

TOWNSHIP OF UNION BOARD OF EDUCATION
REGULAR MEETING MINUTES – June 27, 2023 – 6:00 p.m.

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Tuesday, June 27, 2023 at 6:00 p.m. at the Union High School Library, 2350 North Third Street, Union, New Jersey pursuant to notice sent to each member.

Ms. McKenzie called the meeting to order at 6:08 p.m.

PRESENT AT ROLL CALL:

Ms. Dixiana Carbonell, Ms. Marissa McKenzie, Mrs. Nancy Minneci, Mr. John O’Shea, Mrs. Nellis Regis-Darby, Mrs. Kimberly Scott-Hayden

ABSENT AT ROLL CALL:

Mrs. Yocasta Brens-Watson (6:09 p.m.), Ms. Chastity Santana (6:10 p.m.), Mrs. Mary Lynn Williams (6:57 p.m.)

ADMINISTRATORS PRESENT:

Dr. Scott Taylor, Mr. Gerald Benaquista, Dr. Gretel Perez, Mrs. Yolanda Koon

ALSO PRESENT:

Mr. Lester Taylor, Esq. and Mr. Christopher Buggy, Esq.

Mrs. Scott-Hayden led the Board and audience members in the Pledge of Allegiance.

Mrs. Koon read the statement required under the “Open Public Meetings Act” that adequate notice was published in The Union County Local Source, The Star Ledger and/or Tap into Union, posted in the Administration Building and the Clerk’s Office of the Township; a copy of which is on file in the office of the Board Secretary.

Mrs. Scott-Hayden read the district’s mission statement.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Brens-Watson, seconded by Mrs. Scott-Hayden, that the Board go into Executive Session at 6:11 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: student matters, personnel, litigation update.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 8:04 p.m.

Ms. McKenzie asked for a moment of silence for Kathleen McDermott, paraprofessional from Washington Elementary School, who passed away.

COMMENTS FROM PUBLIC ON RESOLUTIONS:

None

Approval of Minutes:

Moved by Mrs. Brens-Watson, seconded by Ms. Santana, that the following minutes be adopted:

1. April 18, 2023 – worksession
2. April 18, 2023 – executive session
3. April 25, 2023 – regular/budget hearing
4. April 25, 2023 – executive session

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Communications:

REQUEST FOR LEAVE – MILLER

Request for paid child rearing leave, followed by unpaid FMLA/NJFLA (concurrently) from Samantha Miller, special education math/science teacher-Jefferson School, September 18, 2023 to February 23, 2024.

REQUEST FOR LEAVE – SAAVEDRA

Request for paid medical leave from Angela Saavedra, third-grade teacher-Hannah Caldwell Elementary School, June 8, 2023-June 20, 2023.

REQUEST FOR LEAVE – ROSA

Request for paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) from Lisa Rosa, ICR teacher-Washington Elementary School, September 13, 2023-January 22, 2024.

REQUEST FOR INTERMITTENT LEAVE – HUFF

Request for paid intermittent FMLA/NJFLA from Heidi Huff, kindergarten teacher-Connecticut Farms Elementary School, May 15, 2023-June 20, 2023.

REQUEST FOR LEAVE – LANG

Request for unpaid FMLA from Ann Lang, pre-k teacher-Battle Hill Elementary School, May 30, 2023-June 13, 2023.

REQUEST FOR LEAVE – OSBORNE

Request for paid FMLA followed by unpaid FMLA/NJFLA (concurrently) from Nicole Osborne, special education teacher – Kawameeh Middle School, September 5, 2023-November 30, 2023.

REQUEST FOR LEAVE – SCHWAB

Request for paid medical leave from Paul Schwab, electrician-Maintenance Department, May 22, 2023-June 6, 2023.

REQUEST FOR LEAVE EXTENSION – FOSTER

Request for extension of leave from Priscilla Foster, paraprofessional-Union High School, new return date May 26, 2023.

REQUEST FOR LEAVE – SANTIAGO

Request for paid FMLA followed by unpaid FMLA/NJFLA (concurrently) from Felix Santiago, custodian-Burnet Middle School, May 24, 2023-October 1, 2023.

REQUEST FOR INTERMITTENT LEAVE – BENAQUISTA

Request for intermittent paid FMLA followed by unpaid FMLA/NJFLA (concurrently) from Brienna Benaquista, Career Ed teacher-Union High School, May 23, 2023-June 20, 2024.

REQUEST FOR INTERMITTENT LEAVE – GARAY

Request for paid intermittent FMLA/NJFLA leave from Marlene Garay, special education teacher-Burnet Middle School, May 24, 2023-December 23, 2023.

REQUEST FOR LEAVE UPDATE – LEWIS

Request for update to leave from Katherine Lewis, special education teacher-Kawameeh Middle School, new return date-June 19, 2023.

REQUEST FOR LEAVE EXTENSION – SOUSA

Request for extension of medical leave, Tereza Sousa, 1st grade teacher-Franklin Elementary School, new return date September 1, 2023.

REQUEST FOR LEAVE – GUNTHER

Request for paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) from Kayla Gunther, 3rd grade teacher-Franklin Elementary School, September 25, 2023-February 14, 2024.

REQUEST FOR LEAVE – BARBIERI

Request for paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) followed by unpaid leave from Jessica Barbieri, ELA/SS teacher-Jefferson School, September 7, 2023-September 1, 2024.

REQUEST FOR LEAVE – ORDONEZ

Request for medical leave from Connie Ordonez, IT Department-Union High School, July 6, 2023-July 18, 2023.

REQUEST FOR INTERMITTENT LEAVE – ZURKA

Request for intermittent FMLA from Christine Zurka, paraprofessional-Battle Hill Elementary School, September 1, 2023-June 30, 2024.

LETTER OF RETIREMENT – SHERIDAN

Letter of resignation, for the purpose of retirement, from Thomas Sheridan, residency investigator-Central Office, effective July 1, 2023.

LETTER OF RESIGNATION – VALIA

Letter of resignation from Cindy Valia, 2nd grade teacher-Livingston Elementary School, effective July 1, 2023.

LETTER OF RESIGNATION – BAPTISTE-McKENZIE

Letter of resignation from Sanyetta Baptiste-McKenzie, special education teacher-Union High School, effective July 1, 2023.

LETTER OF RESIGNATION – LAM

Letter of resignation from Christina Lam, gifted and talented teacher-Connecticut Farms Elementary School, effective July 1, 2023.

