

TOWNSHIP OF UNION BOARD OF EDUCATION
REGULAR MEETING AGENDA – July 18, 2023 – 6:00 p.m.

NOTICE OF MEETING:

TO ALL BOARD OF EDUCATION MEMBERS:

The regular meeting of the Board of Education of the Township of Union was held on Tuesday, July 18 2023 at 6:00 p.m. at the Administration Building, 2369 Morris Avenue, Union, New Jersey pursuant to notice sent to each member.

Ms. McKenzie called the meeting to order at 6:00 p.m.

PRESENT AT ROLL CALL:

Mrs. Yocasta Brens-Watson (via Zoom), Ms. Dixiana Carbonell, Ms. Marissa McKenzie, Mrs. Nellis Regis-Darby, Ms. Chastity Santana, Mrs. Kimberly Scott-Hayden

ABSENT AT ROLL CALL:

Mrs. Nancy Minneci, Mr. John O’Shea, Mrs. Mary Lynn Williams (6:06 p.m.)

ADMINISTRATORS PRESENT:

Dr. Scott Taylor, Mr. Gerald Benaquista, Dr. Gretel Perez, Mrs. Yolanda Koon

ALSO PRESENT:

Mr. Christopher Buggy, Esq., Lester Taylor, Esq.

Mrs. Brens-Watson led the Board and audience members in the Pledge of Allegiance.

Mrs. Koon read the statement required under the “Open Public Meetings Act” that adequate notice was published in The Union County Local Source, The Star Ledger and/or Tap into Union, posted in the Administration Building and the Clerk’s Office of the Township; a copy of which is on file in the office of the Board Secretary.

Mrs. Brens-Watson read the district’s mission statement.

MOTION FOR EXECUTIVE SESSION:

Moved by Ms. Carbonell, seconded by Ms. Santana, that the Board go into Executive Session at 6:04 p.m. to discuss the following subject matters without the presence of the public in accordance with the provisions of N.J.S.A. 10:4-12b: personnel, student, litigation update.

Please take notice that minutes will be taken of the discussion conducted during the executive session and the Board will disclose the minutes of the executive session when the disclosure will not result in unwarranted invasion of individual privacy or prejudice to the best interests of the Board of Education and provided that such disclosure does not violate federal, state or local statutes and does not fall within the attorney/client privilege.

Action may be taken when the Board reconvenes in public session.

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby, Ms. Santana,
Mrs. Scott-Hayden, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

The Board returned to public session at 7:59 p.m.

Approval of Minutes:

Moved by Mrs. Regis-Darby, seconded by Mrs. Williams, that the following minutes be adopted:

1. May 9, 2023 – workession
2. May 9, 2023 – executive session
3. May 16, 2023 – regular meeting
4. May 16, 2023 – executive session #1
5. May 16, 2023 – executive session #2

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby,
Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: Ms. Santana

MOTION CARRIED

Communications:

LETTER OF RESIGNATION – DiNATALE

Letter of resignation from Charlene DiNatale, part-time physical therapist-Battle Hill Elementary School, effective September 6, 2023.

LETTER OF RESIGNATION – RAMA

Letter of resignation from Sandra Rama, ESL teacher-Franklin Elementary School, effective July 27, 2023.

LETTER OF RETIREMENT – LOWERY

Letter of resignation, for the purpose of retirement, from Corey Lowery, principal-Union High School, effective October 1, 2023.

LETTER OF RESIGNATION – TAYLOR

Letter of resignation from Scott Taylor, Superintendent of Schools, effective November 10, 2023, or an earlier release date per the Board.

Superintendent's Report:

Dr. Taylor introduced Dr. Edward Fergus, he was previously approved by the Board to complete an equity audit of the district. Dr. Fergus presented his Equity Report: Findings and Recommendations. A summary is below and the presentation is appended to the minutes.

Dr. Fergus informed the Board that the system needs to be fixed. His examination of the district focused on two research questions: (1) What are the patterns of outcomes by race/ethnicity, gender and free/reduced/full priced lunch eligible groups? And (2) What is the resource, quality and efficiency of school practices? And how much access and opportunity do these practices create?

Dr. Fergus used the following data points: (1) Policies, practices, procedures of tiered intervention supports and curriculum implementation, (2) interviews with school staff, (3) school staff and student surveys and (4) school staff focus groups.

