

HIB Bi-Annual Report



January - June 2026, Reporting Period 2 Township of Union School District

- Total Completed Reports: 64
- Status of investigations:
 - Founded (met the criteria for HIB): 34
 - Unfounded/Inconclusive: 30
 - Total Reports by building:

<u>School</u>	<u>Founded</u> HIB	<u>Unfounded/</u> Inconclusive	<u>Total</u>
Battle Hill	0	1	1
Burnet	15	2	17
Connecticut Farms	0	3	3
Franklin	0	3	3
Hannah Caldwell	4	1	5
Jefferson	1	3	4
Kawameeh	5	2	7
Livingston	0	1	1
Washington	0	0	0
UHS	9	14	23
Totals	34	30	64

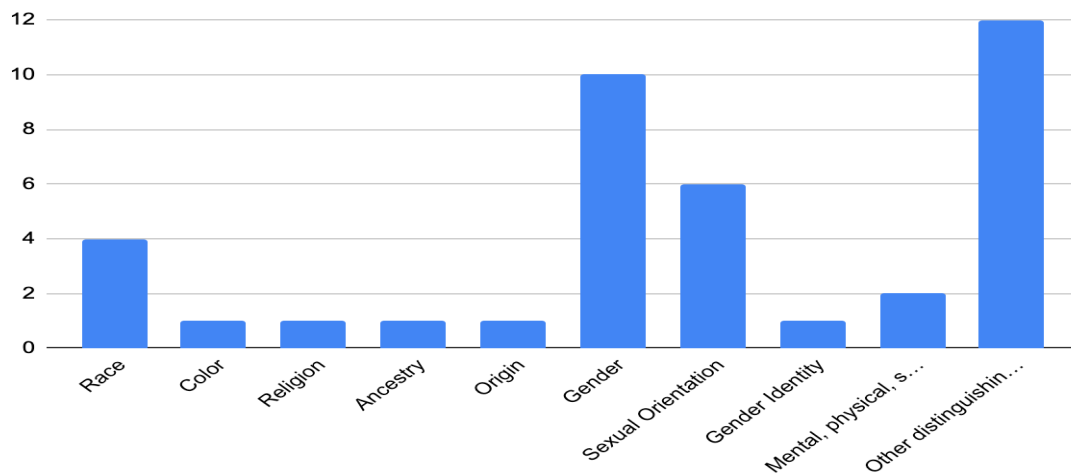
Principal Determinations for the year:

UHS: 10	KMS: 3	BH: 1	FES: 0	LES: 1
BMS: 3	JES: 9	CFES: 0	HC: 1	WES: 1

- Nature of **Founded HIB** based on protected categories:

*some cases meet criteria for more than one category

Race	4	Origin	1	Gender Identity	1
Color	1	Gender	10	Mental, physical, or sensory disability	2
Religion	1	Sexual Orientation	6	Other distinguishing characteristics	17
Ancestry	1				



- Type and Nature of Support Services and/or Discipline Imposed

	HIB	Non	Total		HIB	Non	Total
Change of Environment	9	4	13	Out-of-School Suspension	8	5	13
Counseling Services	33	30	63	Parent Conference	8	6	14
Detention	7	4	11	Police notification	0	0	0
Educated	19	14	33	Warning	0	0	0
Group Counseling	10	1	11	Monitored	16	9	25
In-School Suspension	5	1	6	Other	2	3	5
Mediated	15	2	17				

List of Anti-Bullying Specialists by building

Tara Colandrea: Burnet	Kim Marano: Washington
Fatima DeCorte: Jefferson	Gihann Abreu, Connecticut Farms
Jill Hall/ Ingrid Soares: UHS	Leane Robson/ Nicolette Milne, Livingston
Sharondra Walton: Franklin	Erin Jackson: Battle Hill
Janette Tramuta, Hannah Caldwell	Madeline Yatsko, Kawameeh

Programs: Districtwide & Building Based:

