

HIB Bi-Annual Report

September - December 2020, Reporting Period 1 Township of Union School District

- **Total Completed Reports: 5***
- **Status of investigations:**
 - **Founded: 2**
 - **Unfounded/Inconclusive: 3**
 - **Total Reports by building:**

<u>School</u>	<u>Founded HIB</u>	<u>Unfounded/ Inconclusive</u>	<u>Total</u>
Battle Hill	1		1
Burnet			0
Connecticut Farms			0
Franklin			0
Hannah Caldwell			0
Jefferson			0
Kawameeh		2	2
Livingston			0
Washington			0
UHS	1	1	2
Totals	2	3	5

*One investigation conducted in August 2020 which is not reflected in the state determined Reporting Period 1 timeline or statistics, was a Founded HIB for an incoming 5th grader (Livingston/Jefferson)

- **Nature of Founded HIB based on protected categories:**

*some cases meet criteria for more than one category

Race	1	Origin		Gender Identity	
Color		Gender	1	Mental, physical, or sensory disability	
Religion		Sexual Orientation	1	Other distinguishing characteristics	2
Ancestry					

*Summer 2020 Gender/Other

- **Type and Nature of Support Services and/or Discipline Imposed**

	HIB	Non	Total		HIB	Non	Total
Change of Environment				Out-of-School Suspension			
Counseling Services	2	3	5	Parent Conference	1		
Detention				Police notification			
Educated	1			Warning			
Group Counseling				Safety Plan			
In-School Suspension							
Mediated							

HIB Bi-Annual Report

Monitored							
-----------	--	--	--	--	--	--	--

● **Names of Investigators**

Tara Colandrea: BMS	Kim Marano: Washington	Janette Tramuta: Hannah Caldwell
Fatima DeCorte: Jefferson	Jennifer Parkhurst: C. Farms	Lucille Williams: UHS Lead
Jill Hall: UHS/District	Monika Roberts: Livingston	Madeline Wenz: Kawameeh
Erin Jackson: Franklin	Michael DuBose: Battle Hill	

Programs: Districtwide & Building Based:

<p>Assemblies:</p> <ul style="list-style-type: none"> ● UHS: 10/14-10/15/2020 - Don't get Vaped in - program for Freshmen and their parents on vaping. Included a component on peer pressure and intimidation. ● BMS: "Find Kind" documentary virtual assembly 10/9 ● CF: "bGreat" -- a message to students that states: "Do you want to be great? It begins with your character! It begins with you having the courage to do the right thing" (12/9/20) ● WES: Matt Wilhelm Virtual Assembly (12/21/20-12/23/20). This show empowered students with positive character messages including respect, kindness, perseverance, and growth mindset. ● BH: <i>Heroes Against Bullying</i> 10/05/2020-10/09/2020 Heroes Against HIB: highlights popular worldly figures who apply peace and tranquility to manage conflicts. ● FR: 12/21/2020 - JLine Dance Crew Show - promotes individuality and showing kindness and respect to all despite differences 	<p>Student and Parent Supports:</p> <p>Small groups conducted virtually:</p> <ul style="list-style-type: none"> ● Social skills ● New students ● Grief ● Self-management ● Self-esteem ● Anti-bullying ● Mindfulness/meditation ● Lunch Bunches ● UHS Lunch and Learn Series <p>Parent/Family Communications: Newsletters/Chat with the Counselor topics/social media and school messenger notifications Parent Lounge development with Google Sites Counselor's Corner digital resources</p>
<p>Integration into classroom virtual lessons:</p> <ul style="list-style-type: none"> ● Advisory Lessons (monthly) (KMS) ● Monthly Homeroom Lessons (BMS & UHS) ● Elementary monthly: HIB, SEL, Social skills, mindfulness, calming techniques, upstander, digital citizenship ● Daily Announcements ● JEFF: Leader In Me Program, #jeffwakeup 	<p>Virtual programming/resources:</p> <ul style="list-style-type: none"> ● School Counselor Virtual Office ● Virtual Kindness Cards ● Virtual Spirit Weeks ● Mindfulness Check Ins ● Counselor Google Classroom activities ● District Self care site ● Virtual Calming Corner
<p>Programming and activities: Districtwide:</p> <ul style="list-style-type: none"> ● Week Of Respect: 10/5-10/9 ● Red Ribbon Week (10/26-10/30): Program educating students about the dangers of drugs, alcohol, and tobacco by creating an understanding of the consequences of poor decisions and the importance of good health. 	<ul style="list-style-type: none"> ● WES: "Student's Change Hunger" Food Drive (10/27/20-11/25/20). Students and the families donated over 500 lbs of food that was donated to the NJ Food Bank in Hillside. ● ALL IN @ UHS meeting twice per month: a focus group dedicated to

HIB Bi-Annual Report

<ul style="list-style-type: none">● School Violence Awareness Week - (10/19/20-10/22/20)● Unity Day - (10/21/20) Wearing orange to promote kindness, acceptance, and inclusion with activities.● World Kindness Day (11/13/20): Program promoted kindness● Gratitude Week (11/23-11/25/20)	<p>continuing conversations surrounding school issues, school safety and climate, code of conduct, mentoring, etc. (Rachel's Challenge follow up)</p> <ul style="list-style-type: none">● Random Acts of Kindness December Calendar(12/1/20-12/31/20)● Student Recognition Programs
---	--

● Trainings Districtwide/ Building Based

- September:
 - Individual School Staff Trainings at faculty meetings (dates from ABS)
 - Individual School Student and Parent presentations (dates from ABS)
 - District new employee specific training (8/27/2020)
 - HIB Specialist Training (9/15/2020)
- District Wide Parent Evening Event: AntiBullying : 10/8/2020
- School Safety Committee Meetings per individual school
 - Mandated by the HIB Anti-Bullying Code
 - ABS have the dates
- Virtual Webinar Opportunities
 - 10/7/2020 - A Call to Men - webinar training on male patterned aggression
 - 10/13/2020- Workshop/Webcast - Bullying Prevention and Social and Emotional Learning: What is one without the other?
 - Counselor PD on "Safe Space: Supporting the LGBTQ+" on 10/21/20
 - 11/16/20 - Being an Antiracist - virtual workshop focused on what it means to be anti racist, analyzing the educational system in our country and working to create action-oriented personal goals.
 - Social & Emotional Character Development Workshop 12/7/2020
 - Counselor PD Counselor Collaboration and Resources School Counselors 12/9/20
 - DATA training - 12/10/2020 - training on assisting students who have experienced sexual assault, sexual harassment, or domestic violence.
 - Supporting Children Coping with Stress & Loss- 11/19/20
 - District Equity Leadership Team Trainings: 10/21/2020, 12/9/2020 (ABS serve on these school-based committees)
 - Building Your Resilience/ Stress, Burnout and Vicarious Trauma in School Communities 12/2020
 - PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)