Equity Audit Data Collection Activities: (1) Focus Group Data, (2) Enrollment and Outcome Administrative Data, (3) Surveys and (4) Curriculum examination.

Findings Section 1: Black students, male students, and students eligible for free and reduced lunch have a continuous pattern of disparity during the 2021-2022 school year.

Findings Section 2: Union curricular, instructional and assessment practices demonstrate partial alignment with best practice and consideration of students with disabilities and multi-language learners. Sample curriculum demonstrates a lack of representative cultural diversity in texts.

Findings Section 3: Union I&RS process does not align across schools and with NJDOE. The Union I&RS process gaps include inconsistent I&RS team notation of activities, match of intervention and student needs and research-based interventions.

Findings Section 4: Students identify the school as having some levels of cohesion, fairness and safety; however, also identify limited belief in whether the educational process is preparing them for college.

Findings Section 5: (a) Staff identify not receiving enough support with implementing interventions; (b) staff maintain deficit thinking and colorblindness beliefs; (c) staff identify having limited cross-cultural experiences; and (d) majority of staff expect higher performing students to attend 4-year college and beyond and expect lower performing students to only achieve 2-year college.

Curriculum: (1) school district needs to conduct a curriculum audit that focuses on curricular and instructional improvement such as intentional diversification of texts, higher order level question development, instructional strategies for SWDs and multi-language learners; and (2) after completion of curricular audit, outline a professional development learning sequence that involves knowledge building, skill practice, coached practices and monitoring of implementation.

Intervention Support: (1) development of a district-wide tiered system of support; (2) extensive review of I&RS implementation processes; (3) development within each school a formal list of tiered interventions for academic and behavioral supports; and (4) develop tools and protocols for the operation of intervention team meetings.

Perspectives on Practice and Diversity: (1) develop and implement a professional learning series that focuses on developing a pedagogical lens that includes an expansive cross-cultural competency; (2) continuous assessment of educator knowledge on intervention support systems, curriculum and instruction; and (3) district leadership development of an equity policy/statement that reflects the ethical perspectives of diversity, equity and inclusion.

Dr. Taylor thanked Dr. Fergus and informed the Board that some of these recommendations should be part of the strategic plan.

Education/Student Discipline Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Carbonell, seconded by Mrs. Scott-Hayden, for adoption:

E-1. SUPERINTENDENT'S REPORT OF HIB

Superintendent's Report of Harassment, Intimidation and Bullying (HIB) for the period June 28, 2023 to July 18, 2023 (no incidents to report); *(no vote required; for reporting purposes only)*.

E-1A. AFFIRM SUPERINTENDENT'S DETERMINATION OF HIB

Affirm the Superintendent's determination of Harassment, Intimidation and Bullying (HIB) for the periods June 14, 2023 to June 27, 2023, in accordance with the information appended to the minutes.

E-2. APPROVE READOPTION OF NJDOE TITLE I SCHOOL-PARENT COMPACT

Approve readoption of New Jersey Department of Education (NJDOE) Title I School-Parent Compact for the 2023-2024 school year for the following schools: (a) Union High School, (b) Jefferson School, (c) Franklin Elementary School, and (d) Burnet Middle School, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby, Ms. Santana,
Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Fiscal and Planning Committee Resolutions:

Ms. McKenzie stated that F-1, F-2, F-3 and F-4 have been pulled from the agenda and tabled for the August meeting.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. McKenzie, seconded by Ms. Santana, for adoption:

F-1. *Agenda item tabled at July 18, 2023 meeting (preliminary Treasurer’s Report, June 30, 2023).*

F-2. *Agenda item tabled at July 18, 2023 meeting (preliminary Secretary’s Report, June 30, 2023).*

F-3. *Agenda item tabled at July 18, 2023 meeting (certify Treasurer’s and Secretary’s Report, June 30, 2023)*

F-4. *Agenda item tabled at July 18, 2023 meeting (appropriation transfers)*

F-5. APPROVE LIST OF CONTRACTS/PURCHASE ORDERS

Approve the attached list of contracts and/or purchase orders pursuant to the requirements of N.J.S.A. 18A:18A-5 (bid exceptions to requirement for advertising) and 18A:18A-10(a) (purchase through State agency; procedure), in accordance with the information appended to the minutes.

