

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS

The regular meeting of the Board of Education of the Township of Union will be held on Tuesday, May 19, 2015 at 7:00 p.m. at Burnet Middle School, 1000 Caldwell Avenue, Union, New Jersey 07083

The regular meeting of the Board of Education of the Township of Union was held at Burnet Middle School, 1000 Caldwell Avenue, Union, New Jersey 07093 pursuant to notice sent to each member.

PRESENT AT ROLL CALL:

Mr. David Arminio, Dr. Guy Francis, Mr. Richard Galante, Mr. Thomas Layden, Mr. Ron McDowell, Mr. Vito Nufrio, Ms. Nancy Zuena

ABSENT AT ROLL CALL:

Ms. Lois Jackson and Mr. Angel Salcedo

ADMINISTRATORS PRESENT:

Mr. James Damato, Dr. Noreen Lishak, Mr. Gregory Tatum, Mr. Manuel Vieira

Mr. Arminio called the meeting to order at 7:05 p.m.

Mr. Arminio led the Board and audience members in the Pledge of Allegiance.

Mr. Damato read the statement required under the "Open Public Meetings Act" a copy of which is on file in the office of the Board Secretary.

APPROVAL OF MINUTES:

Mr. Arminio stated that we have the approval of minutes – there are eight sessions from the Executive Session of February 19th through the Executive Session of April 29th. Do we have a motion to accept those minutes?

Moved by Mr. Layden, seconded by Mrs. Zuena that the following minutes were approved:

Mr. Arminio asked if there were any questions, comments or corrections on those minutes.

Executive Session – February 19, 2015

AYES: Dr. Francis, Mr. Galante, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

Executive Session – March 10, 2015

AYES: Dr. Francis, Mr. Galante, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

Work Session – April 14, 2015

AYES: Mr. Galante, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: Dr. Francis

Executive Session – April 14, 2015

AYES: Mr. Galante, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: Dr. Francis

Regular Meeting – April 21, 2015

AYES: Dr. Francis, Mr. Galante, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

Executive Session – April 21, 2015

AYES: Dr. Francis, Mr. Galante, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

Public Budget Meeting – April 29, 2015

AYES: Dr. Francis, Mr. Galante, Mr. McDowell, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: Mr. Layden, Mr. Nufrio

Executive Session – April 29, 2015

AYES: Dr. Francis, Mr. Galante, Mr. McDowell, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: Mr. Layden, Mr. Nufrio MOTION WAS CARRIED

Ms. Jackson arrived at meeting.

COMMUNICATIONS:

Mr. Arminio stated that Sharon Haliniewski, school nurse at Franklin Elementary School, retiring as of September 1st – good luck and congratulations.

LETTER OF RESIGNATION – MITCHELL

Letter of resignation from Christina Mitchell, transportation service worker, effective April 25, 2015.

REQUEST FOR PERSONAL, SICK AND UNPAID FAMILY LEAVE – STEEB

Request for personal, sick and unpaid family leave from Linda Steeb, mathematics/data processing teacher at Kawameeh Middle School, for the period of May 19, 2015 through the end of the 2014-2015 school year

REQUEST FOR EXTENSION OF MATERNITY LEAVE – SANTOS

Request for extension of maternity leave from Vanessa Santos, Spanish teacher, Union High School, for the period of September 1, 2015 to September 1, 2016.

REQUEST FOR EXTENSION OF MATERNITY LEAVE – VINCENT

Request for extension of maternity leave from Jaclyn Vincent, teacher, Connecticut Farms Elementary School, for the period of May 1, 2015 through May 8, 2015.

LETTER OF RESIGNATION – CRISOFULLI

Letter of resignation from Leanna Crisofulli, art teacher at Burnet Middle School, effective April 24, 2015.

LETTER OF RESIGNATION – ARRINGTON

Letter of resignation from Tyisha Arrington, cafeteria aid at Washington School, effective April 21, 2015.

LETTER TOWNSHIP OF UNION RECREATION DEPARTMENT

Letter from the Township of Union Recreation Department, on behalf of Union Soccer Club, requesting use of Union High School's Football Field and snack stand on Sunday, May 3, 2015 (10:30 a.m. to 4:00 p.m.).

LETTER BATTLE HILL SCHOOL

Letter from Battle Hill School requesting to utilize grounds for Pasta Night Fundraiser on June 12, 2015 (3:00 p.m. to 9:30 p.m.).

REQUEST FOR UNPAID FAMILY LEAVE – MURPHY

Request for unpaid family leave from John Murphy, teacher at Kawameeh Middle School, for the period from April 28, 2015 with a retentive return date of June 23, 2015.

LETTER OF RESIGNATION – ROSARIO-SANTELISES

Letter of resignation from Yenny Rosario-Santelises, World Language – Spanish teacher at Franklin Elementary School, effective June 25, 2015.

REQUEST FOR UNPAID FAMILY LEAVE – VANDEWAL

Request for unpaid family leave from Gerard Vandewal, Health and Physical Education teacher at Burnet Middle School, effective April 15, 2015 to June 24, 2015.

LETTER OF RESIGNATION – HALINIEWSKI

Letter of resignation for purpose of retirement from Sharon Haliniewski, school nurse at Franklin Elementary School, effective September 1, 2015.

REQUEST FOR MATERNITY, SICK AND UNPAID FAMILY LEAVE – CORNACCHIA

Request for maternity, sick and unpaid family leave from Jessica Cornacchia, 6th grade Math teacher at Burnet Middle School, for the period from September 16, 2015 through December 18, 2015.

LETTER OF RESIGNATION – SEMON

Letter of resignation from Jillian N. Semon, Math teacher at Burnet Middle School, effective July 1, 2015.

LETTER TOWNSHIP OF UNION RECREATION DEPARTMENT

Letter from the Township of Union Recreation Department requesting a school bus and driver for their Summer Camp program.

REQUEST FOR MATERNITY AND SICK LEAVE – THOMAS

Request for maternity leave and sick leave from Faithe Thomas, paraprofessional at Connecticut Farms Elementary School, for the period from June 1, 2015 through June 23, 2015.

REQUEST FOR EXTENSION OF UNPAID MEDICAL LEAVE - CRUTCHFIELD

Request for extension of unpaid medical leave from Cheryl Crutchfield, bus aide, with a tentative return date of June 1, 2015.

REQUEST FOR MATERNITY, SICK AND UNPAID FAMILY LEAVE – MARABUTO

Request for maternity, sick and unpaid family leave from Erin Marabuto, teacher at Connecticut Farms Elementary School, for the period from September 2015 through October 28, 2015.

REQUEST FOR EXTENSION OF UNPAID FAMILY LEAVE – RICCIARDI

Request for extension of unpaid family leave from Dianna Ricciardi, first grade teacher at Battle Hill Elementary School, new return date of November 2, 2015.

REQUEST FOR EXTENSION OF UNPAID FAMILY LEAVE – COLFORD

Request for extension of unpaid family leave from Jane Colford, elementary teacher at Franklin Elementary School, new return date of October 1, 2015.

LETTER OF RESIGNATION – HARVEY

Letter of resignation from Grant Harvey, teacher at Union High School, effective June 23, 2015.

LETTER OF RESIGNATION – TURNER

Letter of resignation from Garrett M. Turner, teacher at Union High School, effective June 30, 2015.

REQUEST FOR MEDICAL LEAVE – CIAGLIA

Request for medical leave from Sharon Ciaglia, social worker at Kawameeh Middle School, for the period from May 13, 2015 through May 31, 2015.

LETTER OF RESIGNATION – BASSINDER-HUCHKO

Letter of resignation from Christal Bassinder-Huchko, ESL teacher at Battle Hill Elementary School, effective June 23, 2015.

