

NJSBA Superintendent Search Programs

NJSBA is dedicated to helping the board select the best candidate and will work with the board to develop a process that meets the very special needs of your board, the school district and the community.

	\$15,000 Program	\$12,500 Program	\$7,000 Program	\$4,000 Program
All materials/resumes/completed applications and related information belongs to the board	✓	✓	✓	✓
Provides legally defensible search process	✓	✓	✓	✓
Provides application information, training on reference checking, interviewing and district visitation so that the board will have the information and tools needed to make an effective decision	✓	✓	✓	✓
Developing Board Criteria	✓	✓	✓	✓
Developing Advertisement	✓	✓	✓	✓
Advertising Costs	Not included	Not included	Not included	Not included
Soliciting Input from Community & Staff – report on Community & Staff Input	✓	✓	✓	
Confidential Secretarial Services – receive and prepare candidate applications and materials, respond to candidate inquiries, process candidate status correspondence	✓	✓	✓	✓
Consultant ranks candidates and presents “pool” of candidates to board	✓	✓	✓	✓
Consultant schedules candidate interviews	✓	✓	✓	
Consultant interviews candidates (1 st round)	✓	✓		
Consultant participates in all candidate interviews	✓	✓		
Consultant develops interview questions customized to each specific search	✓	✓	✓	
Consultant assists the board in reaching consensus on candidates after each round of interviews	✓	✓	✓	
Consultant schedules candidate interviews	✓	✓	✓	
NJSBA policy review of district’s CSA job description	✓	✓		
Board training for CSA Contract	✓	✓	✓	
Transition Workshop with board & new CSA	✓	✓	✓	✓
Ongoing support and training for board and administrative team	✓	✓	✓	✓
Strategic Planning- 3 D Model: “Determination, Dream, and Destiny by Design”	✓			