F-6. APPROVE DISTRICT WIDE TRAVEL AND RELATED EXPENSES

Approve district wide travel and related expenses pursuant to the requirements of N.J.S.A. 18A:11-12, N.J.A.C. 6A:23A-7 and Board Policy File Code 6471 and in accordance with the information appended to the minutes.

F-7. APPROVE DISTRICTWIDE STUDENT FIELD TRIPS

Approve districtwide student field trip destinations and purposes pursuant to N.J.A.C. 6A:23A-5.8, in accordance with the information appended to the minutes.

F-8. APPROVE LIST OF 2023-2024 STATE CONTRACT VENDORS

Approve the amended list of the 2023-2024 State Contract Vendors pursuant to N.J.S.A. 18A:18A-10(a) (purchase through State agency; procedure) to facilitate schools’ purchasing, in accordance with the information appended to the minutes.

F-9. APPROVED LIST OF CONTRACTS/PURCHASES (STUDENT ACTIVITY)

Approve the attached list of contracts and/or purchases pursuant to the requirements of N.J.S.A. 18A:18A-5(21) (paid by funds raised by or collected by students), in accordance with the information appended to the minutes:

| School | Account/Department | Vendor/Description | Amount |
|------------------------------|------------------------------|---|----------------------------|
| Washington Elementary School | 2011/Chromebook Damage/Fines | Township of Union Board of Education – return funds/fines collected for Chromebooks | \$1,397.50 |
| Union High School | 2033/Music/Marching Band | Showday Designs LLC – uniform tops for marching band color guard | \$2,700.00 (not to exceed) |

| | | | |
|----------------------|--------------------------|---|----------------------------|
| Union High School | 2033/Music/Marching Band | Showday Designs LLC – uniform tops for marching band winds and percussion | \$2,500.00 (not to exceed) |
| Union High School | 2221/Chromebooks | Township of Union Board of Education – return funds/fines collected for Chromebooks | \$5,342.00 |
| Union High School | Peer Ambassadors | Stitch America – Polo shirts for leadership program | \$3,500.00 (not to exceed) |
| Burnet Middle School | 2018/Chromebooks | Township of Union Board of Education – return funds/fines collected for Chromebooks | \$5,200.00 |

F-10. APPROVE 2023-2024 OUT-OF-DISTRICT STUDENT PLACEMENT LIST

Approval be given to amend the 2023-2024 out-of-district student placement list, in accordance with the information appended to the minutes.

F-11. APPROVE FUNDRAISERS

Approve the following fundraisers, in accordance with the information appended to the minutes:

| Event Name | Date | Purpose |
|---|----------------------------------|---|
| Bottled Water and Snack Sale | September 7, 2023- June 17, 2024 | UHS-SONJ/Play Unified/TESSLO – to raise funds to participate in inclusive sports/activities |
| Thanks4giving Cool School Challenge Dash and Splash | September 17- November 22, 2023 | UHS – SONJ/Play Unified/TESSLO – to raise funds to participate in inclusive sports/activities |
| Online Team Store | September-October 2023 | UHS/Varsity Gymnastics – to raise funds to offset gym costs and apparel |
| Blast Fundraising | TBD | UHS/Varsity Gymnastics – to raise funds to offset gym costs and apparel |
| Monthly Kindness Grams | September- December 2023 | Connecticut Farms/1 st Grade Field Trip – to raise funds to have bunnies and ladybugs in classroom |

F-12. ACCEPT DONATIONS

Accept the following donations:

| From | For Use By | \$/Item |
|---|---|-------------|
| Made Stars Performing Arts School | UHSPAC | \$2,500.00 |
| Shutterfly, LLC | Hannah Caldwell Elementary School | \$868.85 |
| Business & Governmental Insurance Agency | Livingston Elementary School | \$500.00 |
| Reading for Education | Washington Elementary School | \$37.53 |
| Shutterfly LLC | Franklin Elementary School | \$485.08 |
| Shutterfly LLC | Franklin Elementary School | \$1,323.71 |
| Wells Fargo – Fekete, M. Mem Edu Scholarship Fund | Township of Union Board of Education for the Margaret Fekete Senior Scholarship Award | \$70,000.00 |
| Christopher/Faith Sands | JROTC | \$50.00 |

| | | |
|---------------------------------------|-------|----------|
| Union County St. Patrick’s Day Parade | JROTC | \$500.00 |
|---------------------------------------|-------|----------|

F-13. APPROVE UHS SENIOR SCHOLARSHIP AWARD – MARGARET FEKETE FUND
 Approve the Senior Scholarship Award for Union High School graduates from the Margaret Fekete Fund, in accordance with the information appended to the minutes.

