NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Tuesday, June 16, 2026, at 6:00 p.m. at the DMK Black Box Theater, 1980 Morris Avenue, Union, New Jersey pursuant to notice sent to each member.

Mrs. Scott-Hayden called the meeting to order at 6:00 p.m.

PRESENT AT ROLL CALL:
Ms. Dicxiana Carbonell, Mr. Michael Cohan, Mrs. Elsie Conteh-Mackey, Mr. Ronnie McDowell, Mrs. Nancy Minneci, Mr. Greg Nasta, Ms. Chastity Santana, Mrs. Kimberly Scott-Hayden

ABSENT AT ROLL CALL:
Mrs. Guida Faria (arrived 8:48 p.m.)

ADMINISTRATORS PRESENT:
Dr. Gerald Benaquista, Ms. Marissa McKenzie, Dr. Jose Rodriguez, Mrs. Yolanda Koon

ALSO PRESENT:
Mr. Phil Stern, Esq.

Mrs. Minneci led the Board and audience members in the Pledge of Allegiance and read the district's mission statement.

Mrs. Koon read the statement required under the "Open Public Meetings Act" that adequate notice was published in The Union County Local Source, The Star Ledger and/or Tap into Union, posted in the Administration Building and the Clerk's Office of the Township; a copy of which is on file in the office of the Board Secretary.

MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Cohan, seconded by Ms. Carbonell, that the Board go into Executive Session at 6:02 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel, legal update

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

The Board returned to public session at 7:00 p.m.

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board, it was moved by Ms. Santana, seconded by Mrs. Minneci, that the Board return to public session at 7:00 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Approval of Minutes:

Moved by Mrs. Minneci, seconded by Ms. Santana, that the following minutes be adopted:

1. May 12, 2026 – worksession
2. May 12, 2026 – executive session
3. May 19, 2026 – regular meeting
4. May 19, 2026 – executive session #1 and #2

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Communications:

Use of Facilities:

LETTER FROM FIRST BAPTIST CHURCH OF VAUXHALL

Letter from First Baptist Church of Vauxhall requesting the use of the Jefferson School parking lot on Saturday, September 5, 2026 for a community service event (6:00 a.m. – 6:00 p.m.)

Letters of Resignation:

LETTER OF RESIGNATION – TSAGARIS

Letter of resignation from Lauren Tsagaris, ESL teacher-Jefferson School, effective May 7, 2026.

LETTER OF RESIGNATION – EWASKIEW

Letter of resignation from Sondra Ewaskiew, paraprofessional-Connecticut Farms Elementary School, effective July 1, 2026.

LETTER OF RESIGNATION – HUNTER

Letter of resignation from Wyatt Hunter, paraprofessional-Union High School, effective June 13, 2026.

LETTER OF RESIGNATION – JORDAN

Letter of resignation from Joyce Jordan, cafeteria/playground aide-Franklin Elementary School, effective June 5, 2026.

Letters of Retirement:

None

Requests for Leave:

REQUEST FOR LEAVE – MOSSER

Request for paid medical leave from James Mosser, teacher-Burnet Middle School, May 6, 2026-June 30, 2026.

REQUEST FOR LEAVE – DaSILVA

Request for leave from Alexa DaSilva, teacher-Union High School, FMLA November 9, 2026-November 25, 2026, NJFLA November 30, 2026-February 22, 2027, contractual maternity leave February 23, 2027-April 5, 2027.

Requests for Leave Update:

REQUEST FOR EXTENSION OF LEAVE – STANDAL

Request for extension of unpaid medical leave from Laura Standal, teacher-Franklin Elementary School, through June 30, 2026.

REQUEST FOR EXTENSION OF LEAVE – MANDERICHIO

Request for extension of unpaid FMLA from Stephanie Manderichio, teacher-Jefferson School, April 16, 2026-June 30, 2026.

REQUEST FOR EXTENSION OF LEAVE – WATANABE

Request for extension of paid FMLA from Elizabeth Watanabe, teacher-Battle Hill Elementary School, June 10, 2026-June 30, 2026.

REQUEST FOR LEAVE UPDATE – LaPOLLA ARPINO

Update to request for unpaid FMLA from Erin LaPolla Arpino, CST-Connecticut Farms Elementary School, September 1, 2026-December 3, 2026.

Requests for Intermittent Leave:

REQUEST FOR INTERMITTENT LEAVE – ROTONDO

Request for paid intermittent FMLA from Michael Rotondo, custodian-Franklin Elementary School, May 12, 2026-May 11, 2027.

REQUEST FOR INTERMITTENT LEAVE – SANGHAVI

Request for paid intermittent FMLA from Rachita Sanghavi, paraprofessional-Kawameeh Middle School, September 1, 2026-June 30, 2027.

REQUEST FOR INTERMITTENT LEAVE – FRY

Request for paid intermittent FMLA from Robyn Fry, teacher-Jefferson School, May 29, 2026-June 30, 2026.

Comments from Public (on resolutions):

Mrs. Scott-Hayden - thanked everyone for attending tonight's meeting and that the Board values their input and appreciates their time. She reminded the audience that all comments are to be respectful and constructive, and to refrain from calling out and yelling. The Board is unable to engage in back-and-forth dialogue; however, your comments will be reviewed and considered, and if feasible, the Superintendent or designee will provide a response at a later date.

Susan Lipstein – E-5 – accepting funds for tutoring grant - grades 3-8 – less than 50% are proficient in English/math. The superintendent fired the librarians, if he cared, he would hire more librarians. She hopes that the State takes a look at us. She believes it is a mistake. She also hopes that the State increases funds to the district and that the money is used to rehire the people fired.

