



**Superintendent's
Report State of the
Schools**

May 21, 2024

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Impact Employee Recognition

A Small Glimpse

HIB Report for May 15, 2024 – May 21, 2024, Report

HIB Report for April 28, 2024 – May 14, 2024, Affirm

**NJDOE – School Self-Assessment for Determining Grades (2022-2023 District & School
Grade Report)**

Student Liaisons – Neissa Filias & Gia Patel

IMPACT EMPLOYEE RECOGNITION

Aims to acknowledge administrators, educators, and staff members who, through their actions, dedication, and achievements, have profoundly influenced the lives of our students.

2023-2024 Education Support Professionals (ESP)

Patricia Bridges – School Counselor UHS

Lazara Rovira – Community Member Highlight

IMPACT EMPLOYEE RECOGNITION

2023-2024 Education Support Professionals (ESP)



Debra DiGangi
LES



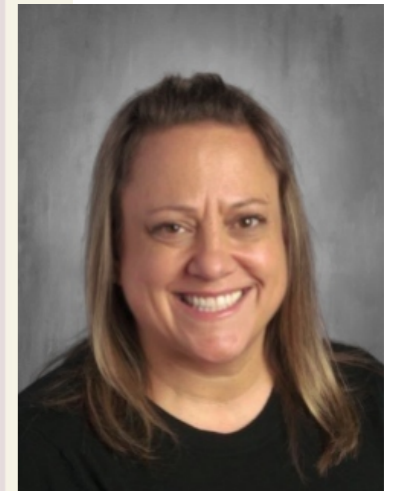
Kari Graham
FES



Joann Liento
BHES



**Palma Gangone
Hamilton**



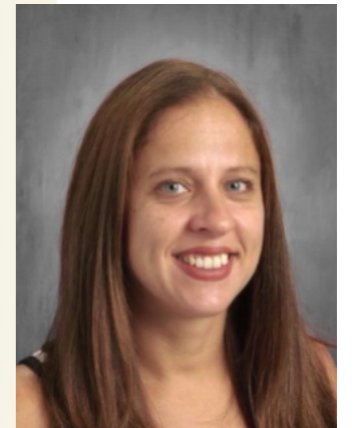
Gina Giacolone
CFES



Lisa Perez UHS



Marcia Filippone
KMS



Sofia Tavares
HCES



Jeannie Faulks
WES



Kira Meertens
BMS



Qiyana Perry
JES

IMPACT EMPLOYEE RECOGNITION

Patricia Bridges School Counselor

UHS

On November 16, 2023, 52 students were registered and attended the Malcolm Bernard HBCU College Fair that was held at Kean University. 20% of attendees returned to UHS with admission promissory letters, and many with scholarships that would cover most, if not all, of their tuition for multiple years. In 2019, Union High School was represented well by transporting 65 students to NJIT for the same fair. They were dressed and trained for interviewing skills. Again, many of the students walked away from that experience with full rides. The Covid-19 Pandemic changed many of those opportunities, but not the interest in the HBCU experience. According to Teach.com, "HBCUs were born out of a time when Black students were barred from attending traditional colleges and universities due to segregation. Now, HBCUs educate a racially diverse student body and offer a rich history to their students. HBCUs not only offer students a quality education but also culture and history." Students that are now accepted and attending an HBCU are brought into the progressive networks with Distinguished Alumni. The Alumni who paved the terrain for following students, now insightfully and intentionally look to bring the next generation up into the professional world.

On April 17, 2024, Ms. April Middleton and I chaperoned 33 Juniors/accepted seniors on a field trip to visit Lincoln University and Delaware State University. At Lincoln, our students witnessed the rural environments of farmland and rustic settings that surrounded the university and experienced the seclusion that it offers for concentration. The presentation at Lincoln was excellent, and although the rain attempted to deter us, we toured the small, intimate campus - facilitated by two currently enrolled Ambassadors. We then traveled to Delaware State University, where the students could compare the settings of each university. DSU offers a more modern campus with contemporary buildings, dormitories, and various stores and restaurants nearby. DSU was a wonderful blend of progressive and busy life, and it maintained some of its original buildings for historical purposes. We ate lunch in the Cornell Dining Hall. The head chef came out to welcome us. Although each student was informed that lunch money would be needed, everyone ate from the multiple stations that were open to us. The students enjoyed sitting and dining with college students who were attending and witnessing true college life on campus for themselves. Although we did not experience the presentation as we did with Lincoln, the Dining Hall experience was invaluable. In such opportunities, our investment of time, effort, and monetary value is returned as not marginal but a 100% increase. The knowledge that comes from the experience of one's feet on a college campus is critical to the life changes we can provide students. There is nothing like watching students' eyes become enlightened to hope for a future They can create. As the students exited the bus, they Thanked Us for a wonderful experience. Our continued hope is that this can be the first of many HBCU visitations and opportunities that stretch our students, expand their horizons, and make the territory of possibilities - realities.

A Small Glimpse Lazara Rovira (A Lifetime of Giving)

- **12 years with the PTA**
- **7 years PTA President (UHS, KMS, CFES, JES)**
- **2 years PTA Vice President**
- **1 year PTA Secretary**
- **5 years PTA District Liaison**
- **Tricky Tray**
- **8 years with the Boys Scouts as the Assistant Club Master**
- **Cub Scouts – Committee Chair**
- **One Son – Michael Teixeira**
- **Product Manager NA GL/Excess at Chubb Group of Insurance**
- **A Cancer Survivor – 20 years in remission**
- **Volunteers for Janet Fund – providing AEDs to schools and provides CPR classes**
- **Makes the best chocolate-covered pretzels and cake pops for family and friends**
- **Loves to Dance**
- **Loves Zumba**

The TUPS is truly grateful for your exceptional dedication and tireless efforts in supporting our school community. Your willingness to go above and beyond has significantly impacted the educational experience for so many students. Your commitment and generosity are deeply appreciated, and we are fortunate to have you as part of our school family. Thank you for everything you do!

A Small Glimpse

**Not
Budgetary**

**Not a BOE
Decision**

**We are not
Terminating 15
Employees!**

**50% is Not
Acceptable!**

What You Need!

**I will continue to
meet with UTEA
Leadership,
Staff, & Parents**

NEXT STEPS!

I will take additional time to collaborate with stakeholders before making a final decision. During the early summer break, I will provide an update on this matter and provide a more comprehensive academic vision for the TUPS.

**Keeping Our
Students**

A Small Glimpse

Grades K to Grade 5 Percent of Student Proficiency

Grade K Comprehension (diagnostic)	Not Proficient
2021-2022	27%
2022-2023	36%

Grade K Math (diagnostic)	Not Proficient
2021-2022	36%
2022-2023	46%

A Small Glimpse

Grades K to Grade 5 Percent of Student Proficiency

Grade 1 Comprehension (diagnostic)	Not Proficient
2021-2022	41%
2022-2023	48%

Grade 1 Math (diagnostic)	Not Proficient
2021-2022	55%
2022-2023	53%

A Small Glimpse

Grades K to Grade 5 Percent of Student Proficiency

Grade 2 Comprehension (diagnostic)	Not Proficient
2021-2022	45%
2022-2023	52%

Grade 2 Math (diagnostic)	Not Proficient
2021-2022	60%
2022-2023	65%

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Grades K to Grade 5 Percent of Student Proficiency

	Grade 3 ELA (NJSLA)	Not Proficient		Grade 3 Math (NJSLA)	Not Proficient
	2021-2022	59%		2021-2022	52%
	2022-2023	64%		2022-2023	64%

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Grades K to Grade 5 Percent of Student Proficiency

Grade 4 ELA (NJSLA)	Not Proficient	Grade 4 Math (NJSLA)	Not Proficient
2021-2022	62%	2021-2022	74%
2022-2023	52%	2022-2023	64%

A Small Glimpse

Grades K to Grade 5 Percent of Student Proficiency

Grade 5 ELA (NJSLA)	Not Proficient	Grade 5 Math (NJSLA)	Not Proficient
2021-2022	62%	2021-2022	79%
2022-2023	54%	2022-2023	78%

A Small Glimpse

Union High School Senior Awards

172 Awards!
86 Recipients
\$85,729 Donated!

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Harassment, Intimidation, and Bullying (HIB)

April 28, 2024 - May 14, 2024

Affirmed

	Founded	Unfounded	Inconclusive
April 28, 2024, to May 14, 2024	10	0	3

Harassment, Intimidation, and Bullying (HIB)

April 28, 2024 - May 14, 2024

Affirmed



	Founded	Unfounded	Inconclusive
Battle Hill Elementary			
Burnet Middle	2		
Connecticut Farms Elementary			
Franklin Elementary			
Hannah Caldwell Elementary			

	Founded	Unfounded	Inconclusive
Jefferson Elementary	1		
Kawameeh Middle	2		
Livingston Elementary			
Washington Elementary	2		
Union High	3		3

Harassment, Intimidation, and Bullying (HIB)

May 15, 2024 - May 21, 2024

Reported

	Founded	Unfounded	Inconclusive
May 15, 2024, to May 21, 2024	0	0	1

Harassment, Intimidation, and Bullying (HIB)

May 15, 2024 - May 21, 2024

Reported



	Founded	Unfounded	Inconclusive
Battle Hill Elementary			
Burnet Middle			
Connecticut Farms Elementary			
Franklin Elementary			
Hannah Caldwell Elementary			

	Founded	Unfounded	Inconclusive
Jefferson Elementary			
Kawameeh Middle			
Livingston Elementary			
Washington Elementary			1
Union High			



TUPS Student Liaisons

Neissa Filias

&

Gia Patel

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**Thank You
TUPS Community**

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