F-14. APPROVE CONTRACTS – COMMISSION FOR THE BLIND AND VISUALLY IMPAIRED
 Approve School Contract with the State of New Jersey, Department of Human Services, Commission for the Blind and Visually Impaired, for educational services for students in the district for the 2023-2024 school year, in accordance with the non-public information appended to the minutes.

F-15. APPROVE ACCEPTANCE OF TITLE I SIA ALLOCATIONS
 Approve the acceptance of the following Title I SIA allocations for the 2023-2024 school year from the New Jersey Department of Education (NJDOE) for identified schools in need of comprehensive or targeted support and improvement: (a) Hannah Caldwell Elementary School - \$53,700.00, (b) Jefferson School - \$36,300.00 and (c) Franklin Elementary School - \$141,800.00.

F-16. APPROVE COMPLETION OF ARP ESSER SAFE RETURN PLAN
 Approve ARP ESSER Safe Return Plan to be completed by the district every six months in EWEG to remain compliant in receiving ESSER funds for the 2023-2024 school year.

F-17. APPROVE RECEIPT OF FUNDS – SCHOOL BASED MENTAL HEALTH AWARD
 Approve receipt of funds for the School Based Mental Health Award in the amount of \$375,000.00 for the 2023-2024 school year (grant will be awarded for five years contingent on compliance for a total of \$1,875,000.00).

F-18. APPROVE RESOLUTION NOT TO APPLY FOR PERKINS SECONDARY PROGRAMS
 The Township of Union Public Schools resolves through a board resolution not to apply for the Perkins Secondary Programs for fiscal year 2024.

F-19. APPROVE COORDINATION OF RESPONSIVE CLASSROOM PROFESSIONAL DEVELOPMENT TRAINING
 Approve coordination of Responsive Classroom professional development training for all K-2 teachers on October 9, 2023, at a cost of \$11,700.00 using account ARP ESSER Mental Health Grant #19953.

F-20. APPROVE OUR HOUSE – COMMUNITY BASED EMPLOYMENT SERVICES
 Approve Our House to provide community-based employment services to students in district public schools for the 2023-2024 school year (not to exceed \$100,000) [Account #11-000-216-320-0-19], in accordance with the information appended to the minutes.

F-21. APPROVE PARTICIPATION IN SCHOOL AND SMALL BUSINESS NONCOMPLIANCE PLUMBING FIXTURE AND APPLIANCE PROGRAM UPDATE

Approve participation in the School and Small Business Noncompliant Plumbing Fixture and Appliance Program with the following breakdown to reflect the grant amount and the district allocation requirement (all work will be required to be completed by February 2024):

| School/Building | Grant Amount | District Amount | Total Cost |
|-------------------|--------------|-----------------|--------------|
| Field Office/BOE | \$25,211.82 | \$8,403.94 | \$33,615.76 |
| Jefferson | \$79,253.85 | \$26,417.95 | \$105,671.80 |
| Hamilton | \$55,301.21 | \$18,433.73 | \$73,734.94 |
| Union High School | \$217,908.62 | \$72,636.20 | \$290,544.82 |
| Kawameeh MS | \$115,676.88 | \$38,558.96 | \$154,235.84 |
| Burnet MS | \$118,438.71 | \$39,479.57 | \$157,918.28 |
| Washington | \$85,226.16 | \$28,408.72 | \$113,634.88 |
| Hannah Caldwell | \$112,042.76 | \$37,347.58 | \$149,390.34 |
| Livingston | \$127,551.84 | \$42,517.28 | \$170,069.12 |
| Connecticut Farms | \$89,089.76 | \$29,696.58 | \$118,786.34 |
| Battle Hill | \$95,205.63 | \$31,735.21 | \$126,940.84 |
| Franklin | \$98,986.82 | \$32,995.60 | \$131,982.42 |

F-22. APPROVE WITHDRAWAL FROM CAPITAL RESERVE

Approve a withdrawal from Capital Reserve in the amount of \$680,856.35. Any funds not expended will be returned to the Capital Reserve. The withdrawal of funds will be used for the following Capital Projects:

- NJ Clean Energy/Plumbing & Appliance (District-wide portion 25%) - \$406,631.35
- NJ Clean Energy/HVAC (Hannah cafe 25%) - \$274,225.00

F-23. *For informational purposes only – vote not required.* List of legal services for the 2022-2023 fiscal year, in accordance with the information appended to the minutes.

