

HIB Bi-Annual Report

**September-December 2019, Reporting Period 1
Township of Union School District**

- **Total Completed Reports:** 29
- **Status of investigations:**
 - **Founded:** 9
 - **Unfounded/Inconclusive:** 20

Total Reports by building:

<u>School</u>	<u>Founded HIB</u>	<u>Unfounded/ Inconclusive</u>	<u>Total</u>
Battle Hill	0	3	3
Burnet	5	3	8
Connecticut Farms	0	1	1
Franklin	0	0	0
Hannah Caldwell	0	0	0
Jefferson	0	2**	2
Kawameeh	3	3	6
Livingston	0	0	0
Washington	0	0	0
UHS	1	8	9
Totals	9	20	29

- **Nature of Founded HIB based on protected categories:**

*some cases meet criteria for more than one category

Race	1	Origin		Gender Identity	
Color		Gender	3	Mental, physical, or sensory disability	
Religion	1	Sexual Orientation	2	Other distinguishing characteristics	4
Ancestry					

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment	3	2	5	Out-of-School Suspension	2	0	2
Counseling Services	9	19	28	Parent Conference	3	3	6
Detention	3	1	4	Police notification	0	0	0
Educated	3	4	7	Warning	0	1	1
Group Counseling	3	2	5	Safety Plan	0	0	0
In-School Suspension	0	0	0				
Mediated	4	3	7				
Monitored	4	5	9				

HIB Bi-Annual Report

- **Names of Investigators**

Tara Colandrea: BMS	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Jennifer Parkhurst: C. Farms	Lucille Williams: UHS Lead
Jill Hall: UHS	Monika Roberts: Livingston	Madeline Wenz: Kawameeh
Erin Jackson: Franklin	Ingrid Soares: Battle Hill	

- **Other Programs: Districtwide & Building Based:**

<p>Assemblies:</p> <ul style="list-style-type: none"> • Fred Rosser (JEFF) • Steve Max Anti-Bullying (BH) • Union Taekwondo (BH) & (WES) • Three Screems (LIV) • Omega Man Superhero (HC) • Rachel's Challenge (CF) • Sister Soldier (WES) 	<p>Small groups: anger management, social skills, new student, grief, conflict resolution, self-management, self-esteem, anti-bullying, mindfulness, lunch bunches</p>
<p>Advisory Lessons (monthly) (KMS) Monthly Homeroom Lessons (BMS)</p>	<p>Parent/Family Communications: Newsletters/Chat with the Counselor topics/social media and school messenger notifications</p>
<p>Start With Hello: Sandy Hook Promise, 9/23-9/27 and building based activities</p>	<p>School wide positive incentive programs, individual school systems, building based PBSIS and Positive Incentives Programs (Blue Nickels, Battle Hill Bucks, Washington Wages, Dolphin Dollars, Eagle Bucks)</p>
<p>Week of Respect Activities: 10/7-10/11 School Spirit Weeks with themes of respect Unity Day: 10/23 School Violence Awareness Week: 10/21-10/25 Random Acts of Kindness Challenge: December World Kindness Day: November (Kindness Grams KMS), Kindness Tree (Jeff), Kindness Links (BH), Kindness Matters bracelets (CF), Kindness Sprinkles (WES) Red Ribbon Week: 10/23-10/31</p>	<p>Classroom lessons (monthly):</p> <ul style="list-style-type: none"> • Effective communication & relationships, UHS grade 12, • Bullying vs Conflict, Cyberbullying, Words Hurt, Bucket Filling, Bystander/Upstander, Mindfulness
<p>Leader In Me (Franklin, Jeff) Student Booster Committee, monthly school reflection</p>	<p>Peer Leadership program (Liv Leaders), student leadership jobs (FR), Safety Patrol (HC) & (CF)</p>
<p>UHS Saturday Detention SEL lessons, Daily ISS SEL lessons, School wide SEL Initiatives (CF)</p>	<p>Teacher/Student mentor Program (BMS & UHS)</p>
<p>Anti-Bullying Quote of the Day, Mindfulness Quotes, Yoga 4 Classrooms program (CF grant)</p>	<p>Service Learning/Community Service projects, all schools</p>

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- **Trainings Districtwide/ Building Based**
 - District HIB Policy Training for administration and all new employees, August/September
 - HIB Specialist trainings: Policies and Procedures, new forms and Supportive Services of the Counseling Department: 9/4/19 & 12/3/19
 - Anti-Bullying Parent Workshops offered at each school
 - School Safety Team Meetings (continuing into January)
 - Individual School Trainings for staff
 - Student Trainings per school
 - Prevention Links monthly meetings, county trends/available trends
 - HAWC (Health and Wellness Coalition: monthly meetings (topics: social aggression, cyberbullying, students and stress)
 - NJ State Bar Associations PD: Elementary Conflict Resolution, The Role of the School Climate Team

**1 case 2019, 2nd case re-opened from 2017

