

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS

The regular meeting of the Board of Education of the Township of Union will be held on June 17, 2014 at 7:00 p.m. at the Union High School Library, North Third Street, Union, New Jersey 07083

The regular meeting of the Board of Education of the Township of Union was held at Union High School Library, North Third Street, Union, New Jersey on June 17, 2014 at 7:00 p.m. pursuant to notice sent to each member.

PRESENT AT ROLL CALL: Mr. David Arminio, Dr. Guy Francis, Mr. Richard Galante, Mr. Thomas Layden, Mr. Vito Nufrio, Mr. Francis Perkins, President; Mrs. Susana Vitale

ABSENT AT ROLL CALL: Ms. Lois Jackson, Mr. Angel Salcedo

Mr. Perkins called the meeting to order at 7:00 p.m.

Mrs. Hall led the board and audience members in the Pledge of Allegiance.

Mr. Damato read the statement required under the "Open Public Meetings Act" a copy of which is on file in the office of the Secretary.

APPROVAL OF MINUTES

Moved by Mr. Layden, seconded by Mr. Arminio that the minutes from the Public Budget Hearing/Regular Meeting of April 29, 2014 and the Executive Session of April 29 2014 be adopted:

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Nufrio and Mr. Perkins  
NAY: None  
ABSTAIN: Mr. Layden and Mrs. Vitale MOTION WAS CARRIED

Moved by Mr. Layden, seconded by Mr. Arminio that the minutes of the Worksession of May 13, 2014 and the Executive Session of May 13, 2014 be adopted:

AYE: Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio and Mr. Perkins  
NAY: None  
ABSTAIN: Mrs. Vitale MOTION WAS CARRIED

**COMMUNICATION:****LETTER OF RESIGNATION – RIDDER**

Joan Rider, cafeteria/playground assistant, submitted a letter of resignation Joan Ridder, cafeteria/playground assistant effective May 13, 2014.

**REQUEST TO CHANGE DATES OF MATERNITY LEAVE – WISIAK**

Tara Wisiak, School Psychologist, from June 2, through June 27 to May 12 through the end of the 2013-2014 school year.

**REQUEST FOR EXTENDED UNPAID FAMILY LEAVE – CHRISTENSON**

Erin Christenson, kindergarten teacher at Battle Hill School, submitted a request for extended unpaid family leave through October 31, 2014.

**REQUEST TO USE SCHOOL BUS AND ONE BUS DRIVER – UNION RECREATION DEPARTMENT**

Union Recreation Department submitted a request for use of 54 passenger school bus and one bus driver for the period June 30 through August 8, 2014 to transport 4th and 5th grader to different camps and exhibits.

**REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – WHITEHEAD**

Stephanie Whitehead, math teacher at Burnet Middle School, for maternity and unpaid family leave for the period June 1 through October 31, 2014.

**REQUEST FOR MATERNITY, UNPAID FAMILY LEAVE AND EXTENDED CHILD REARING – RIBLE**

Jill Rible, art teacher at Connecticut Farms School, submitted a request for maternity, unpaid family leave and extended child rearing leave for the period September 3, 2014 through March 28, 2015.

**REQUEST FOR EXTENSION OF MATERNITY AND UNPAID FAMILY LEAVE – MC CARTHY**

Courtney McCarthy kindergarten teacher at Franklin School, submitted a request for extension of maternity and unpaid family leave for the period June 2 through the end of the 2013-2014 school year.

**REQUEST FOR MATERNITY AND UNPAID FAMILY LEAVE – REISER**

Jennifer Reiser, social studies teacher at Burnet Middle School, submitted a request for maternity and unpaid family leave for the period September 1 through December 17, 2014.

**LETTER OF RESIGNATION – ESPOSITO**

Jessica Esposito, special education teacher at Burnet Middle School, submitted a letter of resignation, effective July 1, 2014.

**REQUEST FOR USE OF UNION HIGH SCHOOL FACILITIES FOR 4<sup>th</sup> ANNUAL MAYOR'S DAY 5K RUN – CHAMBER OF COMMERCE**

James J. Masterson, Executive Director of Chamber of Commerce, submitted a request for use of Union High School facilities for 4th annual Mayor's Day 5K Run which is scheduled on Saturday, September 20, 2014.

**REQUEST FOR EXTENSION OF CHILD REARING LEAVE – GALANTE**

Krystal Galante, teacher at Battle Hill School, submitted a request for an extension of child rearing leave for the period September 1, 2014 through January 5, 2015.

**LETTER OF RESIGNATION – GRAF**

Edward Graf, social studies teacher at Kawameeh Middle School, submitted a letter of resignation, effective July 1, 2014.

**REQUEST FOR USE OF PARKING LOT AND LAVATORIES AT CONNECTICUT FARMS SCHOOL AND SCHOOL BUSES TO TRANSPORT RE-ENACTORS FOR BATTLE OF CONNECTICUT FARMS RE-ENACTMENT – UNION TOWNSHIP HISTORICAL SOCIETY**

Joseph Canarelli, on behalf of the Union Township Historical Society submitted a request for use of parking lot and lavatories at Connecticut Farms School and buses to transport re-enactors on October 18, 2014 for the re-enactment of the Battle of Connecticut Farms.

**LETTER OF RESIGNATION – TOSCANO**

Rosemarie Toscano, ten-month secretary to the visual and performing arts department, submitted a letter of resignation, effective July 1, 2014.

**LETTER OF RESIGNATION – RUSSELL**

Joseph P. Russell, head custodian at Hannah Caldwell School, submitted a letter of resignation for the purpose of retirement, effective December 31, 2014.

**LETTER OF RESIGNATION – DE PASQUALE**

Alexandra DePasquale, ESL teacher at Hannah Caldwell School, submitted a letter of resignation, effective August 4, 2014.

**LETTER OF RESIGNATION – HERRIGEL**

Kathy Herrigel, part-time accountant in Special Services Department, submitted a letter of resignation, effective June 23, 2014.

**LETTER OF RESIGNATION – HAMPTON-LA RUE**

Deanne Hampton LaRue, teacher assistant at Livingston School, submitted a letter of resignation, effective July 1, 2014.

**LETTER OF RESIGNATION – BRISTER**

Aminah Brister, teacher assistant at Battle Hill School, submitted a letter of resignation, effective July 1, 2014.

**LETTER OF RESIGNATION – RUSSOMANNO**

Letter of resignation from Deanna Russomanno, mathematics teacher at Union High School, effective July 1, 2014.

**SUPERINTENDENT'S REPORT**

Mr. Tatum said that before he began his report he wanted to remind everyone that there would be an "abbreviated session" tomorrow due to the impending weather forecast of severely hot weather. He said that the district wants to insure that students and staff remain safe in the heat emergency. Mr. Tatum said that lunch will be served at the elementary level up to Jefferson School and all principals have initiated an abbreviated schedule to cafeteria services so that students will have lunch and the breakfast program will remain in effect throughout the course of the day.

2013-2014 Student/Staff Accomplishments: (a) Academic; (b) Athletic; (c) Visual and Performing Arts – Mr. Tatum said that he would spend some time recognizing the accomplishments of staff and students. He said that he wanted to begin by starting with staff members who were retiring.

Mr. Tatum announced the following as staff members who were retiring: Jill Adams, Rosario Cannavo, Jaclyn Chapla, MaryAnn Costa, Deborah Ford, Barbara Grillo, Cynthia Klimchock, Ellen Labonia, Janice Mayo, Pamela McAfee, Timothy McMahon, Joann Messina, Nancy Mullen, Barbara Olas, Cynthia Pellis, Stephen Petela, Dennis Reinhard, Joan Ridder, Eileen Rosenhaft, Barbara Sherry, Gail Signorelli and Mary Vessey. A certificate was prepared and presented to each of these individuals. Mr. Tatum congratulated all of this year's retirees.

Mr. Tatum stated that Emma Magbanua won the Paper Mill Playhouse Rising Star Award for Best Performance for a Lead Actress for her performance in *Miss Saigon*. A taped performance was presented to the board as Emma could not be present in person.

Mr. Perkins said that the *Miss Saigon* production was nominated for a Rising Star Award for best school musical from the Paper Mill Playhouse. He said that unfortunately Union High School did not win but the competition was really tremendous. Mr. Perkins said that he and Mr. Arminio attended the Rising Star Awards program with their wives at the Paper Mill Playhouse a couple of weeks ago and he said that Union has a right to be really proud of Union High School's arts program. He

said that Emma won Best Performance for a Lead Actress in this competition and she will go on to participate in the national competition in New York City.

Mr. Arminio said that all of the performances from all of the schools were wonderful; the competition is great and the students of Union High School did themselves proud in the competition. He said that Emma was just wonderful.

Mr. Tatum said that in addition to Emma's award, there were other nominations that UHSPAC received from Paper Mill Playhouse and they were outstanding musical production; outstanding performance by an actress; outstanding performance by an actor in a supporting role; outstanding performance by a featured ensemble group; outstanding performance by a chorus; outstanding performance by an orchestra; outstanding achievement by a director – James Moser; outstanding achievement in musical direction – Laura Muller and James Moser; outstanding scenic achievement and outstanding lighting achievement. He said that the district is very proud of the accomplishments of the theatre arts program at Union High School.

Mr. Arminio introduced Michelle Desjardins, a senior at Union High School, who was the winner of the Rotary Club Oratorical Contest. He said that Michelle was going to attend the University of Pittsburgh. Mr. Arminio said that the competition in the contest this year was very tight and Michelle did a great job as did all of the contestants. He said that the title of this year's contest was "President Johnson stated that the family is the cornerstone of society" and the speeches that were given by the students were absolutely tremendous. Mr. Arminio said that Michelle was going to present her speech tonight.