DISCUSSION:

Mrs. Regis-Darby asked questions regarding the donations and where does the money go. Mrs. Koon stated that the moneys are deposited in a Fund 20 account for that school and for that specific donation use, if applicable.

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby, Ms. Santana,
Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Operations Committee Resolutions:

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Ms. Santana, seconded by Mrs. Scott-Hayden, for adoption:

O-1. APPROVE SECURITY DRILL/BUS EVACUATION REPORTS

Pursuant to N.J.S.A. 18A:41-1 and P.L. 2009, Chapter 178, approve the following security drill and, if applicable, bus evacuation reports for the 2022-2023 school year, in accordance with the information appended to the minutes.

O-2. APPROVE SCHOOL SECURITY DRILL STATEMENT OF ASSURANCE

Approve School Security Drill Statement of Assurance for the 2022-2023 school year, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby, Ms. Santana,
Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Personnel Committee Resolutions:

Mrs. Scott-Hayden stated that P-1A-Admin #10 will be updated – start date will be July 24, 2023; P-3 – Dr. Taylor’s resignation will be walked on and added and P-4 – Elementary InstructionalCoaches Job Description will be pulled and tabled for revision.

Upon recommendation of the Superintendent of Schools, the following resolutions were moved by Mrs. Scott-Hayden, seconded by Mrs. Williams, for adoption:

P-1A. PERSONNEL ACTIONS – NEW HIRES

Personnel Actions-New Hires be approved in accordance with the information appended to the minutes. *(Note: P-1A Admin #10-start date updated to July 24, 2023).*

P-1B PERSONNEL ACTIONS – EXTRA PAY

Personnel Actions-Extra Pay be approved in accordance with the information appended to the minutes.

P-1C PERSONNEL ACTIONS – TRANSFERS

Personnel Actions- Transfers be approved in accordance with the information appended to the minutes.

P-2. APPROVE SUBSTITUTE LISTS

Approve Substitute Lists for the 2022-2023 school year.

| Name | Position | Rate |
|------------------|----------------------------|---------|
| Sandra Lemos | Sub-custodian | \$16.00 |
| John E. Armwood | Sub-custodian | \$16.00 |
| Bertram Jordan | Sub-custodian | \$16.00 |
| Tamika Ferguson | Sub-custodian | \$16.00 |
| Roberta Plattner | Sub-secretary (Washington) | \$13.00 |

| | | |
|----------------|-----------------------------------|---------|
| Donna Carlyle | Sub-secretary (Battle Hill) | \$13.00 |
| Gina Ciaccio | Sub-secretary (Connecticut Farms) | \$13.00 |
| Rosalie Melegh | Sub-secretary (Hannah Caldwell) | \$13.00 |
| Ellyn Smith | Sub-secretary (Franklin) | \$13.00 |
| Maria Marques | Sub-secretary (Hannah Caldwell) | \$13.00 |

P-3. ACCEPT LETTERS OF RESIGNATION/RETIREMENT

Accept letters of resignation/retirement from the following staff:

| Name | Position | Location | Eff. Date | Reason | approvals are subject to contractual notice |
|-------------------|------------------------|----------------|------------|-------------|---|
| Charlene DiNatale | P/T physical therapist | Battle Hill | 9/6/2023 | Resignation | |
| Sandra Rama | ESL teacher | Franklin | 7/27/2023 | Resignation | |
| Corey Lowery | Principal | UHS | 10/1/2023 | Retirement | |
| Dr. Scott Taylor | Superintendent | Central Office | 11/10/2023 | Resignation | |

P-4. *Agenda item tabled at July 18, 2023 meeting (Job Description-Elementary Instructional Coach).*

P-5. APPROVE STUDENT TEACHERS AND INTERNSHIPS

Approve student teachers and internships for the 2022-2023 school year, in accordance with the information appended to the minutes.