LETTER OF RESIGNATION – GLENN

Letter of resignation from Melissa Glenn, 2nd grade teacher-Hannah Caldwell Elementary School, effective June 22, 2023.

LETTER OF RESIGNATION – FRANKLIN

Letter of resignation from Lisa Franklin, bus aide-Transportation Department, effective June 22, 2023.

LETTER OF RESIGNATION – BONIFACE

Letter of resignation from Christopher Boniface, science teacher-Union High School, effective July 1, 2023.

LETTER OF RESIGNATION – SIME

Letter of resignation from Caitlin Sime, math teacher-Union High School, effective July 1, 2023.

LETTER OF RESIGNATION – PARKHURST

Letter of resignation from Jennifer Parkhurst, school counselor-Connecticut Farms Elementary School, effective July 1, 2023.

REQUEST FOR INTERMITTENT LEAVE – GRENNOR

Request for intermittent paid FMLA leave, followed by unpaid FMLA/NJFLA (concurrently) from Richard Grennor, visual art teacher-Franklin Elementary School, May 16, 2023-September 30, 2023.

REQUEST FROM TOWNSHIP RECREATION DEPARTMENT

Letter from the Township of Union Recreation Department requesting the use of a Board of Education bus and driver for the following trips: (a) June 29, 2023 – Senior Center – 9:30-11:30 a.m., (b) July 3, July 10, July 24 and July 31, 2023 (Mondays) – pool trips – 9:15-11:30 a.m., (c) June 27, July 11, July 18, July 25, August 1, 2023 (Tuesdays) – pool trips – 9:15-11:30 a.m., and (d) June 30, July 7, July 14, July 21, July 28, August 4, 2023 (Fridays) – pool trips – 9:15-11:30 a.m.

REQUEST FROM TOWNSHIP OF UNION – DEPARTMENT OF PUBLIC SAFETY

Request from the Township of Union – Department of Public Safety for the use of two district school buses and two drivers on July 12, 2023 to transport the participants of the 2023 Junior Police Academy Program to a destination in Point Pleasant, New Jersey.

Superintendent's Report:

Dr. Taylor informed the Board and public that there are two school representatives and one will be attending the regular Board meetings.

Ms. McKenzie introduced the school representatives, Neissa Filias (not in attendance) and the alternate, Gia Patel, both upcoming seniors at Union High School and briefly spoke about each student.

Dr. Taylor recognized the Unified Sports Coaches and Athletes. The Torch Run was June 9th – sponsored by law enforcement and they are called the Guardians of the Flame for Special Olympics. He introduced the coaches - Lauren Kohn, Dave Castenada, Maria Fiordilino, Corey Banker, Stephanie Branco, Andrea Korb and Kimberly Matta; the Union Police Department – Captain B. Cohen, Sgt. M. Loguidice an Officer S. Bierilos and the athletes – Munir Kante, Alexander Ferraro, Caroline Vanhegans, Wilbert Jones, Gisselle Morales-Calderon, Sudan Jenkins, Hailey Coelho, Emma Matos, Orenthea Senior and Karissa Drilon.

Ms. Santana thanked the coaches and congratulated the students.

Sharon Drayton, principal of Battle Hill, introduced the spotlighted students – Ikeena Nnorom, Lucas Houston, Abigail Ibbott and William Prezioso.

Dr. Taylor introduced the teachers of the year who were in attendance – Cara LeBlond-Battle Hill, Jaclyn Vincent-Connecticut Farms and Shannon McMahanon-Union High School and read the names of the teachers of the year who were not able to attend tonight’s meeting: Alicia Rodrigues–Franklin, Maria Manfra–Hannah Caldwell, Elisa Hahn–Livingston, Jessica Barbieri–Jefferson, Michelle Greener-Washington, Tara Colandrea-Burnet Middle School and Kamula Tillman-Kawameeh Middle School.

Dr. Taylor reported on the HIB – 5 cases – 1-met the definition, 3-did not meet the definition and 1-inconclusive.

Education/Student Discipline Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Carbonell, seconded by Mrs. Minneci, for adoption:

E-1. *Agenda item reported at June 13, 2023 worksession (Superintendent Report of HIB-May 17, 2023-June 13, 2023).*

E-1A. *Agenda item approved at June 13, 2023 worksession (Affirm Superintendent’s Determination of HIB-May 9, 2023 to May 16, 2023).*

E-1. SUPERINTENDENT’S REPORT OF HIB

Superintendent’s Report of Harassment, Intimidation and Bullying (HIB) for the period June 14, 2023 to June 27, 2023, in accordance with the information appended to the minutes (*no vote required; for reporting purposes only*).

E-1A. AFFIRM SUPERINTENDENT’S DETERMINATION OF HIB

Affirm the Superintendent’s determination of Harassment, Intimidation and Bullying (HIB) for the periods May 17, 2023 to June 13, 2023, in accordance with the information appended to the minutes.

E-2. APPROVE HOME SCHOOLED STUDENT TO PARTICIPATE IN ATHLETIC PROGRAM

Approve M.H., a high school student who is home schooled, to participate in the high school fall sports program for the 2023-2024 school year.

E-3. APPROVE TO AFFIRM HIB – KMS #13

Approve to affirm HIB KMS #13, as discussed in executive session.

E-4. APPROVE TO OVERTURN HIB – KMS #14

Approve to overturn HIB KMS #14, as discussed in executive session.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. O’Shea, seconded by Mrs. Brens-Watson, for adoption:

F-1. TREASURER’S REPORT

That the Treasurer’s Report dated May 31, 2023 be accepted.

F-2. SECRETARY’S REPORT

That the Secretary’s Report dated May 31, 2023 be accepted.

F-3. CERTIFY TREASURER’S AND SECRETARY’S REPORT

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of May 31, 2023 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ Yolanda Koon

Yolanda Koon, Board Secretary

_____ Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of May 31, 2023 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS

Approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS

Approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

Approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. APPROVE DISTRICTWIDE STUDENT FIELD TRIPS

Approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8, in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2022-2023 STATE CONTRACT VENDORS

Approve the amended list of the 2022-2023 State Contract Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9. APPROVED LIST OF CONTRACTS/PURCHASES (STUDENT ACTIVITY)

Approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

School	Account/Department	Vendor/Description	Amount
Union High School	2045/Music	Township of Union BOE – refund money paid for Boston trip-chaperones – trip cancelled	\$9,250.00
Union High School	2238/field trip	Sunny Trail Inc. – field trip to Citifield Stadium	\$1,700.00
Union High School	2083/Dance Club	Gertrude Hawk Chocolate – payment for chocolates	\$1,680.00
Union High School	2003/Peer Ambassadors	C&R Graphics – graduation stoles for Leadership Program	\$1,500.00

F-10A. APPROVE 2022-2023 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval be given to amend the 2022-2023 out-of-district student placement list, in accordance with the information appended to the minutes.