REQUEST FOR EXTENSION OF UNPAID FAMILY LEAVE – GOLDING

Request for extension of unpaid family leave from Mauro Golding, teacher at Franklin Elementary School, with a return date of June 23, 2015.

LETTER FROM CONNECTONE BANK

Letter from ConnectOne Bank closing the Career Center Branch of ConnectOne Bank located at Union High School.

REQUEST FOR UNPAID FAMILY LEAVE – LORENZO

Request for unpaid family leave from Richard Lorenzo, computer teacher at Burnet Middle School, for the period from May 6, 2015 with a tentative end date of June 23, 2015.

SUPERINTENDENT’S REPORT:

Good evening. To begin I like to take this opportunity to welcome the Union High Jazz Ensemble under the direction of Ms. Laura Muller. We would like to highlight and present them to you.

Ms. Miller presented the Jazz Ensemble. After their performance Ms. Miller introduced all students in the Jazz Ensemble.

Mr. Tatum continued with his Superintendent Report:

Student/Staff Attendance for the month of April - Students 94.8%; Staff 95.0%.

Monthly Highlights:

- KMS held a fundraising event called “Dancing with the Staff” on Friday, May 1, 2015. Over \$2,000 was raised at this event.
- Livingston School has raised over \$3,000 for the American Heart Association through Jump Rope for Heart.
- Union High School’s ROTC won the Northeast United State Raider Meet
- UHSPAC Production of Duke Ellington’s Sophisticated Ladies is the most nominated musical in the Paper Mill Playhouse Rising Star Awards with 16 nominations and 1 honorable mention.

- Festival Disney
 - Union High School Symphonic Band, under the direction of Laura Muller, received a good rating
 - Union High School Indoor Color Guard, under the direction of PJ Tankard, received superior rating and first place
 - Union High School Jazz Ensemble, under the direction of Laura Muller, received superior rating, silver award and second place for the Outstanding Overall Jazz Ensemble
 - Union High School Swing Choir, under the direction of Melissa Abate and James Mosser, with choreography and staging by Jennifer Williams, received superior rating, gold award and first place for Outstanding Overall Specialty Choir.

Districtwide Planning Committee Update:

The districtwide planning committee met on Tuesday, April 28, 2015. At this time, members of the communication's sub-committee presented a new district mission statement. This new statement will be presented to the board for final review and approval. Upon completion of this process, the mission statement will be posted on our district website. Also, a parent subcommittee presented a PowerPoint presentation on the perceptions of parents that currently exist between our district and this faction of the community. This feedback will be used to improve communication in this area. I would like to commend this sub-committee for their hard work and efforts. The main topic of discussion was centered upon school climate and culture with the assignment for all members to research school climate surveys as a means to adopt one for administration in the district. Our next meeting will be held on Tuesday, May 26, 2015, at 6:30 PM in the administration building.

Student Recognition:

1. Shannyn Belser, 7th grader at Burnet, was the winner of the 2014 T-Shirt Contest at the Adopt-A-Park event.
2. Shenelle De Coteau, 8th grader at Burnet, was the 1st place winner of the Law Day Poster Contest. This is the 3rd year a Burnet student has won 1st place.
3. Outstanding Jazz Solo Award was given to Terence (TJ) Fuller, 10th grader at UHS, at Festival Disney.
4. Senior Awards: Dr. Lishak will now share the award recognition recipients from last night's senior award ceremony.

Dr. Lishak stated that she had the opportunity to attend the award ceremony last night and it was beautiful – it was wonderful, well attended by parents and family members. It was fantastic. The Union High School awards were held last night and over 200 monetary scholarships were handed out. Our 12th grade students were recognized for outstanding achievement for academics, athletics, music, art and various career paths. Additionally, Union High School named Valedictorian and Salutatorian for the graduation year. I just want to give a little bit of information on these two wonderful students.

The Salutatorian this year is Brianna Haggens Johnson – she has a weighted GPA of 4.8 and unweighted of 3.97. She will be attending Notre Dame in the fall to study account and finance with a minor in Spanish. She received \$62,040 per year in scholarship money to attend. She will only have to put a little out-of-pocket. Her activities included ski and snowboard club, Vice President of the Spanish Honor Society, Model UN, National Society of High School Scholars and she edited the 2015 year book.

This year's Valedictorian is Andrea Gomez – she was one out of 1,000 students in the United States to receive the Bill Gates' Millennium Scholarship. Andrea will be attending the University of Pennsylvania in the fall – College of Arts and Science – where she will be studying neuroscience. Her weighted GPA is 5.22, with an unweighted GPA of 4.1. Her activities include Student Vice President, Senior Class President, President of the National Honor Society, Corresponding Secretary of the French National Honor Society. She is a member of the Character Education, Peer Ambassador, Varsity Tennis player and a member of the French Club and if that was enough, she also has a black belt in ti-kwan do.

Mr. Tatum continued with his Superintendent's report:

Upcoming Events:

- May 25th is the Township's Memorial Day Parade. Several of our district students will be participating in the event. A school messenger announcement will be made as a reminder for our school community to participate in this town wide annual event.
- Education Foundation Dinner, Thursday, May 21, 2015 at 5:00 PM
- May 18th is the Senior Awards Presentation
- June 5th is the Senior Prom

Mr. Arminio stated as part of the Superintendent Report – Dr. Lishak has an update on the PARCC test. Also, I was at the award ceremony last night and I was thoroughly impressed, not only with those two, but all the other honorees and what they have accomplished.

Dr. Lishak stated: The District has completed both sections of the PARCC testing grades 3 to 11. Based on the numbers collected, our District will fall into the 79% participation rate which is far below the required 95% the New Jersey Department of Education is looking for (NJDOE). This does not include any absent or non-documented refusal students. At this point, we have not been provided any official information on what the repercussions from the NJDOE will be as a result of not meeting the goal rate; however, we have been told the NJDOE is discussing the possibility of withholding State funding or corrective actions plans for Districts who did not meet the goal.

I wanted to take the time to address a few issues that came up at our last Board meeting regarding the PARCC assessment. The Board, the Administration along with the student, parents and teachers are frustrated with the amount of time the testing has taken during this school year. The teachers who came to speak at last month meeting were justified in saying they have lost valuable instruction time based on the requirements placed on the District as far as allotted time for testing and for the use of certified test administrators – meaning we had to use

certified teachers to administer the tests. According to the NJDOE, the amount of time allotted for each test will be examined and possible changes could be made prior to the next PARCC administration. However, at that same meeting, an impression was given that the District had the opportunity to request the use of paper test materials. This is not the case. The NJDOE will not allow for paper material to be used unless the circumstances warranted. Unfortunately, our District does not fall into that category.

Additionally, we held this school year, and to continue to plan for next school year, PARCC workshops so that parents can find out more information about the PARCC test itself and we plan to do that during the 15-16 school year. But as I was researching this information, I came across a website that allowed for PARCC questions and answers and I thought some of them you might find interesting and I'm sure you may be giving a few comments. Under the NJDOE's website it says:

How will PARCC affect our students' teachers? This is a question that I have been asked – this is right off the website: For teachers, State law requires a portion of annual evaluations for only teachers of mathematics and English language arts in the tested grades to be based on growth on student assessments. This affects less than 20 % of teachers. The portion of a teacher's evaluation based on growth on student assessments is being reduced to 10% in 2014-15 – down from 30% the previous years. Dr. Lishak stated I wanted to make sure people understood that – when someone would send in a letter, that question was on there.