Virginia Jeffries – P-12 – assistant superintendent contract – there are performance issues – Hannah Caldwell issues, Franklin realignment and 855 Lehigh Avenue are her responsibility. P-14 – business administrator contract – she is in charge of school money and required to maintain all contracts and insurance claims on Hannah Caldwell. P-16, 17, and 18 were not on the June 9th agenda. She indicated that the superintendent reviews bills so he cannot plead ignorant.

9. Superintendent's Report:

Livingston Elementary School – Ms. Bruns-Myers pre-k class (via video) recited the pledge of allegiance and sang "You're a Grand Old Flag" for the Board and community.

UHS PAC– sang a song from "Frozen"

Girls Winter Track – North 2 Group 4 Team State Champions

Boys Volleyball – 2026 North Group 4 State Champions

Seal of Biliteracy – four students earned the Seal in more than one language – Spanish – 25, Portuguese – 3, French – 9, Filipino -1, Italian -1, Haitan Creole – 1; 23 seniors in the class of 2024-2025 and 41 seniors in the class of 2025-2026

Enrollment – 2025-2026, as of June 16, 2026 - 7,754

Residency:

- investigation results – 38 students transferred out in the 2024-2025 school year, and 25 students transferred out (to date) in the 2025-2026 school year
- proactive measures – ongoing review of residency concerns submitted, enhanced documentation, strengthened residency verification at registration
- process improvements implemented – google forms, letter expiration dates entered into Genesis, mandatory home visits conducted for all 6C affidavit cases, proactive monitoring of sold properties
- moving forward – creation of a dedicated residency email address to receive community tips and residency concerns, centralized residency-related communications, improve response time and case management

New time schedule for 2026-2027 school year:

- high school – no time change
- middle schools – 8-minute change – new start time 7:59 a.m.; new end time 2:30 p.m. (drop off for breakfast 7:15 a.m.
- pre-k and elementary – 10-minute change – new start time 8:55 a.m., new end time 3:15 p.m. (drop off for breakfast 8:00 a.m.)

Approximate Budget Savings – 2026-2027:

- transportation – approximately $2.1 Million in savings – updating boundary lines, start and end time of schools, reducing out of district routes
- Franklin Pre-K Center – approximately $640,000 in savings – utilities, personnel

TUPS Leadership Academy – a district-sponsored professional development program that empowers educators to strengthen their leadership skills, expand knowledge of school administration and prepare for future leadership opportunities within TUPS.

2026 APEX Awards – 483 students scored advanced proficient on the NJSLA

UHS 2026 Senior Awards Ceremony – 120 scholarship and award winners – winning over $90,000 in scholarships.

TUPS Attendance Initiative – Franklin Elementary School 4th grade class – 96.552%

HIB:

- Incidents to Affirm – May 20-June 9, 2026 – founded-3; unfounded-3; inconclusive-3
- Incidents to Report – June 10-16, 2026 – founded-4; unfounded-1; inconclusive-0

Non-Renewals – 3 more employees were brought back – music teacher, one media specialist, one media specialist brought back in a new position.

UHS Graduation – June 18, 2026 – 9 a.m.

Education/Student Discipline Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Carbonell, seconded by Mrs. Minneci, for adoption:

E-1. Agenda item reported at June 9, 2026 worksession – Superintendent Report of HIB (May 20-June 9, 2026)

E-1-A. AFFIRM SUPERINTENDENT'S DETERMINATION OF HIB

Affirm the Superintendent's determination of Harassment, Intimidation and Bullying (HIB) for the periods May 20, 2026 to June 9, 2026, in accordance with the information appended to the minutes.

E-1-1. SUPERINTENDENT'S REPORT OF HIB

Superintendent's Report of Harassment, Intimidation and Bullying (HIB) for the period June 10, 2026 to June 16, 2026, in accordance with the information appended to the minutes (*no vote required; for reporting purposes only*).

E-2. APPROVE AMENDED ARTICULATION AGREEMENT – KEAN UNIVERSITY

Approve amendment to the Articulation Agreement between Kean University and Union High School: Curriculum Title: Com 1402: Speech Communication as Critical Citizenship for the period of November 1, 2023 to January 31, 2028, in accordance with the information appended to the minutes.

E-3. APPROVE CDW-G MAKERBOT IMPLEMENTATION WORKSHOP

Approve CDW-G Makerbot Implementation Workshop at Kawameeh Middle School, date TBD, a two-hour training workshop for the 21st Century Community Learning Centers Program teachers on 3D printing and basic 3D design, at a cost of $1,535.00.

E-4. APPROVE SUBMISSION OF ESEA APPLICATION

Approve submission of the ESEA application for the 2026-2027 school year.

E-5. APPROVE TO ACCEPT FUNDS FROM THE NJDOE NEW JERSEY HIGH IMPACT TUTORING GRANT

Approve to accept funds from the NJDOE New Jersey High Impact Tutoring Grant received for the 2026-2027 school year in the amount of $320,000.00 to provide tutoring services in ELA and mathematics.

E-6. APPROVE TO ACCEPT FUNDS FROM NJDOE FUNDING FOR OPTIMAL COMPREHENSIVE UNIVERSAL SCREENERS GRANT

Approve to accept funds from the NJDOE Funding for Optimal Comprehensive Universal Screeners (FOCUS) grant received for the 2026-2027 school year in the amount of $16,824.00 to provide professional development for K-3 ELA teachers.

E-7. APPROVE TO CREATE AND SUBMIT NJDOE ANNUAL SCHOOL PLANS

Approve to create and submit the NJDOE Annual School Plans for any designated Title I/Title I SIA school for the 2026-2027 school year.

