TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey

Po	licy

DRESS AND GROOMING

FILE CODE: 5132

All students are expected to attend school dressed in a neat, clean and decent manner. The following are not permitted:

- A. Head coverings;
- B. Bare midriff;
- C. Halter tops;
- D. Tank tops;
- E. Undershirts worn as outer wear; or
- F. Bare feet.

*Exceptions to this policy may be made for religious, legal or other appropriate circumstances.

Adopted:

June 1999

NJSBA review/Update:

April 2012

Readopted:

December 2013

Key Words

Dress, Grooming, Attire

Cross References;

*5131

Student conduct and discipline

*5142

Student safety

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION

Union, New Jersey

Policy

GIFTS TO SCHOOL PERSONNEL

The giving of gifts of more than nominal value by students and the acceptance of gifts by teachers is discouraged. This position reflects a concern by the Township of Union Board of Education for students whose economic conditions prevent such activity, and a concern for subtle obligations imposed upon the teacher as recipient.

The spirit of giving is a valuable trait to develop in young people; however, the educational values inherent often become overshadowed by the problems created. Any practice leading to organized or substantial gift-giving or acceptance is forbidden.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

December 2013

Key Words

Gifts, Personnel

Legal References:

N.J.S.A. 18A:11-1 General mandatory powers and duties

Thomas Cluff et al. v. Lower Cape May Regional High School; Board of Education,

FILE CODE: 5133

1972 S.L.D. 560;

Silver v. Hillside Township Board of Education, 1977 S.L.D. (April 4), aff'd by State

Board Oct. 12, 1977

Cross Reference: 1313

Gifts to school personnel

TOWNSHIP OF UNION BOARD OF EDUCATION FILE CODE: 5134 Union, New Jersey Monitored Mandated

MARRIED/PREGNANT STUDENTS

No student, whether married or unmarried, who is otherwise eligible to attend the Township of Union School District shall be denied an educational program solely because of pregnancy, childbirth, pregnancy-related disabilities, or actual or potential parenthood.

No married student who is otherwise eligible to attend the district's school(s) shall be denied an educational program solely because of his/her marital status.

A pregnant student who does not wish to attend regular classes or who is physically unable to do so during her pregnancy may, on her request, be assigned to either a formal alternative educational program or home instruction.

A student who has received an alternate educational program or home instruction for reasons associated with her pregnancy shall be readmitted to the regular school program upon her request and the written statement of a physician that she is physically fit to do so.

A pregnant student under the age of 18 who wishes to withdraw from the district must have the written permission of her parents/guardians.

Adopted:

Policy

June 1999

NJSBA Review/Update:

April 2012

Readopted:

December 2013

Key Words

Married Students. Pregnant Students

Legal References: N.J.S.A. 10:5-1 et seq.

Law Against Discrimination

N.J.S.A. 18A:36-20

Discrimination prohibited

N.J.A.C. 6A:7-1.1 et seq.

Managing for Equality and Equity in Education

X

Other Reasons

See particularly:

N.J.A.C. 6A:7-1.4,-1.7

20 U.S.C.A. 1681 - Title IX of the Education Amendments of 1972

The Comprehensive Equity Plan, New Jersey State Department of Education

Possible

Cross References: *5141.3 Health examinations and immunizations

> *5145.4 Equal educational opportunity *6145 Extracurricular activities *6154 Homework/makeup work

Alternative educational programs *6172

*6173 Home instruction

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION	FILE CODE: 5136
Union, New Jersey	Monitored
	Mandated
Policy	X Other Reasons

FUND-RAISING ACTIVITIES

The Township of Union Board of Education recognizes the value of having students participate in fund-raising activities, both as individuals and as groups, in order to help defray the cost of certain noncurricular field trips, or other worthwhile programs, or in support of a board approved charitable causes.

For purposes of this policy, "student fund raising" shall include the solicitation and collection of money from students for any purpose and shall include the collection of money in exchange for tickets, papers or any other goods or services except those goods and services which are part of a board-approved program of the schools.

The board prohibits the collection of money in school or on school property or at any school-sponsored event by a student for personal benefit. Collection of money by school organizations approved by the board shall be approved by the principal. Collections by organizations outside the schools or by students on behalf of such organizations shall be approved by the superintendent.

The board shall not be responsible for the protection of or the accounting of funds collected from students by organizations outside the schools by teaching staff members when not required to collect money for a board-approved purpose, and by school-connected organizations. Funds raised by school-sponsored activities shall be deposited in the proper district accounts.

The board reserves the authority to limit or terminate fundraising activities by school-sponsored groups or outside organizations that encourage or require-door-to-door solicitation. The Board discourages door-to-door solicitation.

NJSBA Review/Update:

April 2012

Adopted:

December 2013

Key Words

Fund Raising, School-connected Organizations

<u>Legal References</u>: <u>N.J.S.A.</u> 18A:11-1 General mandatory powers and duties

N.J.S.A. 18A:19-14 Funds derived from student activities
N.J.S.A. 18A:20-34 Use of schoolhouse and grounds for various purposes

N.J.S.A. 18A:23-1 Audit when and how made

N.J.S.A. 18A:23-2 Scope of audit

N.J.S.A. 18A:54-20 Powers of board (county vocational schools)

N.J.S.A. 52:14-15.9c1. et al.

N.J.A.C. 6A:23A-16.1 et seq.

Double Entry Bookkeeping and GAAP Accounting n

Local School Districts

N.J.A.C. 6A:23A-16.12 Student activity funds

N.J.A.C. 6A:23A-16.13 School store business practices

Selfridge v. Kinnelon Board of Education, 1977 S.L.D. 522

Possible

FUND-RAISING ACTIVITIES (continued)

Cross References:	*1140	Distribution of materials by students and staff
	1210	Community organizations
	*1230	School-connected organizations
	1314	Fundraising by outside organizations
	*1330	Use of school facilities
	*3400	Accounts
	*3450	Money in school buildings
	*3453	School activity funds
	3571	Financial reports
	*3571.4	Audit
	*6145	Extracurricular activities
	*6153	Field trips

^{*}Indicates policy is included in the <u>Critical Policy Reference Manual</u>.

TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey Township of UNION BOARD OF EDUCATION FILE CODE: 5141 Monitored X Mandated

HEALTH

X

Other Reasons

The Township of Union Board of Education believes that good health is vital to successful learning. In order to help district students achieve and maintain good health, the board directs the superintendent to develop student health services that employ professional personnel and interact with both parents/guardians and community health agencies. The program shall include but not be limited to:

- A. Employment of a medical inspector to perform those duties required by law, and to advise the superintendent on all matters affecting the health of students;
- B. Employment of at least one certified school nurse to assist with physical examinations; conduct biennial scoliosis screening; conduct an audiometric screening; maintain student health records; observe and recommend to the principal the exclusion of students who show evidence of communicable disease or who have not submitted acceptable evidence of immunizations; instruct teachers on communicable diseases and other health concerns; train and supervise the emergency administration of epinephrine and glucagon for school staff who have been designated as delegates; supervise other nursing tasks; provide appropriate response to Do Not Resuscitate (DNR) orders; maintain valid, current Cardiopulmonary Resuscitation (CPR) certification; review and summarize health and medical information for the Child Study Team; write and update annually the accommodation plan under Section 504 for any student who requires one;
- C. Provision of proper and adequate facilities, equipment and supplies for professional health personnel and other staff;
- D. Establishment of a system of student health records in compliance with state law;
- E. Implement the Core Curriculum Content Standards in physical education, health, family life, safety, and use of drugs, alcohol, tobacco and anabolic steroids; recommendations for appropriate equipment and supplies to teach such courses;
- F. Development of rules and procedures to foster good student health, and periodic dissemination of these rules and procedures to the staff;
- G. Development of a program to provide safe drinking water and otherwise to maintain the buildings, grounds, facilities and equipment of the district in sanitary condition in accordance with law;
- H. Development and enforcement of an eye protection program as required by statute and administrative code;
- I. A regular report to the board on progress and accomplishments in the field of student health;
- J. Health services to staff that support student health;

Policy

- K. Provision of emergency services for injury and sudden illness;
- L. Provision for required physical examinations including an examination to certify that a student returning to school after suffering a contagious/infectious condition or illness is no longer a threat to the health of others;

<u>HEALTH</u> (continued)

M. Development of all regulations and procedures necessary for evaluation of students suspected of being under the influence of drugs/alcohol, tobacco or anabolic steroids;

- N. Encouragement of correction of defects through fully informing students and parents/guardians concerning the findings of health examinations for scollosis;
- O. Preparation for the potential disruption of a pandemic flu outbreak, such as avian flu, by filling out a school preparedness checklist available from www.pandemicflu.gov or NJSBA, with periodic reports to the school board on steps the district has already taken, as well as additional steps that need to be taken, to prepare for a flu pandemic.

Annual Nursing Plan

The superintendent (or his/her designee) in conjunction with the school physician and the certified school nurse shall develop an annual Nursing Services Plan that details the provision of nursing services based upon the needs of the students in this school district. The Nursing Services Plan shall be adopted annually at a regular meeting and submitted to the Executive County Superintendent of education for review and approval. The Nursing Services Plan shall include:

- A. A description of the basic nursing services provided all students;
- B. A summary of specific medical needs of individual students and the services required to address the needs;
- C. A description of how nursing services will be provided in an emergency;
- D. Detailed nursing assignments for all school buildings;
- E. The nursing services and additional medical services provided to nonpublic schools.

Students with Diabetes

As used in this policy, an "individualized health care plan" means a document setting out the health services needed by the student at school, and an "individualized emergency health care plan" outlines a set of procedural guidelines that provide specific directions about what to do in a particular emergency situation. Both are to be developed by the school nurse, in consultation with the parent or guardian of a student with diabetes and other medical professionals who may be providing diabetes care to the student, and signed by the parent or guardian.

The board believes that diabetes is a serious chronic disease that impairs the body's ability to use food, and must be managed 24 hours a day in order to avoid the potentially life-threatening short-term consequences of blood sugar levels that are either too high or too low. In order to manage their disease, students with diabetes must have access to the means to balance food, medications, and physical activity level while at school and at school-related activities.

Accordingly, a parent or guardian of a student with diabetes shall inform the school nurse, who shall develop an individualized health care plan and an individualized emergency health care plan for the student. Further, the parent or guardian must annually provide to the board of education written authorization for the provision of diabetes care as outlined in the plans, including authorization for the emergency administration of glucagon.

Both plans shall be updated by the school nurse prior to the beginning of each school year and as necessary if there is a change in the student's health status. The plans may include elements specified in N.J.S.A. 18A:40-12.13 including, but not limited to:

HEALTH (continued)

- A. The symptoms of hypoglycemia for that particular student and the recommended treatment;
- B. The symptoms of hyperglycemia for that particular student and the recommended treatment;
- C. The frequency of blood glucose testing;
- D. Written orders from the student's physician or advanced practice nurse outlining the dosage and indications for insulin administration and the administration of glucagon, if needed;
- E. Times of meals and snacks and indications for additional snacks for exercise;
- F. Full participation in exercise and sports, and any contraindications to exercise, or accommodations that must be made for that particular student;
- G. Accommodations for school trips, after-school activities, class parties, and other school-related activities;
- H. Education of all school personnel who may come in contact with the student about diabetes, how to recognize and treat hypoglycemia, how to recognize hyperglycemia, and when to call for assistance;
- I. Medical and treatment issues that may affect the educational process of the student with diabetes; and
- J. How to maintain communications with the student, the student's parent or guardian and healthcare team, the school nurse, and the educational staff.

The school nurse assigned to a particular school shall coordinate the provision of diabetes care at that school and ensure that appropriate staff are trained in the care of these students, including staff working with school-sponsored programs outside of the regular school day. The school nurse shall also ensure that each school bus driver that transports a student with diabetes is provided notice of the student's condition, how to treat hypoglycemia, and emergency/parent contact information. A reference sheet identifying signs and symptoms of hypoglycemia shall be posted in plain view within school buildings.

The school nurse shall have the primary responsibility for the emergency administration of glucagon to a student with diabetes who is experiencing severe hypoglycemia. The school nurse shall designate, in consultation with the board of education, additional employees of the school district who volunteer to administer glucagon to a student with diabetes who is experiencing severe hypoglycemia. The designated employees shall only be authorized to administer glucagon, following training by the school nurse or other qualified health care professional, when a school nurse is not physically present at the scene.

Upon written request of the parent or guardian and as provided in the individualized health care plan, the student shall be allowed to attend to the management and care of his/her diabetes in the classroom, on school grounds or at any school-related activity, if evaluated and determined to be capable of doing so consistent with the plan. The student's management and care of his/her diabetes shall include the following:

- A. Performing blood glucose level checks;
- B. Administering insulin through the insulin delivery system the student uses;
- C. Treating hypoglycemia and hyperglycemia;
- D. Possessing on the student's person at any time the supplies or equipment necessary to monitor and care for the student's diabetes:
- E. Compliance with required procedures for medical waste disposal in accordance with district policies and

HEALTH (continued)

as set forth in the individual health care plan; and

F. Otherwise attending to the management and care of the student's diabetes.

New Jersey Family Care

The school nurse shall ensure that the parent/guardians of students who are without medical coverage are notified of and provided information on the accessibility of the New Jersey Family in accordance with N.J.S.A. 18A:40-34.

Nonpublic School Students

The board shall provide mandated nursing services to nonpublic school students as required by law (see policy 5200 Nonpublic School Students).

The operation of the student health program shall be in compliance with the rules and regulations of the state department of education, local board of health and the state department of health and senior services, and state department of human services. The board shall review and adopt the regulations developed to implement the district's health services.

Automated Electronic Defibrillator (AED)

Because the board recognizes that medical emergencies may occur that justify the use of AEDs, the board may acquire and maintain this equipment for use by qualified staff members. An applicable patient would exhibit all of the following signs as per American Heart Association standards on AED use:

- A. Is unconscious;
- B. Is not breathing;
- C. Have no signs of circulation (as confirmed by a pulse check).

Only those staff members documented as having completed the required training shall be authorized to use an AED. The superintendent may establish additional guidelines for use of the AED.

Any employee, student or other individual who inappropriately accesses and/or uses an AED will be subject to disciplinary action, up to and including expulsion from school and/or termination of employment. Civil and/or criminal liability may also be imposed on any student, employee or individual who inappropriately accesses and/or uses an AED. All usage will be reported to the board of education.

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

Key Words

Health, Student Health

Legal References: N.J.S.A. 2A:62A-23 to 26

N.J.S.A. 18A:16-6, -6.1

N.J.S.A. 18A:35-4.6 et seg.

N.J.S.A. 18A:40-1

AED emergency medical services, 1999 statute

Indemnity of officers and employees against civil actions

Parents Right to Conscience Act of 1979

Employment of medical inspectors, optometrists and

nurses; salaries; terms; rules

HEALTH (continued)

N.J.S.A. 18A:40-3	Lectures to teachers
N.J.S.A. 18A:40-4.3	Scoliosis; periodic examination; notice to parents or
	guardian
<u>N.J.S.A.</u> 18A:40-5	Method of examination; notice to parent or guardian
<u>N.J.S.A.</u> 18A:40-6	In general
N.J.S.A. 18A:40-7, -8,	
-10, -11	Exclusion of students who are ill
<u>N.J.S.A.</u> 18A:40-12.11 <u>et seq</u> .	Findings, declarations relative to the care of students with diabetes
N.J.S.A. 18A:40-23 et seq.	Nursing Services for Nonpublic School Students
N.J.S.A. 18A:40-34	New Jersey Family Care Program
N.J.S.A. 18A:40A-1 et seq.	Substance Abuse
N.J.S.A. 44:6-2	Maintenance by boards of education of clinics for
	indigent children
N.J.A.C. 6A:16-1.1et seq.	Programs to Support Student Development
See particularly:	
N.J.A.C. 6A:16-1.1, -1.3,	
-1.4, -2.1, -2.3, -2.4	
N.J.A.C. 6A:26-12.1 et seq.	Operation and Maintenance of School
See particularly:	Facilities
N.J.A.C. 6A:26-12.3	
N.J.A.C. 8:57-1.1 et seq.	Reportable Communicable Diseases
See particularly:	·
N.J.A.C. 8:57-2	Reporting of AIDS and HIV
N.J.A.C. 8:61-1.1	Attendance at school by students or adults infected by
	Human Immunodeficiency Virus (HIV)

Plainfield Board of Education v. Cooperman, 105 NJ 587 (1987)

<u>Possible</u>		
Cross References:	*1410	Local units
	*3510	Operation and maintenance of plant
	*3516	Safety
	*3542	Food service
	*4112.4/4212.4	Employee health
	*4131/4131.1	Staff development; inservice education/visitations/conferences
	4151.2/4251.2	Family illness/quarantine
	*5111	Admission
	*5125	Student records
	*5131	Conduct/discipline
	*5131.6	Drugs, alcohol, tobacco (substance abuse)
	*5141.1	Accidents
	*5141.2	Illness
	*5141.3	Health examinations and immunizations
	*5141.4	Child abuse and neglect
	*5141.21	Administering medication
	*5142	Student safety
	*5200	Nonpublic school students
	*6142.4	Physical education and health
	*61 4 2.12	Career education

^{*}Indicates policy is included in the <u>Critical Policy Reference Manual</u>.

TOWNSHIP OF UNION BOARD OF EDUCATION

Union, New Jersey

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	Χ	Monitored
	Χ	Mandated
		Other Reasons

FILE CODE: 5141.1

Policy

ACCIDENTS

Each principal shall develop a program of accident prevention suited to his/her school. The superintendent shall review and approve such programs. When unforeseen situations arise, and an accident occurs, a school nurse or other assigned staff member shall be responsible for providing emergency services to a child or staff member. The medical inspector shall prepare a list of first aid treatment for the most common minor injuries. This list shall be made known to the staff.

Guidelines for Dealing with Accident/Injury

- A. The school nurse or another trained person shall be responsible for administering first aid. Universal precautions shall be taken in the handling of blood and body fluids to ensure the containment of bloodborne pathogens (see policies and regulations 4112.4/4212.4 Employee Health and 5141.2 Illness);
- B. In all cases where the nature of an injury appears in any way serious, every effort shall be made to contact the parent/guardian and/or family physician immediately;
- C. Parents/guardians shall be requested to pick up their child. If a parent/guardian is unable to provide such transportation, no student who is injured shall be sent home alone. A student who is injured shall not be taken home unless it is known that someone is there to receive him/her;
- D. In extreme emergencies, the school nurse, school doctor or principal may make arrangements for immediate hospitalization of injured students, contacting parents/guardians in advance if at all possible;
- E. The teacher or other staff member who is responsible for a child at the time an accident occurs shall make out a report within 24 hours on an official form providing details about the accident. This shall be required for every accident whether first aid is necessary or not:
- F. Any injuries or accidents to students shall be reported as soon as possible to the superintendent and the board.

Staff shall be informed at the beginning of each school year of the accident prevention program and procedures to be followed in case of an accident/injury.

Emergency Medical Procedures for Sports/Athletics

The board of education recognizes its responsibility for student safety encompassing all aspects of sports and athletic events in both intramural and interscholastic programs. The board directs the superintendent to develop and implement emergency medical procedures to ensure delivery of appropriate emergency medical services for all practice sessions, competitive contests, games, events, or exhibitions with individual students or teams of the schools of this district whether among themselves or with students of other districts.

The board further directs that these emergency medical procedures be disseminated to appropriate personnel within this district and address practice sessions and both home and away events.

The board directs the superintendent to report on the effectiveness of the emergency medical procedures to the board annually for its review.

File Code: 5141.1

ACCIDENTS (continued)

Adopted:

June 1999

NJSBA Review/Update:

April 2012

Readopted:

December 2013

Key Words

Accidents; Injuries

<u>Legal</u> <u>References</u> :	<u>N.J.S.A.</u> 18A:11-3	Voluntary associations regulating conduct of student activities; membership; rules and regulations; appeals
	<u>N.J.S.A.</u> 18A:16-6	Indemnity of officers and employees against civil actions
	N.J.S.A. 18A:16-6.1	Indemnity of officers and employees in certain criminal actions
	<u>N.J.S.A.</u> 18A:40-25	Boards of education to provide nursing care to students in nonpublic schools
	N.J.A.C. 6A:16-1.1et seq.	Programs to Support Student Development
	See particularly:	
	N.J.A.C. 6A:16-1.4, -2.1,	
	-2.3, -2.4	
	N.J.A.C. 6A:26-12.2(a)2iii	Policies and procedures for school facility operation
	N.J.A.C. 6A:27-12.2	Accident reporting
	N.J.A.C. 6A:32-9.1 et seq.	Athletics Procedures
	N.J.A.C. 8:61-1.1 et seq.	Participation and Attendance at School by Individuals with HIV Infection

HIV Policy and Practice: Regulatory Requirements for New Jersey Public Schools,

SDOE Division of Student Services, Sept. 1996, Doc. #P101400-31

Possible

<u>Possible</u>		
Cross References:	*3516	Safety
	*3541.33	Transportation safety
	*4112.4/4212.4	Employee health
	*4123	Classroom aides
	*5113	Absences and excuses
	*5125	Student records
	*5131.6	Drugs, alcohol, tobacco (substance abuse)
	*5141	Health
	*5141.2	Illness
	*5141.4	Child abuse and neglect
ı	5141.6	Crisis intervention
	*5141.21	Administering medication
	*5142	Student safety
	*5200	Nonpublic school students
	*6114	Emergencies and disaster preparedness
	*6142.12	Career education
	*6145.1/6145.2	Intramural competition; interscholastic competition
	*6153	Field trips

^{*}Indicates policy is included in the Critical Policy Reference Manual.

TOWNSHIP OF UNION BOARD OF EDUCATION

FILE CODE: 5141.1 Union, New Jersey

Regulation

EMERGENCY MEDICAL PROCEDURES

The procedure to be followed by coaching staff in the event of injury during practice sessions and competitive contests is as follows:

- 1. Get immediate help in case of injury
 - Call trainer of he/she is available a.
 - b. Call school nurse if she is available
 - C. Call first aid squad if accident is serious enough to require transportation to hospital
 - d. Call parents/guardians, explain situation calmly and ask if they prefer family doctor or school doctor
 - Call doctor e.
- 2. Give no more first aid yourself than necessary. Don't take chances by doing the doctor's work. You may guess wrong. Keep the injured person calm and guiet and get qualified help.
- 3. Report all injuries to the school nurse and fill out accident reports with the trainer.
- 4. Always use personal contact with parents/guardians to follow-up any injury. Let the parents/guardians know that you are deeply concerned for their youngsters.
- 5. Call athletic director immediately, or next day, depending upon severity of injury.

Certified trainer is present at all high school practice sessions and home athletic events. Trainer also is present at away varsity football games. Physician is present at all home varsity football scrimmages and all home and away varsity football games.

Trainer/nurse is present at all junior high school home and away football games.

This policy shall be included in the district's "Medical Services Handbook.

Adopted:

June 1999

Readopted: December 2013

TOWNSHIP OF UNION BOARD OF EDUCATION Union, New Jersey FILE CODE: 5141.2 X Monitored

Policy X Mandated X Other Reasons

ILLNESS

When students are taken suddenly ill in school, they shall be sent or escorted to the nurse's office. If the nurse is not in the medical office, the student shall be sent or taken to the building principal's office. In general, the same procedures that apply to accidents shall apply to sudden student illness. The superintendent, in cooperation with the medical inspector, shall implement this policy.

Control of Contagious Diseases or Conditions

In order to protect the health of the students in our schools, all regulations of the state department of education, the state department of health and the local board of health shall be scrupulously observed, particularly those dealing with contagious or infectious diseases or conditions. Students who have been absent because of contagious or infectious diseases or conditions must present a certificate of recovery from a licensed physician or be examined by the medical inspector.

The school nurse shall observe students who show evidence of communicable disease and recommend their exclusion to the school principal. Recommendations shall be consistent with reporting requirements on communicable diseases as set forth in the New Jersey Health Code. Such students shall be isolated in the nurse's office until a parent/guardian picks them up, and any necessary measures have been taken to prevent spread of the infection. The school nurse, under the direction of the medical inspector, shall instruct all teachers in the symptoms of the most common diseases or conditions at least once a year.

Any student with HIV infection or AIDS or who lives with or is related to someone with HIV or AIDS shall not be excluded from general education, transportation services, extracurricular activities, athletic activities, assigned to home instruction or classified as eligible for special education because of the HIV infection. The school nurse shall recommend the exclusion of any individual with weeping skin lesions that cannot be covered.

In addition to the review of health and safety measures required by law, the school nurse shall individually instruct teachers from whose classrooms a student has been excluded in the symptoms of the disease for which the student was excluded. Student rights and confidentiality shall be protected in accordance with law. No teacher shall attempt to diagnose any illness of a student, but shall refer suspected cases to the nurse immediately.

Handling Blood and Body Fluids

The superintendent and medical inspector shall develop detailed routine procedures based on New Jersey administrative code and guidelines from the Centers for Disease Control for proper handling of blood and body fluids resulting from illness/accidents in the schools. These procedures shall be disseminated to all district staff and volunteers.

The medical inspector shall report all cases of communicable disease to the local board of health as required by law.

Adopted: Juni NJSBA Review/Update: Apri

June 1999 April 2012

Readopted:

December 2013

File Code: 5141.2

ILLNESS (continued)

Key Words

Illness, Sickness, Body Fluids

<u>Legal References:</u>	N.I.S.A. 18A:16-6	Indemnity of officers and employees against civil actions
	N.J.S.A. 18A:16-6.1	Indemnity of officers and employees in certain criminal
		actions
	N.J.S.A. 18A:40-3	Lectures to teachers
	N.J.S.A. 18A:40-7	Exclusion of students who are ill
	N.J.S.A. 18A:40-8	Exclusion of students whose presence is detrimental to
		health and cleanliness
	N.J.S.A. 18A:40-10	Exclusion of teachers and students exposed to disease
	N.J.S.A. 18A:40-11	Exclusion of students having communicable tuberculosis
	N.J.S.A. 18A:40-12	Closing schools during epidemic
	<u>N.J.S.A.</u> 18A:40-25	Boards of education to provide nursing care to students
		in nonpublic schools
	N.J.S.A. 26:4-6	Prohibiting attendance of teachers or students
	N.J.S.A. 26:4-15	Reporting of communicable diseases by physicians
	N.J.S.A. 26:5C-1 et seq.	AIDS Assistance Act
	N.J.S.A. 26:2T-1	Newly diagnosed Hepatitis C case; information, reports
	N.J.A.C. 6A:16-1.1 et seq.	Programs to Support Student Development
	See particularly:	
	<u>N.J.A.C.</u> 6A:16-1.3, -1.4,	
	-2.1 <u>et seq.</u>	
	N.J.A.C. 8:57-1.1 et seq.	Reportable Communicable Diseases
	See particularly:	
	N.J.A.C. 8:57-1.3, -1.7, -2	
	N.J.A.C. 8:61-1.1	Attendance at school by students or adults infected by Human Immunodeficiency Virus (HIV)

Plainfield Board of Education v. Cooperman, 105 NJ 587 (1987)

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<u>Possible</u>		
Cross References:	*1410	Local units
	*4112.4/4212.4	Employee health
	*4131/4131.1	Staff development; inservice education/visitations/conferences
	*5113	Absences and excuses
	*5125	Student records
	*5131.6	Drugs, alcohol, tobacco (substance abuse)
	*5141	Health
	*5141.1	Accidents
	*5141.4	Child abuse and neglect
	*5200	Nonpublic school students
	*6142.13	HIV prevention education

^{*}Indicates policy is included in the <u>Critical Policy Reference Manual</u>.