**Michelle presented her speech to the board and the audience in attendance at the meeting.**

Mr. Tatum introduced Doris D'Elia, librarian at Union High School to speak about the Enthusiastic Reader program. Mrs. D'Elia said that the Enthusiastic Reader award is sponsored by the New Jersey Association of School Librarians and the criteria to receive this award is that the student exhibits enthusiasm for reading; the student needs to share his/her books; the student needs to read independently and for a variety of purposes, not just school, also for fun; and the student needs to use a school and/or public library. She said that she was very proud to say that a student from Washington School, Nicholas DiGeralimo, won the State Enthusiastic Reader Award. Mrs. D'Elia said that Nicholas received a number of gifts and he went to a special presentation ceremony from the state. She said that there also a number of students from the district who received certificates at a ceremony which was held last week.

Mr. Tatum said that the Girls' Spring Track Team won first place at the Union County Championships and the Girls' Spring Track Relays won first place at the same event.

Mr. Tatum said that in addition to the students that that made presentations this evening, there were several students from the high school that have been nominated and received various music awards and honorable mentions.

Mr. Tatum said that the attendance for the month of May, 2014 was 95.2% for staff and 94.03% for students; this compares to 95.1% for staff and 94.2% for students in May of 2013.

Mr. Tatum said that a total of thirty-four (34) students will be inducted into the Jr. National Honor Society at Kawameeh Middle School tomorrow and forty-seven (47) students were inducted into the Jr. National Honor Society at Burnet Middle School on May 28<sup>th</sup>. He said that the criteria for induction into the National Honor Society is as follows: GPA of 87.5 for the first three marking periods; display citizenship and exemplary qualities; three (3) character recommendations from teachers and no school suspension on record.

Mr. Tatum gave an update on the fundraising efforts for the Edison School that was spoken about at the worksession last week. He said that there was an additional fundraiser that was held at Livingston School over the month of May. Mr. Tatum said that Livingston School raised an additional \$300. He said that over \$2,000 in gift cards have been sent on to James Monroe Elementary School; these gift cards were collected by Washington School. Mr. Tatum said that the grand total of contributions from the district is \$6,424; he said that this was a huge effort by the students to support the needs of James Monroe Elementary School.

Mr. Tatum said that fourth grade promotion exercises will be held in each elementary school next week. He suggested that parents check with their local school for specific dates and times. Mr. Tatum said that Jefferson School held its annual awards assembly on June 10, 2014. He said that Burnet Middle School will hold eighth grade graduation on June 25, 2014 at 5:30 p.m. and Kawameeh Middle School will hold its eighth grade graduation on June 26, 2014 at 6:15 p.m. Mr. Tatum said that both of these ceremonies will be held at the Union High School auditorium.

Mr. Tatum said that graduation exercises will be held at Union High School, next Friday, June 27<sup>th</sup> at 6:30 p.m.

Mr. Tatum congratulated all of the class of 2014 and he wished students continued success in their endeavors.

Mr. Perkins said that in the words that are offered to people who provide service to communities and to the nation, to all retiring teachers and staff he said "Thank you for your service." He said that it is appreciated. Mr. Perkins said that the most important that a society does is educate its young people. He said that without education, nothing good happens.

**COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA**

None

**EDUCATION/STUDENT DISCIPLINE COMMITTEE**

Moved by Dr. Francis, seconded by Mr. Arminio that the following resolutions be adopted:

**E-1. AMEND 2013-2014 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT/EXIT LISTS AND TUITIONS AND APPROVE 2014-2015 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT/EXIT LISTS AND TUITIONS**

That approval be given to amend the 2013-2014 Out-of-District Atypical Student Placement/Exit Lists and tuitions and approve 2014-2015 Out-of-District Atypical Student Placement/Exit Lists and tuitions in accordance with the information appended to the nonpublic portion of these minutes.

**E-2. AMEND LIST OF STUDENTS REMOVED FROM THE ROLLS**

That approval be given to amend the list of students removed from the rolls [three (3) exited from May 1 through May 31, 2014 for a total of forty-eight (48) students exited during the 2013-2014 school year] who are not domiciled in this school district and eleven (11) students will be allowed to finish the 2013-2014 school year in accordance with the information appended to the nonpublic portion of these minutes.

**E-3. AFFIRM SUPERINTENDENT'S RESOLUTION OF HIB CONCLUSIONS**

That the board affirm the Superintendent's resolution of Harassment, Intimidation and Bullying (HIB) conclusions for the period May 13 through June 17, 2014.

**E-4. ADOPT EVALUATION RUBRICS FOR 2014-2015 SCHOOL YEAR**

That the board adopt the following: (a) 2014-2015 Teacher Evaluation Rubric - Teachscape and (b) 2014-2015 Principal Evaluation Rubric - MPPR/MLPR in accordance with the information appended to these minutes.

**E-5. APPROVE MEALS PROVIDED AT NO COST – THE ARC KOHLER SCHOOL**

That the board, in accordance with N.J.A.C. 6A:23A-18.5, approve the district students attending The Arc Kohler School, 1137 Globe Avenue, Mountainside, New Jersey be provided meals at no charge and in accordance with N.J.A.C. 6A:23-4.5(a)20 authorizes The Arc Kohler School to include costs of meals provided within the annual tuition rate charged in accordance with the information appended to these minutes.

**E-6. APPROVE MEMBERSHIP IN NJSIAA FOR 2014-2015 SCHOOL YEAR**

That the board approve membership in New Jersey State Interscholastic Athletic Association (NJSIAA) for the 2014-2015 school year for an annual fee of \$2,150 in accordance with the information appended to these minutes.

**E-7. APPROVE 2014-2015 SPECIAL EDUCATION TUITION CONTRACT AGREEMENT – UNION COUNTY EDUCATIONAL SERVICES COMMISSION**

That the board approve 2014-2015 Special Education Tuition Contract Agreement with Union County Educational Services Commission in accordance with the information appended to these minutes.

**E-8. APPROVE MEALS PROVIDED AT NO COST – GREEN BROOK ACADEMY**

That pursuant to N.J.A.C. 6A:23-A-18.5 Green Brook Academy, 151 Vosseller Avenue, Bound Brook, New Jersey not be required to apply for and receive funding from the Child Nutrition Program and Green Brook Academy not be required to charge district students for reduced and/or paid meals the board for the 2014-2015 school year in accordance with the information appended to these minutes.

**E-9. APPROVE MEALS PROVIDED AT NO COST – CENTER SCHOOL**

That pursuant to N.J.A.C. 6A:23-A-18.5 Center School, 580 Old York Road, Branchburg, New Jersey not be required to apply for and receive funding from the Child Nutrition Program and Center School not be required to charge district students for reduced and/or paid meals the board for the 2014-2015 school year in accordance with the information appended to these minutes.

**E-10. APPROVE THREE YEAR CURRICULUM REVIEW CYCLE**

That the board approve Three Year Curriculum Review Cycle (2014-2017) in accordance with the information appended to these minutes.

**E-11. APPROVE FORMAL RESOLUTION – ENTHUSIASTIC READERS**

That the board approve formal resolution to be presented to students listed who have exhibited an enthusiasm for reading, sharing books, reading independently and for a variety of purposes, as well as using school and/or public libraries in accordance with the information appended to these minutes. (Certificates have been distributed to these students at a ceremony on June 10, 2014)

**E-12. APPROVE SCHOOL LUNCH PRICES FOR 2014-2015 SCHOOL YEAR**

That the board approve School Lunch prices for the 2014-2015 in accordance with the information appended to these minutes.

**E-13. APPROVE MEALS PROVIDED AT NO COST – THE GRAMON FAMILY OF SCHOOLS**

That pursuant to N.J.A.C. 6A:23-A-18.5, The Gramon Family of Schools, 277 Fairfield Road, Fairfield, New Jersey not be required to apply for and receive funding from the Child Nutrition Program and The Gramon Family of Schools not be required to charge district students for reduced and/or paid meals the board for the 2014-2015 school year in accordance with the information appended to these minutes.



**E-14. ADOPT CURRICULUM FOR 2014-2015 SCHOOL YEAR**

That the board adopt curriculum for the 2014-2015 school year in accordance with the information appended to these minutes.

**E-15. APPROVE ELIMINATION OF MULTIPLE DISABILITIES CLASS – KAWAMEEH MIDDLE SCHOOL**

That the board approve the elimination of the Multiple Disabilities class at Kawameeh Middle School for the 2014-2015 school year as there is no longer a need to service students at that age group in accordance with the information appended to these minutes.

**E-16. APPROVE ESTABLISHMENT OF LEARNING/LANGUAGE DISABILITIES, MILD/MODERATE CLASS – KAWAMEEH MIDDLE SCHOOL**

That the board approve the establishment of a Learning/Language Disabilities, mild/moderate class at Kawameeh Middle School for the school year 2014-2015, as there is a need to service students at that age group, in accordance with the information appended to these minutes.

**E-17. APPROVE ESTABLISHMENT OF IN-CLASS REPLACEMENT PROGRAM – UNION HIGH SCHOOL**

That the board approve the establishment of In-Class Replacement program - WL142I - ICR at Union Senior High School, effective September 4, 2014 in accordance with the information appended to these minutes.

**E-18. APPROVE THREE YEAR ESL BILINGUAL PLAN**

That the board approve three-year ESL-Bilingual Plan in accordance with the information appended to these minutes.

**DISCUSSION:**

None

**AYE:** Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** None

**MOTION WAS CARRIED**

**FISCAL/PLANNING COMMITTEE**

Moved by Mr. Layden, seconded by Mr. Nufrio that the following resolutions be adopted:

**F-1. ACCEPT TREASURER’S REPORT**

That the Treasurer's Report dated May 31, 2014 be accepted.

**F-2. ACCEPT SECRETARY'S REPORT**

That the Secretary's Report dated May 31, 2014 be accepted.

