DEPARTMENT OF SPECIAL SERVICES TOWNSHIP OF UNION PUBLIC SCHOOLS M-E-M-O-R-A-N-D-U-M

TO: Greg Tatum

C: Diane Cappiello Julia Vicidomini

From: Kim Conti

Re: Board Agenda

Date: May 18, 2018

Please place the following on the board agenda.

Approve The Uncommon Thread for BCBA Supervision at a rate not to exceed \$130.00 per hour, Behavior Specialist at a rate not to exceed \$90.00 per hour and a FBA Assessment at the rate not to exceed \$2,200.00 per assessment. Total not to exceed \$11,700.00 for the 2018-2019 school year. (Account #11-000-216-320-01-19)



Scope of Work for Union Township Public Schools

Stricts Need Assessments	

1. BCBA services for Student[†]s. for entire 2018-2018 school year (BCBA 4 hours per day, twice per month, ples 1 hour colleborative session once per month)

Project Time Frames:

September 2018 through June 2019

Please reference Master Service Agreement signed on 2/21/2018 for terms and conditions

BCBA services 4 hours, 2 times ner mouth.

1. BCBA services 4 hours, 2 simes per month, plus 1 hour collaborative session between Smakatica 2012 thereigh lines 2019

	Tatal Cost	811,700
	Total Hours	25
	Months	유
	Add' Hours Per Month (Collabration Session)	п
	Days Per Month	ч
	Nous Per Day	4
	Rate Per Hour	\$130
September 2018 through June 2019	ВСВА	

Total Cost \$11,700

The Agreement is contingent upon The Uncommon Turesal finding and relativing adequate personal to support the districts needs. In the Event The Uncommon Thread is unable to find and catalin adequate personal, The Uncommon Thread has the right to turnisate this Agreement.



TUT is a nonprofit organization that can help your district EXPAND its CAPACITY to serve more special education students and CONTROL COSTS at the same time!

Tel 908.604.4500 | Email chegan@theuncommonthread.org

PRICING

BCBA/ABA Services

Functional Behavior Assessment (FBA)/Behavior Support Plan (BSP): \$1,600-\$2,200 based on the number of settings - home, school, community

BSP Training: \$100-\$130 / hr.

Individual Program Assessment & Evaluation: \$1,000

Supplemental In-Home Services: Direct Therapy: \$50-\$75 / hr. BCBA Supervision: \$100-\$130 / hr.

In-District Staffing Support.

ABA Temporary Staffing:

RBT Paraprofessional \$50 / hr.
Teacher \$65/ hr.
Behavior Specialist \$75-\$90 /hr.
BCBA \$100-\$130 / hr.
Parent Trainer \$75-\$90 / hr.

ABA Professional Development

RBT eLearning: \$50-\$250 per person (Does not include supervision)

In-Service Workshops:

\$1,000 - half day group session (2-3 hrs) \$2,000 - full day group session (4-6 hrs)

1:1 Classroom Training: \$75-\$130 / hr.

VB Mapp Training: \$100-\$130/hr.

Consulting Services

ABA Classroom Development: Based on classroom need

ABA District Program
Assessment: Based on APQI; \$100 / hr.

Description of Services

BCBA/ABA Services

Functional Behavior Assessment (FBA): An FBA is conducted by a BCBA and identifies the function of, or reason for, maladaptive behaviors. FBA results lead to the development of methods to re-duce inappropriate behavior while increasing appropriate, functionally equivalent, replacement behaviors.

Behavior Support Plan (BSP): A behavior support plan (BSP) will be developed by a BCBA based on the results of the FBA. Interventions recommended in a BSP are unique to each individual student. BSP training is also available.

Individual Program Assessment and Evaluation: TUT's behavior analyst (BCBA) will assess a child's skills and barriers to learning. Based on the results, the BCBA will evaluate the effectiveness of the school's program to meet the needs of the child. Evaluation includes interviews with caregivers and educators, as well as observation. The BCBA will present their findings and recommendations in a final report.

Supplemental In-Home Services: TUT will provide direct 1:1 therapy in the home that is supplemental to the ABA therapy a child is receiving in school. Often a specific behavior will be targeted for reduction.

Parent Training: TUT's behavior specialists/ BCBAs provide training on implementing recommended strategies to caregivers. This training occurs primari-ly in the home or other natural environments and focuses on assisting caregivers with implementing interventions.

In-District BCBA Support: TUT offers districts supplemental behavior analytic support.

ABA Professional Development

RBT elearning: Includes a comprehensive ABA training syllabus, video vignettes, and continuing education credits

In-Service Workshops: Tailor a program specific to your school's needs or select from a menu of workshops targeted to paraprofessionals and educators and great for in-service days.

Registered Behavior Technician Training (RBT): Meets the BACB RBT requirement of 40 hours of training. Online courses that can be completed anytime, anywhere. Does not include supervision.

Consulting Services

ABA Classroom Development: TUT works with your educators to design an efficient learning environment. This includes ABA training for all appropriate educators; maximizing the productivity from the tools available for lesson plan curriculum development, data collection analysis, needs assessment of the students in the classroom, help develop lesson plans and programs, and behavior support plans if necessary. When the project is complete, we leave a working model, This can be done classroom to classroom.

ABA District Program Assessment: TUT helps districts build their own ABA program or provide evaluation and advice for improvement of an existing program (including your ESY program) so that it is aligned with the State of NJ APQI standards.

ABA Staffing Services

TUT provides districts with temporary short and long term ABA staffing solutions. Positions include:

- · Paraprofessional
- Teacher
- Behavior Specialist
- BCBA (Board Certified Behavior Analyst)
- Parent Trainer



This Master Service Agreement is between Union Township School District and The Uncommon Thread, Inc. and/or its representative(s) (collectively "Consultant") commencing on February 13, 2018.

Whereas, The Uncommon Thread agrees to provide consultative services in the following areas: Board Certified Behavior Analysis Services (Consulting Services), ABA consultation and parent training; and Whereas, representatives of The Uncommon Thread will provide general ABA Consultation and parent training.

1. Union Township School District agrees to compensate The Uncommon Thread as follows:

Union Township School District shall pay The Uncommon Thread for all services set forth in the Scope of Work/Addendum annexed hereto in accordance with the rates listed therein.

Additional services will be determined and provided on an as needed basis. Additional services and/or hours of existing services shall be mutually agreed upon (see below rate schedule). In the case where additional services are needed, The Uncommon Thread will prepare a Scope of World/Addendum for those added services to be signed by Union Township School District.

\$50 per hour for Para-Professional

\$65 per hour for an ABA Consultant/Teacher

\$90 per hour Behavior Specialist - Discounted to \$75

\$130 per hour for BCBA

\$1,600 for FBA (Functional Behavior Assessment) in one setting

\$2,200 for FBA (Functional Behavior Assessment) in multiple settings

\$1,000 for Half day (2-3 hours) In Service Training

\$2,000 for Full day (4-6 hours) In Service Training

- School District will provide Consultant access to the children receiving services, their educational and familial support teams, and documents necessary to fully understand their current environment and consultative service needs.
- 3. School District and Consultant will regard all information and documentation obtained in the performance of this Master Service Agreement and any related Scope of Work/Addendum as privileged and confidential.
- 4. Limitation of Liability. Consultant shall not be responsible for any loss or damage to School District or any third parties arising out of or relating to the performance of this Master Service Agreement, any related Scope of Worl/Addendum, or the Consultative Services provided thereunder. BY WAY OF SPECIFIC EXAMPLE BUT NOT LIMITATION, IN NO EVENT WILL CONSULTANT, ANY AFFILIATES, OR THEIR RESPECTIVE AGENTS, EMPLOYEES OR REPRESENTATIVES BE LIABLE FOR ANY DAMAGES OR LOSSES OF ANY KIND WHATSOEVER (INCLUDING, WITHOUT LIMITATION, DIRECT, INDIRECT, INCIDENTAL, PUNITIVE AND CONSEQUENTIAL DAMAGES, AND DAMAGES RESULTING FROM LOST DATA OR INTERRUPTION OF SERVICES OR OPERATIONS) ARISING OUT, RESULTING FROM, OR RELATED TO THE USE OF THE CONSULTATIVE SERVICES. THE SERVICES, OR THE PERFORMANCE OR BREACH OF THIS AGREEMENT, WHETHER BASED ON WARRANTY, CONTRACT, TORT, OR ANY OTHER LEGAL THEORY, EVEN IF CONSULTANT IS ADVISED OF THE POSSIBILITY OF SUCH DAMAGES, OR FOR ANY CLAIM BY ANY OTHER PARTY.

5. Indemnification.

- a. School District agrees to defend, indemnify and hold harmless Consultant, its affiliates and their respective officers, directors, employees, agents and other representatives from and against any and all claims, actions, suits, proceedings, demands, judgments, settlements, liabilities, losses, damages, costs or expenses (including reasonable attorneys' fees) of third parties, incurred by or asserted against Consultant and arising out, resulting from, or related to the use of the Consultative Services, the performance or breach of this Master Service Agreement, any related Scope of Work/Addendum or otherwise.
- b. Consultant agrees to defend, indemnify and hold harmless School District from and against any and all claims, actions, suits, proceedings, demands, judgments, settlements, liabilities, losses, damages, costs or expenses (including reasonable attorneys' fees) of third parties, incurred by or asserted against School District and arising out, resulting from, the gross negligence of Consultant or the infringement of any intellectual property right of any third party.
- 6. Non-solicitation. The School District agrees that during the term of this Master Service Agreement and for 1 year following its termination, the School District will not directly or indirectly, by or for itself, or as the agent of another:

1071 Valley Road, Stirling, NJ 07980

Phone: 908-604-4500

Fax: 908-604-4505

www.theuncommonthread.org



ABA Services for Children with Learning Disabilities

- a. In any way solicit or induce or attempt to solicit or induce any clients, employee, officer, representative, consultant or other agent of the Consultant (whether such person is presently employed by the Consultant or may hereinalter be so employed), to leave the employment or otherwise interfere with the employment relationship between any such person and the Consultant;
- In any way disparage the Consultant, its operations, business, Board, officers, management or employees in consideration of the Consultant agreeing not to disparage the School District.
- 7. Assignments. Consultant has the right to assign this agreement to any other entity and may change the personnel who will provide the services upon reasonable advance notice to School District.
- 8. Governing Law. This Agreement is made under, and shall be governed and construed according to, the laws of the State of New Jersey, exclusive of its conflict of laws principles.
- Jurisdiction. Bach party hereby expressly agrees to New Jersey as the sole and exclusive jurisdiction in connection with any action brought to enforce or otherwise relating to this Master Service Agreement, any related Scope of Work/Addendum, or the services provided thereunder.

Entire Agreement. This Agreement is complete, reflects the entire agreement of the parties with respect to its subject matter, and supersedes all previous written or oral negotiations, commitments and writings. No promises, representations, understandings, warranties and agreements have been made by any of the parties hereto except as referred to herein or in such other writings, and all inducements to the making of this Agreement relied upon by either party hereto have been expressed herein or in such other writings.

This Agreement is contingent upon Consultant finding and retaining adequate personnel to provide the agreed upon services. In the event Consultant is unable to find and retain adequate personnel, Consultant has the right to terminate this This Master Service Agreement and any related Scope of Work/Addendum.

This Master Service Agreement shall commence on the Effective Date and shall terminate upon the delivery of written notice of termination by either party. In the event of cancellation or termination by School District, School District agrees to compensate Consultant for all work completed prior to the date on which the termination notice is delivered to Consultant.

Accepted: The Uncommon Thread, Inc. . Print Name: Date: Union Township School District Print Name: Title: Date: **Billing Information** Contact Name: Billing Address: Email: □ No 1071 Valley Road, Stirling, NJ 07980 Phone: 908-604-4500 Fax: 908-604-4505

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