

HIB Bi-Annual Report

September-December 2018
Township of Union School District

- **Total Completed Reports:** 19
- **Status of investigations:**
 - **Founded:** 5
 - **Unfounded/Inconclusive:** 14

Total Reports by building:

- Battle Hill: 2
- Burnet: 1
- Connecticut Farms: 2
- Franklin: 1
- Hannah Caldwell: 0
- Jefferson: 1
- Kawameeh: 2
- Livingston: 2
- Washington: 1
- UHS: 7

- **Nature of Founded HIB based on protected categories:**
*some meet criteria for more than one category

Race		Origin		Gender Identity	
Color		Gender	1	Mental, physical, or sensory disability	
Religion		Sexual Orientation		Other distinguishing characteristics	4
Ancestry					

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment		5	5	Out-of-School Suspension	2	2	4
Counseling Services	5	14	19	Parent Conference	1	2	3
Detention			0	Police notification			0
Educated	1	1	2	Warning		2	2
Group Counseling			0	Safety Plan		1	1
In-School Suspension		1	1				
Mediated			0				
Monitored		2	2				

- **Names of Investigators**

Tara Colandrea: BMS	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Jennifer Parkhurst: C. Farms	Lucille Williams: UHS Lead
Jill Hall: UHS	Monika Roberts: Livingston	Madellne Wenz: Kawameeh
Erin Jackson: Franklin	Ingrid Soares: Battle Hill	

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- **Other Programs: Districtwide & Building Based:**

Assemblies: Stop It Cop, Fred Rosser(Jeff), Rachel's Challenge (BH), Bully Buster (Franklin), Dialed Action Sports (Liv), No Bully Zone (HC), PBSIS Kick-Off (HC), Power of One (CF), N.E.D. Show (CF), Beyond the Laces (CF)	Small groups: anger management, social skills, new student, grief, conflict resolution
Anti-Bully Club, Kindness & Compassion Club	District wide parent assembly: Stop It Cop, Rachel's Challenge
Advisory Lessons (monthly): (KMS)	School wide incentive programs, individual school systems
Start With Hello; Sandy Hook Promise	Lunch Bunch
Week of Respect Activities: 10/1-10/5 Unity Day: 10/24/18 School Violence Awareness Week 10/15-10/19 Random Acts of Kindness Challenge: December World Kindness Day: 11/13/18	Classroom lessons (monthly): Effective & Respectful Communication, Bullying vs Conflict, Cyberbullying, Words hurt, Bucket Filling, Bystander/Upstander
Red Ribbon Week 10/23-10/31	NJCAP programs (elementary)
Leader In Me (Franklin, Jeff)	Student of the Month/Natural Born Leaders
Mentor Training of 9 th graders for 8 th grade assembly (UHS)	Peer Leadership programs (Liv Leaders)
Newsletters/Chat with the Counselor topics	School Spirit Weeks with themes of respect

- **Trainings Districtwide/ Building Based**

- District HIB Policy Training for administration and all new employees, August/September 2018
- HIB Specialist trainings: 9/21/18, 10/13/18, 12/13/18
- Anti-Bullying Parent Workshops offered at each school, 1 district wide
- School Safety Team Meetings
- Individual School Trainings
- More Than Sad: Suicide prevention Training: 10/18/18
- Nurtured Heart Professional Development: 12/5/18
- Anti-Bullying Specialist PD through the NJ State Bar Foundation: The Role of the School Climate Team, Understanding the NJ Anti-Bullying Bill of Rights