P-6. APPROVE CARE STATION – EMPLOYEE PHYSICALS

Approve Care Station to perform employee physicals for the 2023-2024 school year [Account #11-000-213-330-01-54-0060].

P-7. APPROVE CITYMD URGENT CARE – EMPLOYEE PHYSICALS

Approve CityMD Urgent Care to perform employee physicals for the 2023-2024 school year [Account #11-000-213-330-01-54-0060].

P-8. APPROVE JOB DESCRIPTION – BCBA

Approve Job Description – Board Certified Behavior Analyst (BCBA), in accordance with the information appended to the minutes.

P-9. APPROVE JOB DESCRIPTION – BEHAVIOR TECHNICIAN

Approve Job Description – Behavior Technician, in accordance with the information appended to the minutes.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby, Ms. Santana,
Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: Ms. Santana (P-1A Admin #10)

ABSTAIN: None

MOTION CARRIED

Policy Committee:

Upon recommendation of the Superintendent of Schools, Mrs. Williams presented the following policies for **FIRST READING**:

POL-1. APPROVE POLICY 2415.50 – TITLE I – SCHOOL PARENT AND FAMILY ENGAGEMENT

Approve Policy 2415.50 – Title I – School Parent and Family Engagement for the following schools (a) Franklin Elementary School, (b) Jefferson School, (c) Burnet Middle School and (d) Union High School, in accordance with the information appended to the minutes.

POL-2. APPROVE POLICY 5600 – STUDENT DISCIPLINE/CODE OF CONDUCT (M)

Approve Policy 5600 – Student Discipline/Code of Conduct, in accordance with the information appended to the minutes.

POL-3. APPROVE REGULATION 5600 – STUDENT DISCIPLINE/CODE OF CONDUCT (M)

Approve Regulation 5600 – Student Discipline/Code of Conduct, in accordance with the information appended to the minutes.

POL-4. APPROVE POLICY 5512 – HARASSMENT, INTIMIDATION AND BULLYING (M)

Approve Policy 5512 – Harassment, Intimidation and Bullying, in accordance with the information appended to the minutes.

Approval of Bills:

Upon recommendation of the Superintendent of Schools, and moved by Mrs. Scott-Hayden, seconded by Ms. Santana, that the Board concur with the bills listed in the permanent bound register appended to these minutes and be ordered for payment.

DISCUSSION:

None

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby, Ms. Santana,
Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

Unfinished Business:

None

New Business:

Ms. Santana stated the district website does not have any one's phone numbers on it. We would like phone numbers on the website. Dr. Taylor stated he would speak with Ann Hart about adding that to the website.

Mrs. Regis-Darby stated the district needs to have a hiring job fair. Dr. Taylor stated he would follow up with Mr. Benaquista.

Mrs. Brens-Watson asked if there has been any progress with the safety concern on Third Street. Mr. Benaquista stated that the Security Manager is setting up the meeting and a synopsis will be sent out to the Board after the meeting.

Dr. Taylor stated congratulations to the now Dr. Benaquista.

Comments from the Public:

Jarad Williams stated he is a rising junior at the College of New Jersey, and he is a 2021 graduate of Union High School and he intends to go to law school. He stated he wanted to thank everyone for all their great work.

Louisa Biase stated Dr. Taylor is leaving and over the past two years the district was going where it needed to go. We need to continue to do this work. You will need to follow-up with the presentations recommendations, continue with the high school reform, accountability and digital IDs. You need to make changes for our students . Thank you on the re-registration. We need to continue forward and she will hold you accountable.

Lisa Espendes stated the elementary schools need Spanish instructions. Her husband was a Spanish teacher in Union. We are losing our teachers to Elizabeth and Newark because of salary – salary steps are not competitive. She urges the Board to attract good candidates.

MOTION TO ADJOURN:

There being no further business before the Board in public session it was moved by Mrs. Regis-Darby, seconded by Mrs. Williams, that the meeting be adjourned at 9:11 p.m.

AYE: Mrs. Brens-Watson, Ms. Carbonell, Mrs. Regis-Darby, Ms. Santana,
Mrs. Scott-Hayden, Mrs. Williams, Ms. McKenzie

NAY: None

ABSTAIN: None

MOTION CARRIED

RESPECTFULLY SUBMITTED,

Yolanda Koon

YOLANDA KOON
BOARD SECRETARY