F-10B. APPROVE 2023-2024 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval be given to the 2023-2024 out-of-district student placement list, in accordance with the information appended to the minutes.

F-11. APPROVE FUNDRAISERS

Approve the following fundraisers, in accordance with the information appended to the minutes:

Event Name	Date	Purpose
Double Good Popcorn Sale	November 16-20, 2023	UHS Step Team – to raise funds for team related expenses
UHS Dress Down (staff) - \$10	December 18-21, 2023	UHS Step Team – to raise funds for uniforms, team t-shirts, competition expenses and other related expenses
Staff Dress Down Fundraiser - \$10	March 25-28, 2024	UHS Step Team – to raise funds for team uniforms and other expenses
Sponsor-A-Day Calendar	August 1-September 30, 2023	UHS March Band – to raise funds to offset expenses

The Goodies Factory Online Sales	September 11, 2023- June 1, 2024	UHS March Band – to raise funds to offset expenses
Gertrude Hawk Chocolates	October 2-28, 2023	UHS March Band – to raise funds to offset expenses
The Goodies Factory	January 15-February 29, 2024	UHS March Band – to raise funds to offset expenses
Car Wash	April 21, 2024 May 19, 2024 July 14, 2024 August 11, 2024	UHS March Band – to raise funds to offset expenses
Snack Sale at Juneteenth Celebration	June 19, 2023	UHS/Roots: Black Excellence Club – to raise funds for club expenses

F-12. ACCEPT DONATIONS

Accept the following donations:

From	For Use By	\$/Item
Walter Alvarado GoFundMe Fundraiser	JROTC	\$2,728.73

F-13. APPROVE TUITION AGREEMENT – UCVTS

Approve Tuition Agreement with the Union County Vocational-Technical Schools (UCVTS) for the 2023-2024 school year, in accordance with the information appended to the minutes.

F-14A. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2022-2023

Approve parent/pupil transportation contract for special education student attending Academy 360 (Livingston, NJ) at the rate of \$26.20 per day (not to exceed \$4,716.00) for the 2022-2023 school year, in accordance with the non-public information appended to the minutes.

F-14B. APPROVE PARENT/PUPIL TRANSPORTATION – 2023-2024

Approve parent/pupil transportation contract for special education student attending Academy 360 (Livingston, NJ) at the rate of \$26.20 per day (not to exceed \$5,502.00) for the 2023-2024 school year, in accordance with the non-public information appended to the minutes.

F-15A. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2022-2023

Approve parent/pupil transportation contract for special education student attending DLC Warren at the rate of \$44.54 per day (not to exceed \$1,248.00) for the 2022-2023 school year, in accordance with the non-public information appended to the minutes.

F-15B. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2023-2024

Approve parent/pupil transportation contract for special education student attending DLC Warren at the rate of \$44.54 per day (not to exceed \$9,354.00) for the 2023-2024 school year, in accordance with the non-public information appended to the minutes.

F-16. APPROVE TRANSPORTATION AGREEMENT – MERCER COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Approve Transportation Agreement between the Board of Education of Mercer County Special Services School District (MCSSSD) and the Township of Union Public Schools for the 2022-2023 school year, in accordance with the information appended to the minutes.

F-17. APPROVE TRANSPORTATION AGREEMENT – MERCER COUNTY SPECIAL SERVICES SCHOOL DISTRICT

Approve Transportation Agreement between the Board of Education of Mercer County Special Services School District (MCSSSD) and the Township of Union Public Schools for the 2023-2024 school year, in accordance with the information appended to the minutes.

F-18. APPROVE RESOLUTION/AGREEMENT FOR PARTICIPATION IN COORDINATED TRANSPORTATION SERVICES – UCESC

Approve Resolution/Agreement for Participation in Coordinated Transportation Services with the Union County Educational Services Commission for the 2023-2024 school year, in accordance with the information appended to the minutes.

F-19. APPROVE NJDOE UNIFORM MINIMUM CHART OF ACCOUNTS

Approve the New Jersey Department of Education (NJDOE) Uniform Minimum Chart Accounts for New Jersey public schools as per N.J.A.C. 6A:23A for the 2023-2024 school year.

F-20. APPROVE PURCHASING MANUAL

Approve the 2023-2024 Purchasing Manual, in accordance with the information appended to the minutes.

F-21. APPROVE PAYMENT SCHEDULE FOR 2023-2024 TAX LEVY

Approve payment schedule for the 2023-2024 Tax Levy, in accordance with the information appended to the minutes.

F-22-A. APPROVE TRANSFER OF FUNDS TO CAPITAL RESERVE

It is recommended that the Board approve the following resolution to transfer of funds to capital reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$2,000,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$2,000,000.00 to the Capital Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-22-B. APPROVE TRANSFER OF FUNDS TO MAINTENANCE RESERVE

It is recommended that the Board approve the following resolution to transfer of funds to maintenance reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$500,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$500,000.00 to the Maintenance Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-22-C. APPROVE TRANSFER OF FUNDS TO EMERGENCY RESERVE

It is recommended that the Board approve the following resolution to transfer of funds to emergency reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to \$100,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed \$100,000.00 to the Emergency Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-23. APPROVE CHIEF MEDICAL INSPECTOR – MULLICK

Approve Bharati Mullick, M.D., as Chief Medical Inspector pursuant to NJSA 18A:40-1 for the 2023-2024 school year at an annual fee of \$33,000.00, in accordance with the information appended to the minutes.

F-24. APPROVE TEAM PHYSICIAN – KENNETH GIRVAN SWAN JR., M.D.

Approve Kenneth Girvan Swan Jr., M.D., as the Team School Physician for athletics for the 2023-2024 school year at an annual rate of \$4,250.00.