Second question - Will PARCC sell personal information about students? The answer to this according to the website is No. The website states: Protections are in place at both the State and federal levels, and through all contracts and agreements. Dr. Lishak stated again they are saying this also will not be sold and again it is a question that has come up.

Dr. Lishak stated that the last one that I thought you might find interesting as the Board and the public is how much is this new test costing our town? Dr. Lishak stated that the answer from the NJDOE is there is no local cost involved in developing or scoring the PARCC exam. The State pays for all PARCC exams. None of the costs for PARCC comes directly from the local school budget. Dr. Lishak stated that is correct. Developing and scoring the test there is no cost. But there was a cost in putting in all the infrastructure and the technology that we needed in addition to substitutes brought into the building and coverage for testing. Although these are the answers that are up on the website, I believe you needed a little more information on that.

Mr. Arminio asked if anyone on the Board had any questions or comments for Dr. Lishak. Dr. Francis stated that the biggest cost is the cost of instruction time to our students.

Mr. Tatum stated just a point, I think we analyzed the cost early for the PARCC for classroom and infrastructure needs and so forth.

Dr. Lishak stated that in putting in all of the technology that we needed and we went over it – it took us a couple of years to get where we needed to go – we reached somewhere in the area of about \$350,000 but that does not count the amount of costs we incurred in just giving the test. Finding coverage, getting subs to cover this – while we had another teacher administer the

test because the regulations state that it had to be a certified teacher doing it - there is also another cost which we would have to analyze at the end of the year.

Mr. Arminio stated that as part of the Superintendent's Report there is a statement that I would like read before we go on with the rest of the agenda. As President of the Township of Union Board of Education I have prepared this statement and I would like to read it. The statement was prepared in consultation with Mr. Tatum, as Superintendent, and granted permission of Dr. Lishak, the Assistant Superintendent. This matter is a personnel matter and in regards to Dr. Lishak – the Township of Union School District tenured employee. Listed in tonight's agenda is the 2015-2016 contract for Dr. Lishak. This contract is listed as required and not as a matter for consideration for reappointment but as review and approval of the terms set within the contract itself. Last year, questions were raised regarding the resume that Dr. Lishak submitted for a position that was posted within the District in 2008 and which she was subsequently hired. At that time, the Board discussed and reviewed the issue during Executive Session. Mr. Tatum investigated the concerns that were raised and reported the findings to the Board. Mr. Tatum would you like to say a little bit to that.

Mr. Tatum stated as a result of the findings – appropriate action was taken and will not be discussed because this is a personnel matter and considered closed. Dr. Lishak, through her hard work, has a obtained a doctorate degree while working in the Township of Union's public school district.

Mr. Arminio stated that I have confirmed with Dr. Jacobowski, former Superintendent at the time of Dr. Lishak's hire. Dr. Jacobowski acknowledged to me that when he interviewed her at the time, it was a position of Director – he was aware of the brief period of time that she served as a principal, although he could not recall the exact number of days or weeks. He acknowledged and understood, it was for a very brief period of time. She was hired as the Director of Curriculum and not as a building principal. Thank you.

Mr. Arminio stated Mr. Damato I understand we have some special guests in the auditorium, if you would recognize them and may be they can stand up after introduce them. Mr. Damato stated that I believe we have some students from Mrs. O'Neill and Mr. Costello's classes here and if you would like to raise your hand – I know that some of you have a project to do and you had some choices and one of the choices was to come to a Board of Education meeting. Welcome to the Board of Education meeting. I hope that you learn something and hopefully consider public service to your community in the future and welcome to Union Board of Education.

Mr. Arminio stated if you have any questions later on, make sure you ask them.

COMMENTS FROM THE PUBLIC ON RESOLUTIONS ON THE AGENDA:

Mr. Arminio stated now we have the part of the agenda where the comments from the public on items on the agenda. Please come to the microphone.

Public No. 1: She wanted to make a general comment that she wants to ensure that the people that are hired for the School District are thoroughly vetted and are hired due to their

education and experience related to the job that they applied for and that they have valid credentials. The community needs to be able to trust that every employee that is hired in the District – that we can trust in them and of course, we need to give you that trust that you are going to ensure that the best people are hired and that they meet all the criteria for the position.

Patrick Brooks stated: I came here tonight to talk about the presentation – prioritizing my thoughts sometimes I have more suggestions. I came tonight was about air conditioning. Both my sons go to Battle Hill – my son has asthma – I came to talk about that but I came to find that I guess I can talk about PARCC and common core, I find that tonight that they blend together a little bit. I hear that a band-aid is being put for the situation and that hopefully in the coming weeks air conditioning will be up and running within the school in some fashion. It is o.k. I appreciated the expedition of the process and trying to get something. The money – my understanding of it – that was suppose to be set in place for next year – has been taken and the permanent fix has been taken and is no longer in place. All this money that has been put in the system for computers – it is almost like a double edge sword – you put all these computer in – but not realizing that we have to keep them cool and it sounds stupid but I'm talking about keeping computers cool when I should be talking about my kids school. The children in school need to pay attention – if it is 90 degrees in their classroom – they can't function. I know I can't function. I work in an environment surrounded by computers – it is 65 degrees and if it goes any higher – fans are put in to circulate the air. These kids are 6 on up and the money should be spent to keep them cool so that they can just have an education – the computers for the tests that even our Governor has said – he only took it on for the money. This isn't right. It is a double edge sword – yes, Mr. Tatum was brave enough to take on – tackle this – I don't envy you – the job you have to take on – there are so many things you can do and try to do to fix where it is lacking in the class. But we should not only call on him – you are all voted into office to talk for everyone here and everyone outside here. You all have a voice and an influence to influence the situation. I'm not here to talk about PARCC – I'm not talking here about education – I'm talking about what I don't agree with – but that is my opinion. I'm here to talk about air conditioning. My kids are in a room without air conditioning. It was 85 degrees outside, can you imagine what is like inside. It is just my opinion – you all have an opinion and you all can help. Talking about no cost – at no cost is PARCC put into place – true, no cost. It is disrupting the classrooms, it's disrupting our children's education – that is not cost? You are all trying your hardest to get this town up and running – that is in the right direction. I see progress. The movie theater is open, there is a vegan shop that is not in Westfield, that is not in Cranford, that is not in Elizabeth – it's here. There is a noodle shop and a sushi shop – this town is coming – but without our schools we are nothing. We need your help.

Mr. Arminio stated please direct your questions to items on the agenda. You will get a chance at the end to make general comments.

EDUCATION/STUDENT DISCIPLINE COMMITTEE RESOLUTIONS:

Mr. Arminio asked Dr. Francis to move the items under Education. Dr. Francis asked that Mr. McDowell move the items under Education.

Mr. McDowell stated the following resolutions E-1 through E-12, the committee recommends and I so move that the Board approve items E-1 through E-12 all in accordance

with the information in the hands of the Board members. The only one I would like to bring to our attention is item E-12 – the committee recommends and I so move that the Board approve Project Graduation on Tuesday, June 23, 2015 in accordance with the information in the hands of the Board members.

Moved by Mr. McDowell, seconded by Mrs. Zuena that the following resolutions be adopted.

E-1. AMEND THE 2014-2015 OUT-OF-DISTRICT ATYPICAL STUDENT PLACEMENT LIST

The committee recommends and I so move that approval be given to amend the 2014-2015 Out-of-District Atypical Student Placement List from out-of-district placement, in accordance with the appended to the non-public portion of these minutes.