E-8. APPROVE RESOLUTION TO PARTICIPATE IN SUSTAINABLE JERSEY FOR SCHOOLS

Approve and adopt a Resolution for the Township of Union Public Schools to participate in sustainable Jersey for Schools, in accordance with the information appended to the minutes.

E-9. APPROVE NJSIAA MEMBERSHIP AND DAANJ MEMBERSHIP

Approve the members and dues for the New Jersey State Interscholastic Athletic Association (NJSIAA) ($2,500.00) and Directors of Athletics Association of New Jersey (DAANJ) ($225.00) for Union High School Athletic Department for the 2026-2027 school year.

E-10. APPROVE WORK BASED LEARNING SITE – KEAN UNIVERSITY FOOD SERVICES

Approve Kean University Food Services, Kean University as a work-based learning site for district students during the Extended School Year Session (July 1, 2026-July 30, 2026), in accordance with the information appended to the minutes.

E-11. APPROVE HEALTH AND HUMAN PERFORMANCE EXERCISE SCIENCE FIELDWORK AGREEMENT – KEAN UNIVERSITY

Approve the Health and Human Performance Exercise Science Fieldwork Agreement between Kean University and Union High School, for the period September 1, 2026 through December 21, 2026, in accordance with the information appended to the minutes.

E-12. *Agenda item approved at June 9, 2026 worksession – updated 2025-2026 school calendar*

E-13. APPROVE ACCEPTANCE OF FUNDS – NJDOE GRANT

Approve acceptance of the funds for the competitive New Jersey Department of Education (NJDOE) grant – Climate Literacy for Community Resilience Grant in the amount of $30,500.00 for the 2026-2027 school year.

E-14. *Agenda item approved at June 9, 2026 worksession – continuation of suspension/home instruction #266543, #285026, #285024, #266593*

E-15. APPROVE UPDATED 2026-2027 CALENDARS – STUDENT AND STAFF

Approve the updated calendars for (a) student and (b) staff for the 2026-2027 school year, in accordance with the information appended to the minutes.

DISCUSSION:

Mrs. Minneci – E-3 – PD workshop for teachers on 3D printing and design; E-13 – the grant is to be used for beautification of an area outside of UHS.

Dr. Benaquista – E-5 – high impact tutoring grant – Isabella Scocozza will present at the Board's next meeting – our district was in the top three in amounts awarded. Our leadership is great in getting grants for the district.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. McDowell, seconded by Mrs. Minneci, for adoption:

F-1. TREASURER'S REPORT
That the Treasurer's Report dated May 31, 2026 be accepted.

F-2. SECRETARY'S REPORT
That the Secretary's Report dated May 31, 2026 be accepted.

F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORT
Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of May 31, 2026 no budgetary line-item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

/s/ *Yolanda Koon* ____________
Yolanda Koon, Board Secretary Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of May 31, 2026 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the Board to be correct.

F-4. APPROVE APPROPRIATION TRANSFERS
Approve appropriation transfers in accordance with the information appended to the minutes.

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS
Approve the attached list of contracts and/or purchase orders (copyrighted materials and licenses) pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES (*none at this time*)
Approve districtwide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. *Agenda item approved at June 9, 2026 worksession – student field trips.*

F-7A. APPROVE DISTRICTWIDE STUDENT FIELD TRIPS
Approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8, in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2025-2026 STATE CONTRACT APPROVED VENDORS
Approve the amended list of the 2025-2026 State Contract Approved Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools' purchasing, in accordance with the information appended to the minutes.

F-9A. APPROVED LIST OF CONTRACTS/PURCHASES (STUDENT ACTIVITY)
Approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

School	Account Name/Account #	Vendor/Description	Amount
Union High School	3280/Wrestling	Joe Galante c/o TCNJ Wrestling Camp – wrestlers to attend wrestling camp	$7,000.00 (not to exceed)
Kawameeh Middle School	17/Music Department	Major Printing Co. – music t-shirts for High Not music festival	$2,800.00
Kawameeh Middle School	26/Farewell Booklet	Jostens – books for 2025-2026 school year	$3,000.00 (not to exceed)
Burnet Middle School	8G Activities/Main Office	Cranford Pool – 8th grade trip to Cranford Pool	$1,150.00
Burnet Middle School	8G Activities/Main Office	Mister's Food Service food for 8th grade trip to Cranford Pool	$1,505.00
Union High School	2234/UHS Step Team	BSN Sports & Varsity – cover ups, jackets, bags and other team items	$5,000.00
Union High School	2029/Cheerleading	Major Printing Company – warms ups and hoodies	$2,636.00 (not to exceed)
Union High School	National Honor Society	NAASP – graduation stoles for NHS graduation	$2,053.61
Union High School	2033/Marching Band	Camp Shohola – deposit for band camp reservation	$2,500.00

F-9B. APPROVE FUNDRAISERS
Approve the following fundraisers, in accordance with the information appended to the minutes:

Event Name	Date	Purpose
7 on 7 Football Tournament	July 22, 2026	UHS/Football – to raise funds to support volunteer coaches, develop teamwork and game strategy
Car Wash	May 23, 2026	UHS/Football – to raise funds for training camps, year end celebration, extra apparel

F-9C. ACCEPT DONATIONS
Accept the following donations:

From	For Use By	$/Item
Lou Rettino/Fidelity Charitable	Union High School Athletics	$1,667.00
Wells Fargo -Fekete Memorial Education Scholarship Fund	TUPS Margaret Fekete Senior Scholarship Awards	$75,000.00

F-10. APPROVE 2025-2026 OUT-OF-DISTRICT STUDENT PLACEMENT LIST
Approval be given to amend the 2025-2026 out-of-district student placement list (month of June 2026), in accordance with the information appended to the minutes.