F-25. APPROVE GREAT BEGINNINGS – EVALUATIONS

Approve Great Beginnings, Dr. Debora Buzinkai, for the following evaluation for the 2023-2024 school year: (a) dyslexia evaluation - \$1,350.00, (b) dysgraphia evaluation - \$1,350.00, (c) dyscalculia evaluation - \$1,350.00, (d) psychological evaluation (social emotional only) - \$800.00, (e) cognitive assessment (IQ only) - \$500.00, and (f) complete neuropsychological evaluation - \$3,200.00 (not to exceed \$4,550.00 [Account #11-000-219-320-01-19], in accordance with the information appended to the minutes.

F-26. APPROVE TRINITAS CHILDREN THERAPY – PT, OT, SPEECH THERAPY

Approve Trinitas Children Therapy to provide center-based physical therapy, occupational therapy, and speech therapy at the rate of \$77.00 per 30 minutes and \$92.00 for 45 minutes for the 2023-2024 school year (not to exceed \$4,500.00 [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-27. APPROVE MOM AND DAD CARE HOME HEALTH – NURSING SERVICES

Approve Mom and Dad Care Home Health PC to provide nursing services at the rate of \$99.00/hr. for RN/LPN weekdays and \$109.00/hr. for RN/LPN for weekends and holidays (not to exceed \$350,000.00) for the 2023-2024 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-28. APPROVE EPIC HEALTH SERVICES – NURSING SERVICES

Approve Epic Health Services Inc. to provide nursing services at the rate of \$75.00/hr. for RN and \$70.00/hr. for LPN, as well as provide nursing transportation services at the rate of \$150.00 per trip (not to exceed \$100,000) for the 2023-2024 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-29. APPROVE PREFERRED HOME HEALTH CARE AND NURSING SERVICES – NURSING SERVICES

Approve Preferred Home Health Care and Nursing Services to provide nursing services at the rate of \$59.00/hr. for RN and \$54.00/hr. for LPN (not to exceed \$70,000.00) for the 2023-2024 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-30. APPROVE CROSS COUNTY CLINICAL AND EDUCATIONAL SERVICES – BILINGUAL EVALUATIONS

Approve Cross County Clinical and Educational Services to provide bilingual evaluations at the rate of \$980.00 (not to exceed \$3,920.00) for the 2023-2024 school year [Account #11-000-219-320-01-19], in accordance with the information appended to the minutes.

F-31. APPROVE MORRIS UNION JOINTURE COMMISSION

Approve Morris Union Jointure Commission (MUJC) to provide the following: (a) physical therapy - \$220.00/hr., (b) occupational therapy - \$200.00/hr., (c) speech therapy - \$235.00/hr., (d) personal aides for ESY - \$7,531.00 each and (e) personal aides-10 months - \$74,182.00 each, in accordance with the student's IEPs (not to exceed \$636,000.00) for the 2023-2024 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-32. APPROVE STARLIGHT HOMECARE AGENCY – NURSING SERVICES

Approve Starlight Homecare Agency to provide nursing services at the rate of \$62.00/hr. for RN and \$50.00/hr. for LPN (not to exceed \$85,000.00) for the 2023-2024 school year [Account #11-000-216-320-01-19], in accordance with the information appended to the minutes.

F-33. *Agenda item approved at June 13, 2023 worksession (123ABA, LLC, Positive Behavior Supports Corporation and First Children Learning Services, LLD for behavior technician (BT), functional behavior assessments, supervision, program development and behavior intervention plan).*

F-34. APPROVE ST. CLARE'S HOSPITAL – BEDSIDE INSTRUCTION

Approve teachers employed through St. Clare's Hospital to provide bedside instruction for district students on an "as needed" basis for the 2022-2023 school year, in an amount not to exceed \$1,000.00 [Account #7693-11-150-100-320-01-19], in accordance with the information appended to the minutes.

F-35. APPROVE ST. CLARE'S HOSPITAL – BEDSIDE INSTRUCTION

Approve teachers employed through St. Clare's Hospital to provide bedside instruction for district students on an "as needed" basis for the 2023-2024 school year, in an amount not to exceed \$1,000.00 [Account #7693-11-150-100-320-01-19], in accordance with the information appended to the minutes.

F-36. APPROVE SILVERGATE – BEDSIDE INSTRUCTION

Approve teachers employed through Silvergate to provide bedside instruction for district students on an "as needed" basis for the school year 223-2024 in an amount not to exceed \$10,000.00 [Account #7693-11-150-100-320-01-19], in accordance with the information appended to the minutes.

F-37A. *Agenda item approved at June 13, 2023 worksession (Effective School Solutions (ESS)-2023 ESY).*

F-37B. *Agenda item approved at June 13, 2023 worksession (Effective School Solutions (ESS)-therapeutic mental health services-2023-2024).*

F-38. *Agenda item approved at June 13, 2023 worksession (School Wellbeing Solutions-Professional Development).*

F-39. *Agenda item approved at June 13, 2023 worksession (Dash Consulting-Professional Development).*

F-40. APPROVE TEACHING WELL – TLC PLCs

Approve Teaching Well to coordinate TLC PLCs for all staff in July 2023 at a rate of \$2,350.00 (using ESSER II Mental Health Subgrant Account Extension 19614), in accordance with the information appended to the minutes.

F-41. APPROVE BUILDING MEN LLC PROGRAM – MENTORING PROGRAM

Approve Building Men LLC Program to coordinate a mentoring program for all UHS summer students at a rate of \$4,000.00 for the month of July 2023 (using ARP ESSER Mental Health Grant Account Extension 19953), in accordance with the information appended to the minutes.

F-42. APPROVE ACCEPTANCE OF GRANT - UNION EDUCATION FOUNDATION

Approve acceptance of grant in the amount of \$2,000.00 from the Township of Union Education Foundation for books for the media centers at Kawameeh and Burnet Middle Schools, in accordance with the information appended to the minutes.

F-43. APPROVE PREPARATION AND SUBMISSION OF ANNUAL SCHOOL PLAN AND TITLE I SIA APPLICATION – HANNAH CALDWELL ELEMENTARY SCHOOL

Approve preparation and submission of the 2023-2024 Annual School Plan and Title I SIA application for Hannah Caldwell Elementary School to the New Jersey Department of Education (NJDOE) by June 30, 2023.

F-44. APPROVE TITLE I SCHOOLWIDE PROGRAM – JEFFERSON AND FRANKLIN ELEMENTARY SCHOOLS

Approve Jefferson and Franklin Elementary Schools to operate a Title I schoolwide program during the 2023-2024 school year.

