



RUTGERS

School of Nursing | Camden

Rutgers School of Nursing-Camden
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Camden, NJ 08102

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nursing@camden.rutgers.edu

p. 856-225-6226

And CLINICAL AFFILIATION AGREEMENT
GRADUATE NURSING PROGRAM

THIS AGREEMENT, made this 22nd day of June 2026, between **RUTGERS, THE STATE UNIVERSITY OF NEW JERSEY**, a body corporate and politic and an instrumentality of the State of New Jersey, on behalf of its unincorporated unit the Rutgers School of Nursing-Camden and its Graduate Nursing Program, with offices at 530 Federal Street, Camden, NJ 08102 hereinafter referred to as the "UNIVERSITY", **Township of Union Public Schools** with a principal place of business at **2369 Morris Avenue, Union, NJ 07083** hereinafter referred to as the "AGENCY",

WITNESSETH:

WHEREAS, the AGENCY operates a health care facility for the care of sick and injured persons, and

WHEREAS, it is deemed desirable by the parties hereto to enter into a mutual contract and agreement for furnishing *graduate and undergraduate students*, hereinafter referred to as "students", of the UNIVERSITY, with clinical experiences at the AGENCY;

NOW, THEREFORE, in consideration of the mutual considerations herein contained, and further in consideration of the stipulations, conditions, and agreements to be kept and performed by the parties hereto, it is mutually agreed that:

1. The AGENCY agrees that the UNIVERSITY may publish in its bulletins or include on the School of Nursing-Camden website the name of the AGENCY as an affiliated agency.

2. The AGENCY, as an affiliated agency of the UNIVERSITY, will furnish students of the UNIVERSITY with clinical experiences in nursing.

3. The AGENCY will grant permission to University faculty members to supervise and work with students who are rendering patient care and recognizes the UNIVERSITY has sole responsibility for the teaching of the students entering the AGENCY for clinical experience, nevertheless, the responsibility for patient care shall continue to rest with the AGENCY.

4. The UNIVERSITY, To the fullest extent allowed by law, University shall, during the term of this Agreement, indemnify and hold Agency and its employees, agents, directors, officers and affiliated corporations and their respective officers, directors and employees (individually and collectively, the "Agency Indemnitees") harmless from all legal liability, injury or damage, including reasonable attorney's fees, costs and expenses for bodily injuries, public liabilities, and property damage (individually a "Claim" and collectively, "Claims") arising out of the negligent acts of any University students and/or employees in connection with the activities set forth in this Agreement; provided, however, that University will not indemnify or hold the Agency Indemnitees harmless for any Claims arising from the negligence or willful misconduct of an Agency Indemnatee and further provided, however, that Claims shall be brought in accordance with the timeliness and notice requirements of the New Jersey Tort Claims Act. This indemnification provision shall survive the termination or expiration of this Agreement for Claims that arose while this Agreement was in effect.

The AGENCY, To the fullest extent allowed by law, Agency shall, during the term of this Agreement, indemnify and hold University and its students, employees, agents, directors, officers and affiliated corporations (including schools, institutes, and centers) and their respective students, officers, directors and employees (individually and collectively, the "University Indemnitees") harmless from all Claims arising out of the negligent acts of any Agency employee in connection with the activities set forth in this Agreement; provided, however, that Agency will not indemnify or hold University Indemnitees harmless for any Claims arising from the negligence or willful misconduct of a University Indemnatee. This indemnification provision shall survive the termination or expiration of this Agreement for Claims that arose while this Agreement was in effect.

5. Each party shall be responsible for its own negligent acts or omissions or those of its officers, agents, students, or employees to the full extent allowed by law. The parties hereto shall maintain at their own cost throughout the term of this Agreement, a policy or policies of insurance covering general liability claims with minimum limits of \$3,000,000 per occurrence and \$5,000,000 in the aggregate, and covering professional liability claims with minimum limits of \$1,000,000 per claim and \$3,000,000 in the aggregate.

6. UNIVERSITY faculty members and students will abide by the rules, regulations, and requirements of the AGENCY, except as modified by the prior written consent of the parties hereto, and the UNIVERSITY will, for sufficient cause, withdraw any students from the AGENCY at the request of the AGENCY.