Assemblies: • UHS: Teen Truth: Assembly 1/14, Leadership Summit, follow up initiatives and staff reflection session • PowerBack: Relationship safety and partner violence • “Don’t Get Vaped In”: Prevention Links • KMS: “TruthSpeaks365” 4/15, Let’s Stop People Pleasing and Protect your Peace • BH: Pushcart Players 4/26 • CF: BMX Choices Assembly 3/27 • CF: The Game Show Assembly: 4/28 • WES: Superhero Assembly 2/20 • NJSLA Kick Off events • WES: Brain Show 5/29	Student and Parent Supports: Small groups: • Social skills • Grief • Self-management/regulation • Self-esteem • Anti-bullying • Mindfulness/meditation • Lunch Bunch Small Group • Family Changes • Substance related small groups • Conflict Resolution ⇨Parent/Family Communications: • Newsletters/Chat with the Counselor topics/social media and school messenger notifications • Parent Lounge development with Google Sites • Counselor’s Corner digital resources • **Middle School Survey 6/11
Integration into classrooms: • Monthly Advisory/Classroom/Homeroom lessons • Elementary monthly: HIB, SEL, Social skills, mindfulness, calming/coping techniques, upstander, gratitude, • Daily Announcements/Quote of the Day • Health Class integration/SAC KMS & BMS through Prevention Links	Programming/resources: • “ALL IN UHS” student focus group • Mental Hop:UHS targets 9th grade program, leadership, mental health • Counselor Google Classroom activities • School Counseling PLCs • Morning Meeting Slides • Spirit Weeks • Union County GSA, BMS and KMS with activities, meetings and events • SEL Rooms established

District Wide Events: • Words Matter Week: 3/1-3/7 • School Counseling Week: 2/2-2/6 • No Name Calling Week: 1/20-1/23 • Child Abuse Prevention programs • Random Acts of Kindness Week: 2/15-2/21 • The Great Kindness Challenge: 1/26-1/30 • Autism Awareness Week: 4/6-4/10 • National SEL day: 3/2 • Mental Health Awareness Month: May • FES: Abracabully: The I.C.A.R.E Program	Building Activities: • UHS: Appreciation Station building wide • UHS: Caring Contact table, 988 crisis hotline • Student Recognition Programs • (Blue Knight Nickels, PBSIS various schools, Washington Wages, BMS School Store & Newspaper, BMS Bucks, Battle Hill Bucks, NEW: KMS AURA • Student/Leader of the Month, Spirit weeks, Pride Awards) • Peer leadership: KMS, WES • Friends of Rachel Club: KMS (Kindness Chain Challenge) • BMS: PBIS Store, March Madness, GSA • KMS: March Madness (basketball and Volleyball events) • CF: Girls on the Run Program • JES: Caught being a Leader, Leader of the Month • FR: RCA House System • Career Day/Fair/Exploration (multiple schools)
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Trainings Districtwide/ Building Based

- **Trainings**

- School Safety/Climate Team Meetings: per school, dates from ABS
- DCP & P Training mandated Reporters, all school counselors
- HIBster platform updates: 2/3/26
- HIB Specialist Training: 5/13/26
- Union County Anti-Bullying Coordinator Meeting: 5/6/26

- **School Safety/Culture and Climate Committee Meetings per individual school**

- Mandated by the HIB Anti-Bullying Code
- ABS have the specific dates for Reporting Period 2 meetings

- **Professional Development Opportunities:**

- NJSCA Conference: 4/17/26
- LinkIt Training: 3/10
- Use of SILAS platform for SEL resources
- Counseling PLCs (all levels)
- PBIS Committee planning meetings to formulate school-wide positive behavior supports (taking place in PBIS schools)
- NJ State Bar Association: Role of the School Climate Team, Trauma Sensitive Schools, Elementary Conflict Resolution, Restorative Justice, Elementary Peer Mediation
- Juvenile Officers' Association Monthly Meetings

- Behavioral Threat Assessment Trainings
- Mental Health of Teenage Girls Webinar: 4/15/26