F-45. APPROVE PREPARATION AND SUBMISSION OF ANNUAL SCHOOL PLAN AND TITLE I SIA APPLICATION – JEFFERSON AND FRANKLIN ELEMENTARY SCHOOLS

Approve preparation and submission of the 2023-2024 Annual School Plan, Title I and Title I SIA application for Jefferson and Franklin Elementary Schools to the New Jersey Department of Education (NJDOE) by June 30, 2023.

F-46. APPROVE TITLE I SCHOOLWIDE PROGRAM – UNION HIGH SCHOOL AND BURNET MIDDLE SCHOOL

Approve Union High School and Burnet Middle School to operate a Title I schoolwide program during the 2023-2024 school year.

F-47. APPROVE PREPARATION AND SUBMISSION OF ANNUAL SCHOOL PLAN AND TITLE I APPLICATION – UNION HIGH SCHOOL AND BURNET MIDDLE SCHOOL

Approve preparation and submission of the 2023-2024 Annual School Plan and Title I application for Union High School and Burnet Middle School to the New Jersey Department of Education (NJDOE) by June 30, 2023.

F-48. APPROVE PREPARATION AND SUBMISSION OF ESEA APPLICATION

Approve preparation and submission of the ESEA application to the New Jersey Department of Education (NJDOE) for the 2023-2024 school year, due June 30, 2023.

F-49. APPROVE ESEA 2023-2024 ALLOCATIONS FROM NJDOE

Approve the following ESEA 2023-2024 Allocations for the Township of Union Public Schools from the New Jersey Department of Education (NJDOE): (a) Title I-A - \$991,455.00; (b) Title II-A - \$168,696.00; (c) Title III - \$92,635.00; (d) Title III Immigrant - \$23,293.00; (e) Title IV - \$75,699.00.

F-50. APPROVE SUBMISSION OF IDEA-B GRANT APPLICATION

Approve submission of the SFY 2024 Individuals with Disabilities Education Act-B (IDEA-B) grant application to the New Jersey Department of Education (NJDOE) by July 31, 2023.

F-51. APPROVE ACCEPTANCE OF IDEA-B GRANT

Approve acceptance of the SFY 2024 Individuals with Disabilities Education Act-B (IDEA-B) grant for the FY 2023-2024 school year as follows: (a) Basic - \$2,116,052.00 and (b) Preschool - \$66,330.00.

F-52. *For informational purposes only – vote not required.* List of legal services for the 2022-2023 fiscal year, in accordance with the information appended to the minutes.

F-53. APPROVE PROFESSIONAL DEVELOPMENT – KEAN UNIVERSITY

Approve Central Leadership Professional Development Workshop to be held at Kean University, June 28-29, 2023 for a total cost not to exceed \$3,500.00 [Account #7289/11-000-240-580-01-23-0060].

F-54. APPROVE WITHDRAWAL FROM CAPITAL RESERVE

Approve withdrawal from Capital Reserve in the amount of \$510,642.25. The withdrawal of funds will be used for the following capital projects: (a) \$304,973.50 – NJ Clean Energy/Plumbing and Appliance (districtwide portion 25%) and (b) \$205,668.75 – NJ Clean Energy/HVAC (Hannah café 25%); any funds not expended will be returned to the Capital Reserve.

F-55A. APPROVE MEMORANDUM OF UNDERSTANDING

Approve Memorandum of Understanding (MOU) between parent and the district for transportation for student for the month of June 2023, in the amount of \$1,000.00, in accordance with the non-public information appended to the minutes.

F-55B. APPROVE MEMORANDUM OF UNDERSTANDING

Approve Memorandum of Understanding (MOU) between parent and the district for transportation for student for the month of July 2023, in the amount of \$1,000.00, in accordance with the non-public information appended to the minutes.

F-56. APPROVE PETTY CASH ACCOUNT – CBI – UHS

Approve establishment of petty cash account for costs associated with a student's IEP driven Community Based Instruction (CBI) at Union High School in the amount of \$1,000.00 for the 2023-2024 school year.

F-57. APPROVE REVISED AGREEMENT - EFFECTIVE SCHOOL SOLUTIONS – THERAPEUTIC MENTAL HEALTH SERVICES – 2023 ESY

Approve revised agreement with Effective School Solutions, LLC (ESS) to provide therapeutic mental health services through licensed professionals to students in the district for the 2023 Extended School Year (ESY) (not to exceed \$18,000.00) [Account #11-00-216-320-01-19], in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Grievance/Negotiations Committee:

Agenda items under Grievance/Negotiations Committee will be voted on after executive session.

Operations Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Santana, seconded by Mrs. Minneci, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS

Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill and, if applicable, bus evacuation reports for the 2022-2023 school year, in accordance with the information appended to the minutes.

O-2. APPROVE HEALTHCARE PLAN - AETNA

Approve healthcare provider, Aetna Healthcare Insurance, for medical, prescription, dental and vision for the period of July 1, 2023 to June 30, 2024.

O-3. APPROVE PARTICIPATION IN NON-BINDING COOPERATIVE PURCHASE AGREEMENTS

Approve the district's participation in non-binding cooperative purchasing agreements for the 2023-2024 school year with the following:

1. Educational Data Services, Inc., 236 Midland Avenue, Saddlebrook, NJ
2. Hunterdon County ESC Cooperative Purchasing, 51 Sawmill Road, Lebanon, NJ
3. Educational Services Commission of New Jersey, 1660 Stelton Road, Piscataway, NJ
4. Somerset County Educational Services Commission, 568 Central Ave, Bridgewater, NJ
5. Sussex County Educational Services, 10 Gail Court, Sparta, NJ
6. Morris County Cooperative Pricing Council, 502 Millbrook Avenue, Randolph, NJ
7. Region 4 ES Interlocal, 7145 West Tidwell, Houston, TX
8. Sourcewell, 202 12th Street NE, P.O. Box 219, Staples, MN 56479
9. Omnia Partner Member ID: 947046 utilizing Omnia Partner, Region 4 ESC Contract #R200401, Minneapolis, Minnesota for ESIP project.
10. The Interlocal Purchasing System (TIPS), 4845 Highway 271 North, Pittsburg, TX 75686
11. New Jersey Educational Computing Cooperative (NJECC)
12. PEPPM Consortium membership, a national contract program for district purchasing agent

13. NJ Edge Consortium membership, a non-profit technology services provider.

O-4. APPROVE TO RENEW, AWARD OR PERMIT TO EXPIRE

Pursuant to P.L. 2015, Chapter 47, the Board intends to renew, award or permit to expire, the contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all State and federal statutes and regulations; in particular, New Jersey Title 18A:18 et seq., NJA Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq., in accordance with the information appended to the minutes.

