

ADDENDUM TO EXTEND AGREEMENT

This is an Addendum to an Agreement between ESS Northeast, LLC, a Delaware limited liability company (the "Company") located at 800 North Kings Highway, Suite 405, Cherry Hill, New Jersey 08034 and the Township of Union Public Schools (hereinafter referred to as "LEA" for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the District for a period ending June 30, 2021;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2022 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2021 through June 30, 2022;
2. Effective July 1, 2021, Addendum "A" to the Agreement, Pricing, is amended as per the attached revised Addendum "A";
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

Township of Union Public Schools

By Yoburda Kwan
Signature
Yoburda Kwan / SBA
Name and Title

Date 5-21-2021

ESS Northeast, LLC

By W. Andrew Hall
W. Andrew Hall, Executive V.P.

EXHIBIT A
Pricing Plan

Position	Pay Rate	Bill Rate
Substitute Teacher with County Certificate (Full Day)	\$100.00	\$129.50
Substitute Teacher with County Certificate (Half Day)	\$50.00	\$64.75
Substitute Teacher with NJ Teacher Certificate (Full Day)	\$110.00	\$142.45
Substitute Teacher with NJ Teacher Certificate (Half Day)	\$55.00	\$71.23
Full Day Long Term Teacher Day 1 - 40	\$150.00	\$194.25
Half Day Long Term Teacher Day 1 - 40	\$75.00	\$97.13
Full Day Long Term Teacher Day 41+	\$200.00	\$259.00
Half Day Long Term Teacher Day 41+	\$100.00	\$129.50
Full Day Paraprofessional Daily	\$100.00	\$129.50
Half Day Paraprofessional Daily	\$50.00	\$64.75
Full Day Paraprofessional Daily with NJ Teacher Certificate	\$110.00	\$142.45
Half Day Paraprofessional Daily with NJ Teacher Certificate	\$55.00	\$71.23
Full Day Long Term Substitute Paraprofessional	\$130.00	\$168.35
Half Day Long Term Substitute Paraprofessional	\$65.00	\$84.18

Company will comply with state law requiring paid leave. District will reimburse Company for paid leave days taken by Company staff for a district assignment per the service rate set forth in the pricing exhibit.