

Memorandum of Agreement

MEMORANDUM OF TOWNSHIP OF UNION BOARD OF EDUCATION and the UNION TOWNSHIP TRANSPORTATION ASSOCIATION

The negotiating committees for the Township of Union Board of Education (the "Board") and the Union Township Transportation Association (the "UTTA") hereby agree to recommend the following to their principals for ratification.

The parties further agree that all issues/proposals not previously agreed to and set forth and/or attached hereto are withdrawn.

DURATION: 4 years

SALARY -

- July 2023 guides to be increased 3.5% + \$140,000 guide enhancement inclusive of increment
- July 2024 guides to be increased 3.5% + \$37,500 guide enhancement inclusive of increment
- July 2025 guides to be increased 3.5% + \$37,500 guide enhancement inclusive of increment
- July 2026 guides to be increased 3.5% inclusive of increment

Guides to be mutually agreed upon.

Retroactive \$ to be paid within 45 days of ratification by both sides.

Hourly rates to be annualized based on regular number of hours scheduled, staff will be paid over 20 paychecks. Any additional time shall be submitted monthly via time sheet.

1. MODIFY 9.08

An employee who has served a minimum of ~~fifteen (15)~~ **Twelve (12)** years in the District, who retires under the Public Employees Retirement system shall be entitled to pay for all accumulated sick leave days that remain unused at the date of **retirement resignation**. The rate of payment shall be \$55.00 per unused, accumulated sick day effective July 1, 2007.....

1. All parties acknowledge these terms and conditions are subject to ratification.
2. All parties agree to recommend for ratification the terms and conditions contained herein to their respective constituents.
3. All terms and conditions previously agreed to shall remain settled and incorporated into the new Agreement. (See the documents attached hereto "labeled- Exhibits A and B" as the previously settled terms and conditions).

DATE: September 14, 2023

TOWNSHIP OF UNION BOE

UNION TWP. TRANSPORTATION ASSN.