F-11. APPROVE FRONTLINE
Approve Frontline, the district's program for IEP (special education) and 504 interventions for the 2026-2027 school year, in the amount of $34,662.67.

F-12. APPROVE TUITION CONTRACT – UCVTS
Approve Tuition Contract between the Board of Education of the Vocational Schools in the County of Union (UCVTS) and the Township of Union Board of Education for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-13. APPROVE PURCHASING MANUAL
Approve the 2026-2027 Purchasing Manual, in accordance with the information appended to the minutes.

F-14a. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2026-2027
Approve parent/pupil transportation contract for special education student attending DLC Warren (Warren, NJ) at the rate of $52.20 per day (not to exceed $10,962.00) for the 2026-2027 school year, in accordance with the non-public information appended to the minutes.

F-14b. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2026-2027
Approve parent/pupil transportation contract for special education student attending Phoenix Center (Nutley, NJ) at the rate of $44.40 per day (not to exceed $9,324.00) for the 2026-2027 school year, in accordance with the non-public information appended to the minutes.

F-14c. APPROVE PARENT/PUPIL TRANSPORTATION CONTRACT – 2026-2027
Approve parent/pupil transportation contract for special education student attending DLC New Providence (New Providence, NJ) at the rate of $40.60 per day (not to exceed $8,526.00) for the 2026-2027 school year, in accordance with the non-public information appended to the minutes.

F-15. APPROVE TO RENEW, AWARD OR PERMIT TO EXPIRE
Pursuant to P.L. 2015, Chapter 47, the Board intends to renew, award or permit to expire, the contracts previously awarded by the Board of Education. These contracts are, have been, and will continue to be in full compliance with all State and federal statutes and regulations; in

particular, New Jersey Title 18A:18 et sq., NJA Chapter 23 and Federal Procurement Regulations 2CFR Part 200.317 et seq., in accordance with the information appended to the minutes.

F-16. APPROVE LUNCH PRICES WITH POMPTONIAN

Approve Pomptonian's lunch prices for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-17. APPROVE NJDOE UNIFORM MINIMUM CHART OF ACCOUNTS

Approve the New Jersey of Education (NJDOE) Uniform Minimum Chart Accounts for New Jersey public schools as per N.J.A.C. 6A:23A for the 2026-2027 school year.

F-18. APPROVE PAYMENT SCHEDULE FOR 2026-2027 TAX LEVY

Approve payment schedule for the 2026-2027 Tax Levy, in accordance with the information appended to the minutes.

F-19A. APPROVE TRANSFER OF FUNDS TO CAPITAL RESERVE

It is recommended that the Board approve the following resolution to transfer funds to capital reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to $3,000,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed $3,000,000.00 to the Capital Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-19B. APPROVE TRANSFER OF FUNDS TO MAINTENANCE RESERVE

It is recommended that the Board approve the following resolution to transfer funds to maintenance reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to $1,000,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed $1,000,000.00 to the Maintenance Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-19C. APPROVE TRANSFER OF FUNDS TO EMERGENCY RESERVE

It is recommended that the Board approve the following resolution to transfer funds to emergency reserve:

WHEREAS, N.J.S.A. 18A:21-2 and N.J.S.A. 18A:7G-13 permit a Board of Education to establish certain reserve accounts; and

WHEREAS, the aforementioned statutes authorize procedures under the authority of the Commissioner of Education which permit a board of education to transfer excess revenue or unexpended appropriations into reserve accounts during the month of June; and

WHEREAS, the Union Board of Education has determined that an amount up to $100,000.00 may be available for such purpose of transfer;

NOW BE IT RESOLVED by the Union Board of Education that it does authorize the transfer in an amount not to exceed $100,000.00 to the Emergency Reserve Account established by this Board as per statute and administrative code for the purposes thereof.

F-20. APPROVE CHIEF MEDICAL INSPECTOR – BHARATI MULLICK, M.D.

Approve Bharati Mullick, M.D., as Chief Medical Inspector pursuant to N.J.S.A. 18A:40-1 for the 2026-2027 school year at an annual fee of $33,000.00.

F-21. APPROVE TEAM PHYSICIAN – KENNETH GIRVAN SWAN JR., M.D.

Approve Kenneth Girvan Swan Jr., M.D., as the Team School Physician for athletics for the 2026-2027 school year at an annual rate of $4,250.00.

F-22. APPROVE ADDENDUM TO EXTEND AGREEMENT – ESS NORTHEAST

Approve Addendum to Extend Agreement between ESS Northeast LLC and the Township of Union Public Schools Preschool Grant Program for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-23. APPROVE ADDENDUM TO EXTEND AGREEMENT – ESS NORTHEAST

Approve Addendum to Extend Agreement between ESS Northeast LLC and the Township of Union Public Schools for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-24. APPROVE NORTH JERSEY BEHAVIORAL HEALTH SERVICES

Approve North Jersey behavioral Health Services (dba The Capstone Center) to provide applied behavior services to a district student for the 2026-2027 school year (not to exceed $259,200.00), in accordance with the *non-public* information appended to the minutes [Account #11-000-216-320-01-19].

F-25. APPROVE PREFERRED HOME HEALTH CARE AND NURSING SERVICES – NURSING SERVICES

Approve Preferred Home Health Care and Nursing Services (dba Care Options for Kids) to provide nursing services at the rate of $73.00/hr. for RN and $66.00/hr. for LPN for the 2026-2027 school year (not to exceed $110,000.00), in accordance with the information appended to the minutes [Account #11-000-216-320-01-19].