E-2. APPROVE LIST OF STUDENTS REMOVED FROM THE ROLLS

The committee recommends and I so move that approval be given to amend the list of students removed from the rolls [zero (0) students exited from April 1st through April 30, 2015 or a total of thirty-four (34) students for the 2014-2015 school year] who are not domiciled in this school district and five (5) students who will be allowed to complete the 2014-2015 school year in accordance with the appended to the non-public portion of these minutes.

E-3. APPROVE FIELD TEST FOR LISTENING AND SPEAKING

The committee recommends and I so move that the Board approve Field Test for Listening and Speaking, in accordance with the information appended to these minutes.

E-4. APPROVE JOINT RESOLUTION

The committee recommends and I so move that the Board approve joint resolution for participation of transportation services for the 2015-2016 school year with Sussex County Regional Transportation Cooperative, in accordance with the information appended to these minutes.

E-5. APPROVE NONPUBLIC NO CHILD LEFT BEHIND

The committee recommends and I so move that the Board approve Nonpublic No Child Left Behind (NCLB) Title 1 Agreement with Union County Educational Services Commission, in accordance with the information appended to these minutes.

E-6. APPROVE 2015/2016 MEMBERSHIP AND DUES

The committee recommends and I so move that the Board approve the 2015/2016 membership and dues for the New Jersey State Interscholastic Athletic Association for Union High School Athletic Department, in accordance with the information appended to these minutes..

E-7. APPROVE CURRICULUM GUIDES

The committee recommends and I so move that the Board approve the curriculum guides for the following: (a) Preschool – Curriculum Guide 2015; (b) Kindergarten – Science Curriculum Guide 2015; (c) Grade 1 – Science Curriculum Guide 2015-2018; (d) Kindergarten –

Social Studies Curriculum Guide 2015; (e) Grade 1 – Social Studies Curriculum Guide 2015; (f) Grade 4 – Science Curriculum Guide 2015; (g) MA450 – Statistics Curriculum Guide 2015; (h) Algebra I Curriculum Guide 2015 (Curriculum Guide Approved June 2015); (i) MA280 Honors Geometry 2015 (Curriculum Guide Approved June 2015); (j) MA550 – Advanced Placement Statistics Curriculum Guide 2015 (Curriculum Guide Approved); (k) MA550 AP Calculus Curriculum Guide 2015 (Curriculum Guide Approved June 2015); (l) College Study Skills (Mathematics Portion) curriculum Guide 2015 (Curriculum Guide Approved June 2015); (m) Kindergarten - Language Arts Curriculum Guide 2015; (n) Grade One – Language Arts Curriculum Guide 2015; (o) Grade 2 – Language Arts Curriculum Guide 2015; (p) College Algebra Curriculum guide 2015 (Curriculum Guide Approved June 2015); (q) Woodworking I (IE250) (Curriculum Guide Approved June 2015); (r) Woodworking II (IE360) (Curriculum Guide Approved June 2015); (s) Woodworking III (IE460) (Curriculum Guide Approved June 2015); (t) Woodworking IV (IE560) (Curriculum Guide Approved June 2015); (u) Grade 3 – Science Curriculum Guide 2015, in accordance with the information appended to these minutes.

E-8. APPROVE APPLICATIONS FOR INSTALLATION AND USE ON DISTRICT IPADS

The committee recommends and I so move that the Board approve the following applications for installation and use on District IPADS by students and staff: (a) ABC Circus, (b) Toilet Training, (c) Grimm's Bookshelf, (d) Preschool Games – Little Puzzles Toys, (e) May Play Home Stores, and (e) Mozart Interactive. Total cost to the District will not exceed \$50.00, in accordance with the information appended to these minutes.

E-9. APPROVE ELIMINATION OF AUTISM PROGRAM AT BURNET

The committee recommends and I so move that the Board approve the elimination of the autism program at Burnet Middle School, effective September 1, 2015, in accordance with the information appended to these minutes.

E-10. APPROVE AUTISM PROGRAM AT KAWAMEEH

The committee recommends and I so move that the Board approve the establishment of an autism program at Kawameeh Middle School, effective September 1, 2015, in accordance with the information appended to these minutes.

E-11. APPROVE ENPOINT TECHNOLOGIES CONTRACT

The committee recommends and I so move that the Board approve the EnPointe Technologies (State Award #M-0003), Contract #77562) to transition to IEP Direct (Special Education student data tracking system) from Tracker (Contour Data) effective July 1, 2015, in accordance with the information appended to these minutes.

E-12. APPROVE PROJECT GRADUATION

The committee recommends and I so move that the Board approve Project Graduation Achievement Celebration on Tuesday, June 23, 2015, in accordance with the information appended to these minutes.

Mr. Arminio asked if there were any questions and/or comments concerning these resolutions. Mr. Layden stated he wanted to comment on E-12 – Project Graduation. This is a tremendous program that they are undertaking and I think we should do it every year.

AYES: Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

FISCAL AND PLANNING COMMITTEE RESOLUTIONS:

Moved by Ms. Jackson, seconded by Dr. Francis that the following resolutions be adopted:

F-1. ACCEPT TREASURER’S REPORT

The committee recommends and I so move that the Treasurer’s Report dated April 30, 2015 be accepted.

F-2. ACCEPT SECRETARY’S REPORT

The committee recommends and I so move that the Secretary’s Report dated April 30, 2015 be accepted.

F-3. CERTIFY TREASURER’S AND SECRETARY’S REPORT

Pursuant to N.J.A.C. 6A:23-2.11(a), I certify that as of April 30, 2015 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education pursuant to N.J.S.A. 18A:22-8 and 18:22-8.1.

James J. Damato, Board Secretary

Dated

Pursuant to N.J.A.C.6A:23-2.2(h), we certify that as of April 30, 2015 after review of the secretary’s monthly financial report (appropriations section) and upon consultation with the appropriate district officials that to the best of our knowledge no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.2(d)3 and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. This certification is solely based on the information provided by the School Business Administrator and Board Secretary and is assumed by the board to be correct.

F-4. APPROVE LINE ITEM TRANSFERS

The committee recommends and I so move that the Board approve line item transfers in accordance with the information appended to these minutes.

F-5. APPROVE CONTRACTS AND/OR PURCHASE ORDERS

The committee recommends and I so move that the Board approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 and 8A:18A-10(a) and in accordance with the information appended to these minutes.

F-6. APPROVE DISTRICTWIDE TRAVEL AND RELATED EXPENSES

The committee recommends and I so move that the Board approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to these minutes.

F-7. APPROVE DISTRICTWIDE STUDENT FIELD TRIP DESTINATIONS AND PURPOSES

The committee recommends and I so move that the Board pre-approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8 in accordance with the information appended to these minutes.

F-8. APPROVE CONTRACTS AND/OR PURCHASES

The committee recommends and I so move that the Board approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A 18A:18A-5(21) in accordance with the information appended to these minutes: (a) Proforma Age Graphics and Printing - \$1,550.00 - Union High School chorus/band spring trip t-shirts; (b) Sports Paradise - \$9,000.00 – Union High School football program athletic apparel; (c) Union High School - \$1,000.00 – Annual Lou Rettino Scholarship; (d) Robert T. Battiste - \$1,020.00 – DJ services for Union High School 2015 Senior Prom; (e) Laura Muller - \$1,134.40 – reimbursement for truck rental for Disney trip for Union High School Chorus/Band Fundraiser; (f) Taste of Union Committee - \$1,000.00 – money raised for waffle fundraiser for donation through “Taste of Union” to Juvenile Diabetes Association - Union High School U_Matter Club; (g) Tri-State Tours - \$2,704.00 – balance of Washington DC trip for Union High School; (h) Proforma NASSP - \$1,875.50 – purchase of honor cords and stoles for graduation – Union High School National Honor Society; (i) Yuda Bands – maximum \$2,000.00 – purchase of fundraising bracelets for charity – Union High School Key Club; (j) Hannah Caldwell - \$1,700.00 – purchase of t-shirts for special education – Unity Day; (k) LOVE146 – not to exceed \$6,000 – donation to LOVE146 Charity – Kawameeh Middle School.