O-5. APPROVE RENTAL FEE SCHEDULE – 2023-2024

Approve rental fee schedule for charges for the use of school facilities for the 2023-2024 school year, in accordance with the information appended to the minutes.

O-6. APPROVE LUNCH PRICES WITH POMPTONIAN

Approve Pomptonian's lunch prices for the 2023-2024 school year, in accordance with the information appended to the minutes.

O-7. Agenda item approved at June 13, 2023 worksession (Township of Union use of Hannah Caldwell-June 16, 2023).

O-8. REQUEST FROM TOWNSHIP RECREATION DEPARTMENT

Letter from the Township of Union Recreation Department requesting the use of a Board of Education bus and driver for the following trips: (a) June 29, 2023 – Senior Center – 9:30-11:30 a.m., (b) July 3, July 10, July 24 and July 31, 2023 (Mondays) – pool trips – 9:15-11:30 a.m., (c) June 27, July 11, July 18, July 25, August 1, 2023 (Tuesdays) – pool trips – 9:15-11:30 a.m., and (d) June 30, July 7, July 14, July 21, July 28, August 4, 2023 (Fridays) – pool trips – 9:15-11:30 a.m., in accordance with the information in the hands of the Board members.

O-9. REQUEST FROM TOWNSHIP OF UNION – DEPARTMENT OF PUBLIC SAFETY

Request from the Township of Union – Department of Public Safety for the use of two district school buses and two drivers on July 12, 2023 to transport the participants of the 2023 Junior Police Academy Program to a destination in Point Pleasant, New Jersey, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Personnel Committee Resolutions:

P-1A-Admin and P-1C will be voted on after executive session.

Upon recommendation of the Superintendent of Schools, following resolutions were moved by Mrs. Scott-Hayden, seconded by Ms. Santana, for adoption:

P-1A. PERSONNEL ACTIONS – NEW HIRES

Personnel Actions-New Hires be approved in accordance with the information appended to the minutes. (*P-1A-Admins #31 – was tabled at the June 27, 2023 regular meeting*).

P-1B. PERSONNEL ACTIONS – EXTRA PAY

Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes.

P-1B-1. *Agenda item approved at June 13, 2023 worksession – Personnel Actions-Extra Pay-Summer*).

P-1C PERSONNEL ACTIONS – TRANSFERS

Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-2. APPROVE SUBSTITUTE LISTS

Approve Substitute Lists for the 2022-2023 school year.

Name	Position	Rate
Coree Jones Jr.	Sub-custodian	\$16.00/hr.
Sandra E. Ortiz	Sub-custodian	\$16.00/hr.
Joseph Riccio	Sub-custodian	\$16.00/hr.

P-3. ACCEPT LETTERS OF RESIGNATION/RETIREMENT

Accept letters of resignation/retirement from the following staff:

Name	Position	Location	Eff. Date	Reason	subject to contractual notice.
Thomas Sheridan	Residency Investigator	Central Office	7/1/2023	Retirement	
Cindy Valia	2 nd grade teacher	Livingston	7/1/2023	Resignation	
Sanyetta Baptiste-McKenzie	Special ed teacher	UHS	7/1/2023	Resignation	
Christina Lam	Gifted and talented teacher	Connecticut Farms	7/1/2023	Resignation	
Melissa Glenn	2 nd grade teacher	Hannah Caldwell	6/22/2023	Resignation	
Lisa Franklin	Bus aide	Transportation Dept.	6/22/2023	Resignation	
Christopher Boniface	Science teacher	UHS	7/1/2023	Resignation	

Caitlin Sime	Math teacher	UHS	7/1/2023	Resignation	
Jennifer Parkhurst	School counselor	Connecticut Farms	7/1/2023	Resignation	

P-4. APPROVE LEAVES

Approve leaves for the following staff:

Name	Position	Location	Leave Dates	Leave Type
Samantha Miller	Special Ed math/science teacher	Jefferson	9/18/2023-2/23/2024	Paid child rearing leave, followed by unpaid FMLA/NJFLA (concurrently)
Angela Saavedra	3 rd grade teacher	Hannah Caldwell	6/8/2023-6/20/2023	Paid medical leave
Lisa Rosa	ICR teacher	Washington	9/13/2023-1/22/2024	Paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently)
Heidi Huff	Kindergarten teacher	Connecticut Farms	Intermittent 5/15/2023-6/20/2023	Paid intermittent FMLA/NJFLA
Ann Lang	PreK teacher	Battle Hill	5/30/2023-6/13/2023	Unpaid FMLA
Nicole Osborne	Special ed teacher	Kawameeh	9/5/2023-11/30/2023	Paid FMLA followed by unpaid FMLA/NJFLA (concurrently)
Paul Schwab	Electrician	Maintenance Dept	5/22/2023-6/6/2023	Paid medical leave
Priscilla Foster	Paraprofessional	UHS	New return 5/26/2023	Extension of leave
Felix Santiago	Custodian	Burnet	5/24/2023-10/1/2023	Paid FMLA followed by unpaid FMLA/NJFLA (concurrently)
Brienna Benaquista	Career Ed teacher	UHS	Intermittent 5/23/2023-6/20/2024	Intermittent paid FMLA followed by unpaid FMLA/NJFLA (concurrently)
Marlene Garay	Special ed teacher	Burnet	Intermittent 5/24/2023-12/23/2023	Paid intermittent FMLA/NJFLA
Katherine Lewis	Special ed teacher	Kawameeh	New return date 6/19/2023	Change to return date
Tereza Sousa	1 st grade teacher	Franklin	New return date 9/1/2023	Extension of medical leave
Kayla Gunther	3 rd grade teacher	Franklin	9/25/2023-2/14/2024	Paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently)

Jessica Barbieri	ELA/SS teacher	Jefferson	9/7/2023-9/1/2024	Paid child rearing leave followed by unpaid FMLA/NJFLA (concurrently) followed by unpaid leave
Connie Ordonez	IT Department	Union High School	7/6/2023-7/18/2023	Medical leave
Christine Zurka	Paraprofessional	Battle Hill	Intermittent 9/1/2023-6/30/2024	Intermittent FMLA
Richard Grennor	Visual art teacher	Franklin	Intermittent 5/16/2023-9/30/2023	Intermittent paid FMLA leave, followed by unpaid FMLA/NJFLA (concurrently)

P-5. APPROVE EMPLOYEES FOR REAPPOINTMENT – 2023-2024

Approve employees on the attached list to be reappointed for the 2023-2024 school year, in accordance with the information appended to the minutes.