F-26. APPROVE EPIC HEALTH SERVICES – NURSING SERVICES

Approve Epic Health Services, dba Aveanna Healthcare, to provide nursing services at the rate of $75.00/hr. for RN and $70.00/hr. for LPN, as well as to provide nursing transportation services at the rate of $150.0 per trip for the 2026-2027 school year (not to exceed $100,000.00, in accordance with the information appended to the minutes [Account #11-000-216-320-01-19].

F-27. APPROVE ATC HEALTH CARE SERVICES – NURSING SERVICES

Approve ATC (Around the Clock) Healthcare Services to provide nursing services at the rate of $91.50/hr. for an RN-CSN and $72.00 for an RN non-CSN and $60.00 for an LPN for the 2026-2027 school year (not to exceed $550,000.00), in accordance with the information appended to the minutes [Account #11-000-216-320-01-19].

F-28. APPROVE STARLIGHT HOME CARE AGENCY – NURSING SERVICES

Approve Starlight Homecare Agency, dba Star Pediatric Home Care Agency, to provide nursing services at the rate of $68.00/hr. for RN and $58.00/hr. for LPN for the 2026-2027 school year (not to exceed $125,000.00), in accordance with the information appended to the minutes [Account #11-000-216-320-01-19].

F-29. APPROVE BAYADA HOME HEALTH CARE – NURSING SERVICES

Approve Bayada Home Health Care to provide nursing services at the rate of $77.00/hr. for an RN and $75.00/hr. for an LPN for the 2026-2027 school year (not to exceed $60,000.00), in accordance with the information appended to the minutes [Account #7074/11-000-219-320-01-19].

F-30. APPROVE KID CLAN – EVALUATIONS

Approve Kid Clan for the following evaluations: (a) occupational therapy - $375.00, (b) physical therapy - $375.00, (c) monolingual speech - $375.00, (d) monolingual social - $375.00, (e) monolingual educational - $400.00, (f) monolingual psychological - $400.00, (g) bilingual speech - $475.00, (h) bilingual social - $410.00, (i) bilingual educational - $475,00, (j) bilingual psychological - $475.00 for the 2026-2027 school year (not to exceed $25,000.00), in accordance with the information appended to the minutes [Account #7074/11-000-219-320-01-19].

F-31. APPROVE SHORT HILLS ASSOCIATES IN CLINICAL PSYCHOLOGY – EVALUATION

Approve Short Hills Associates in Clinical Psychology, Dr. Cecilia Belardinelli, for psychiatric evaluation (including report) at a rate of $850.00 per evaluation for the 2026-2027 school year (not to exceed $20,000.00), in accordance with the information appended to the minutes [Account #11-000-219-320-01-19].

F-32. APPROVE MORRIS UNION JOINTURE COMMISSION

Approve Morris Union Jointure Commission (MUJC) to provide the following: (a) physical therapy - $235.00/hr., (b) occupational therapy - $215.00/hr., (c) speech therapy - $250.00/hr., (d) full-time personal aides for ESY - $11,600.00, (e) full-time personal aides for school year - $69,600.00, (f) half-time aides for ESY - $5,800.00, (g) half-time aides for school year - $34,800.00, in accordance with the student's IEPs for the 2026-2027 school year (not to exceed $650,000.00), in accordance with the information appended to the minutes [Account #11-000-216-320-01-19].

F-33. APPROVE JEWISH VOCATIONAL SERVICES – EVALUATIONS

Approve Jewish Vocational Services to provide vocational evaluations (2-3 days) at the rate of $1,200.00 per evaluation for the 2026-2027 school year (not to exceed $3,600.00), in accordance with the information appended to the minutes [Account #11-000-219-320-01-19].

F-34. APPROVE OUR HOUSE – COMMUNITY BASED EMPLOYMENT SERVICES

Approve Our House to provide community-based employment services to district students at the rate of $81.00/hr. per individual and $54.00/hr. group rate per student for the 2026-2027 school year (not to exceed $100,000.00), in accordance with the information appended to the minutes [Account #7043/11-000-216-320-01-19].

F-35. APPROVE POSITIVE PATHWAYS BEHAVIOR SERVICES – HOME INSTRUCTION

Approve teachers employed through Positive Pathways Behavior Services to provide home instruction for district students on an "as needed" basis for the 2026-2027 school year (not to exceed $5,000.00), in accordance with the information appended to the minutes [Account #7693-11-150-100-320-01-19].

F-36. APPROVE CONTINUED USE OF LEARNING ALLY – STUDENT READING SUPPORT SERVICES

Approve the continued use of Learning Ally, Inc. by eligible students in Livingston, Franklin, Washington, Hannah Caldwell, Battle Hill, Connecticut Farms and Jefferson Elementary Schools for the remainder of the 2025-2026 school year (ending June 30, 2026), at no cost to the district. This has been made feasible from a grant from the NJDOE to Learning Ally to provide additional services to public school districts currently contracted with Learning Ally.

F-37. APPROVE AGREEMENT FOR NONPUBLIC CHAPTERS 192-193 SERVICES – UCESC

Approve Agreement for Nonpublic – Public Law 1977 Chapters 192-193 Services with the Union County Education Services Commission (UCESC) for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-38. APPROVE AGREEMENT FOR NONPUBLIC EQUITABLE IDEA-B SERVICES – UCESC

Approve Resolution and Agreement for Nonpublic School Equitable IDEA-B Services with the Union County Education Services Commission (UCESC) for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-39. APPROVE AGREEMENT FOR NONPUBLIC CHAPTER 226 NURSING SERVICES – UCESC

Approve Resolution and Agreement for Chapter 226 Nonpublic School Nursing Services with the Union County Educational Services Commission (UCESC) for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-40. APPROVE AGREEMENT FOR NONPUBLIC SECURITY AID PROGRAM – UCESC
Approve Resolution and Agreement for the New Jersey Nonpublic Security Aid Program with the Union County Educational Services Commission (UCESC) for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-41. APPROVE AGREEMENT FOR NONPUBLIC SCHOOL TEXTBOOKS – UCESC
Approve Resolution and Agreement for the New Jersey Nonpublic School Textbooks with the Union County Educational Services commission for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-42. APPROVE AGREEMENT FOR NONPUBLIC TECHNOLOGY INITIATIVE PROGRAM – UCESC
Approve Resolution and Agreement for New Jersey Nonpublic Technology Initiative Program with the Union County Educational Services for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-43. APPROVE AGREEMENT FOR PROFESSIONAL SERVICES – UCESC
Approve Agreement for Professional Services with the Union County Educational Services Commission for the 2026-2027 school year, in accordance with the information appended to the minutes.

F-44. APPROVE SUBMISSION OF 2027 IDEA-B GRANT
Approve the submission of the SFY 2027 Individuals with Disabilities Education Act-B (IDEA-B) grant application to the New Jersey Department of Education (NJDOE).

F-ATTY. *For informational purposes only – vote not required.* List of legal services paid as of May 19, 2026 for the 2025-2026 fiscal year, in accordance with the information appended to the minutes.

Ms. Carbonell stepped out of meeting prior to vote.

DISCUSSION:
Mr. Cohan explained that F-19A,B,C – transfer of funds – this sets a cap until we close the budget; we will need to see what we have left in those funds.

Ms. Santana – F-16 – Pomptonian – she asked that we keep things fresh and ask students/staff about the food that is served.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell, Mrs. Minneci,
Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Operations/Technology Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mr. Nasta, seconded by Mrs. Conteh-Mackey, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS
Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill for the month of May 2026 and, if applicable, bus evacuation reports for the 2025-2026 school year, in accordance with the non-public information appended to the minutes.

O-2. APPROVE REQUEST FROM FIRST BAPTIST CHURCH OF VAUXHALL
Approve request from First Baptist Church of Vauxhall for the use of the Jefferson School parking lot on Saturday, September 26, 2026 for a community service event (6:00 a.m. – 6:00 p.m.).

O-3. APPROVE NOTIFICATION OF ASSET CHANGE OF STATUS
Approve the Notification of Asset Change of Status for disposal of one (1) binding machine at the Livingston Elementary School, in accordance with the information appended to the minutes.

O-4. APPROVE RENTAL FEE SCHEDULE – 2026-2027
Approve rental fee schedule for the use of school facilities for the 2026-2027 school year, in accordance with the information appended to the minutes.

T-1. APPROVE RECYCLING OF EQUIPMENT
Approve list of equipment for recycling, in accordance with the information appended to the minutes.

T-2. APPROVE ADVERTISEMENT FOR SALE - IT EQUIPMENT
Approve advertisement for sale of the following IT equipment: 19x New Lamps for SMART UX80 Projector which has been deemed no longer serviceable, in accordance with the information appended to the minutes.

DISCUSSION:
Ms. Santana – O-2 – the services needed for this is parking only.

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell, Mrs. Minneci,
Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Personnel Committee Resolutions:

Mr. Cohan indicated P-18 needs to be tabled until after the next executive session.

Moved by Mr. Cohan, seconded by Mrs. Minneci, that P-18 be voted on after executive session:

AYE: Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Conteh-Mackey, seconded by Mrs. Minneci for the Board's consideration:

P-1A. PERSONNEL ACTIONS – NEW HIRES
Personnel Actions-New Hires be approved in accordance with the information appended to the minutes.

P-1B PERSONNEL ACTIONS – EXTRA PAY
Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes.

P-1C PERSONNEL ACTIONS – TRANSFERS
Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-2. APPROVE SUBSTITUTE LISTS
Approve Substitute Lists for the 2025-2026 and 2026-2027 school years.

Name	Position	Rate
Aurian Young	Sub-custodian	$16.00/hr.
Gilberto Mejial	Sub-custodian	$16.00/hr.

P-3A. ACCEPT LETTERS OF RESIGNATION/RETIREMENT
Accept letters of resignation/retirement from the following staff, with regrets:

Name	Position	Location	Eff. Date	Reason	Years of Service
Resignations:					
Lauren Tsagaris	ESL teacher	Jefferson	5/7/2026	Resignation	8 yrs.
Sondra Ewaskiew	Paraprofessional	Connecticut Farms	7/1/2026	Resignation	9 yrs.
Wyatt Hunter	Paraprofessional	UHS	6/13/2026	Resignation	1 yr.
Joyce Jordan	Cafeteria/ playground aide	Franklin	6/5/2026	Resignation	6 yrs.