7. This agreement shall be for a period of twelve months, commencing on **July 1, 2026**, and continuing until **June 30, 2027**. Thereafter, this agreement shall renew itself automatically from year to year unless either party gives ninety (90) days written notice to the other party that this agreement is to terminate on a given date. This agreement may be terminated immediately on written notice from either party if there has been a material breach of the agreement.

8. The UNIVERSITY will assume full responsibility for planning and executing the clinical educational program for the students and will provide opportunities for the AGENCY'S representatives to participate with UNIVERSITY representatives (including students) in the annual general planning and evaluation of the clinical experiences.

9. The UNIVERSITY shall assure that students and faculty meet the health requirements of the AGENCY in accordance with agency requirements or Center for Disease Control and Prevention guidelines. All students and faculty will have completed criminal background checks.

10. The UNIVERSITY shall be responsible for providing all students with appropriate education regarding workplace safety, including federal standards regarding prevention of transmission of body fluid pathogens, and for establishing mechanisms to ensure that its students comply with such standards.

11. The students of the UNIVERSITY will start their clinical experience programs as determined by mutual agreement. Minor adjustments in the length of the clinical experience program and the period during which it shall be rendered may be made with mutual consent of an authorized representative of the UNIVERSITY and the AGENCY.

12. The UNIVERSITY will give notice to the AGENCY of the number and names of all students that it intends to have enter the AGENCY for clinical experience programs at least two weeks prior to the commencement of any clinical experience program. All services provided by the UNIVERSITY, are provided without regard to religion, race, age, national origin, mental status, sexual orientation, ancestry, handicap, or marital, military, or veteran status.

13. The AGENCY and the UNIVERSITY are independent contractors and nothing in this agreement is intended to, nor shall it be construed to make the parties joint venturers or to make either party an agent of the other.

14. The Agency and University agree that there shall be no discrimination against any employee or student engaged in the activities of the program covered by this agreement because of age, race, religion, national origin, sexual orientation, ancestry, mental status, handicap, or marital, military, or veteran status.

15. Within the AGENCY, the ratio of UNIVERSITY, students to faculty shall be no greater than 10:1.

16. Each party certifies that it shall not violate the federal anti-kickback statute, set forth at 42 U.S.C. §1320a-7b (b) ("Anti-Kickback Statute"), or the federal prohibition against physician self-referrals, set forth at 42 U.S.C. § 1395nn ("Stark Law"), with respect to the performance of its obligations under this Clinical Affiliation Agreement.

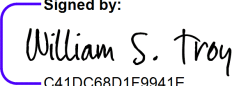
17. The parties agree that the goal of the Program and this Agreement is to provide clinical education experiences to Students. Neither party considers a student, participating in the program under this Clinical Affiliation Agreement, an employee but rather a student in the clinical education or independent study phase of his/her professional education.

18. All full-time students of the University are required to have health insurance. Students who do not provide proof of acceptable health insurance are automatically enrolled in a Student Health Insurance Program arranged for by the University that is compliant with the Patient Protection and Affordable Care Act.

IN WITNESS, WHEREOF, the parties hereto have caused these presents to be signed by their respective Presidents or other duly authorized corporate officers, the day and year first above written.

**RUTGERS, THE STATE UNIVERSITY
OF NEW JERSEY**

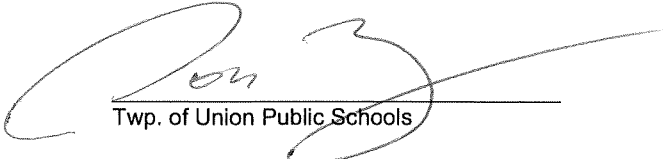
TWP. OF UNION PUBLIC SCHOOLS

Signed by:

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William S. Troy

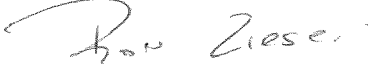
06/22/2026

Date



Twp. of Union Public Schools
6/22/26

Date


Director of Athletics, PE, Nursing