P-6. APPROVE DESIGNATION OF BOARD’S AGENTS TO REQUEST STATE AND FEDERAL FUNDS

Approve the following resolution to designate the Board’s agent to request State and federal funds:

RESOLVED, the Superintendent of Schools and the Business Administrator/Board Secretary for the Township of Union Board of Education or their designees, be designated as the Board’s agents to request state and federal funds under the existing State and Federal Laws for the 2023-2024 school year.

P-7. APPROVE CENTRAL OFFICE RESOLUTION

Approve resolution providing salary and benefits for all staff in Central Office for the period from July 1, 2023 to June 30, 2024, in accordance with the information appended to the minutes.

P-8 APPROVE DESIGNATED PERSON – ADA/FACILITY COORDINATOR, IPM COORDINATOR AND AHERA

Approve Kelvin White, Facility Manager, as ADA/Facility Coordinator, IPM coordinator and AHERA designated person for the 2023-2024 school year at no cost to the district.

P-9. APPROVE EMPLOYMENT CONTRACT – BENAQUISTA

Approve the Employment Contract of Gerald Benaquista, Assistant Superintendent for the 2023-2024 school year, in accordance with the information appended to the minutes.

P-10. APPROVE EMPLOYMENT CONTRACT – PEREZ

Approve the Employment Contract of Dr. Gretel Perez, Assistant Superintendent for the 2023-2024 school year, in accordance with the information appended to the minutes.

P-11. APPROVE EMPLOYMENT CONTRACT – KOON

Approve the Employment Contract of Yolanda Koon, School Business Administrator/Board Secretary for the 2023-2024 school year, in accordance with the information appended to the minutes.

P-12. APPROVE ATTENDANCE AT MUJC MEETINGS

Approve Marcel Royal and Duteche Aine, BCBA/Behaviorist, to attend meetings at the Morris Union Jointure Commission (MUJC), at no cost to the district, for the 2023-2024 school year.

P-13. APPROVE ATTENDANCE AT MUJC MEETINGS

Approve Kim Conti, Director of Special Services, Joseph Seugling, Supervisor of Special Services and Christopher Carew, Supervisor of Special Services to attend meetings at the Morris Union Jointure Commission (MUJC), at no cost to the district, for the 2023-2024 school year.

P-14. APPROVE ATTENDANCE AT UCASE MEETINGS

Approve Kim Conti, Director of Special Services, to attend meetings at the Union County Administrators of Special Education (UCASE), at a cost of \$50.00 membership dues to the district, for school year 2023-2024 (Account #11-000-219-890-01-19).

P-15. APPROVE ATTENDANCE FOR NJPSAFEA PROFESSIONAL LEARNING SUMMER SESSIONS – PEREZ

Approve Dr. Gretel Perez, Assistant Superintendent, to attend the NJPSAFEA Professional Learning Summer Sessions (during the month of July) at a cost not to exceed \$2,000.00.

P-16. APPROVE PROFESSIONAL AND SECRETARIAL HOLIDAY CALENDAR

Approve the Professional and Secretarial Holiday Calendar for the 2023-2024 school year, in accordance with the information appended to the minutes.

P-17. APPROVE CUSTODIAL-MAINTENANCE-TRANSPORTATION HOLIDAY CALENDAR

Approve the Custodial-Maintenance-Transportation Holiday Calendar for the 2023-2024 school year, in accordance with the information appended to the minutes.

P-18. APPROVE REVISED JOB DESCRIPTION – UHS ACADEMY LIAISON

Approve revised job description of Union High School Pathway Liaison to Union High School Academy Liaison, in accordance with the information appended to the minutes.

P-19. Agenda item approved at June 13, 2023 worksession (Personnel Action-as discussed during executive session).

P-20. APPROVE ATTENDANCE AT HCESC CDL/ELDT TRAINING

Approve Monica Johnson, Transportation Dispatcher, to attend the Hunterdon County Educational Services Commission CDL/ELDT training on June 30, 2023 (at no cost to the district).

DISCUSSION:

None

A YE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: Mrs. Minneci (P-5 #8933, P-9 and P-10)

MOTION CARRIED

Policy Committee:

Upon recommendation of the Superintendent of Schools and the Policy Committee, the following policies were moved by Mrs. Williams, seconded by Mrs. Minneci, for final reading and adoption:

POL-1. POLICY 0131 - BYLAWS, POLICIES AND REGULATIONS

Approve Policy 0131 – Bylaws, Policies and Regulations, in accordance with the information appended to the minutes.

POL-2. POLICY 0164.6 – REMOTE PUBLIC BOARD MEETINGS DURING A DECLARED EMERGENCY (M)

Approve Policy 0164.6 – Remote Public Board Meetings During a Declared Emergency, in accordance with the information appended to the minutes.

POL-3. POLICY 1320 – DUTIES OF SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY

Approve Policy 1320 – Duties of School Business Administrator/Board Secretary, in accordance with the information appended to the minutes.

POL-4. POLICY 1642 – EARNED SICK LEAVE LAW (M)

Approve Policy 1642 – Earned Sick Leave Law, in accordance with the information appended to the minutes.

POL-5. POLICY 2415.20 – EVERY STUDENT SUCCEEDS ACT COMPLAINTS (M)

Approve Policy 2415.20 – Every Student Succeeds Act Complaints, in accordance with the information appended to the minutes.

POL-6. POLICY 2415.30 – TITLE I – EDUCATIONAL STABILITY FOR CHILDREN IN FOSTER CARE (M)

Approve Policy 2415.30 – Title I – Educational Stability for Children in Foster Care, in accordance with the information appended to the minutes.

POL-7. POLICY 2430 – CO-CURRICULAR ACTIVITIES (M)

Approve Policy 2430 – Co-Curricular Activities, in accordance with the information appended to the minutes.

POL-8. POLICY 2431 – ATHLETIC COMPETITION (M)

Approve Policy 2431 – Athletic Competition, in accordance with the information appended to the minutes.

POL-9. POLICY 2431.3 – HEAT PARTICIPATION POLICY FOR STUDENT-ATHLETE SAFETY (M)

Approve Policy 2431.3 - Heat Participation Policy for Student Athlete Safety, in accordance with the information appended to the minutes.

