOLUTION

Approve resolution providing salary and benefits for all staff in Central Office for the period from July 1, 2022 to June 30, 2023, in accordance with the information appended to the minutes.

P-10. APPROVE WITHHOLDING OF INCREMENT – EMPLOYEE #10898

Approve withholding the employment increment and adjustment increment for Employee #10898 for the 2022-2023 school year.

P-11. APPROVE ATTENDANCE AT MUJC MEETINGS

Approve Kim Conti, Director of Special Services, Joseph Seugling, Supervisor of Special Services and Christopher Carew, Supervisor of Special Services to attend meetings at the Morris Union Jointure Commission, at no cost to the district, for the 2022-2023 school year.

P-12. APPROVE ATTENDANCE AT UCASE MEETINGS

Approve Kim Conti, Director of Special Services, to attend UCSE meetings, at a cost of \$50.00 membership dues to the district, for the 2022-2023 school year [Account #11-000-219-890-01-19].

P-13. APPROVE ATTENDANCE AT NJ CASE

Approve Kim Conti, Director of Special Services, to attend New Jersey Council of Administrators of Special Education (NJ CASE) meetings at no additional cost to the district other than Council for Exceptional Children (CEC)/Case membership dues previously paid by the district for the 2022-2023 school year.

P-14. APPROVE ATTENDANCE AT TOWNSHIP OF UNION DISABILITIES AND MENTAL HEALTH COMMITTEE

Approve Kim Conti, Director of Special Services, to attend the Township of Union Disabilities and Mental Health Committee meetings at no cost to the district for the 2022-2023 school year.

P-15 APPROVE DESIGNATED PERSON – ADA/FACILITY COORDINATOR, IPM COORDINATOR AND AHERA

Approve John Maso, Facility Consultant from JDM Consultant Service, LLC, as ADA/Facility Coordinator, IPM coordinator and AHERA designated person for the 2022-2023 school year at no cost to the district.

P-16. Agenda item approved at June 14, 2022 worksession (Job Description – Director of Instruction and Funded Program).

P-17. Agenda item approved at June 14, 2022 worksession (Job Description – Facility Manager of Buildings and Grounds).

P-18. Agenda item approved at June 14, 2022 worksession (Job Description – Assistant Facilities Manager of Buildings and Grounds).

P-19. Agenda item approved at June 14, 2022 worksession (Job Description – Transportation Dispatcher).

P-20. Agenda item approved at June 14, 2022 worksession (Job Description – Food Service Coordinator).

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Policy Committee:

Upon recommendation of the Superintendent of Schools, the following policies were moved by Ms. Santana, seconded by Ms. McKenzie, for adoption:

POL-1. POLICY 2416.01 – POSTNATAL ACCOMMODATIONS FOR STUDENTS (NEW)

Policy 2416.01 – Postnatal Accommodations, in accordance with the information appended to the minutes.

POL-2. POLICY 2417 – STUDENT INTERVENTION AND REFERRAL SERVICES

Policy 2416 – Student Intervention and Referral Services, in accordance with the information appended to the minutes.

POL-3. POLICY 3161 – EXAMINATION FOR CAUSE

Policy 3161 – Examination for Cause, in accordance with the information appended to the minutes.

POL-4. POLICY 4161 – EXAMINATION FOR CAUSE

Policy 4161 – Examination for Cause, in accordance with the information appended to the minutes.

POL-5. POLICY 5512 – HARASSMENT, INTIMIDATION AND BULLYING

Policy 5512 – Harassment, Intimidation and Bullying, in accordance with the information appended to the minutes.

POL-6. POLICY 2530 – RESOURCE MATERIALS

Policy 2530 – Resource Materials, in accordance with the information appended to the minutes.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Residency Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Scott-Hayden, seconded by Mrs. Brens-Watson, for adoption:

R-1. APPROVE LIST OF STUDENTS REMOVED FROM ROLLS

Approval be given to two (2) students who will be allowed to complete the 2021-2022 school year, in accordance with the non-public information appended to the minutes.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Technology Committee:

Mrs. Brens-Watson stated that the new website will be rolled out on July 1st.

Approval of Bills:

Upon recommendation of the Superintendent of Schools and moved by Mrs. Williams, seconded by Ms. McKenzie that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION

None

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

Unfinished Business:

Mrs. Williams stated we voted on the transfers; we are listening, the equity issue – we are having conversations and we will continue looking into equity and we will be doing professional development. I did speak with some of the teachers and they were o.k. with the transfers. We did what was best for the district.