**F-3. CERTIFY TREASURER'S AND SECRETARY'S REPORTS**

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of May 31, 2014 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18A:22-8.1.

Pursuant to N.J.A.C. 6A:23-2.2(h), we certify that as of May 31, 2014 after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

**F-4. APPROVE LINE ITEM TRANSFERS**

That the Board approve line item transfers in accordance with the information appended to these minutes.

**F-5. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASE ORDERS**

That the Board approve attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 and 18A:18A-10(a) in accordance with the information appended to these minutes.

**F-6. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES**

That the Board approve districtwide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12 and N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to these minutes.

**F-7. APPROVE ATTACHED LIST OF CONTRACTS AND/OR PURCHASES**

That the board approve attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) in accordance with the information appended to these minutes: (a) Forest Lodge, LLC - not to exceed \$5,000 - balance due for 8th grade trip - Kawameeh Middle School; (b) A.P. Program - \$19,350 - payment for A.P. exams - Union High School; (c) Oak Hall Industries, L.P. - \$11,590.25 - payment for 2014 graduating class caps and gowns - Union High School; (d) Township of Union Board of Education - \$1,035 - transportation for May 27th field trip (National Honor Society) - Union High School; (e) Villani Bus Company - \$1,150 - transportation for 6/4/14 field trip - Union High School

**F-8. PRE-APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES**

That the board pre-approve districtwide student field trip destinations and purposes for the 2014-2015 school year pursuant to N.J.A.C. 6A:23A-5.8 in accordance with the information appended to these minutes.

**F-9. APPROVE 2014-2015 PURCHASING MANUAL**

That the board approve 2014-2015 Purchasing Manual in accordance with the information appended to these minutes.

**F-10. APPROVE PAYMENT SCHEDULE FOR 2014-2015 TAX LEVY**

That the board approve payment schedule for the 2014-2015 Tax Levy in accordance with the information appended to these minutes.

**F-11. ACCEPT FY15 ESEA-NCLB ALLOCATIONS**

That the Board accept FY15 ESEA-NCLB allocations from the New Jersey Department of Education as follows:

Title I-A - \$739,030; Title IIA - \$184,192; Title III - \$49,097 for a total of \$972,319.

**F-12. APPROVE NEW JERSEY CHILD ASSAULT PREVENTION 2014-2015 GRANT APPLICATION**

That the Board approve New Jersey Child Assault Prevention 2014-2015 Grant Application - Elementary, Teen and Special Needs - (CAP) in accordance with the information appended to these minutes.

**F-13. ACCEPT ALLOCATION FOR INDIVIDUALS WITH DISABILITIES EDUCATION IMPROVEMENT ACT OF 2015 (IDEA)**

That the Board accept allocation for Individuals with Disabilities Education Improvement Act of 2015 (IDEA) as follows: (a) Basic - \$1,793,330 and (b) Preschool - \$50,624 in accordance with the information appended to these minutes.

**F-14. AMEND LIST OF 2014-2015 STATE CONTRACT VENDORS**

That the Board amend list of 2014-2015 State Contract Vendors to facilitate schools' purchasing in accordance with the information appended to these minutes.

**F-15. APPROVE APPLICATION FOR CARL D. PERKINS CAREER AND TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006 GRANT FOR FY 2014**

That the Board approve application for Carl D. Perkins Career and Technical Education Improvement Act of 2006 Grant for FY 2014 in the amount of \$45,101 in accordance with the information appended to these minutes.

**DISCUSSION:**

None

**AYE:** Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins  
**NAY:** None  
**ABSTAIN:** None

**MOTION WAS CARRIED**

#### OPERATIONS COMMITTEE

Moved by Mr. Arminio, seconded by Mr. Layden that the following resolutions be adopted:

##### O-1. REPORT RECEIPT OF BIDS

Report receipt of bids received on May 20, 2014 for Music Instruments for the 2014-2015 school year (Bid#15-10); Music Instrument Repairs for the 2014-2015 school year (Bid#15-11); Piano Tuning and Repairs for the 2014-2015 school year (Bid#15-12); Art Supplies for the 2014-2015 school year (Bid#15-13) and bids received on May 29, 2014 for Student Transportation Services (Bid#15-14)

##### O-2. APPROVE SECURITY DRILL REPORTS AND BUS EVACUATION REPORTS

That pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178 and N.J.A.C. 6A:27-11.2 the board approve security drill reports and bus evacuation reports in accordance with the information appended to these minutes.

##### O-3. ADOPT INTERLOCAL SERVICES AGREEMENT – TOWNSHIP OF UNION

That the board adopt Interlocal Services Agreement with the Township of Union for the period July 1, 2014 through June 30, 2015 in accordance with the information appended to these minutes.

##### O-4. APPROVE CHANGE ORDER #1 – SILVA'S MECHANICAL SERVICES, INC.

That the board approve change order #1 from Silva's Mechanical Services, Inc., 171 Midland Avenue, Kearny, New Jersey for Boiler Replacements at Burnet Middle School - refund of unused contingency in the amount of \$48,198.70 in accordance with the information appended to these minutes.

##### O-5. AWARD BID FOR STUDENT TRANSPORTATION SERVICES (BID #15-14) – VILLANI BUS COMPANY

That the board award bid for Student Transportation Services (Bid#15-14) to Villani Bus Company, 811 East Linden Avenue, Linden, New Jersey in accordance with the fee schedule appended to these minutes.

**O-6. AWARD BIDS**

The committee recommends and I so move that the board award the following bids: Musical Instruments (Bid #15-10) to K&S Music in the total bid amount of \$4,540; Musical Instrument Repair (Bid#15-11) to K&S Music at a rate of \$15 per hour, not to exceed 855 hours or \$12,825 and Piano Tuning/Repairs (Bid #15-12) to Glenn Paulsen at a rate of \$40 per hour, not to exceed 315 hours or \$12,600.

**O-7. APPROVE USE OF UNION HIGH SCHOOL FACILITIES**

That the board approve use of Union High School facilities for Chamber of Commerce 4th Annual Mayor's Day 5K Run on Saturday, September 20, 2014.

**O-8. APPROVE RESOLUTION IN SUPPORT OF TOWNSHIP OF UNION'S SUBMISSION OF GRANT APPLICATION – NJ DOT 2014 SAFE ROUTES TO SCHOOL PROGRAM**

That the board approve resolution in support of Township of Union's submission of grant application to New Jersey Department of Transportation's 2014 Safe Routes to School Program for the Township of Union School Accessibility Project in accordance with the information appended to these minutes.

**O-9. APPROVE ADVERTISEMENT FOR DISPOSAL OF EQUIPMENT**

That the board approve advertisement for disposal of equipment that is deemed no longer serviceable in accordance with the information appended to these minutes.

**O-10. AWARD BID FOR MUSIC SUPPLIES FOR 2014-2015 SCHOOL YEAR (BID #15-06)- MUSIC & ARTS CENTERS**

That the board award bid for Music Supplies for the 2014-2015 school year (Bid #15-06) to Music & Arts Centers, 4626 Wedgewood Boulevard, Frederick, MD 21703 in the total bid amount of \$1,926.68.

**O-11. APPROVE PARTICIPATION IN NON-BINDING COOPERATIVE PURCHASING BID – MIDDLESEX REGIONAL EDUCATIONAL SERVICES COMMISSION**

That approval be given to participate in a non-binding cooperative purchasing bid with Middlesex Regional Educational Services Commission, 1660 Stelton Road, Piscataway, NJ for telecommunication services in accordance with the information appended to these minutes.

**O-12. APPROVE REQUEST FROM UNION TOWNSHIP HISTORICAL SOCIETY**

That the board approve request from Union Township Historical Society to use parking lot and lavatories at Connecticut Farms School as well as the request for the Board to supply school buses to transport re-enactors in connection with the re-enactment of the Battle of Connecticut Farms on Saturday, October 18, 2014. The Historical Society will cover the cost of bus drivers.

**DISCUSSION:**

Mr. Layden asked how the six schools were selected for the grand application referred to in resolution O-8. Mr. Damato said that the schools were selected by the Township of Union. He said that he was contacted by Mr. Manzella. Mr. Damato said that he was not exactly sure why, but he thought it had something to do with vehicle and pedestrian traffic. Mr. Layden said that he had a concern with the Fairway Drive area. He said that there were approximately 12 students that either walk to Kawameeh Middle School or Union High School. Mr. Layden said that Fairway Drive near the golf course does not have sidewalks on either side and the turn off from Route 22 does not have any crosswalks. He wanted to know if this area could be addressed by Mr. Hadderer and possibly be put into the this grant. Mr. Damato said that he was not sure, but he would ask.

Mr. Layden said that with regard to O-12, sometimes history is put aside in the schools with the Common Core Standards. He commended Mr. Arminio for the fine work that he does through the Historical Society. Mr. Layden said that Union is a very "historical" area.

AYE:	Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins
NAY:	None
ABSTAIN:	None

**MOTION WAS CARRIED**

**PERSONNEL COMMITTEE**

Moved by Mr. Galante, seconded by Mr. Nufrio that resolutions P-1 through P-10 be adopted:

**P-1. APPROVE PERSONNEL ACTIONS**

That the board approve personnel actions in accordance with the information appended to these minutes.

**P-2. AMEND SUBSTITUTE LISTS**

That the board amend substitute lists in accordance with the information appended to these minutes.

**P-3. ACCEPT LETTERS OF RESIGNATION**

That the board accept letters of resignation from the following staff: (a) Joan Ridder, cafeteria/playground assistant, effective May 13, 2014; (b) Jessica Esposito, special education teacher at Burnet Middle School, effective July 1, 2014; (c) Edward Graf, social studies teacher at Kawameeh Middle School, effective July 1, 2014; (d) Rosemarie Toscano, 10 month secretary in visual and performing arts department, effective July 1, 2014; (e) Joseph P. Russell, head custodian at Hannah Caldwell School, effective January 1, 2015 (retirement); (f) Alexandra DePasquale, ESL teacher at Hannah Caldwell School, effective August 4, 2014; (g) Kathy Herrigel, part-time accountant in Special Services Department, effective June 23, 2014; (h) Deanne Hampton LaRue, teacher assistant at Livingston School, effective July 1, 2014; (i) Aminah Brister, teacher assistant at Battle Hill School, effective July 1, 2014; (j) Deanna Russomanno, mathematics teacher at Union High School, effective July 1, 2014

**P-4. APPOINT ADA/FACILITY COORDINATOR, IPM COORDINATOR AND AHERA DESIGNATED PERSON FOR 2014-2015 SCHOOL YEAR – WIGGINS**

That the board appoint Thomas Wiggins, Supervisor of Buildings and Grounds as ADA/Facility Coordinator, IPM Coordinator and AHERA designated person, for the 2014-2015 school year at no cost to the district.

**P-5. APPROVE STAFF MEMBER TO ATTEND, RECORD AND TRANSCRIBE MINUTES OF RESIDENCY COMMITTEE MEETINGS – HUBBARD**

That the board approve Donna Hubbard to attend, record and transcribe the minutes of Residency Committee meetings as assigned for the period July 1, 2014 through June 30, 2015 at a rate of \$250 per meeting.

**P-6. APPOINT POLICE FOR PRE AND POST GRADUATION BUILDING AND GROUNDS SECURITY AND GRADUATION SECURITY**

That approval be given to appoint police for pre and post graduation building and grounds security and graduation security at an hourly rate of \$25 per hour per patrolman and \$27.50 per hour for supervisor.

**P-7. APPROVE CURRICULUM WRITING TEAMS**

That the board approve curriculum writing teams at a rate of \$20 per hour not to exceed 15 hours or \$300 per person in accordance with the information appended to these minutes.

**P-8. ACCEPT PROPOSAL TO PROVIDE TECHNICAL SERVICES – PROMEDIA TECHNICAL SERVICES**

That the board accept proposal to provide technical services from Promedia Technical Services, Inc., 535 U.S. Highway 46 East, Little Falls, New Jersey at a rate of \$140 per hour for regular technical servicing and \$200 per hour for emergency, overtime and holiday technical servicing, not to exceed 200 hours for the 2014-2015 school year in accordance with the information appended to these minutes.

**P-9. APPOINT AFFIRMATIVE ACTION OFFICERS FOR 2014-2015 SCHOOL YEAR**

That the board appoint Gregory A. Tatum, as Affirmative Action Officer; Edward Gibbons as Assistant Affirmative Action Officer and Benjamin Kloc as Affirmative Action Officer for classroom practices for the 2014-2015 school year at no cost to the District.

**P-10. APPROVE PAYMENT TO STAFF AS GRADUATION MONITORS**

That the board approve payment to staff as graduation monitors at a rate of \$58 per person and security monitors at a rate of \$22 per hour for 8 hours, not to exceed \$176 for graduation on June 27, 2014 in accordance with the information appended to these minutes.

**DISCUSSION:**

None

**AYE:** Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** None

**MOTION WAS CARRIED**

Moved by Mr. Nufrio, seconded by Dr. Francis that resolution P-11 be adopted:

**P-11. APPROVE LEAVES FOR STAFF MEMBERS**

That the board approve the following leaves for staff members: (a) Tara Wisiak, School Psychologist, change in maternity leave dates from June 2 through June 27 2014 to from May 12 through the end of the 2013-2014 school year; (b) Erin Christenson, kindergarten teacher at Battle Hill School, extend unpaid family leave through October 31, 2014; (c) Stephanie Whitehead, math teacher at Burnet Middle School, maternity and unpaid family leave for the period June 1 through October 31, 2014; (d) Jill Ribel, art teacher at Connecticut Farms School, maternity and unpaid family leave for the period September 3, 2014 through February 28, 2015; (e) Courtney McCarthy, kindergarten teacher at Franklin School, extension of maternity and unpaid family leave for the period June 2 through the end of the 2013-2014 school year; (f) Jennifer Reiser, social studies teacher at Burnet Middle School, maternity and unpaid family leave for the period September 1 through December 17, 2014; (g) Krystal Galante, teacher at Battle Hill School, extension of child rearing leave for the period September 1, 2014 through January 5, 2015

**DISCUSSION:**

None

**AYE:** Mr. Arminio, Dr. Francis, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** Mr. Galante

**MOTION WAS CARRIED**



Moved by Mr. Nufrio, seconded by Dr. Francis that resolutions P-12 through P-28 be adopted:

**P-12. APPROVE VENDOR TO PROVIDE SIGN LANGUAGE INTERPRETING SERVICES – RODRIGUEZ NATIVO, LLC**

That the board approve Rodriguez Nativo, LLC, 114 Cornell Avenue, Rahway, New Jersey to provide sign language interpreting for parent conferences and school activities at a rate of \$175 for every two hours not to exceed \$2,750 for the 2014-2015 school year.

**P-13. APPROVE DISTRICT NURSE TO REVIEW NEW STUDENT SUMMER 2014 registrations – PARNAU**

That the board approve Laurie Parnau, district nurse, to review new student Summer 2014 registrations at a rate of \$38.25 per hour not to exceed 95 hours or \$3,633.75.

**P-14. APPROVE PAYMENT TO STAFF FOR PRINTING SERVICES FOR THE 2014-2015 SCHOOL YEAR – SHAFFER**

That the board approve payment to John Shaffer for printing services during the 2014-2015 school year at a rate of \$30 per hour.

**P-15. APPROVE SUMMER 2014 IT STAFF**

That the board approve Summer 2014 IT staff at a rate of \$16 per hour not to exceed 350 hours per person or \$5,600 in accordance with the information in the hands of each board member: (a) Mark D'Aloia (b) Eric Churus (c) William Eichert (d) Carlos Esquivel (e) James Frazier (f) James Mosser (g) Joanna Riley (h) Michael Riley (i) Lucille Williams and (j) Craig Wojcik

**P-16. APPROVE LIST OF STAFF WHOSE SALARIES ARE FUNDED IN PART THROUGH NCLB FY15 GRANT**

That the board approve list of staff whose salaries are funded in part through the district's NCLB FY15 grant in accordance with the information appended to these minutes.

**P-17. APPROVE PAYMENT TO STAFF FOR TELEVISION BROADCASTING COVERAGE FOR AFTER-SCHOOL HOURS**

That the board approve payment to Karen Gainey and Christopher Capodice for television broadcasting coverage for after-school hours during the 2014-2015 school year at a per person rate of \$40 per hour.

**P-18. APPROVE WAIVER APPLICATION**

That in accordance with N.J.A.C. 6A:9-6.5c, the board approve Waiver Application in accordance with the information appended to these minutes.

**P-19. APPROVE STAFF TO PROVIDE HOME INSTRUCTION – OSBORNE-KARMIN**

That the board approve Melissa Osborne-Karmin to provide home instruction to district students during the 2013-2014 school year at a rate of \$38.25 per hour. (Acct.#11-150-100-101-96-19-SS19)

**P-20. APPROVE PARTIAL AND INDIVIDUAL EVALUATIONS – NJ SPECIALIZED CHILD STUDY TEAM (KATZENBACH SCHOOL FOR THE DEAF)**

That the board approve New Jersey Specialized Child Study Team (Katzenbach School for the Deaf) to provide partial Evaluations Package at the rate of \$1350; Individual Evaluations at the rate of \$400 per evaluation , not to exceed \$4,500 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct.#11-000-219-0320-01-19)

**P-21. APPROVE EVALUATIONS ON DEAF AND HARD OF HEARING STUDENTS – ACES (ASSESSMENTS COUNSELING AND EDUCATION SERVICES)**

That the board approve ACES (Assessments Counseling and Education Services), 47 Columbia Turnpike, Suite 307, Florham Park, NJ to provide evaluations on deaf and hard of hearing students at a rate of \$900 per evaluation, not to exceed \$3,600 for the 21014-2015 school year in accordance with the information appended to these minutes. (Acct.#11-000-219-320-01-19)

**P-22. APPROVE VOCATIONAL ASSESSMENTS – OCCUPATIONAL CENTER OF NJ**

That the board approve Occupational Center of New Jersey, 31 Cox Street, Roselle, NJ to perform vocational assessments at a rate of \$100 per day, not to exceed \$5,000 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct.#11-000-219-320-01-19)

**P-23. APPROVE COMPLETE AUDIOLOGIC ASSESSMENTS – MOUNTAIN LAKES PUBLIC SCHOOL (LAKE DRIVE PROGRAM)**

That the board approve Mountain Lakes Public School (Lake Drive Program) to provide complete audiologic assessments at a rate of \$600 per evaluation. Children under the age of five (5) or those who demonstrate developmental delays and/or cognitive limitations will require the use of a second audiologist for testing. When necessary, these evaluations will incur an additional fee of \$150, not to exceed \$3,000 for the 2014-2015 school year in accordance with the information appended to these minutes (Acct.#11-000-219-320-01-19)

**P-24. APPROVE TRANSLATION AND INTERPRETATION SERVICES – *inlingua***

That the board approve *inlingua* , 98 Summit Avenue, Summit, NJ to provide translation and interpretation services not to exceed \$3,000 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct. # 11-000-216-320-01-19)

**P-25. APPROVE NURSING SERVICES – ATC (AROUND THE CLOCK) HEALTHCARE SERVICES, INC.**

That the board approve ATC (Around the Clock) Healthcare Services, Inc., 25393 Network Place, Chicago, Illinois to provide nursing services at a rate of \$35 an hour for LPN and \$38.49 for RN, not to exceed \$150,000 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct.# 11-000-216-320-01-19)

**P-26. APPROVE VOCATIONAL EVALUATIONS AND COMMUNITY-BASED ASSESSMENTS- JEWISH VOCATIONAL SERVICES**

That the board approve Jewish Vocational Services to provide vocational evaluation at a rate of \$850 per evaluation and community-based assessments at a rate of \$60 per hour not to exceed \$5,200 in accordance with the information appended to these minutes. (Acct.#11-000-219-320-01-19)

**P-27. APPROVE ASSISTIVE TECHNOLOGY OR AUGMENTATIVE AND ALTERNATIVE COMMUNICATION ASSESSMENTS – CEREBRAL PALSY OF NORTH JERSEY**

That the board approve Cerebral Palsy of North Jersey, 220 South Orange Avenue, Suite 300, Livingston, NJ to perform assistive technology or augmentative and alternative communication assessments at a rate of \$750 per assessment or \$1200 for a combined assessment not to exceed \$3,000 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct #11-000-219-320-01-19)

**P-28. APPROVE PSYCHOLOGICAL, EDUCATIONAL AND/OR SOCIAL WORKER EVALUATIONS – UNION COUNTY EDUCATIONAL SERVICES COMMISSION**

That the board approve Union County Educational Services Commission, 45 Cardinal Drive, Westfield, NJ to provide psychological, educational and/or social worker evaluations at a rate of \$350 per evaluation not to exceed \$5,250 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct. #11-000-219-320-01-19)

**DISCUSSION:**

**AYE:** Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** None

**MOTION WAS CARRIED**

Moved by Mr. Nufrio, seconded by Dr. Francis that resolution P-29 be adopted:

**P-29. APPROVE TEACHER OF THE DEAF SERVICES – UNION COUNTY EDUCATIONAL SERVICES COMMISSION**

That the board approve Union County Educational Services Commission, 45 Cardinal Drive, Westfield, NJ to provide teacher of the deaf services at a rate of \$110 per hour not to exceed \$30,000 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct.# 11-000-216-320-01-19)

**DISCUSSION:**

None

**AYE:** Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** Mr. Arminio

**MOTION WAS CARRIED**

Moved by Mr. Nufrio, seconded by Dr. Francis that resolutions P-30 through P-33 be adopted:

**P-30. APPROVE ASSISTIVE TECHNOLOGY EVALUATIONS WITH REPORT – ASSISTIVE TEK**

That the board approve AssistiveTek, 174 Stephensburg Road, Port Murray, NJ to provide assistive technology evaluations with report at a rate of \$1,025 per evaluation not to exceed \$3,075 for the 2014-2015 school year in accordance with the information appended to these minutes.

**P-31. APPROVE NURSING SERVICES – DELTA-T GROUP**

That the board approve Delta-T Group, One Woodbridge Center, Suite 330, Woodbridge, NJ to provide nursing services at a rate of \$41.75 for an RN and \$33 per hour for LPN, not to exceed \$15,000 for the 2014-2015 school year in accordance with the information appended to these minutes. (Acct 11-000-216-320-01-19)

**P-32. AMEND LIST OF STAFF TO PERFORM SUMMER 2014 EXTENDED SCHOOL AND RELATED SERVICES**

That the board amend list of staff to perform Summer 2014 Extended School and related services in accordance with the information appended to these minutes.

**P-33. APPROVE ATHLETIC EVENT STAFF FEES AND RECOMMENDED OFFICIALS' FEE SCALE FOR 2014-2015 SCHOOL YEAR**

That the board approve 2014-2015 Athletic Event Staff Fees and 2014-2015 recommended Officials' Fee Scale for athletic events in accordance with the information appended to these minutes.

**DISCUSSION:**

None

**AYE:** Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** None

**MOTION WAS CARRIED**

Moved by Mr. Nufrio, seconded by Dr. Francis that resolution P-34 be adopted:

**P-34. APPROVE STAFF TO CONDUCT CPR/AED/FIRST AID CLASSES**

That the board approve the following staff to conduct CPR/AED/First Aid Classes on June 24, 2014 at a rate of \$40 per hour not to exceed 4 hours or \$160 per person: (a) Shawn Paterno; (b) Linda Ionta and (c) Lucille Williams

**DISCUSSION:**

None

**AYE:** Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** Mr. Arminio

**MOTION WAS CARRIED**

Moved by Mr. Nufrio, seconded by Dr. Francis that resolutions P-35 through P-41 be adopted

**P-35. APPROVE CHILD STUDY TEAM EVALUATIONS – CROSS COUNTY CLINICAL AND EDUCATIONAL SERVICES**

That the board approve Cross County Clinical and Educational Services, P.O. Box 150, Ringwood, New Jersey to provide Child Study Team Evaluations in a foreign language at a rate of \$825 per evaluation not to exceed \$20,625 for the 2014-2015 school year. (Acct # 11-000-219-320-01-19)

**P-36. APPROVE NEURODEVELOPMENTAL EVALUATIONS – DR. ISABEL DETRIZIO CAROTENUTO**

That the board approve Dr. Isabel Detrizio Carotenuto, 24 Heritage Drive, East Hanover, New Jersey to provide neurodevelopmental evaluations at a rate of \$385 per evaluation not to exceed \$7,700 for the 2014-2015 school year (Acct # 11-000-219-320-01-19)

**P-37. APPROVE PSYCHIATRIC EVALUATIONS AND MENTAL HEALTH SCREENINGS – THE FAMILY CENTER AT MONTCLAIR**

That the board approve The Family Center at Montclair, 155 Pompton Avenue, Suite 106, Verona, New Jersey to provide psychiatric evaluations and mental health screenings at a rate of \$450 per evaluation and \$100 per mental health screening, not to exceed \$10,000 for the 2014-2015 school year (Acct # 11-000-219-320-01-19)

**P-38. APPROVE PSYCHIATRIC EVALUATIONS – DR. MARK FABER**

That the board approve Dr. Mark Faber, 594 Valley Road, Upper Montclair, New Jersey to provide psychiatric evaluations at a rate of \$550 per evaluation, not to exceed \$4,950 for the 2014-2015 school year (Acct #11-000-219-320-01-19)

**P-39. APPROVE NEUROLOGICAL EVALUATIONS – DR. ABRAHAM MORGANOFF**

That the board approve Dr. Abraham Morganoff, Pediatric Neurologist, 1020 Galloping Hill Road, Union, New Jersey to provide neurological evaluations at a rate of \$450 per evaluation not to exceed \$5,400 for the 2014-2015 school year.

**P-40. APPROVE OCCUPATIONAL THERAPY TO OUT-OF-DISTRICT STUDENTS AT THE CHILDREN'S INSTITUTE – CALDWELL PEDIATRIC THERAPY CENTER**

That the board approve Caldwell Pediatric Therapy Center, 1129 Bloomfield Avenue, Suite 101, West Caldwell, New Jersey to provide occupational therapy to out-of-district students at the Children's Institute at a rate of \$90 per hour not to exceed \$8,500 for the 2014-2015 school year (Acct # 11-000-216-320-01-19)

**P-41. ACCEPT PROPOSAL FOR CIVIL ENGINEERING SERVICES FOR THE 2014-2015 SCHOOL YEAR – T & M ASSOCIATES**

That the Board accept proposal from T&M Associates, 11 Tindall Road, Middletown, New Jersey to provide Civil Engineering Services for the 2014-2015 school year in accordance with fee schedule attached to these minutes.

**DISCUSSION:**

None

**AYE:** Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** None

**MOTION WAS CARRIED**

Moved by Mr. Galante, seconded by Dr. Francis that resolution P-42 be adopted:

**P-42. ACCEPT PROPOSALS FOR GENERAL LEGAL SERVICES FOR THE 2014-2015 SCHOOL YEAR**

That the Board accept proposals from the following firms to provide general legal services for the 2014-2015 school year in accordance with the fee schedules appended to these minutes: (a) DeCotiis, FitzPatrick & Cole, LLP, 500 Frank W. Burr Blvd., Suite 31, Teaneck, New Jersey; (b) Weiner Lesniak, LLP, 629 Parsippany Road, P.O. Box 0438, Parsippany, New Jersey; and (c) Apruzzese, McDermott, Mastro & Murphy, Esqs., 25 Independence Blvd., Warren, New Jersey

**DISCUSSION**

None

**AYE:** Dr. Francis, Mr. Galante, Mr. Layden, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** Mr. Arminio and Mr. Nufrio **MOTION WAS CARRIED**

Moved by Mr. Galante, seconded by Dr. Francis that resolution P-43 be adopted:

**P-43. ACCEPT PROPOSAL FOR ARCHITECTURAL SERVICES FOR THE 2014-2015 SCHOOL YEAR – POTTER ARCHITECTS**

That the Board accept proposal from Potter Architects, 410 Colonial Avenue, Union, New Jersey to provide architectural services for the 2014-2015 school year in accordance with the information appended to these minutes.

**DISCUSSION:**

None

**AYE:** Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** Mr. Arminio **MOTION WAS CARRIED**

Moved by Mr. Galante, seconded by Dr. Francis that resolution P-44 be adopted:

**P-44. ACCEPT PROPOSAL FOR BOND COUNSEL SERVICES FOR THE 2014-2015 SCHOOL YEAR**

That the Board accept proposal from DeCotiis, Fitzpatrick & Cole, LLP, 500 Frank W. Burr Blvd., Suite 31, Teaneck, New Jersey to provide Bond Counsel Services in accordance with the information appended to these minutes.

**DISCUSSION:**

None

**AYE:** Dr. Francis, Mr. Galante, Mr. Layden, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** Mr. Arminio and Mr. Nufrio **MOTION WAS CARRIED**

Moved by Mr. Galante, seconded by Dr. Francis that resolution P-45 be adopted

**P-45. APPROVE STAFF TO PROVIDE NURSING SERVICES DURING STUDENT'S TRANSPORTATION TO AND FROM SCHOOL FOR THE REMAINDER OF THE 2013-2014 SCHOOL YEAR – HUBBARD**

That the Board approve Jennifer Hubbard, to provide nursing services during student transport to and from school for the remainder of the 2013-2014 school year beginning June 12, 2014 at a rate of \$38.25 per hour on an "as needed" basis. (Acct #11-000-216-110-01-19-SS19)

**DISCUSSION:**

None

**AYE:** Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** Mr. Arminio **MOTION WAS CARRIED**

Moved by Mr. Galante, seconded by Dr. Francis that resolution P-46 be adopted

**P-46. ACCEPT PROPOSAL FOR ACCOUNTING AND AUDITING SERVICES – SUPLEE, CLOONEY & COMPANY**

That the Board accept the proposal of Suplee, Clooney & Company, Certified Public Accountants, to provide Accounting and Auditing Services and to perform statutory audit for the 2013-2014 school year in accordance with the information appended to these minutes.

**DISCUSSION:**

None

**AYE:** Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins

**NAY:** None

**ABSTAIN:** None **MOTION WAS CARRIED**



**APPROVAL OF BILLS**

Moved by Mr. Layden, seconded by Mr. Galante that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

AYE:	Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

**UNFINISHED BUSINESS**

Mr. Arminio said that Battle Hill Elementary School participated in the Million Page Reading Challenge this year. He said that the students there met the goal by reading 1,019,389 pages. Mr. Arminio congratulated the students at Battle Hill School.

Mr. Arminio said that today he went to Washington Elementary School for their celebration of achieving their goal of 2,000,000 pages read; the students read 2,400,000 pages.

**NEW BUSINESS**

Mr. Perkins said that in accordance with his powers as the President of the Board of Education he wanted to appoint three members of the board to act as a Search Committee for filling the vacancy of the position of Superintendent of Schools for the district. He said that the board members that he has chosen are Mr. Layden, Dr. Francis and Mr. Salcedo to serve as this committee and they have all agreed to do so. Mr. Perkins stated that each of the board members on this committee have students who are in the school district at the present time. He said that the Committee met earlier in the day by teleconference, because Mr. Salcedo is in Colorado, and determined the following; that immediately (tomorrow) the district will post an advertisement for the Superintendent position. Mr. Perkins said that included with the posting, which will be worded very closely to the posting that was used five years ago to which Dr. Martin and others responded, allowing applicants to file for an application for the Superintendent position until July 14<sup>th</sup> at 5 p.m. He said appended to that will be the job description of the Superintendent of Schools, fully laying out what the Superintendent is required to do. Mr. Perkins said that the timing is very close to the timing used in the last Superintendent's Search which was recommended by the consulting firm that was employed at that time. He said that additionally the board is asking that members of the public and other constituent groups who may have comments on the things that they would like to see in the characteristics of the Superintendent or any other comments with regard to this be submitted in writing and that those comments be submitted no later than July 14<sup>th</sup> as well. Mr. Perkins said that this again parallels the plan that was used in the last Superintendent's Search. He said that the description of the process that was used last time, including the timelines were

used as a guide and were very closely followed here. Mr. Perkins said that the board anticipates that this will be an active and dynamic process depending on the response the board gets, there will be adjustments in time. He said right now there is no time limit within which a Superintendent must be appointed. Mr. Perkins said that advertisements will be posted on the district's website, in the Star Ledger and the New Jersey School Board's Association maintains a site for Superintendent Searches. He said that he spoke to the NJSBA's field service representative and the advertisement will be posted there as well at no charge to the district. Mr. Perkins said that all candidates must submit applications no later than July 14<sup>th</sup> and comments from the public, in writing to the Board Search Committee must be submitted no later than July 14<sup>th</sup> as well. He said that from there the Search Committee, depending upon the number of applications received, will review all applications and choose which candidates will be interviewed. Mr. Perkins said that the board will then conduct interviews in accordance with the procedure that was set up during the last Superintendent Search, which is fairly standard and straight forward. He said that one thing he would like to point out and this occurred in the last search conducted and the one before that was the need for confidentiality of the applicants who apply. Mr. Perkins said that the board was advised very strongly in both instances and he confirmed this in his discussions with the representative from NJSBA that one has a better result when one who makes an application to a school district for a Superintendent position holds confidential the fact that particular individual has in fact made the application and the reason for that, if you think about it, is that generally individuals who are Superintendents in other districts don't want known to their school districts that they are looking elsewhere. He expected that the board would follow that precept as well.

Mr. Layden said that this is the second Superintendent's Search that he was directly involved in and this is something that the Board of Education and the Superintendent Search Committee takes as a very serious responsibility, probably the most important duty that a board of education can ever do. He said that the Search Committee and the board will pursue this with diligence and make sure that the best candidate is selected as the district's new Superintendent of Schools.

#### COMMENTS FROM THE PUBLIC

Ms. Stone said that her daughter is presently a Freshman at Union High School and her son is a graduating Senior. She said that her son was part of the Behavior Disorder program at the high school. Ms. Stone said that the students in this program used to be the "thugs" of the school. She said that she wrote a letter to Mr. Gibbons on June 5<sup>th</sup> and she wanted to present it to the board tonight:

*As we prepare to celebrate my son's graduation from Union High School, I look back on his educational career and I realize how profoundly grateful I am to the BD program at Union High School. I feel it has been instrumental in helping my son succeed over the past few years. My son has a diagnosis of MH which is multiple handicapped which includes*

*Aspergers on the Autism spectrum, severe anxiety, clinical depression and a few others. While at the Kawameeh Middle School level, my son was placed in resource room classes. The situation was so difficult that at one point I enrolled my son in an out-of-district behavioral program in Cranford which my health insurance covered 80% and I paid the additional 20%. When my son began Union High School in the fall of 2010, he was placed in regular classes with in-class support teachers. The number of students in the regular classes was at least thirty. This caused extreme anxiety and additional behavior problems leading to many, many school suspensions. Instead of placing my son out of district, I agreed to take a chance and place him in the BD program at Union High School. My son was placed in the BD program during his sophomore year. He did pass the ninth grade and he was suspended multiple times. His grades were "D's" and "F's". Over the past three years, my son has been achieving "A's" and "B's". He is a graduating senior with a "B" average and he has not had a suspension this year. This is considerably down from what it was in the past. I do not believe this would have been possible without the BD program or the dedicated teachers and staff that have put so much time and effort into helping students like my son. My son is one of the first students to arrive at school daily; he is usually knocking on the door. He meets the teachers and discusses everything from the Mets, the Jets, the Rangers and life in general and, yes, he does fit in some school talk. Angel Navarette his BD teacher has acted as a mentor to my son over the past three years. He has spent countless hours meeting with my son and helping him, not only with his academics but with his everyday life challenges. Yahari Torres is also a teacher in the BD program who has spent many hours working on college applications with my son, his scholarship forms and also discussing life's issues. Robert Bryant is my son's math teacher, originally had my son as a freshman in a regular class and he was his ICS teacher. He did not believe the changes in how my son has grown and improved throughout the years he has known him through this program. I also want to thank Dana Meixner, Donde Chambliss, Mr. E, who is the "woods" teacher and many other teachers and counselors that have assisted my son. There are so many to name. Next year my son will be attending Union County College and plans in majoring in sports management. He has been contacted by the Union County College Baseball Coach about playing baseball for U.C.C. and again, none of this would have been possible if it were not for the BD program. The academic, social and emotional benefits that my son has reaped through his participation in this program have truly changes his life and have allowed him to succeed in ways that we have never expected. I want to thank you for providing this opportunity for my son and urge you to continue this program so other students can find the same success as my son. Since I have written this*

*letter, my son has been nominated to All Conference for baseball, he has the highest stolen bases with 17 for the Varsity team and also came in second with a batting average of 311.*

Mr. Tatum asked Ms. Stone to forward a copy of the letter to Mrs. Conti, Director of Special Services because he thought that Mrs. Conti was to be applauded because she is the person who brought that program to the Union School District. He said that it has been in place for a number of years at the elementary, middle school and now the high school level and it has proven to be successful. Ms. Stone said that she believed that Mr. Gibbons has already done that because she had received a call from Mrs. Wozniak regarding the letter.

Mr. Hackett said that he was an alumni of the school system in Union; he attended Washington Elementary School, Kawameeh Middle School and Union High School. He said that he has lived in town for 24 years and he said that he got the best education as he possibly could have gotten here. Mr. Hackett said that he went on to Rutgers University and he is currently completing his Masters at Rutgers; he said that he had no complaints about the faculty or any of the establishments that are in Union. He said that as long as students want to learn, the education provided in Union is above average. Mr. Hackett said that for parents thinking about sending their children to Union Public Schools, it is definitely a great idea. He said that there are a lot of programs at Union High School and many of the programs are unmatched by the private schools in the area.

Mr. Hackett said that he has distributed a packet of information this evening which is for comment only. He said that he has attached on the top of the packet a copy of the State Law on School Ethics in which it states that "board members and administrators must avoid conduct that is in conflict with the public trust" and the only reason he was bringing this up was that last week he saw an article in the Local Source with regard to one particular employee of the Board of Education, who he was not going to name. Mr. Hackett said that he felt there were some discrepancies in this individual's resume and he has also included a copy of the resume in the packet which was distributed. He said that he has been in contact with the Great Meadows Regional School District as well as the Elizabeth School District regarding these discrepancies and on the resume it states that from 2004 to present she worked at the Great Meadows School District and that from 2004 to 2005 she functioned as an Interim Principal. Mr. Hackett said that also included in the packet there was proof from the Great Meadow Regional School District in which they stated both verbally and in writing that she was not actually employed, she resigned from Elizabeth Public Schools in 2005 and could not have been an employee of the Great Meadow School District within that time period. He said that she resigned from Elizabeth Public Schools in September of 2005 and subsequently she was at the Great Meadow School District and did not begin the function of "substitute principal" at the Great Meadow School District for five days only in 2006 following the resignation of the principal of the middle school, which she said

she was Interim Principal of. Mr. Hackett said that on her resume, she states that she was Interim Principal for a year and had been working at the Great Meadow School District from 2004 to present which would be 2008 when she was hired by the Union Public Schools. He said that he was concerned about this because he thought it could possibly be an ethics issue and likewise, this individual is in a capacity that can be making decisions at the time about the curriculum in the schools and as someone who went through the Union Public Schools and experienced first hand the great things that the curriculum can do, he wanted to make sure that it is in the right hands at all times. Mr. Hackett said he was aware that a Superintendent's Search was going to begin and he also understood that this position is actually recommended to the board by the superintendent so it is not a position that the board would hire itself. He said that with an active Superintendent Search ongoing, I wanted everyone to keep in mind that if the district is to hire a Superintendent the right way, a well vetted Superintendent, they will in turn vet candidates for positions like this appropriately and the district will not have to worry about issues like this. Mr. Hackett said that now that all of this evidence is in the hands of the board, the Elizabeth Board of Education and the Great Meadows School District would gladly follow up with more information and, indeed, they will be forwarding him some additional information as well. He said now that this issue is in the hands of the Board, he had faith that the appropriate action will be taken if any needs to be taken. Mr. Hackett said that he wanted to make sure, considering the article that was in the newspaper, that the Board had all the appropriate information.

Mr. Hackett said that he was aware that the Board has formed a committee to search for the new Superintendent and that the process will be similar to the one followed five years ago. He thought that the Board should have used an external source as the district did in the past and as other districts do; however, he was happy to hear that there will be an application process. Mr. Hackett thanked the Board for its time tonight. He thanked all the educators in the district because he felt that they did a great job in the district.

Mr. Perkins asked Mr. Hackett if it was his intention to file an ethics complaint. Mr. Hackett said that it depends but mainly he wanted the information to be in the hands of the Board members. Mr. Perkins asked Mr. Hackett if he understood the principals of due process; notice and opportunity to be heard and that newspaper articles and other items that are "hearsay" are not evidence of anything. He said that Mr. Hackett has asserted some serious matters and none of the information that he presented to the Board comes with the opportunity for the person he was talking about to be heard as to whether there is an explanation for what Mr. Hackett asserts are "misrepresentations". Mr. Perkins cautioned Mr. Hackett to proceed very carefully and perhaps Mr. Hackett should seek legal advice before he continues.

Ms. Everett said that she came to last week's worksession very upset that electronics classes and an array of classes were being cancelled at Union High School and she was assured that she would get some kind of response. She said that despite

sending out an e-mail to every board member, she received nothing. Ms. Everett said that she did take the opportunity to be fair in her investigation of what happened to find out if there was a reasonable way to make this better for parents, students, the board and the teacher. She said in speaking with Mr. Gibbons, with Mr. Gallo and with students, they all came up with the same solution and that was getting rid of the electronics programs for those children who applied was not the best idea and for the parties who discussed it and instituted the dismissal of those programs, they are not here to defend themselves and she would skip that part. Ms. Everett said that she could talk about a solution for the students and one of the things that was suggested was taking the classes and combining them to make one class. She said that it was not that Mr. Gallo would not be able to still teach woodshop but he would still be able to give those students who signed up the opportunity to take the classes that they signed up for and do it as a combined class. Ms. Everett felt that this was fair because the district allowed students to sign up for something and then the courses were taken away. She said that the district was not fair to the students for doing that. Ms. Everett said that she was at this meeting on behalf of Mr. Gallo, with the support of Mr. Gibbons and she hoped with the support of the board, that the district will consider taking the classes and combining the courses into one class period and the students could work on individual levels. She said that those students who need the classes for college will be able to take them. Ms. Everett said that she was very upset not to get an answer from anyone on the board and she felt this was rude and disrespectful to her as a parent because she came to the board in good faith. She said that she is asking that the classes be combined for the upcoming school year and if enrollment does not improve next year, the classes may have to be redesigned to fit the school; but that does not mean that the students don't need to get the classes. Ms. Everett said that her son has signed up for College Electronics II which he needs for his engineering program at NJIT and to take it away from him would not be fair. She asked that the board reconsider the decision that was made without even discussing it with Mr. Gallo first and combine the classes to give those students an opportunity. Ms. Everett said that the district can then start recruiting the students from the middle schools into these classes, because that trade needs to be there; not everyone is college bound and she felt it was unfair to presume that all students are.

Mr. Tatum said that earlier today he had the opportunity to meet Mr. Gallo and as he promised Ms. Everett last week, there was somewhat of an investigation in the matter. He said that the first opportunity he had to meet with Mr. Gallo and Mr. Capodice was today. Mr. Tatum said that he had seen Ms. Everett's e-mail on Friday and he chose not to contact Ms. Everett until he had some answers for her. He said that he told Mr. Gallo that over the course of the next couple of days, he would speak to the board members about some information that Mr. Gallo supplied to him regarding the enrollment numbers, etc. Mr. Tatum said that he has also had the opportunity to speak to Mr. Gibbons as well. He said that Mr. Capodice as the President of the U.T.E.A. is aware of the conversation and Mr. Tatum said that he would seriously look into the matter. Mr. Tatum said that he heard Ms. Everett's idea about recruiting

students and there is one issue that was presented to him that he felt was only fair that the board of education is aware of and then the district should be able to make a decision on the sum total of all the information.

Ms. Everett said that because school is ending next week and the students need to know if electronics will be an option on their schedules, will the students have an answer prior to the last day of school. Mr. Tatum said that he was hoping that he can discuss this matter with the board later tonight and he certainly will try to get back in touch with Mr. Gallo. He said that he had to make sure that all of the information was gathered first and then a decision will be made.

Mr. Perkins stated that one of the problems when an e-mail is sent to multiple addressees the question is "who will respond" and it would be much easier if Ms. Everett were to designate who in particular she wished to hear from.

Mr. Everett, a junior at Union High School, said that when he was in the eighth grade and he was scheduling classes for his freshman year after watching a video of various electronics programs and other programs offered at the high school, he asked to take Hobby Electronics and CAST. He said that Hobby Electronics was his favorite class and he looked forward to going to class every day. Mr. Everett said that the following year he chose the Video Electronics class and in junior he took College Electronics I. He said that in the College Electronics I class he learned a lot about electricity a lot of stuff that high schoolers around the country do not get to have until college. Mr. Everett said that he is happy he was given the opportunity to get the experience in high school and he would like to continue with this program in his senior year. He said that one of the things that makes Union High School so unique is that it offers many varied elective courses. Mr. Everett thought that it was a shame that the classes would not be offered. He felt bad that students to come after him will not get the same enjoyment to experience this program as he got.

Mr. Perkins said that Mr. Everett was an example of what is really great about Union High School. He said that he was proud of Mr. Everett and the other students who endorse district programs and are vocal about it. Mr. Perkins said that it takes a lot of courage for a student to speak before a group such as the Board.

Mr. Nufrio said that he was the administrator of a vocational school for years and he had to acquiesce to the elimination of "electricity" classes. He said that he remembers vividly fighting for the course but the administrator is subject to the decisions of the board which makes decisions based on budgets or other criteria. Mr. Nufrio said he wanted to also complement Mr. Everett because he was the future and he wished Mr. Everett all of the best. He said that the board would certainly be discussing this issue with Mr. Tatum. Mr. Nufrio said that Ms. Everett's e-mail was not disregarded but the board first wanted to get all of the information before responding.

Ms. Ciampi wanted to know when the Superintendent's position would be posted. Mr. Perkins said that it would be posted tomorrow. Ms. Ciampi asked where it would be posted. Mr. Perkins said that there would be an advertisement in the Star Ledger, on the district's website and also on the New Jersey School Boards Association website. Ms. Ciampi asked if the Star Ledger posting would be a Public Notice. Mr. Perkins said that the advertisement would be put in the Star Ledger as any other job vacancy is posted.

Ms. Ciampi said that she wanted to reiterate Mr. Hackett's comments. She said that she did deal with the School Ethics Commission and they take their job very seriously. Ms. Ciampi said that if this was an ethics issue related to this particular employee, which she knew it was, she thought that in order to sidestep it and not make it a big deal, it needs to be dealt with by the Board. She said that many of the Board members were not on the Board at the time of the hire of this employee, this was the recommendation of the Superintendent and the Superintendent did not do his due justice inquiry of that person's position. Ms. Ciampi said that now that the Board is aware of the issue; Mr. Hackett gave the board the main documents even though there are more documents; which very much prove the situation. She said that she has spoken to Great Meadows Public Schools and they have indicated that this person did not ever do that job. Mr. Perkins asked who Ms. Ciampi spoke to at Great Meadows Public Schools. Ms. Ciampi said "somebody at Great Meadows". Mr. Perkins asked who specifically did Ms. Ciampi speak to. Ms. Ciampi said that she did not need to divulge that information. Mr. Perkins said that she did and he suggested, as he suggested to Mr. Hackett, that Ms. Ciampi seek legal counsel. He said that if Ms. Ciampi wanted to file an ethics complaint she was free to do so but the problem was that Ms. Ciampi has not offered any proof. Ms. Ciampi said that she was sorry Mr. Perkins felt that the information distributed was not proof; she said that there was a letter included which showed that the individual resigned. Mr. Perkins said that the letter has not been authenticated. Ms. Ciampi said that the board needed to follow up on this matter if they took their jobs seriously. Mr. Perkins asked if Ms. Ciampi was going to file an ethics complaint. Ms. Ciampi said it was "none of Mr. Perkins' business". She said that she was not at the meeting to answer to Mr. Perkins; the board was here to answer to the public. Mr. Perkins said that Ms. Ciampi was making serious accusations. Ms. Ciampi said she was not making any accusations but the problem was that instead of trying to "blame" people and "threaten" people, Mr. Perkins needs to make sure and check out the circumstances. She said that there was an individual in a high position that lied on their resume. Mr. Perkins said that was a serious charge and the individual has not had the opportunity to be heard. Ms. Ciampi said that this individual has not been to the last four meetings, so she guessed the individual did not want to be present to answer questions. She said that she thought the Board of Education needed to take the situation very seriously and if the Superintendent who hired this individual did inquire about this position, he would have been advised at that time that the person did not do the job and was not even in the district at the time. Ms. Ciampi said that the board needs to be very serious about who they choose as the next Superintendent.



She said that she knew Mr. Tatum was "vetted" because he was a candidate in the process last time and she was positive that his credentials "check out". Ms. Ciampi was concerned about the next process and while the board is looking at candidates, she hoped that the board did not overlook who it should not be overlooking.

Ms. Hall said that she wanted to speak about Ms. Stone's comments on the B.D. program. She said that she was very fortunate and had the opportunity to work in a counseling capacity with some of the teachers involved in the program, particularly, Mr. Navarette, Mr. Eberenz and Ms. Meixner; they are truly a "dream team". Ms. Hall said that working with them is such a privilege and what they do with these students every single day is so edifying to watch because they are so invested; they are so present and they are so optimistic with the students. She said that they connect, they are genuine and you can see the results.

Ms. Hall said that with regard to P-37 which speaks to the contracted mental health screening agency which is located in Verona, New Jersey. She said that she had no objection to this provider but as of now, they are the only contracted provider for mental health screenings and they are located in Verona. Ms. Hall said that frequently she is advising parents that their child needs to be seen for a mental health screening to insure their safety because the district has concerns over depression or suicidal ideation. She said that the district has to inconvenience parents to come in to pick up their child, it is a safety issue and it is perfectly appropriate to do so but it is very often a hardship to then require parents to go to Verona for a screening. Ms. Hall asked how the selection process works. Mr. Damato said that the district gets proposals from a variety of companies. He said that the problem which the district has run into recently is that the companies have backed off of the type of clearance that they give on an evaluation. Mr. Damato said that the district wants a very specific type of clearance and that has been sidestepped or explained away or really not taken seriously by some of the companies. He said that there are companies in Summit and the district has also dealt with Trinitas Hospital in Elizabeth. Mr. Damato said that it would be great to have a company closer to the district and if anyone is aware of a company that does this sort of evaluation, they can contact him and a proposal package can be sent to them for the next time proposals are solicited. Ms. Hall said that a company that she suggested was "deemed too expensive" and although she did not want to sound insensitive to the financial component, but she agreed that it can become very challenging and expensive. Ms. Hall felt that the district needed to "dig a little deeper" to see if it cannot find someone to make it a little more convenient under very difficult circumstances for parents and make it easier for them and for the students. She said that the other issue is if follow-up counseling is recommended, that is also often conducted in Verona. Ms. Hall said that she would do some "leg work" on this issue and see if she could get a few names.

Ms. Hall said that to all of the retirees, she was really jealous.

Mr. Nufrio said that he was familiar with the screening process and sometimes providers are able to come to the school to do evaluations. He said that transportation can be arranged and he asked Mr. Damato if that could be considered. Mr. Damato said that he would have to speak to Ms. Conti about this. He said that this would not be something that is "budgeted" right now and there are quite a few of these types of situations. Mr. Damato said that he could not answer "yes" to that but it is a consideration that the district should look into.

#### MOTION FOR EXECUTIVE SESSION

Moved by Mr. Arminio, seconded by Mr. Nufrio that the Board go into Executive Session to discuss personnel matters without the presence of the public in accordance with the provisions of *N.J.S.A. 10:4-2b*. The Board will disclose the discussion conducted during the executive session, with notice to the public, when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

AYE:	Mr. Arminio, Dr. Francis, Mr. Galante, Mr. Layden, Mr. Nufrio, Mrs. Vitale and Mr. Perkins	
NAY:	None	
ABSTAIN:	None	MOTION WAS CARRIED

#### BOARD RETURNED TO PUBLIC SESSION

Dr. Lishak said that as of right now, Mr. Gallo is teaching five classes of wood shop and his sixth class is a combination class of the type of courses he has been teaching. Mr. Tatum said that he spoke to Mr. Gallo today and he said that he was not aware of that. Dr. Lishak said Mr. Gallo would not know that yet because the schedule is not done. She said that it was based on how they run the schedule. Dr. Lishak said that Ms. Lorenzo brought her the schedule last Friday and showed her that there were "x" amount of students in each one of Mr. Gallo's electronics classes for next year. She said that Ms. Lorenzo could give Mr. Gallo a sixth period and combine several of the courses into one. Dr. Lishak said that the classes that only have one or two students enrolled, it doesn't matter what program it is. She said that the woodshop classes have the maximum number of students enrolled already.

Dr. Lishak said that Mr. Gallo wants to teach classes where period one has three students, period two has four students. She said that can't happen because the district can't afford to do that. Dr. Lishak said that Ms. Everett stated that this was underhanded and no one knew about it but this was on the table from the beginning of

the budget discussions. Mr. Tatum said that he had a conversation with Ms. Everett and he told her that he believed that since one shop teacher at the high school was retiring; a new replacement for him would not be hired and an existing teacher would be taking over the woodshop classes. He said that he spoke with Mr. Capodice because at the worksession he read a memo from Mr. Gallo to the board. Dr. Lishak said that this does not change the fact that the district cannot continue to keep a \$90,000 teacher who teaches classes that have only one or two students in each class. Mr. Tatum said that what happened last week was that no one seemed to remember that Mr. Gallo's electronics classes were being reduced. He said that when he thought about this further, he did remember that Mr. Gallo would be taking over for Mr. Cannavo.

Dr. Lishak said that Mr. Cannavo's classes service approximately 120 students throughout the day; Mr. Gallo's classes service approximately 31 students throughout the school day. She said that the woodshop classes are being filled because that is what the students are choosing to take. Mr. Tatum asked why Ms. Everett's son couldn't be put in Mr. Gallo's sixth period electronics class. Dr. Lishak said that Ms. Everett's son might have been in a class where he was the only one taking the course. She did not know what the high school does is legal but it has been done for years. Dr. Lishak said there is one teacher, six students, six different courses; how is each student getting the required amount of time. She said that this is what Mr. Gallo's big push is because he doesn't want to teach 20 students in a class.

Mr. Arminio said he thought that it was possible for a teacher to pick up two extra classes in a day. Dr. Lishak said that teachers get a stipend for a sixth period class and they receive 1/7<sup>th</sup> of their salary if they teach a seventh period class. Mr. Arminio asked if this might be a solution. Mr. Nufrio said that it is shame because the board members understand it but no matter how you explain, the public will not understand it. He said that he thought that the crucial component is that Dr. Lishak did not make the decision on her own; he was sure that there was input from the principal and/or the supervisor. Mr. Nufrio said that in any revisiting of this matter it should be clearly stated. Dr. Lishak said that the final decision about the scheduling was made by Dr. Martin. Mr. Nufrio said that Dr. Martin's name was never brought up and now that he is no longer in the picture, Dr. Lishak conveniently takes the hit. Mr. Tatum said that he really did not remember if Dr. Martin was involved this matter.

Mr. Perkins said that an Interim Superintendent must be appointed by the board. He said that he and Mr. Damato have been having debates about whether or not the Acting Superintendent can continue or an Interim Superintendent needs to be appointed after Dr. Martin's resignation legally becomes effective. Mr. Perkins said that the County Superintendent would prefer that the district have a contracted Interim Superintendent commencing July 1, 2014.

Mr. Damato said that there needs to be a Special Meeting of the Board next week. He asked what days were good for the board members. Mr. Perkins said that the meeting can be conducted telephonically for those who could not attend in person. Mr. Damato said that ideally there should be a Personnel Committee meeting prior to the meeting because a contract must be prepared and sent to the County Superintendent for approval before the Special Meeting. He said that if the meeting were on the 27<sup>th</sup> or the 30<sup>th</sup>, he would have enough time to get the contract to the County. Mr. Damato said that he has spoken to Dr. Serafino about this matter already and she has advised that she could return the contract within a day or two. He said essentially all of the contract terms for the upcoming year have all been worked out and the only thing that needs to be added is a stipend amount for the Interim Superintendent position.

Mr. Nufrio asked if the Personnel Committee meeting could be held on Tuesday before the negotiation session.

Dr. Lishak asked if the board would only be considering in-house people for the Interim Superintendent position. Mr. Perkins said that was correct. Dr. Lishak asked that she not be considered for the position. Mr. Perkins said that the answer for him is that Mr. Tatum is currently the Acting Superintendent and he should become the Interim Superintendent. He said that to go out of district would require negotiation of a contract, etc., and this position must be filled by July 1<sup>st</sup>. Mr. Damato said that there would be a "vacancy" on July 1<sup>st</sup>; he said that the "Acting" title is used when the Superintendent is temporarily absent from the job. He said that once that person has vacated the position that is when an "Interim" Superintendent needs to be named.

The board decided to have a Personnel Committee meeting immediately after the regular meeting was adjourned.

It was decided that the Special Meeting would be scheduled on Wednesday, June 25<sup>th</sup> at 8 a.m.

#### MOTION TO ADJOURN

There being no further business before the board, it was moved by Mr. Arminio, seconded by Mr. Nufrio that the meeting be adjourned. All present voting yes.

Respectfully submitted

JAMES J. DAMATO  
BOARD SECRETARY