POL-10. POLICY 3218 – SUBSTANCE ABUSE (M)

Approve Policy 3218 – Substance Abuse, in accordance with the information appended to the minutes.

POL-11. POLICY 4218 – USE, POSSESSION OR DISTRIBUTION OF SUBSTANCES (M)

Approve Policy 4218 – Use, Possession or Distribution of Substances, in accordance with the information appended to the minutes.

POL-12. POLICY 6162 – CORPORATE SPONSORSHIPS

Approve Policy 6162 – Corporate Sponsorships, in accordance with the information appended to the minutes.

POL-13. POLICY 6163 – ADVERTISING ON SCHOOL PROPERTY

Approve Policy 6163 – Advertising on School Property, in accordance with the information appended to the minutes.

POL-14. POLICY 8462 – REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN (M)

Approve Policy 8462 – Reporting Potentially Missing or Abused Children, in accordance with the information appended to the minutes.

POL-15. POLICY 8561 – PROCUREMENT PROCEDURES FOR SCHOOL NUTRITION PROGRAMS (M)

Approve Policy 8561 – Procurement Procedures for School Nutrition Programs, in accordance with the information appended to the minutes.

POL-16. REGULATION 1642 – EARNED SICK LEAVE LAW (M)

Approve Regulation 1642 – Earned Sick Leave Law, in accordance with the information appended to the minutes.

POL-17. *Agenda item tabled at June 13, 2023 worksession (Regulation 2464-Gifted and Talented Students (M))*

POL-18. REGULATION 3432 – SICK LEAVE

Approve Regulation 3432 – Sick Leave, in accordance with the information appended to the minutes.

POL-19. REGULATION 4432 – SICK LEAVE

Approve Regulation 4432 – Sick Leave, in accordance with the information appended to the minutes.

POL-20. REGULATION 5111 – ELIGIBILITY OF RESIDENT/NON-RESIDENT STUDENTS (M)

Approve Regulation 5111 – Eligibility of Resident/Non-Resident Students, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Residency Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mrs. Minneci, seconded by Mrs. Brens-Watson for reporting:

R-1. REPORT OF STUDENTS VOLUNTARILY TRANSFERRED TO DISTRICT OF RESIDENCE

For informational purposes only (no vote required): The following residency investigations and hearings were completed; and the listed students were allowed to stay for the remainder of the 2022-2023 school year and voluntarily transferred to the district of residence for the 2023-2024 school year:

Student No.	School
#370521	Jefferson School – 5 th grade
#310353	Connecticut Farms Elementary School – 4 th grade
#340384	Connecticut Farms Elementary School – 1 st grade

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Technology Committee:

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mrs. Brens-Watson, seconded by Mrs. Scott-Hayden, for adoption:

T-1. APPROVE RECYCLING OF EQUIPMENT

Approve list of equipment for recycling, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Approval of Bills:

Upon recommendation of the Superintendent of Schools and moved by Mrs. Brens-Watson, seconded by Ms. Santana, that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Unfinished Business:

Mrs. Brens-Watson stated the one-way street near the high school is dangerous and something needs to be done.

New Business:

Mrs. Brens-Watson stated congratulations to all our students that graduated, celebrate families and thanks to all the educators.

Mrs. Regis-Darby asked if we can allow the school representatives to speak after the Superintendent Report. Ms. McKenzie stated that was the plan starting September.

Comments from the Public:

Mrs. Velasquez asked if there will be elementary and middle school student representatives. Dr. Taylor stated that was not our intent.

MOTION FOR EXECUTIVE SESSION:

Moved by Mrs. Minneci, seconded by Mrs. Brens-Watson, that the Board go into Executive Session at 9:11 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel, litigation update.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 10:56 p.m.

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mr. O’Shea, seconded by Mrs. Minneci, for adoption:

F-58. APPROVE RESOLUTION AUTHORIZING SETTLEMENT AGREEMENT

Approve resolution authorizing Settlement Agreement for a student matter:

WHEREAS, the Township of Union Board of Education (“Board”) is a party to litigation pending in the District Court of New Jersey (2:20-cv-06031) and the Office of Administrative Law (OAL Docket No. EDS 2682-22; OAL Docket No. EDS 02883-22); and

WHEREAS, the Board desires to resolve any and all claims in dispute, whether known or unknown, related to the pending litigation; and

NOW, THEREFORE, BE IT RESOLVED, the Board hereby approves the terms of the settlement agreement that are in the hands of the parties, subject to additional review by the parties’ attorneys for legality and form, and further authorizes the Board President and Business Administrator to execute such settlement agreement and any and all additional instruments and documents necessary to effectuate and implement this agreement.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. McKenzie, seconded by Mrs. Brens-Watson, for adoption:

G-1. APPROVE SIDEBAR AGREEMENT – UTEA

Approve Sidebar Agreement between the Township of Union Board of Education and the Union Township Education Association for the period September 1, 2021 to August 31, 2025, in connection with the information appended to the minutes.

G-2. APPROVE SETTLEMENT AGREEMENT AND GENERAL RELEASE

Approve Settlement Agreement and General Release between employee #10620 and the Township of Union Board of Education, in accordance with the non-public information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mrs. Scott-Hayden, seconded by Ms. Santana, for adoption, except as note:

P-1A. PERSONNEL ACTIONS – NEW HIRES (ADMINISTRATION)

Personnel Actions-New Hires (Administration) be approved in accordance with the information appended to the minutes. (*P-1A-Admins #31 – was tabled at the June 27, 2023 regular meeting*).

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O’Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Upon recommendation of the Superintendent of Schools, the following resolution was moved by Mrs. Scott-Hayden, seconded by Mrs. Brens-Watson, for adoption, except as note:

P-1C PERSONNEL ACTIONS – TRANSFERS

Personnel Actions - Transfers be approved in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Moved by Ms. McKenzie, seconded by Mrs. Brens-Watson, that the following resolution be adopted:

APPROVE 2022-2023 PERFORMANCE EVALUATION – SUPERINTENDENT

Approve 2022-2023 Performance Evaluation for Superintendent, as discussed in executive session.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Minneci, Mr. O'Shea,
Mrs. Regis-Darby, Ms. Santana, Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mrs. Brens-Watson, seconded by Ms. Santana, that the meeting be adjourned at 11:14 p.m.

All present voting YES

MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY

