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<u>Memorandum of Agreement</u> <u>2024-2025 School Year</u>

This memorandum of agreement for the 2024-2025 school year for educational services between GOMO Educational Services and the Township of Union Public School District.

I. Introduction:

The challenges faced by teachers and educational administrators in today's educational landscape and the need to support their professional growth and enhance their effectiveness in the classroom and administrative roles. When specific needs arise that are not applicable to large groups, one-on-one or group coaching are potential solutions to help empower with skills, knowledge and strategies for continuous improvement to navigate the evolving educational landscape successfully.

II. Intellectual Property

All intellectual property and related material, including any trade secrets, moral right, goodwill, relevant registrations or applications for registration, and rights in any patent, copyright, trademark, trade dress, industrial design and trade name (the "Intellectual Property") that is developed or produced under this Agreement, will be the sole property of GOMO Educational Services. The use of the Intellectual Property by GOMO Educational Services will not be restricted in any manner.

The Township of Union Public School District may not use the Intellectual Property for any purpose other than that contracted for this Agreement except with the written consent of GOMO Educational Services. The Township of Union Public School District will be responsible for any and all damages resulting from the unauthorized use of the Intellectual Property.

III. Scope/Plan

Description	Quantity	Time
Planning and preparation		
Planning meeting with key personnel to ensure	1 session	January – May 2024
coaching aligns to the personnel's needs and	1 hour maximum	
district's goals and getting to know the strengths,	(Virtual)	
areas of growth and potential contributions		
Personnel		
Services included but not limited for teachers:	5 (1 hour)	February – June 2024
a. Personalized coaching session to address	Sessions	
specific areas of need and goals	(onsite or virtual)	
b. Feedback to enhance teaching and goals	AS NEEDED	
c. Developing effective classroom		
management strategies		
d. Curriculum/lesson planning assistance and		
implementation		
Services included but not limited for administrators:		
a. Leadership skills development		
b. Support for decision making and strategic		
planning		
c. Guidance with team building and fostering		
positive school or division culture		



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d. Effective communication and conflict resolution		
IV. <u>Pricing</u> The pricing for these comprehensive services are \$10,	,000. District discounted rate (\$1,500 per hour) is \$7,500.	
Josue B. Falaise		
Josue Falaise, Ed. D., PMP, CEO	Yolanda Koon, School Business Admin./Board Secy.	
GOMO Educational Services, LLC	Township of Union Public School District	