F-9. ADOPTION OF TUITION RATES 2015-2016 SCHOOL YEAR

The committee recommends and I so move that the Board adopt the following tuition rates for the 2015-2016 school year:

Pre-School	\$ 5,877
Kindergarten	\$11,754
Grades 1 through 5	\$13,528
Grades 6 through 8	\$13,546
Grades 9 through 12	\$13,583
Cog-Mod	\$21,063
LLD	\$14,199
M.D.	\$15,111
B.D.	\$19,841
Autism	\$36,083
Part-time Pre-School Handicapped	\$10,810
Full-time Pre-School Handicapped	\$19,491

F-10. APPROVE ACCEPTANCE OF DONATIONS

The committee recommends and I so move that the Board approve the following donations: (a) \$500.00 from the NJ Associates of Paid Fire Officers for use by Hannah Caldwell Elementary School; (b) \$500.00 from the Township of Union for use by Hannah Caldwell Elementary School; (c) \$250.00 from John Cryan Association for use by Hannah Caldwell Elementary School, (d) \$100.00 from Andorfa Dolce Matera Trust/Anthony E. Russo, Trustee for use by Hannah Caldwell Elementary School, (e) \$250.00 from Antonelli Minchello, P.C. for use by Hannah Caldwell Elementary School; (f) \$100.00 from Geopat Consulting LLC for use by Hannah Caldwell Elementary School, (g) \$704.88 from Lifetouch National School Studies for use by Connecticut Farms Elementary School, (h) \$130.00 from New York Life Insurance on behalf of Paulo J. Andrade for use by Battle Hill Elementary School, in accordance with the information appended to these minutes.

F-11. APPROVE NEW JERSEY CHILD ASSULT PREVENTION GRANT APPLICATION

The committee recommends and I so move that the Board approve the New Jersey Child Assault Prevention 2015-2016 “grant Application – Elementary, Teen and Special Needs – (CAP), in accordance with the information appended to these minutes.

Mr. Arminio asked if there were any questions and/or comments? None

AYES: Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

OPERATIONS COMMITTEE RESOLUTIONS:

Moved by Mr. Layden, seconded by Ms. Jackson that the following resolutions be adopted:

O-1. AFFIRM SUPPERINTENDENT RESOLUTION OF HIB

The committee recommends and I so move that the Board affirm the Superintendent’s resolution of Harassment, Intimidation and Bullying (HIB) conclusions for the period April 13, 2015 to May 8, 2015

O-2. APPROVE SECURITY DRILL AND BUS EVACUATION REPORT

The committee recommends and I so move that pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, the Board approve the following security drill and bus evacuation reports for the 2014-2015 school year, in accordance with the information appended to these minutes.

O-3. ACCEPT DONATION FROM HOME DEPOT FOR BENCH

The committee recommends and I so move that the Board accept a donation from The Home Depot in Vauxhall of one (1) bench to be installed at the Battle Hill Elementary School, in accordance with the information appended to these minutes.

O-4. REPORT ACKNOWLEDGING RECEIPT OF BIDS

Report acknowledging receipt of all bids received.

O-5. AWARD OF BID

The committee recommends and I so move that the board award bid to DeMoulin Brothers and Company, 1025 South 4th Street, Greenville, IL 62246, in the amount of \$80,739.55, in accordance with the information appended to these minutes.

O-6. ADD ALTERNATES FOR ELECTRICAL UPGRADES

The committee recommends and I so move that the Board add Alternate AE2 for \$83,090.00 and AE3 for \$22,701.00 for electrical upgrades at Union High School, in accordance with the information appended to these minutes.

O-7. APPROVE REQUEST FROM TOWNSHIP OF UNION RECREATION DEPARTMENT

The committee recommends and I so move that the Board approve the request from the Township of Union Recreation Department, on behalf of Union Soccer Club, requesting use of Union High School's Football Field and snack stand on Sunday, May 3, 2015 (10:30 a.m. to 4:00 p.m.), in accordance with the information appended to these minutes.

O-8. APPROVE REQUEST FROM BATTLE HILL SCHOOL

The committee recommends and I so move that the Board approve the request from Battle Hill School to utilize grounds for a Pasta Night Fundraiser on June 12, 2015 (3:00 p.m. to 9:30 p.m.) to raise money to be donated to the Jason Lopes Fund and the Crystal Sretchen Fund, in accordance with the information appended to these minutes.

O-9. APPROVE REQUEST FROM TOWNSHIP OF UNION RECREATION DEPARTMENT

The committee recommends and I so move that the Board approve the request from the Township of Union Recreation Department, requesting school bus and driver for Summer Camp, in accordance with the information appended to these minutes.

O-10. APPROVE ALTERNATE METHOD OF COMPLIANCE

The committee recommends and I so move that the Board approve the alternate method of compliance in accordance with N.J.A.C. 6A:26-6.3 and/or 6.4 for toilet room facilities for early intervention, pre-kindergarten and kindergarten classrooms (2015-2016 school year), in accordance with the information appended to these minutes.

O-11. APPROVE PROPOSAL FOR TRAFFIC ENGINEERING SERVICES – McDONOUGH & REA ASSOCIATES

The committee recommends and I so move that the Board approve the proposal for traffic engineering services of McDonough & Rea Associates, Inc. in an amount not to exceed \$3,000 for Hannah Caldwell Elementary School, in accordance with the information appended to these minutes.

Mr. Arminio asked if there were any questions, comments or concerns? Mr Layden stated I would like to add a resolution that is not on the agenda. Mr. Arminio asked if we should add that now? Mr. Damato stated that a motion is pending so let's take a vote and then we can read the resolution. Mr. Arminio stated that O-11 is important that I think it will help the relieving of the traffic problems at Hannah Caldwell and I hope the engineer in this group that does this study will solve the problem at Hannah Caldwell. Any comments or questions? None

AYES: Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

Mr. Arminio asked Mr. Layden to present the other resolution. Mr. Layden stated today we received a request from Deanna Russamano, she is with the Special Olympics, and wrote a letter requesting her Special Olympics softball team to play the Union High School softball team. The event is tomorrow at the softball field at 5:30 p.m. I would like to draft a resolution to include this on the agenda. I think this is a very worthwhile organization. They submitted the insurance from the Special Olympics of New Jersey. Mr. Damato stated that there is no problem adding it and voting on it tonight. We had the New Jersey Special Olympics in various events at Union schools over the years and we have always granted them the use of our facilities. I don't see this as a problem. The resolution would be to approve grant of the field for use of the softball game by the New Jersey Special Olympics as Mr. Layden pointed out in accordance with the information in the hands of each Board member and I will straighten out whatever issues there are with the insurance certificate and make sure everything is good to go with that. Based on that you can move that motion.

Moved by Mr. Layden, seconded by Mrs. Zuena that the following resolution be adopted:

O-12. APPROVAL TO SPECIAL OLYMPICS

The committee recommends and I so move that the Board approve the use of the Union High School softball fields by the Special Olympics softball team vs the Union High School Farmers on Wednesday, May 20, 2015, in accordance with the information appended to these minutes.

Mr. Arminio asked if there were any questions and/or comments? I would like to say I have known Ms. Russamano for several years in softball and I know her brother, he is a great young man and she is a terrific person and a terrific and great Coach and she has been with the Special Olympics organization and I think it would be a great thing for us to have this resolution and pass it. Questions or comments? None.

AYES: Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

PERSONNEL COMMITTEE RESOLUTIONS:

Mr. Nufrio stated before we move to have the items approved, Mr. Arminio asked me to read this in regards to one particular item – resolution P-12 – which dealt with Mr. Damato’s contract and it was pulled from tonight’s agenda. The Personnel Committee met prior to this meeting earlier and agreed in principal for the terms of the contract, Mr. Damato’s contract will be presented to the entire Board in this coming June’s agenda with a recommendation that the Board approve the contract and I now submit the items for approval.

Moved by Mr. Nufrio, seconded by Mr. McDowell that the following resolutions be adopted:

P-1. APPROVE PERSONNEL ACTIONS

The Superintendent recommends, the committee concurs and I so move that Personnel Actions be approved in accordance with the information appended to these minutes.

P-2. AMEND SUBSTITUTE LISTS FOR 2014-2015

The Superintendent recommends, the committee concurs and I so move that the Board amend Substitute Lists for the 2014-2015 school year in accordance with the information appended to these minutes.

P-3. ACCEPT LETTERS OF RESIGNATION

The Superintendent recommends, the committee concurs and I so move that the board accept letters of resignation from the following staff: (a) Christina Mitchell, transportation service worker, effective April 25, 2015, (b) Leanna Crisofulli, art teacher at Burnet Middle School, effective April 24, 2015, (c) Tyisha Arrington, cafeteria aid at Washington School, effective April 21, 2015; (d) Yenny Rosario-Santelises, World Language – Spanish teacher at Franklin Elementary School, effective June 25, 2015, (e) Sharon Haliniewski, nurse at Franklin Elementary School, effective September 1, 2015 (retirement); (f) Jillian Semon, Math teacher at Burnet Middle School, effective July 1, 2015; (g) Grant Harvey, teacher at Union High School, effective June 23, 2015; (h) Garrett M. Turner, teacher at Union High School, effective June 30, 2015; (i) Christal Bassiner-Huchko, ESL teacher at Battle Hill Elementary School, effective June 23, 2015.

P-4. APPROVE LEAVES FOR STAFF

The Superintendent recommends, the committee concurs and I so move that the Board approve leaves for the following staff: (a) Linda Steeb, mathematics/data processing teacher at Kawameeh Middle School, personal, sick and unpaid family leave for the period of May 19, 2015 through the end of the 2014-2015 school year, (b) Vanessa Santos, Spanish teacher, Union High School, extension of maternity leave for the period of September 1, 2015 to September 1, 2016, (c) Jaclyn Vincent, teacher at Connecticut Farms Elementary School, extension of maternity leave for the period of May 1, 2015 through May 8, 2015, (d) John Murphy, teacher at Kawameeh Middle School, unpaid family leave for the period from April 28, 2015 with a tentative return date of June 23, 2015, (e) Gerald Vandewal, Health and Physical Education teacher at Burnet Middle School, unpaid family leave for the period of April 15, 2015 through

June 24, 2015; (f) Jessica Cornacchia, 6th grade Math teacher at Burnet Middle School, sick and unpaid family leave, for the period of September 16, 2015 through December 18, 2015; (g) Faithe Thomas, paraprofessional at Connecticut Farms Elementary School, maternity leave and sick leave, for the period from June 1, 2015 through June 23, 2015; (h) Cheryl Crutchfield, bus aide, extension of unpaid medical leave with a tentative return date of June 1, 2015; (i) Eric Marabuto, teacher at Connecticut Farms Elementary School, maternity, sick and unpaid family leave, for the period from September , 2015 through October 28, 2015, (j) Dianna Ricciardi, first grade teacher at Battle Hill Elementary School, extension of unpaid family leave with a return date of November 2, 2015; (k) Jane Colford, elementary teacher at Franklin Elementary School, extension of unpaid family leave with a return date of October 1, 2015; (l) Sharon Ciaglia, social worker at Kawameeh Middle School, medical leave for the period from May 13, 2015 through May 31, 2015; (m) Maura Golding, teacher at Franklin Elementary School, extension of unpaid family leave with a return date of June 23, 2015, (n) Richard Lorenzo, computer teacher at Burnet Middle School, unpaid family leave for the period of May 6, 2015 with a tentative end date of June 23, 2015.

P-5. APPROVE ADDITIONAL SICK DAYS/PERSONAL DAYS – NUNES

The Superintendent recommends, the committee concurs and I so move that the Board approve the addition of 5 sick days and 2 personal days for Esmael Nunes, Long-Term Substitute Security, in accordance with the information appended to these minutes.

P-6. APPROVE EMPLOYEE REAPPOINTMENT LIST 2015-2016 SCHOOL YEAR

The Superintendent recommends, the committee concurs and I so move that the Board approve that all employees on the attached list be reappointed for the 2015-2016 school year, in accordance with the information appended to these minutes.

P-7. APPROVE REAPPOINTMENT OF DEBRA CYBURT, TREASURER OF SCHOOL MONEYS FOR 2015-2016 SCHOOL YEAR

The Superintendent recommends, the committee concurs and I so move that the board reappoint Debra Cyburt as Treasurer of School Moneys for the 2015-2016 school year at an annual salary of \$4,500.

P-8. APPROVE REAPPOINTMENT OF AFFIRMATIVE ACTION OFFICER

The Superintendent recommends and I move that the board reappoint Manuel E. Vieira, as Affirmative Action Officer for awarding contracts for the 2015-2016 school year under P.L. 1975, c.127, at no cost to the District.

P-9. APPROVE APPOINTMENT OF CUSTODIAN OF SCHOOL RECORDS

The Superintendent recommends, the committee concurs and I so move the board appoint James J. Damato, as Custodian of School Records for the 2015-2016 school year at no cost to the District.

P-10. APPROVE (TENTATIVELY) EMPLOYMENT CONTRACT OF BUSINESS ADMINISTRATOR

The Superintendent recommends, the committee concurs and I so move that the Board tentatively approve Employment Contract of Manuel E. Vieira, business Administrator for the

2015-2016 school year in accordance with the information appended to these minutes. This contract has not been approved by the Executive County Superintendent.

P-11. APPROVE (TENTATIVELY) EMPLOYMENT CONTRACT OF ASSISTANT SUPERINTENDENT

The Superintendent recommends, the committee concurs and I so move that the Board tentatively approve Employment Contract of Noreen Lishak, Assistant Superintendent for the 2015-2016 school year in accordance with the information appended to these minutes. This contract has not been approved by the Executive County Superintendent.

P-12. Carried to June 2015 meeting.

P-13. APPROVE RESIDENCY INVESTIGATORS – SUMMER 2015

The Superintendent recommends, the committee concurs and I so move that the Board approve residency investigators to work during Summer, 2015 at a rate of \$20 per hour as follows: (a) Maria Schmidtberg – not to exceed 70 hours for July and August or \$1,400, (b) Thomas Sheridan – not to exceed 50 hours for July and August for \$1,000, (c) Anthony Martino – not to exceed 50 hours for July and August or \$1,000; (d) John Matos – not to exceed 50 hours for July and August for \$1,000; (e) Al Tutela - not to exceed 50 hours for July and August for \$1,000; (f) Rich Catino - not to exceed 50 hours for July and August for \$1,000; (g) Dan Hodge - not to exceed 50 hours for July and August for \$1,000; and (h) Gary Abraham - not to exceed 50 hours for July and August for \$1,000, in accordance with the information appended to these minutes.

P-14. APPROVE CURRICULUM WRITING TEAMS

The Superintendent recommends, the committee concurs and I so move that the Board approve Curriculum Writing Teams for Woods I, II, III and IV (Grades 9-12) at a rate of \$20 per hour not to exceed 15 hours per guide or a total of \$1,200.00 (for 4 guides), in accordance with the information appended to these minutes.

P-15. APPROVE MORRIS UNION JOINTURE COMMISSION

The Superintendent recommends, the committee concurs and I so move that the Board approve Morris Union Jointure Commission, 340 Central Avenue, New Providence, New Jersey, to provide: (a) physical therapy - \$225/hr., (b) occupational therapy - \$200/hr., (c) speech therapy - \$240/hr., (d) personal aides for ESY - \$10,222 each and personal aides 10 months - \$68,150 each, in accordance with the information appended to these minutes (Acct. #11-000-216-320-01-19).

P-16. APPROVE SPEECH-LANGUAGE SERVICES – HELENE SARNELL

The Superintendent recommends, the committee concurs and I so move that the Board approve Helene Sarnell to provide speech-language services at a rate of \$85/hr (not to exceed \$8,500 for the 2014-2015 school year), in accordance with the information appended to these minutes.

P-17. APPROVE TRANSLATION AND INTERPRETATION SERVICES – INLINGUA

The Superintendent recommends, the committee concurs and I so move that the Board approve Inlingua to provide translation and interpretation for the 2015-2016 school year (not to exceed \$3,000), in accordance with the information appended to these minutes (Acct. #11-000-216-320-01-19).

P-18. APPROVE OCCUPATIONAL THERAPY - CALDWELL PEDIATRIC THERAPY CENTER

The Superintendent recommends, the committee concurs and I so move that the Board approve Caldwell Pediatric Therapy Center (1129 Bloomfield Avenue, Suite 101, West Caldwell, New Jersey 07006) to provide occupational therapy to out-of-district students at the Children's Institute at the rate of \$90/hr. and \$67.50 per 45 minute sessions and per 30 minute sessions (not to exceed \$6,000) for the 2015-2016 school year, in accordance with the information appended to these minutes (Acct. #11-000-216-320-01-19).

P-19. APPROVE NEW JERSEY SPECIALIZED CHILD STUDY TEAM

The Superintendent recommends, the committee concurs and I so move that the Board approve New Jersey Specialized Child Study Team (Katzenbach School for the Deaf) to provide Partial Evaluations Package at the rate of \$1,350, Individual Evaluations at the rate of \$400 per evaluation for the 2015-2016 school year (not to exceed \$4,500), in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-20. APPROVE THE CEREBRAL PALSY OF NORTH JERSEY FOR EVALUATIONS

The Superintendent recommends, the committee concurs and I so move that the Board approve The Cerebral Palsy of North Jersey to provide Augmentative and Alternative Communication Evaluations at the rate of \$750 and \$1,200 per evaluation, and to provide training at \$150/hr. (minimum of two (2) hours per session) for the 2015-2016 school year (not to exceed \$5,000), in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-21. APPROVE JEWISH VOCATIONAL SERVICES FOR EVALUATIONS

The Superintendent recommends, the committee concurs and I so move that the Board approve Jewish Vocational Services to provide Vocational Evaluations at the rate of \$875 per evaluation and Community Based Assessment at the rate of \$60/hr. for the 2015-2016 school year (not to exceed \$3,400), in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-22. APPROVE THE CEREBRAL PALSY OF NORTH JERSEY FOR TRAINING

The Superintendent recommends, the committee concurs and I so move that the Board approve The Cerebral Palsy of North Jersey for training on IPAD applications and use to meet student needs, as identified per the IEP, at the rate of \$150/hr. (not to exceed two (2) hours) for the 2014-2015 school year, in accordance with the information appended to these minutes (Acct. #11-000-219-320-02-19).

P-23. APPROVE ASSISTIVE TEK FOR EVALUATIONS AND TRAINING

The Superintendent recommends, the committee concurs and I so move that the Board approve Assistive Tek to provide (a) Assistive Technology Evaluations with report at the rate of \$1,000 per evaluation (not to exceed \$3,000) (Acct. #11-000-219-320-01-19) and (b) Assistive Technology Training at a full-day rate of \$1,200 and half-day rate of \$600 (not to exceed \$1,200) (Acct. #11-00-219-320-02-19), in accordance with the information appended to these minutes.

P-24. APPROVE CROSS COUNTY CLINICAL AND EDUCATIONAL SERVICES FOR EVALUATIONS

The Superintendent recommends, the committee concurs and I so move that the Board approve Cross County Clinical and Educational Services, P.O. Box 150, Ringwood, New Jersey 07456, for Child Study Team Evaluations in a foreign language at the rate of \$825 per evaluation for the school year 2015-2016 (not to exceed \$5,000), in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-25. APPROVE DR. ISABEL DETRIZIO CAROTENUTO FOR NEURODEVELOPMENTAL EVALUATIONS

The Superintendent recommends, the committee concurs and I so move that the Board approve Dr. Isabel Detrizio Carotenuto, 24 Heritage Drive, East Hanover, New Jersey 07936, to provide Neurodevelopmental Evaluations at the rate of \$385 per evaluation (not to exceed \$8,000) for the 2015-2016 school year, in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-26. APPROVE THE FAMILY CENTER AT MONTCLAIR FOR PSYCHIATRIC EVALUATIONS

The Superintendent recommends, the committee concurs and I so move that the Board approve The Family Center at Montclair, 155 Pompton Avenue, Suite 106, Verona, New Jersey 07044) to provide Psychiatric Evaluations at \$450 and Mental Health Screenings at \$100 (not to exceed \$10,000) for 2015-2016 school year, in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-27. APPROVE DR. MARK FABER FOR PSYCHIATRIC EVALUATIONS

The Superintendent recommends, the committee concurs and I so move that the Board approve Dr. Mark Faber, 594 Valley Road, Upper Montclair, New Jersey 07043, to provide Psychiatric Evaluations at the rate of \$550 per evaluation for the 2015-2016 school year (not to exceed \$5,000), in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-28. APPROVE PEDIATRIC NEUROLOGIST - DR. ABRAHAM MORGANOFF

The Superintendent recommends, the committee concurs and I so move that the Board approve Dr. Abraham Morganoff, Pediatric Neurologist, 1020 Galloping Hill Road, Union, New Jersey 07083, to provide neurological evaluations at the rate of \$450 per evaluation (not to exceed \$5,400) for the 2015-2016 school year, in accordance with the information appended to these minutes (Acct. #11-000-219-320-01-19).

P-29. ABOLISHMENT OF POSITION OF SUBSTITUTE PROCUREMENT

The Superintendent recommends, the committee concurs and I so move that the abolishment of the position of Substitute Procurement, currently held by Lillian Detjen, effective July 1, 2015, in accordance with the information appended to these minutes.

P-30. APPROVE HOURLY RATE ADJUSTMENTS

The Superintendent recommends, the committee concurs and I so move the following hourly rate of pay adjustment for: (a) Suan Lam, substitute secretary, \$20/hour and (b) Barbara Marcianti, substitute secretary, \$29/hr., in accordance with the information appended to these minutes.

Mr. Arminio asked if there were any questions, comments or concerns? Mr. Galante stated the contract was already in discussion and emailed out to the Board - were there any changes made. Mr. Arminio stated there weren't any changes. Mr. Galante stated I don't understand since the Board reviewed it. Mr. Arminio stated we had discussions with Mr. Damato to put it back in but he said not to put it back in. It was taken out for some questions and then we were going to put it back in and he said not to. Mr. Galante stated that answers my question.

AYES: Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

APPROVAL OF BILLS:

The committee recommends and I so move that the Board concur with the bills listed in the permanent bound register information appended to these minutes and be ordered for payment.

Moved by Ms. Jackson, seconded by Mr. Layden that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment

AYES: Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

UNFINISHED BUSINESS/NEW BUSINESS:

Mr. Arminio stated that tomorrow at 9:00 a.m. at Union High School is the 4th and 5th grade track and field extravaganza. You should come and watch the 4th and 5th graders compete tomorrow at Union High School field. Come and watch and cheer.

We did well in the County tournament in track – we have a number of extraordinary individuals – Justin Stewart, the Union County hurdle champion, the girls track team was 1st

place in the conference – Hayeisha Ursalin(?) who is not only the State top athlete for the NJSIA – she was just awarded that, she is also has a full scholarship to the University of Cincinnati in track – she is the four time champion in 200 meter race. This year she took three 1st places in the 100 meter dash, 200 meter dash and the 400 meter dash. Pretty impressive. Taylor Whiticker placed first in the shot put and is the County champion and 1st place in the discus and is the County champion. Adora Manonee(?) was first place in the high jump and she is the County champion and Necca, her sister, was first place in the high jump and conference champion and 2nd place in the County tournament and conference champion.

The Union High School Varsity softball team has reached the second round of the State tournament and they will be playing on Wednesday, May 20th – right here at Union High School. So some great things looking forward to in the next few days.

Hayeisha Ursalin(?) the student who received a scholarship for the University of Cincinnati for track – but there were other scholar athletes – Lumis Alverado, the Union County Athlete, will be attending Columbia University on an academic scholarship as well as being a terrific athlete and Adora is getting a scholarship to Rutgers to play soccer – which is commendable to all of them – so congratulations to all our athletes.

Livingston and Battle Hill both have their third annual Bubbles for Autism event. Livingston raised \$500 and Battle Hill raised \$700 for autism. Congratulations to the elementary schools.

As Mr. Tatum mentioned, the Rising Star Awards is coming up at Paper Mill Playhouse – June 2nd and I am going to mention that we have 16 nominations – but I didn't think it would be fair for those individuals so pardon me and I am going to read each nominee – Union High School – Jasmine Durham, receiving an award for Assistant Director, Dylan Worst, is a deck chief and student achievement award, Sophisticated Ladies, accompanying hair and make-up, nominated for that, Karen Criss is nominated for costumes, Cosby Chasmen-Beck received a nomination for lighting, Eric Marchetta received a nomination for scenery, Jennifer Williams and James Mosser for choreography, Katie Mosser and Laura Mueller for music direction, James Mosser for director of orchestra received a nomination for orchestration, the Sophisticated Gentlemen received a nomination for featured ensemble, Kristin Adap received a nomination for performance in a featured roll, Javon King received a nomination for supporting roll, James Frazier and Jonathan Duvelson both received nominations for best leading actor in a production and Bernice Onanuga received a nomination for actress in a leading roll and I guess the best for last, the whole show received a nomination for outstanding overall production. That is more nominations that we have ever received – 16 overall.

COMMENTS FROM THE PUBLIC:

Jill Hall, she wanted to extend her congratulations to her former students in the show and 15 of the 18 of the jazz band ensemble are Kawameeh former students – shows a level of excellence in our schools. She stated that March madness concluded and she has pictures from the dancing with the staff event – 62 student dancers, 13 teachers, 20 teacher volunteers and 375 tickets sold. The children bought \$640 of water balloons which were then thrown at the principal and vice principal. \$4,100 was raised for LoveOne46. LoveOne46 foundation

recognized our schools by inviting us to their gala – and they wanted to know what we did to get the school to come together and raise the money because we had 100% participation. She wanted to thank everyone for their support and she said that the next event is a reading competition.

Mr. Armino stated you can go to the Kawameeh website and watch the dancing event.

Mr. Layden stated he wanted to commend Jill Hall, she is an asset to our school district and that we are lucky to have her. Also, he attended his daughter's instrumental concert at Kawameeh and Mr. Brenner, the director over there, it was an amazing concert. He said you can see how with the Union High School program - it starts in the elementary level. It was an amazing concert.

President of the Education Fund – (inaudible) scholarship was given in memory of the science supervisor who passed away and was given to a science student in his memory. If a student had a desire and they came to him – he would let them into honor program as long as they had the motivation – which he had said was just as important as grades – he would give them an opportunity and the Ed Foundation carries on that same philosophy – to a lot of students that was their way out.

Student No. 1 – 8th grade boy from Burnet Middle School – he commented on the boys' locker room. He stated that there are no windows in there (and the girls have windows in their locker room) and there is no ventilation and no circulation in there. He stated that last year the skylight was boarded up and now there is no air at all coming in. He said in the upstairs locker room they have a fan – but it doesn't do any good. He stated after gym class, it is hard to breathe in there and for the kids with asthma – it is very hard for them. He wants to know if anything can be done about this situation.

Mr. Arminio asked Mr. Wiggins on an update on the air conditioning. Mr. Wiggins stated that currently they have all the air conditioners for all the classrooms at Battle Hill – most of the materials and have one crew for the first floor and one crew for the second floor. They are awaiting on some more material – anticipates all air conditioners in every single class room in the next few weeks – if everything goes perfect.

Mr. Nufrio stated with respect to the student and his comments on the lack of circulation/air – to look into it. Mr. Wiggins stated that the skylight was boarded up because it was leaking; however, it did not provide any ventilation. But I will look into it.

Student No. 2 – 8th grade boy from Burnet Middle School – he spoke about paper and that there is not enough paper in their school and field trips they set up are boring.

Student No. 3 – 8th grade boy from Burnet Middle School – he stated that he didn't think PARCC benefitted the students because most of the questions on the test they hadn't learned yet.

Parent: (inaudible) complimented the Board and complimented the teachers for all they do and their commitment to the students. The teachers, students and parents need to work

together. We need to find a way to discipline our children – find them things to do instead of suspension. We need to prepare them for each school year – give them a packet of questions to do over the summer.

Student No. 4 – 8th grade girl from Burnet Middle School – spoke about dress code and how the rules for dress code are different for the boys and the girls and the girls get in trouble but the boys don't.

Mr. Arminio wanted to thank his special guests for their comments and coming tonight and he hoped they learned something about how a meeting is conducted. Mr. Damato stated Mrs. O'Neill and Mr. Costello's Honors 8th Grade Social Studies class.

MOTION FOR EXECUTIVE SESSION:

Moved by Mr. Nufrio, seconded by Ms. Jackson that the Board go into Executive Session to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-2(b) student and personnel matters. The Board will disclose the discussion conducted during the Executive Session with notice to the public when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interest of the Board of Education and provided that such disclosure does not violate federal, state or local statute and does not fall within the attorney-client privilege.

AYES: Dr. Francis, Mr. Galante, Ms. Jackson, Mr. Layden, Mr. McDowell, Mr. Nufrio, Mrs. Zuena, Mr. Arminio

NAYES: None

ABSTAIN: None

MOTION WAS CARRIED

MOTION TO RETURN TO PUBLIC SESSION:

There being no further business before the Board it was moved by Ms. Jackson, seconded by Mr. McDowell that the Board return to public session. All present voting Yes. **MOTION WAS CARRIED**

MOTION TO ADJOURN:

There being no further business before the Board, it was moved by Ms. Jackson, seconded by Mrs. Zuena that the meeting be adjourned. All present voting Yes. **MOTION WAS CARRIED**

ADJOURNMENT: 9:07 P.M.

Respectfully submitted,

**JAMES J. DAMATO
BOARD SECRETARY**