

ADDENDUM TO EXTEND AGREEMENT

This is an Addendum to an Agreement between **ESS Northeast, LLC**, a Delaware limited liability company (the “Company”) and the **Township of Union School District** (hereinafter referred to as “LEA” for Local Education Agency).

Whereas, the LEA and the Company entered into an Agreement whereby Company is to provide substitute staffing to fill positions at the request of the LEA for a period ending June 30, 2026;

Whereas, LEA and Company are desirous of extending the term of the Agreement through June 30, 2027 with the provisions set forth below;

Now, Therefore, be it agreed between the parties, as follows:

1. The Term of the Agreement, as reflected in Paragraph 7, is hereby extended from July 1, 2026 through June 30, 2027;
2. Effective July 1, 2026, Addendum “A” to the Agreement, Pricing, is amended as per the attached revised Addendum “A”;
3. This Agreement will automatically renew for additional one (1) year periods unless either party provides written notice of termination at least ninety days prior to the end of the fiscal school year.
4. Except as specifically and explicitly set forth herein, all other terms of the Agreement shall remain in full force and effect.

IN WITNESS WHEREOF, the parties have executed this Agreement on the date first set forth below.

Township of Union School District

By _____
Signature

Name and Title

Date _____

ESS Northeast, LLC

By _____
W. Andrew Hall, Executive V.P

EXHIBIT A
Pricing Page

Position	Pay Rate	Bill Rate
Full Day Substitute Teacher - Sub Certified	\$140.00	\$180.46
Half Day Substitute Teacher - Sub Certified	\$70.00	\$90.23
Substitute Teacher with NJ Teacher Certificate (Full Day)	\$140.00	\$180.46
Substitute Teacher with NJ Teacher Certificate (Half Day)	\$70.00	\$90.23
Full Day Substitute Paraprofessional - Sub Certified	\$130.00	\$167.57
Half Day Substitute Paraprofessional - Sub Certified	\$65.00	\$83.79
Full Day Paraprofessional Daily with NJ Teacher Certificate	\$130.00	\$167.57
Half Day Paraprofessional Daily with NJ Teacher Certificate	\$65.00	\$83.79

Company will comply with state law requiring paid leave. LEA will reimburse Company for paid leave days taken by Company staff for a district assignment per the service rate set forth in the pricing exhibit.