P-3B. APPROVE LEAVES
Approve leaves for the following staff:

Name	Position	Location	Eff. Dates	Reason
Intermittent Leave:				

Michael Rotundo	Custodian	Franklin	5/12/2026-06/11/2027	Paid intermittent FMLA
Rachita Sanghavi	Paraprofessional	KMS	9/1/2026-6/30/2027	Paid Intermittent FMLA
Robyn Fry	Teacher	Jefferson	5/29/2026-6/30/2026	Paid intermittent FMLA
Leave Updates:				
Laura Standal	Teacher	Franklin	Through 6/30/2026	Extension of unpaid medical leave
Stephanie Manderichio	Teacher	Jefferson	4/16/2026-6/30/2026	Extension of unpaid FMLA
Elizabeth Watanabe	Teacher	Battle Hill	6/10/2026-6/30/2026	Extension of paid FMLA
Erin LaPolla Arpino	CST	Connecticut Farms	Updated 9/1/2026-12/3/2026	Updated Unpaid FMLA
Leaves:				
James Mosser	Teacher	BMS	5/6/2026-6/30/2026	Paid medical leave
Alexa DaSilva	Teacher	UHS	11/9/2026-04/05/2027	FMLA 11/9/2026-11/25/2026 NJFLA 11/30/2026-2/22/2027 Contractual maternity leave 2/23/2027-4/5/2027

P-4. APPROVE STUDENT TEACHERS AND INTERNSHIPS

Approve student teachers and internships for the 2026-2027 school year, in accordance with the information appended to the minutes.

P-5. APPROVE DESIGNATION OF BOARD'S AGENTS TO REQUEST STATE AND FEDERAL FUNDS

Approve the following resolution to designate the Board's agent to request State and federal funds:

RESOLVED, the Superintendent of Schools and the Business Administrator/Board Secretary for the Township of Union Board of Education or their designees, be designated as the Board's agents to request state and federal funds under the existing State and Federal Laws for the 2026-2027 school year.

P-6 APPROVE DESIGNATED PERSON – ADA/FACILITY COORDINATOR, IPM COORDINATOR AND AHERA

Approve Anthony Cirella, Facility Manager, as ADA/Facility Coordinator, IPM coordinator and AHERA designated person for the 2026-2027 school year at no cost to the district.

P-7. APPROVE EMPLOYEES FOR REAPPOINTMENT – 2026-2027

Approve employees on the attached list to be reappointed for the 2026-2027 school year, in accordance with the information appended to the minutes.

P-8. APPROVE TREASURER OF SCHOOL MONIES – TED GEORGIOU

Approve Ted Georgiou as the Treasurer of School Monies for 2026-2027 school year at an annual rate of $5,380.36.

P-9. APPROVE RESIDENCY INVESTIGATORS – 2026-2027 - UPDATE

Approve residency investigators to work during the 2026-2027 school year (July 1, 2026-June 30, 2027), as follows: (a) Maria Schmidtberg – not to exceed 100 hours per month, unless authorized ($28.78/hr.) and (b) Dan Hodge – not to exceed 70 hours per month ($23.61/hr.).

P-10. APPROVE AFFIRMATIVE ACTION OFFICERS – 2026-2027

Approve updated Affirmative Action Officers for the 2026-2027 school year, at no cost to the district, as follows: Isabella Scocozza and Lauren Barnes, as Affirmative Action Officers and Chris Carew, as Affirmative Action Officer for classroom practice.

P-11. APPROVE ATTENDANCE AT NJPSA/FEA/NJASCD FALL CONFERENCE

Approve Randi Hutchinson, Dr. Jeremy Cohen and Craig Wojick to attend the NJPSA/FEA/NJASCD 2026 Fall Conference in Atlantic City, New Jersey, October 14-16, 2026, at a cost not to exceed $2,500.00.

P-12. APPROVE EMPLOYMENT CONTRACT – McKENZIE

Approve Employment Contract for Marissa McKenzie, as Assistant Superintendent of Business Operations, for the period of July 1, 2026 through June 30, 2027, approved by the County Superintendent, in accordance with the non-public information appended to the minutes.

P-13. APPROVE EMPLOYMENT CONTRACT – RODRIGUEZ

Approve Employment Contract for Dr. Jose Rodriguez, as Assistant Superintendent, for the period of July 1, 2026 through June 30, 2027, approved by the County Superintendent, in accordance with the non-public information appended to the minutes.

P-14. APPROVE EMPLOYMENT CONTRACT – KOON

Approve Employment Contract for Yolanda Koon, as School Business Administrator/ Board Secretary, for the period of July 1, 2026 through June 30, 2027, approved by the County Superintendent. in accordance with the non-public information appended to the minutes.

P-15. *Approved at June 9, 2026 worksession – Job Description-Manager of Safety, Security, Emergency Operations and Compliance*.

P-16. AUTHORIZATION FOR SUPERINTENDENT TO HIRE STAFF BETWEEN JUNE 17, 2026 AND SEPTEMBER 30, 2026

The Township of Union Board of Education hereby authorizes the Superintendent of Schools to offer employment and make staff hiring decisions as necessary between June 17, 2026 and September 30, 2026 (summer months), subject to final approval by the Board of Education at its next regularly scheduled or special meeting and that any and all such appointments made by the Superintendent shall be presented to the Board for ratification at the Board's next available public meeting.

P-17. APPROVE RECLASSIFICATION OF POSITION
The Board of Education approves the reclassification of the position of Manager of Security to Manager of Safety, Security, Emergency Operations & Compliance, effective July 1, 2026.

P-18. *To be voted on after executive session (completion of annual evaluation of superintendent.*

DISCUSSION:
Dr. Benaquista welcomed Victor Correira, the new Manager of Safety, Security, Emergency Operations and Compliance.

Ms. Santana asked that all staff knows about safety for our students; we are a very involved Board and care about our students, district and community.

Mrs. Scott-Hayden indicated that she looks forward to Mr. Correira will bring to the district.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mr. McDowell,
Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: Mrs. Minneci (P-7 #8933 only) MOTION CARRIED

Policy Committee:

Upon recommendation of the Superintendent of Schools and the Policy Committee, the following policies were moved by Mr. Cohan, seconded by Mr. McDowell for ***FINAL READING/ADOPTION***:

POL-1. POLICY 2624 - GRADING SYSTEM
Approve Policy 2624 – Grading System, in accordance with the information appended to the minutes.