New Business:

Mrs. Scott-Hayden stated the following district highlights:

Softball – 1st team Watchung Conference – Alexa Liquori, Kaija Simpkins; Honorable mention: Arianna Alvarado, Kailey McDonough, Annabella Furinha

Student Advocates for Gun Control - members of the Key Club – Faith Cardillo and Stephanie Caumuno prepare speeches and Key Club president, Jeremiah Alviola attended.

Phil Simms All Star Football Game at Kean University – Brianna Cameron sang the National Anthem; several football players participated in the game.

Thank you to all elementary schools for their beautiful concerts. You did an outstanding job.

Union was represented at the TCNJ Special Olympic Summer Games. Medals received by: Wilbert Jenes, Orenthen Senior, Munin Kante, Karissa Drilon, Xavier Castelo, Giselle Morales.

Thank you to My School Votes and the History Club for preparing and burying a time capsule to be opened in 50 years.

Congratulations to Mrs. Hall and our school nurses who were honored by the Union Rotary Club.

Congratulations to Benjamin Diuvelson, Ojuolafe Odusanga, Mya Wilkins who won scholarships from the Rotary Club Essay Contest.

Congratulations to all our seniors on their upcoming graduation, as well as our middle school graduates.

Congratulations to our high school track team – they had an amazing season.

Congratulations to Union High School Performing Arts Company – orchestra – 1st place; swing choir – 1st place; vocal soloist awards – Ellis Foreman, Dasianee Williams.

Congratulations to our boys' volleyball team – great season.

Congratulations to Coach Navarette and staff – Union baseball team raised over \$12,000 for Tip Your Cap Classic – donations made to Tunnel to Towers.

To our educators and Union President and executive board, thank you for your resilience during the school year. Take some time this summer to focus on your core and your wellbeing. The students and you had a rough time coming back this year, you stepped up and stood up and I want to say thank you from the bottom of my heart. I have grandchildren in the district. They are not the greatest at all times, but I definitely strive to work with them to try to be great students. Take some time and relax, refocus and readjust over the summer so when you return in September you return at your best so you can be the best for our students.

Ms. Santana stated thank you Kim for your heartfelt words. The boys track won their first 400 title at the 2022 meet of champions. There was a great quote on our social media and it says “at the beginning of the season there were big expectations for us; we weren’t going to settle for anything less than what we just did especially indoors after coming so close and not getting the same opportunity that we did this year that fueled our fire going into the outdoor season and we had a very successful season” from our senior James Mackie.

I want to say that our kids are so great. I went to my 4th graders graduation, and you smile. It’s all about the kids. Thank you to all the kids that keep me and the Board going and all the educators. I hope everybody has a great summer.

Comments from the Public:

Patrick Brooks stated thank you Dr. Taylor for laying out your plan. He suggested that the schools be closed on election day; other districts are closed. Some schools can be cordoned off but at Battle Hill you can’t. Please consider that when you are looking at safety. He suggested doing a virtual day if you close the schools. Be conscientious to all students from pre-k to 12.

Susan Lipstein (via Zoom) stated thank you for approving the Education Foundation request for the pizza tasting. It is a great way to start the school year. I want to say to Barry Loessel – happy retirement. We worked often with him and he was always wonderful. He worked very hard. The walk-on that Board members were not aware of – the insurance agencies. We worked a lot to have transparency and accountability on the Board. I was extremely vocal on that. We want to know and when Board members don’t know – that is a problem. It is important to have transparency and accountability. I didn’t see it tonight.

Jim Cardillo stated we just found out that a guidance counselor would not be returning next year. In general, the lack of continuity is hurting our children. My daughter is president of

my school village and she also spoke at the rally last week – she would not have been able to do those things without the encouragement of her guidance counselor. She has had a different guidance counselor every year. In the past, the results were very disappointing. This year she had someone who listened to her concerns and addressed the issues with her and gave her confidence where she could excel. Because of COVID, the students lost continuity. Now she is in her senior year, where she has to do applications, she has to start all over again with another guidance counselor. The lack of continuity is hurting these children and doing them a disservice.

Jennifer Brooks (via Zoom) stated I want to reiterate about the school being open on election day. I spoke to the Board after Parkland happened. If we are closed in November for elections, why aren't we closed in June. We had been closed for election days in June but now it was back open. It is just one day to keep our kids safe. Whether a student lives here or doesn't live here isn't really the issue. The issue is the safety of our schools. I don't blame students for where their parents live or they tell them to say they live, they are entitled to a safe education. Texting your son during the day to find out that he is o.k. and he might physically be o.k. but maybe not emotionally but socially o.k. is just as much of a problem. We have the same challenges week after week, year after year. I support Dr. Taylor and all your initiatives. I know you are doing your best; however, I feel we can do better.

Faith Cardillo stated some insight from a student perspective – I'm going into my senior year. When I was a freshman we had the lockdown where I couldn't get home until 6-7 p.m. and I was stuck in the corner of the room and not knowing what was going on and texting my parents "I love you" – not knowing what was going on outside. That trauma led right into a pandemic. I was left isolated with no support whatsoever from guidance counselors or teachers – no one reaching out to see if I was o.k. Then coming back into school and the recent shelter in place that took place last week, I had a substitute that period who was unaware of where the spare key was in the classroom, no door was locked, no lights were off, there was no security; that was the most petrified I have ever been inside a classroom and that comes from experiencing our lockdown. It is when substitutes aren't aware of where spare keys if there is a lockdown and that uncertainty of the substitute not knowing what to do or what a shelter in place was – I was under a table, on the verge of tears, for over an hour while we trying to locate students that weren't students in our school and weren't supposed to be there. The uncertainty of not having information quick enough and not having it given to the parents quick enough; that leads to rumors circulating and misinformation. It needs to be addressed now.

Mrs. Williams stated sorry that you had to go through all that.

Dillion (via Zoom) stated a senior at Union High School. My concern is the counseling department and how things have changed. I have never had a connection with my counselor until this year. They don't know us personally. I feel the constant changes is hard on students and challenging. My senior year wouldn't have ended the way it did without my counselor. The counselor and the principal have helped me so much. They won't be there for others. It is a disservice to not have them return.

Women stated her student is a sophomore; he texted "I'm going to be o.k." – the school was breached. I raised a respectful, decent, caring and kind child. He thought he was in danger

during the school breach. Substitutes are not aware of safety. We are still asking to make our school safer and keep the children protected. We are blaming outsiders due to lack of safety. I think you are taking the children's safety very lightly. With all the issues in the country, I can't understand how the district is reacting; not proactive.

Megan stated she has two children in the district. She expressed her appreciation to the support staff and teachers for another difficult year. She is optimistic that the Board will finish negotiating a new contract and make sure that our district is competitive with neighboring districts when it comes to hiring and maintaining quality staff. Special thanks to the music teachers, Mr. Singletary and Mr. Myers, my daughter's experience at Burnet was enriched greatly by the orchestra and jazz band. Both of these gentlemen developed our students into high-level performers; put on a fantastic spring concert. This was the first concert since 2019. I want to recognize the importance of school nurses. They are critical staff responsible for supporting the physical and mental well-being of our students. Since COVID, this task is more challenging, and I want to advocate for additional staff at the high school which has an enormous population and needs extra support. Please prioritize the health of our students as you make personnel decisions going forward. There were many concerns tonight concerning safety, security and discipline at Union High School and I fully agree that a culture of accountability is critical here. These kids here and around the country had anything but a normal high school experience and the clock is ticking. Once our kids get to high school we only have a few short years before they are adults and we need to ensure that the vast majority of the students, the ones that don't cause trouble, are not adversely affected by the actions of their peers.

Rich D'Avanzo stated UTEA vice president and also co-chair of the negotiations team. On behalf of the UTEA president, Ann Margaret Shannon, and all of our members, I would like to thank the Board for approving our contract tonight. It was a long-time coming. It is greatly appreciated.

Ann Margaret Shannon stated UTEA president. Thank you for the kind words tonight. The UTEA is a big part of this community and we want to continue to be so. Hopefully you all enjoyed Saturday and we have more planned. Have a great summer. Put August 16th on your calendar. We are planning our first districtwide block party. Hope you all make it.

Women stated her child is a freshman. I have been speaking and will continue to show up. Actions speak louder than words. I need safety, our children need safety, our teachers need safety. Our teachers are not feeling safe and that transmits to our students. I'm speaking about the high school. We need to have accountability, specific consequences, structure, and continuity of staff. We need to retain teachers. Safety – we live in a world where I should not have to worry about getting a text from my son about someone running through the hallways with a bat. We as parents know where the problems are. We know that all these cameras should be working. There are a lot of change that needs to come and we have to work together. Kawameeh teacher, donating the time, that shouldn't even be an issue. Not being able to donate your time is heartbreaking.

MOTION FOR EXECUTIVE SESSION:

Moved by Ms. McKenzie, seconded by Mrs. Brens-Watsons, that the Board go into Executive Session at 8:51 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: confident student disciplinary matters.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 9:31 p.m.

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mrs. Brens-Watson, seconded by Ms. Santana, that the meeting be adjourned at 9:34 p.m.

AYE: Mrs. Brens-Watson, Dr. Francis, Ms. McKenzie, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams

NAY: None

ABSTAIN: None

MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY

