

POLICY GUIDE

TEACHING STAFF MEMBERS
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Dress and Grooming
Jun 22

~~{See POLICY ALERT No. 228}~~

3216 DRESS AND GROOMING

The Board of Education believes that the appearance and dress of teaching staff members is an important component of the educational program of this school district. The attitude of teaching staff members about their professional responsibilities and the importance of education in the lives of their students are reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for **teaching staff members** ~~teachers~~ and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of teaching staff members in the performance of their professional duties:

1. **Acceptable attire for teaching staff members shall include, but not be limited to, dresses, skirts, blouses, suits, sweaters, pants, and dress shirts with or without a tie; ~~Female teaching staff members may wear dresses, skirt or pant suits, or skirts or pants with blouses or sweaters;~~**
2. **Inappropriate attire within the regular school day includes, but is not limited to, the following:**
 - a. **Jeans (unless approved by the Principal or designee for a special activity or event);**
 - b. **T-shirts;**
 - c. **Strapless shirts and dresses;**
 - d. **Sweatshirts, shorts, sweatpants, workout attire unless approved by the Principal or designee;**
 - e. **Beachwear; and**
 - f. **Hats and/or head coverings unless approved by the Principal or designee for medical or religious reasons;**
 - g. **Tight fitting clothing;**



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~~g. _____~~

~~h. Tights with short length tops;~~

~~i. Mini-skirts; and~~

~~j. Low v-neck tops;~~

~~h. _____~~

~~i. _____~~

- ~~2. Male teaching staff members may wear suits or slacks with or without jackets; male teaching staff members must wear a dress shirt with necktie or a turtleneck shirt or sweater with a jacket;~~
3. The clothing and appearance of all teaching staff members shall be clean and neat;
4. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program;
5. A teaching staff member may request a waiver of this dress code for the performance of particular duties. Such waivers may be granted by the **Principal** or **designee** _____; Superintendent or Designee.
6. The Building Principal or the teaching staff member's supervisor, as appropriate, shall determine whether a violation of this dress code has occurred and shall discuss the violation with the teaching staff member concerned. Where a single violation so warrants or violations recur, the Principal or supervisor may enter a reprimand in the teaching staff member's file and may recommend **other appropriate** ~~more stringent~~ disciplinary measures.

Optional

~~[It shall be the policy of the Board to review this professional staff dress code at intervals of not less than three years and to invite the comments of appropriate staff members in that review.]~~

N.J.S.A. 18A:27-4



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