REG-1. REGULATION 2624 – GRADING SYSTEM
Approve Regulation 2624 – Grading System, in accordance with the information appended to the minutes.

DISCUSSION:
Dr. Benaquista indicated that there were questions regarding the review of this grading policy/regulation. He indicated that since 2022, it has been an ongoing review. It involved 42 personnel, including 31 UTEA members/9 building reps, 10 administrators, at least 10 meetings and three group PD with a lot of feedback.

Mr. Cohan indicated when the policy/regulation were first presented, there were a lot of questions on instructional practice, and the policy committee were satisfied with what is in them and it is aligned with the research. He also indicated that the primary grades are being moved to standard grading, an assessment to see if students reached attainment of standards – it gives a clear picture of who needs additional assistance.

Mrs. Conteh-Mackey asked if there will be PD for the policy/regulation and Mrs. Minneci indicated that there will be training and it will be turnkey. Ms. Carbonell asked if there will be training for parents too.

Dr. Rodriguez indicated that many people were involved and there was input from many teachers. This policy includes equity for all students. Training will be in August/September and we will work with parents.

Mrs. Faria arrived at 8:58 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Residency Committee Resolutions:

Mrs. Minneci reported on the following

For informational purposes only (no vote required): The following totals are as of the May 19, 2026 Board meeting (2025-2026 school year):

	Total	Elementary	Middle School	High School
Students Removed:	0	0	0	0
Students Transferred	19	8	3	8

Approval of Bills:

Upon recommendation of the Superintendent of Schools and moved by Ms. Santana, seconded by Mr. McDowell, that the Board concurs with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION:
None

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Unfinished Business:

Ms. Santana spoke about the Seal of Biliteracy.

Mr. Cohan - attended the Livingston Elementary School multi-cultural night. He indicated it was delightful to hear students share their culture. Diversity is the strength of our community. He also attended the Burnet Middle School promotion ceremony, and the choir sang the National Anthem. He is looking forward to Kawameeh Middle School's promotion and UHS graduation

Mr. Cohan indicated that we had a successful year despite issues in the district and complimented the teachers, administration and staff. We will continue to sustain our programs.

New Business:

Ms. Carbonell – Ms. Bruns-Meyers students make me a very proud Board member; thank you for going above and beyond. Dr. Benaquista, Ms. McKenzie and Dr. Rodriguez – we know the work behind the scenes is difficult – thank you for pushing forward. Mrs. Koon and Mrs. Cappiello thank you both.

Mrs. Conteh-Mackey – thank you to all the students and all their accomplishments and a shout out to all the parents with disabilities, thank you to the teachers, CST, CBI team, special services, speech therapists, OT's.

Mrs. Scott-Hayden – thank you to my Board colleagues and appreciate all you bring to the Board. Thank you to the leadership.

Mrs. Faria – thank you all who step up and congratulations to all the students.

Mrs. Scott-Hayden asked for a moment of silence for Olivia Belloso. She indicated that the district raised over $4,500.00.

Comments from Public:

Virginia Jeffries – 855 Lehigh Avenue – 5 year-rental ordinance with the Town; she believes this sublease is illegal; creates double taxes to the community. She asked what is the monthly rent, who occupies this building and how much did it cost to furnish? Franklin – there are unanswered questions – students in this school are African American, mostly male and of low performance. She also believes that the minutes should reflect that Kristin Nunez did not state her name when speaking.

Susan Lipstein – 40 years ago at Hamilton School, there were school librarians every two weeks; NJEA supports librarians, pre-k students will probably not see a librarian; UHS seniors is the last year for librarians; by State law you must have one librarian; other districts have librarians; find money to bring the librarians back.

Luisa Baez – we will have to OPRA assistant superintendent's salaries since they are not listed. She indicated she stands up for the students that don't have a parent like her. She indicated we have the potential to be great.

Patricia Gome – where did you find the money for new programs? The money should be going towards teachers. What will happen when you cut these programs? What happens when these classes are too big? We get tutoring for our students; what about parents that can't hire someone. What will the increase be in taxes? Will there be any changes to the gifted and talented?

MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Nasta, seconded by Ms. Santana, that the Board go into Executive Session at 9:29 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel; legal update.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

The Board returned to public session at 10:05 p.m.

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board, it was moved by Ms. Santana, seconded by Mrs. Minneci, that the Board return to public session at 10:05 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden
NAY: None
ABSTAIN: None MOTION CARRIED

Moved by Mrs. Conteh-Mackey, seconded by Ms. Carbonell, that the following resolution be adopted:

P-18. RESOLUTION ACKNOWLEDGING COMPLETION OF THE ANNUAL EVALUATION OF THE SUPERINTENDENT

The Board of Education acknowledges completion of the annual evaluation of the Superintendent for the 2025-2026 school year in accordance with applicable law and Board policy.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mr. Nasta, Ms. Santana
NAY: None
ABSTAIN: Mrs. Minneci, Mrs. Scott-Hayden MOTION CARRIED

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Ms. Santana, seconded by Mrs. Minneci, that the meeting be adjourned at 10:07 p.m.

AYE: Ms. Carbonell, Mr. Cohan, Mrs. Conteh-Mackey, Mrs. Faria, Mr. McDowell, Mrs. Minneci, Mr. Nasta, Ms. Santana, Mrs. Scott-Hayden,
NAY: None
ABSTAIN: None MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY